

U.S. Department of Labor Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



02/22/2023

BONDED LOGIC, INC.
and its successors
24053 S Arizona Ave, Ste 151
Chandler, AZ 85248

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (678) 903-7301.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Jeffery M. Stawowy
Area Director

Enclosures

U.S. Department of Labor

Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



Citation and Notification of Penalty

To:
BONDED LOGIC, INC.
and its successors
24053 S Arizona Ave, Ste 151
Chandler, AZ 85248

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023

Inspection Site:
1465 Shattuck Industrial Blvd
La Fayette, GA 30728

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (678) 903-7301. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/22/2023. The conference will be held by telephone or at the OSHA office located at 1995 North Park Place SE, Suite 525, Atlanta, GA 30339 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1617440

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728
Issuance Date: 02/22/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1995 North Park Place SE, Suite 525, Atlanta, GA 30339.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.29(b)(2): The employer did not ensure that guardrail systems met the requirement that midrails, screens, mesh, intermediate vertical members, solid panels, or equivalent intermediate members that are installed between the walking-working surface and the top edge of the guardrail system as follows when there is not a wall or parapet that is at least 21 inches (53 cm) high.

a) DOA Line 1 mid-landing; On or about August 24, 2022 and at times prior, operators and maintenance employees were exposed to fall hazards, in that the middle landing on the DOA did not contain a mid-rail exposing employees to a 5 feet 6 inches fall.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$8,036.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces:

- a) DOA Line 1 Tower; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees were required to enter the tower on DOA line 1 to perform cleaning without the employer performing an evaluation to determine if any hazards were present.
- b) Oven on Line 1; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees were required to enter the ovens to perform cleaning without the employer performing an evaluation to determine if any hazards were present.
- c) Oven on Line 2; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees were required to enter the ovens to per perform cleaning without the employer performing an evaluation to determine if any hazards were present.
- d) Dust House; On or about August 24, 2022, and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees were required to enter the dust house to perform cleaning without the employer performing an evaluation to determine if any hazards were present.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	March 20, 2023
Proposed Penalty:	\$14,063.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

- a) DOA Line 1 Tower; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees were required to enter the tower on DOA line 1 to perform cleaning and the employer did not post danger signs.
- b) Ovens on Line 1; On or about August 24, and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees are required to enter the ovens to perform cleaning and the employer did not post danger signs.
- c) Ovens on Line 2; On or about August 24, and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees were required to enter the ovens to perform cleaning and the employer did not post danger signs.
- d) Dust House; On or about August 24, 2022, and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees were required to enter the dust house to perform maintenance duties and the employer did not post danger signs.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	March 20, 2023
Proposed Penalty:	\$12,055.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.146(c)(4): When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:

- a) DOA Tower Line 1: On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees were required to perform cleaning and the employer did not develop and implement a written permit space entry program.
- b) Oven Line 1: On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees were required to perform cleaning and the employer did not develop and implement a written permit space entry program.
- c) Oven Line 2: On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees were required to perform cleaning and the employer did not develop and implement a written permit space entry program.
- d) Dust House: On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees were required to perform cleaning and the employer did not develop and implement a written permit space entry program.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$12,055.00



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.146(d): Under the permit space program required by paragraph (c)(4) of this section the employer did not ensure that the requirements of (d)(1) through (d)(14) were met.

- a) DOA Tower Line 1: On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that the employer did not identify and evaluate the hazards and implement the means, procedures and practices for safe entry into the permit required confined space.
- b) Ovens Line 1; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that the employer did not identify and evaluate the hazards and implement the means, procedures and practices for safe entry into the permit required confined space.
- c) Ovens Line 2; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that the employer did not identify and evaluate the hazards and implement the means, procedures and practices for safe entry into the permit required confined space.
- d) Dust House; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that the employer did not identify and evaluate the hazards and implement the means, procedures and practices for safe entry into the permit required confined space.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	March 20, 2023
Proposed Penalty:	\$12,055.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.146(e)(1): Before entry was authorized, the employer did not document the completion of measures required by 29 CFR 1910.146(d)(3) by preparing an entry permit:

- a) DOA Tower Line 1; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that the employer did not ensure that an entry permit was completed when employees were required to enter the DOA Tower Line 1 to perform weekly cleaning duties.
- b) Ovens Line 1; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that the employer did not ensure that an entry permit was completed when employees were required to enter the ovens on line 1 and line 2 to perform weekly cleaning duties.
- c) Ovens Line 2; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that the employer did not ensure that an entry permit was completed when employees were required to enter the ovens on line 1 and line 2 to perform weekly cleaning duties.
- d) Dust House; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that the employer did not ensure that an entry permit was completed when employees were required to enter the dust house to perform weekly maintenance duties.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	March 20, 2023
Proposed Penalty:	\$14,063.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.146(g)(1): The employer did not provide training so that all employees whose work was regulated by 29 CFR 1910.146 (permit required confined spaces) acquired the understanding, knowledge, and skills necessary for the safe performance of the duties assigned under 29 CFR 1910.146:

- a) DOA Tower Line 1; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees who are required to enter and clean the DOA Tower Line 1 were not trained in the hazards of permit confined spaces and the skills necessary to mitigate them.
- b) Oven Line 1; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees who are required to enter and clean the Oven Line 1 were not trained in the hazards of permit confined spaces and the skills necessary to mitigate them.
- c) Oven Line 2; On or about August 24, 2022 and at times prior, employees were exposed to entrapment, respiratory, and burn hazards, in that employees who are required to enter and clean the Oven Line 2 were not trained in the hazards of permit confined spaces and the skills necessary to mitigate them.
- d) Dust House; On or about August 24, 2022 and at times prior, employees were exposed to entrapment and struck-by hazards, in that employees who are required to enter and clean the Dust House were not trained in the hazards of permit confined spaces and the skills necessary to mitigate them.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$12,055.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

a) Bonded Logic Inc; On or about August 24, 2022 and at times prior, employees were exposed to electrical, struck-by, and caught-between hazards, in that employees were not trained in the recognition of hazardous energy sources, the methods to isolate them, and on the purpose and use of energy control procedures.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$12,055.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee did not affix a personal lockout or tagout device to the group lockout device before working on the machine or equipment:

a) Ovens Line 1 and 2; On or about August 24, 2022, and at times prior, employees were exposed to electrical, struck-by, burn, and caught-between hazards, in that maintenance employees who perform repairs and operators who perform cleaning were not affixing a personal lockout device to a group lockout device to isolate hazardous energy sources before working on the ovens.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$8,036.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.219(f)(3):Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

a)DOA Line 1; On or about August 24, 2022 and times prior, the employer exposed employees to amputation and caught-in hazards, in that the area between the licker-in roller and the oven were not guarded exposing chains and sprockets when employees were required to monitor the fabrication of thermal insulation.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$12,055.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 2 Item 1 Type of Violation: **Willful - Serious**

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to Items of this section

a) Bonded Logic, Inc.; On or about August 24, 2022 and at times prior, employees were exposed to electrical, struck-by, and caught-between hazards, in that the employer did not ensure specific procedures for maintenance employees and operator who perform repairs and blow-outs were clearly and specifically outlined. Equipment includes but is not limited to DOA Line 1 and 2, SPC on Line 1 and 2, Ovens Line 1 and 2, and the Dust House.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	March 20, 2023
Proposed Penalty:	\$140,633.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 2 Item 2 Type of Violation: **Willful - Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

- a) DOA Line 1 tower; On or about August 24, 2022, and at times prior, employees were exposed to struck-by and crushed-by hazards, in that the employer did not ensure all potential hazardous energy sources including but not limited to electric, pneumatic, and gravity were rendered safe.
- b) DOA Middle section Line 1; On or about August 24, 2022, and at times prior, employees were exposed to struck-by and crushed-by hazards, in that the employer did not ensure all potential hazardous energy sources including but not limited to electric, pneumatic, and gravity were rendered safe.
- c) DOA Line 1 Oven; On or about August 24, 2022, and at times prior, employees were exposed to struck-by, crushed-by, and burned hazards, in that the employer did not ensure all potential hazardous energy sources including but not limited to electric, pneumatic, and gas were rendered safe.
- d) DOA Middle section Line 2; On or about August 24, 2022, and at times prior, employees were exposed to struck-by and crushed-by hazards, in that the employer did not ensure all potential hazardous energy sources including but not limited to electric, pneumatic, and gravity were rendered safe.
- e) DOA Line 2 Oven; On or about August 24, 2022, and at times prior, employees were exposed to struck-by, crushed-by, and burn hazards, in that the employer did not ensure all potential hazardous energy sources including but not limited to electric, pneumatic, and gas were rendered safe.
- f) Dust House; On or about August 24, 2022, and at times prior, employees were exposed to struck-by and crushed-by hazards, in that the employer did not ensure all potential hazardous energy sources including but not limited to electric, pneumatic, and gravity were rendered safe.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

March 20, 2023

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Proposed Penalty:

\$140,633.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 3 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1910.212(a)(1):Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by rotating parts:

a) DOA Line 1; On or about August 24, 2022 and times prior, the employer exposed employees to amputation hazards in that the area between the back of the DOA to the licker-in roller were not guarded when employees were required to monitor the fabrication of thermal insulation.

The Bonded Logic, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.212(a)(1), which was contained in OSHA inspection number 1537185, citation number 1, item number 2 and was affirmed as a final order on 1/7/2022, with respect to a workplace located at 1465 Shattuck Industrial Blvd La Fayette, GA 30728.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$24,109.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 3 Item 2 Type of Violation: **Repeat - Other**

29 CFR 1910.178(l)(6):The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l):

a) Bonded Logic, Inc., Packaging Department: On August 24, 2022, and at times prior, the employer exposed employees to struck-by hazards, in that the employer did not certify that forklift operators (move finished product onto trailers, moved raw material throughout the facility, and move repair parts such as but not limited to machine motors) were trained and evaluated

Bonded Logic, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.178(l)(6), which was contained in OSHA inspection number 1327703, citation number 2, item number 3 and was affirmed as a final order on 1-10-2018, with respect to a workplace located at 1465 Shattuck Industrial Blvd., La Fayette, GA 30728 .

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$401.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 4 Item 1 a Type of Violation: **Other-than-Serious**

29 CFR 1910.145(c)(2)(i):Caution signs were not used to warn against potential hazards or to caution against unsafe practices:

a) DOA Line 1 Back Doors; On or about August 24, 2022 and at times prior, employees were exposed to caught-between hazards, in that doors 5, 6, and 10 on the back DOA line where employees are required to open to conduct a "blow-out" did not contain caution moving parts signs.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$1,128.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1617440
Inspection Date(s): 08/25/2022 - 08/25/2022
Issuance Date: 02/22/2023



Citation and Notification of Penalty

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728

Citation 4 Item 1 b Type of Violation: **Other-than-Serious**

29 CFR 1910.145(c)(2)(ii): Employees were not instructed that caution signs indicate a possible hazard against which proper precautions should be taken:

a) DOA Line 1 Back Doors; On or about August 24, 2022 and at times prior, employees were exposed to caught-between hazards, in that doors 3, 4, 7, 8 and 9 on the back DOA line where employees are required to open to conduct a "blow-out" were not notified that the caution moving parts sign on the back doors of the DOA indicated a possible hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

March 20, 2023
\$0.00

Jeffery M. Stawowy
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



**INVOICE /
DEBT COLLECTION NOTICE**

Company Name: BONDED LOGIC, INC.
Inspection Site: 1465 Shattuck Industrial Blvd, La Fayette, GA 30728
Issuance Date: 02/22/2023

Summary of Penalties for Inspection Number: 1617440

Citation 1 Item 1, Serious	\$8,036.00
Citation 1 Item 2, Serious	\$14,063.00
Citation 1 Item 3, Serious	\$12,055.00
Citation 1 Item 4, Serious	\$12,055.00
Citation 1 Item 5, Serious	\$12,055.00
Citation 1 Item 6, Serious	\$14,063.00
Citation 1 Item 7, Serious	\$12,055.00
Citation 1 Item 8, Serious	\$12,055.00
Citation 1 Item 9, Serious	\$8,036.00
Citation 1 Item 10, Serious	\$12,055.00
Citation 2 Item 1, Willful - Serious	\$140,633.00
Citation 2 Item 2, Willful - Serious	\$140,633.00
Citation 3 Item 1, Repeat - Serious	\$24,109.00
Citation 3 Item 2, Repeat - Other	\$401.00
Citation 4 Item 1a, Other-than-Serious	\$1,128.00
Citation 4 Item 1b, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES:**\$423,432.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Jeffery M. Stawowy

Area Director

Date