

**U.S. Department of Labor** Occupational Safety and Health Administration  
3477 Corporate Parkway  
Suite 120  
Center Valley, PA 18034



02/01/2023

Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
and its successors  
2026 N. First Ave  
Whitehall, PA 18052

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (267) 429-7542.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

**Jean G. Kulp**  
Area Director

Enclosures

## U.S. Department of Labor

Occupational Safety and Health Administration  
3477 Corporate Parkway  
Suite 120  
Center Valley, PA 18034



# Citation and Notification of Penalty

**To:**

Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC and its successors  
2026 N. First Ave  
Whitehall, PA 18052

**Inspection Site:**

3785 Excelsior Rd  
Schnecksville, PA 18078

**Inspection Number:** 1613548

**Inspection Date(s):** 08/09/2022 - 01/26/2023

**Issuance Date:** 02/01/2023

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (267) 429-7542. During such an informal conference, you may present any evidence or views which you believe

would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/01/2023. The conference will be held by telephone or at the OSHA office located at 3477 Corporate Parkway, Suite 120, Center Valley, PA 18034 on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1613548**

Company Name: Adam Atiyeh d/b/a Adam’s Tree and/or Adam’s Tree Service and/or Adam’s Tree Removal and Trimming and/or Adam Construction Excavator, LLC

Inspection Site: 3785 Excelsior Rd, Schnecksville, PA 18078

Issuance Date: 02/01/2023

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 3477 Corporate Parkway, Suite 120, Center Valley, PA 18034.**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



## **Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
**Inspection Site:** 3785 Excelsior Rd, Schnecksville, PA 18078

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### Citation 1 Item 1    Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazard of being caught-in rotating/moving parts of a wood chipper:

a) Excelsior Road, Schnecksville, Pa - On or about August 9, 2022, employees were exposed to rotating blades and moving parts while feeding tree limbs and brush into the Bandit Industries, Inc. Hand Fed Wood Chipper (Model #12XP, Serial #4FMUS1615MR516090).

Among other methods, feasible and acceptable means of abatement include, but are not limited to:

The employer should implement a process-based approach to abate the cited hazard. As part of that process, multiple abatement measures from the menu below may be necessary to materially reduce the hazard. The following items are intended as part of an overall process and are not intended as alternatives which, standing alone, would each satisfy the employer's abatement obligations:

- 1) Creating, implementing, and enforcing a rule requiring that all woodchipper operators must receive comprehensive training before operating a woodchipper.
- 2) Ensuring that all workers who operate a woodchipper receive comprehensive training including: reading and understanding the safe operating practices described in the manufacturer's written materials; training on inspecting, starting, stopping, feeding, shutdown, emergency stopping, and use the manufacturer-provided wooden push paddle; and training specific to each type of woodchipper used.
- 3) A program for the employer to monitor and supervise employees who have been trained to ensure that they are following safe operating practices.
- 4) A rule prohibiting minors from operating the machine.
- 5) A rule regarding when workers must use the manufacturer-provided push paddle to handle material that is approaching or inside of the chipper's infeed chute.
- 6) Ensuring compliance with industry-specific safety standards such as those included in ANSI Z133.1-2017, Chapter 8.6 and 5.3.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1613548  
**Inspection Date(s):** 08/09/2022 - 01/26/2023  
**Issuance Date:** 02/01/2023



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
**Inspection Site:** 3785 Excelsior Rd, Schnecksville, PA 18078

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demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

February 21, 2023  
\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
**Inspection Site:** 3785 Excelsior Rd, Schnecksville, PA 18078

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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.132(d)(1):The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

a) Worksite - On or about August 9, 2022, employees were performing tree removal tasks. The work involved exposing employee's hands, eyes, face, feet and other body parts to flying airborne wood chips, dust and debris. Employees stand, walk near and traverse heavy logs and branches that are subject to rolling and shifting. The employer did not assess the workplace to determine hazards and the employees were not provided PPE.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: February 21, 2023  
Proposed Penalty: \$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
**Inspection Site:** 3785 Excelsior Rd, Schnecksville, PA 18078

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): Protective eye and face equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

a) Worksite - On or about August 9, 2022, Employees performing tree removal tasks on a residential property to include utilizing chain saws and a wood chipper were exposed to airborne wood chips, dust and particles, and the employer did not require the use of eye and face protective equipment.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	February 21, 2023
Proposed Penalty:	\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
**Inspection Site:** 3785 Excelsior Rd, Schnecksville, PA 18078

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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.135(a)(1): The employer did not ensure that each affected employee wear a protective helmet when working in areas where there is a potential for injury to the head from falling objects:

a) Worksite - On or about August 9, 2022, Employees were performing tree removal tasks on a residential property which included climbing trees to cut limbs and branches. Employees working on the ground dragging cut timber were exposed to head injuries from falling limbs, and the employer did not require the use of protective helmets.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

February 21, 2023  
\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.136(a): The employer did not ensure that protective footwear is used where employees are exposed to foot injuries due to falling or rolling objects, or objects piercing sole.

a) Worksite - On or about August 9, 2022, Employees were performing tree removal tasks utilizing chainsaws, on a residential property where the worksite's walking surface contained multiple felled trees, limbs, brush and other debris. Employees were exposed to cut timber that was subject to falling and rolling, and the employer did not require the use of protective footwear.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	February 21, 2023
Proposed Penalty:	\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
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Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.138(a):The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes.

a) Worksite - On or about August 9, 2022, Employees were performing tree removal tasks on a residential property where they handled cut timber, branches and debris by hand and utilized chain saws, and the employer did not require the use of hand protection.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

February 21, 2023

Proposed Penalty:

\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
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Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.151(b): There was neither an infirmary, clinic, or hospital used for the treatment of all injured employees in near proximity to the workplace nor a person or persons adequately trained to render first aid:

a) Worksite - On or about August 9, 2022, Employees were performing tree removal tasks on a residential property that included operating chain saws and a wood chipper. The worksite was an approximate 20-minute drive from the nearest medical center and employees were not trained to render first aid in the event of an employee injury.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photograph or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	February 21, 2023
Proposed Penalty:	\$15,625.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
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Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.157(c)(1):Employer did not provide portable fire extinguishers which were mounted, located, and identified, so as to be readily accessible for employee use:

a) Worksite - On or about August 9, 2022, Employees were performing tree removal tasks on a residential property utilizing machinery that can produce sparks, where flammable liquids and combustible materials were present and the employer did not provide portable fire extinguishers.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date, and method of abatement, and states employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	February 21, 2023
Proposed Penalty:	\$13,394.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1):Employer had not developed or implemented a written hazard communication program included the requirements outlined in 29 CFR 1910.1200(e)(1)(i) and (e)(1)(ii):

a) Worksite - On or about August 9, 2022, employees were performing tree removal tasks at a residential property utilizing gasoline powered equipment and portable gasoline containers to fuel the equipment, and the employer has not developed a written hazardous communication program.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date, and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

February 21, 2023  
\$13,394.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1613548  
**Inspection Date(s):** 08/09/2022 - 01/26/2023  
**Issuance Date:** 02/01/2023



**Citation and Notification of Penalty**

**Company Name:** Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC  
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Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.1200(g)(1): Employers did not have a safety data sheet in the workplace for each hazardous chemical which they use.

a) Worksite - On or about August 9, 2022 employees were exposed to hazardous chemicals, including but not limited to gasoline and oil, and the employer did not have safety data sheets available in the workplace.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date, and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

February 21, 2023  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

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Citation 1 Item 9 c Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area.

a) Worksite - On or about August 9, 2022 employees were exposed to hazardous chemicals, including but not limited to gasoline, and the employer did not provide effective information and training on the hazardous chemicals in their work area in accordance with this section.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date, and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

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\$0.00

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**Citation and Notification of Penalty**

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Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.141(c)(1)(i): Toilet facilities were not provided in accordance with TABLE J-1 of this Section:

a) Worksite - On or about August 9, 2022, Employees were performing tree removal tasks on an unoccupied residential property that had no energized electrical service, and a total of six employees were onsite and the employer had not provided toilet facilities for employee use.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date, and method of abatement, and states employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

February 21, 2023  
\$0.00

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**Jean G. Kulp**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**U.S. Department of Labor**  
Occupational Safety and Health Administration  
3477 Corporate Parkway  
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**INVOICE /  
DEBT COLLECTION NOTICE**

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**Company Name: Adam Atiyeh d/b/a Adam's Tree and/or Adam's Tree Service and/or Adam's Tree Removal and Trimming and/or Adam Construction Excavator, LLC**  
**Inspection Site: 3785 Excelsior Rd, Schnecksville, PA 18078**  
**Issuance Date: 02/01/2023**

Summary of Penalties for Inspection Number: 1613548

Citation 1 Item 1, Serious	\$15,625.00
Citation 1 Item 2, Serious	\$15,625.00
Citation 1 Item 3, Serious	\$15,625.00
Citation 1 Item 4, Serious	\$15,625.00
Citation 1 Item 5, Serious	\$15,625.00
Citation 1 Item 6, Serious	\$15,625.00
Citation 1 Item 7, Serious	\$15,625.00
Citation 1 Item 8, Serious	\$13,394.00
Citation 1 Item 9a, Serious	\$13,394.00
Citation 1 Item 9b, Serious	\$0.00
Citation 1 Item 9c, Serious	\$0.00
Citation 2 Item 1, Other-than-Serious	\$0.00

**TOTAL PROPOSED PENALTIES: \$136,163.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please

indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at [www.pay.gov](http://www.pay.gov). At the top of the pay.gov homepage, type “**OSHA**” in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

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**Jean G. Kulp**

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February 1, 2023

Date

Area Director