

U.S. Department of Labor Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



01/03/2023

U.S. Postal Service
and its successors
417 WEST 7TH STREET
Columbia, TN 38401

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (615) 232-3803.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

A handwritten signature in blue ink, appearing to read 'William Cochran', with a long horizontal flourish extending to the right.

William Cochran
Area Director

Enclosures

U.S. Department of Labor

Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



Citation and Notification of Penalty

To:

U.S. Postal Service
and its successors
417 WEST 7TH STREET
Columbia, TN 38401

Inspection Number: 1606792**Inspection Date(s):** 07/08/2022 - 11/04/2022**Issuance Date:** 01/03/2023**Inspection Site:**

417 WEST 7TH STREET
Columbia, TN 38401

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (615) 232-3803. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/03/2023. The conference will be held by telephone or at the OSHA office located at 51

Century Boulevard, Suite 250, Nashville, TN 37214 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1606792

Company Name: U.S. Postal Service
Inspection Site: 417 WEST 7TH STREET, Columbia, TN 38401
Issuance Date: 01/03/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 51 Century Boulevard, Suite 250, Nashville, TN 37214.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1606792
Inspection Date(s): 07/08/2022 - 11/04/2022
Issuance Date: 01/03/2023



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 417 WEST 7TH STREET, Columbia, TN 38401

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(2):29 CFR 1910.22(a)(2): The employer did not ensure that the floor of each workroom is maintained in a clean and, to the extent feasible, in a dry condition. The employer did not ensure that when wet processes are used, drainage is be maintained and, to the extent feasible, dry standing places, such as false floors, platforms, and mats are provided.

a) Columbia Post Office, Mail Sorting Area/latrines: On or about 7-8-2022 and at times prior, the employer exposed employees to an health hazard, in that sewage spilling on the floors of the latrines and mail sorting area resulting from sewage back-ups are not adequately cleaned up.

clean dry fecal matter off the floor

Date By Which Violation Must be Abated:
Proposed Penalty:

January 13, 2023
\$8,287.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1606792
Inspection Date(s): 07/08/2022 - 11/04/2022
Issuance Date: 01/03/2023



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 417 WEST 7TH STREET, Columbia, TN 38401

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.303(g)(2): Guarding of live parts.

a) Columbia Post Office, Mail Sorting Area: On or about 7-8-2022 and at times prior, the employer exposed employees to an electrical hazard, in that tilter that is used in conjunction with the scan machine for processing mail parcels was missing the guard/cover exposing the electric motor and energized live parts

Replace guard for electrical motor

Date By Which Violation Must be Abated:
Proposed Penalty:

January 13, 2023
\$12,431.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service
Inspection Site: 417 WEST 7TH STREET, Columbia, TN 38401

Citation 2 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:(a) (LOCATION) (IDENTIFY EQUIPMENT) (STATE HAZARD(S) TO EMPLOYEE(S))

a) Columbia Post Office, Partitioned Mail Sorting Area: Area On or about 7-8-2022 and at times prior, the employer exposed employees to a fire hazard, in that two relocatable power taps supplying 110 volts to power lighting of the partitioned mail booths were connected (daisy chained) together.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.303 (b)(2), which was contained in OSHA inspection number 1581592, citation number 1, item number 3 and was affirmed as a final order on 4-18-2022, with respect to a workplace located at 24760 South Main Street, Carson, CA 90745.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.303 (b)(2), which was contained in OSHA inspection number 1435966, citation number 1, item number 1 and was affirmed as a final order on 4-22-2020, with respect to a workplace located at 809 Aberdeen Rd, Hampton, VA 23670.

Follow listing and labeling directions

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	January 13, 2023
Proposed Penalty:	\$16,574.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 417 WEST 7TH STREET, Columbia, TN 38401

Citation 2 Item 2 Type of Violation: **Repeat - Serious**

29 CFR 1910.305(g)(1)(iv)(A):Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:(a)(LOCATION)(IDENTIFY EQUIPMENT AND CONDITION(S))(STATE HAZARD(S) TO EMPLOYEE(S))

a) Columbia Post Office, Partitioned mail sorting area: On or about 7-8-2022 and at times prior, the employer exposed employees to an electrical hazard, in that the Scan Mail Parcel System equipment workers were operating was powered by an extension that was plugged into a 110 volt outlet and run up and across structural steel members and down to the equipment.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.305(g)(1)(iv)(A), which was contained in OSHA inspection number 1581592, citation number 1, item number -a and was affirmed as a final order on 04-18-2022, with respect to a workplace located at 24760 South Main Street, Carson, CA 90745.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.305(g)(1)(iv)(A), which was contained in OSHA inspection number 1413233, citation number 1, item number 1-c and was affirmed as a final order on 9-11-2019, with respect to a workplace located at 13758 US Hwy 8, Tripoli, WI 54564.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.305(g)(1)(iv)(A), which was contained in OSHA inspection number 1550755, citation number 1, item number 1 and was affirmed as a final order on 3-15-2022, with respect to a workplace located at 2920 Meramec, Saint Louis, MO 63118.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

January 13, 2023

Proposed Penalty:

\$24,862.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



William Cochran
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



INVOICE / DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service
Inspection Site: 417 WEST 7TH STREET, Columbia, TN 38401
Issuance Date: 01/03/2023

Summary of Penalties for Inspection Number: 1606792

Citation 1 Item 1, Serious	\$8,287.00
Citation 1 Item 2, Serious	\$12,431.00
Citation 2 Item 1, Repeat - Serious	\$16,574.00
Citation 2 Item 2, Repeat - Serious	\$24,862.00

TOTAL PROPOSED PENALTIES: \$62,154.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing

House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

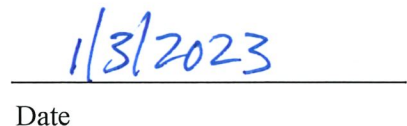
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William Cochran

Area Director



Date

U.S. Department of Labor Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



December 20, 2022

Kim Alley, TN District Safety Manager
U.S. Postal Service
1237 East Weisgarber Road
Knoxville, TN 37950

Dear Ms. Alley:

The Occupational Safety and Health Administration (OSHA) initiated Inspection No. 1603782, on June 23, 2022, at your workplace located at 1237 East Weisgarber Road, Knoxville, TN, and disclosed the following concerns:

Employees working on the South/West Dock are exposed to a crushing/struck-by hazard, in that a concrete block wall, in a high-traffic area, was struck-by a Powered Industrial Truck (PIT), causing severe damage along the seam of the wall corner. This caused instability in the wall.

The facility has an incentive program, known as the "Knoxville PDC Safety Award Program", that awards employees who are accident-free for the previous three months. This type of program could prevent employees from reporting work related injuries and/or illnesses.

Since we do not consider it appropriate at this time to invoke the General Duty Clause, Section 5(a)(1) of the Occupational Safety and Health Act of 1974, no citation will be issued for the workplace hazards. However, in the interest of workplace safety and health, it is recommended that you voluntarily take steps to reduce or eliminate the worker's exposure to the hazards.

Keep employees from working and/or walking in the area adjacent to the wall until you can have the damaged wall evaluated by a qualified engineer and repaired, if necessary.

Eliminate any incentive program that deters or discourages the reporting of accidents or injuries.

You may voluntarily provide this Area Office with progress reports on your efforts to address these conditions in your workplace. OSHA may return to your worksite to further examine the

conditions noted above. Your support in protecting the safety and health of your employees is necessary and appreciated. If you have any questions, please do not hesitate to call the Nashville Area Office at (615) 232-3803. This letter need not be posted.

Sincerely,

**WILLIAM
COCHRAN**

Digitally signed
by WILLIAM
COCHRAN
Date: 2022.12.20
10:52:53 -06'00'

William Cochran
Area Director

U.S. Department of Labor Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



12/20/2022

U.S. Postal Service
and its successors
1237 EAST WEISGARBER ROAD
Knoxville, TN 37950

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (615) 232-3803.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

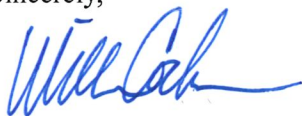
As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

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Sincerely,

A handwritten signature in blue ink, appearing to read "Will Cochran", with a stylized flourish at the end.

William Cochran
Area Director

Enclosures

U.S. Department of Labor

Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



Citation and Notification of Penalty

To:

U.S. Postal Service
and its successors
1237 EAST WEISGARBER ROAD
Knoxville, TN 37950

Inspection Number: 1603782**Inspection Date(s):** 06/23/2022 - 12/16/2022**Issuance Date:** 12/20/2022**Inspection Site:**

1237 EAST WEISGARBER ROAD
Knoxville, TN 37950

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

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<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/20/2022. The conference will be held by telephone or at the OSHA office located at 51 Century Boulevard, Suite 250, Nashville, TN 37214 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1603782

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Issuance Date: 12/20/2022

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 51 Century Boulevard, Suite 250, Nashville, TN 37214.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1603782
Inspection Date(s): 06/23/2022 - 12/16/2022
Issuance Date: 12/20/2022



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees from caught-in/between by hazards.

a) USPS Knoxville Facility, outside dock/main facility: On or about 9-14-2022 and at times prior, the employer exposed an employee to a crushed by hazard, in that the employee was not wearing a seatbelt while operating a Toyota Forklift on the loading dock.

b) USPS Knoxville Facility, outside dock/main facility: On or about 9-14-2022 and at times prior, the employer exposed an employee to a crushed by hazard, in that the employee was not wearing a seatbelt while operating a Toyota forklift on the loading dock.

Among other methods, one feasible and acceptable means of abatement would be to ensure operators wear seatbelts when operating a Powered Industrial Truck (PIT).

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$10,360.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1603782
Inspection Date(s): 06/23/2022 - 12/16/2022
Issuance Date: 12/20/2022



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) U.S. Postal Service, Conference Room: On or about 9-13-2022 and at times prior, the employer exposed employees to an electrical/fire hazard, in that the power tap, providing power to 8-battery chargers for management/supervisor radios, was overloaded.
- b) U.S. Postal Service, Men's (Management) Restroom: On or about 9-13-2022 and at times prior to, the employer exposed employees to slips, trips, falls, and struck-by hazards, in that the emergency light was modified to be powered by a flexible cord that was plugged into an outlet.
- c) U.S. Postal Service, Women's (Management) Restroom: On or about 9-13-2022 and at times prior to, the employer exposed employees to slips, trips, falls, and struck-by hazards, in that the emergency light was modified to be powered by a flexible cord that was plugged into an outlet.
- d) U.S. Postal Service, Main Aisle connecting to the management offices: On or about 9-13-2022 and at times prior to, the employer exposed employees to slips, trips, falls, and struck-by hazards, in that the emergency light was modified to be powered by a flexible cord that was plugged into an outlet.

Date By Which Violation Must be Abated:
Proposed Penalty:

January 03, 2023
\$8,287.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 2 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1910.37(a)(3):Exit route(s) were not kept free and unobstructed:

a) USPS Knoxville Facility, South Dock: On or about 9-14-2022 and at times prior, the employer exposed employees to a fire hazard, in that pallets of mail were placed in front of the exit leading out at the south dock, obstructing the emergency exit, and preventing workers from evacuating in the event of an emergency.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.37(a)(3), which was contained in OSHA inspection number 1289696, citation number 1, item number 1 and was affirmed as a final order on 03/12/2018, with respect to a workplace located at 360 Ventura Avenue, Oak View, CA 93022.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.37(a)(3), which was contained in OSHA inspection number 1295472, citation number 1, item number 1-a and was affirmed as a final order on 05/11/2018, with respect to a workplace located at 4600 Aldine Bender Rd, Houston, TX 77315.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.37(a)(3), which was contained in OSHA inspection number 1499223, citation number 1, item number 1 and was affirmed as a final order on 01/28/2021, with respect to a workplace located at #100 Borinquen Ave, Trujillo Alto, PR 00976.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

January 03, 2023

Proposed Penalty:

\$82,870.00



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 2 Item 2 Type of Violation: **Repeat - Serious**

29 CFR 1910.178(q)(7): Industrial trucks were being placed in services after the examination showed condition(s) adversely affecting the safety of the vehicle:

a) USPS Knoxville Facility, outside dock: On or about 9-14-2022 and at times prior, the employer exposed employees to a crush/struck by hazard, in that the Powered industrial trucks being operated with non-functioning strobe lights and back-up alarms were not inspected prior to use.

The U.S. Postal Service was previously cited for a violation of this Occupational safety and health standard or its equivalent standard 1910.178(q)(7), which was contained in OSHA inspection number 1379205, citation number 2, item number 1 and was affirmed as a final order on 10/10/2019, with respect to a workplace located at 7755 East 56th Avenue, Denver, CO 80266.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.178(q)(7), which was contained in OSHA inspection number 1409769, citation number 1, item number 1 and was affirmed as a final order on 1/10/2020, with respect to a workplace located at 900 Brentwood Road, NE, Washington, DC 20066.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.178(q)(7), which was contained in OSHA inspection number 1537755, citation number 1, item number 1 and was affirmed as a final order on 10/20/2021, with respect to a workplace located at 1675 7th Street, Oakland, CA 94615.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.178(q)(7), which was contained in OSHA inspection number 1581592, citation number 1, item number 2b and was affirmed as a final order on 4/20/2022, with respect to a workplace located at 24760 South Main Street, Carson, CA 90745.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

January 03, 2023

Proposed Penalty:

\$62,155.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1603782
Inspection Date(s): 06/23/2022 - 12/16/2022
Issuance Date: 12/20/2022



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.22(a)(1): The employer did not ensure that all places of employment, passageways, storerooms, service rooms, and walking-working surfaces are kept in a clean, orderly, and sanitary condition.

a) USPS Knoxville Facility, mail sorting area: On or about 9-14-2022 and at times prior, areas around the ceiling and the airducts were extremely dirty and had visible mold around the ducts.

Date By Which Violation Must be Abated:
Proposed Penalty:

January 03, 2023
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1603782
Inspection Date(s): 06/23/2022 - 12/16/2022
Issuance Date: 12/20/2022



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device(s)

a) USPS Knoxville Facility, inside roll-up door: On or about 9-14-2022 and at times prior, the lockout/tagout device placed on the electrical control switch for the inoperable roll-up door did not have a tag identifying the owner of the device.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1603782
Inspection Date(s): 06/23/2022 - 12/16/2022
Issuance Date: 12/20/2022



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) USPS Knoxville Facility, MTE dock: On or about 9-14-2022 and at times prior, an energized electrical cord was used as a permanent source to charge employees personal devices.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1603782
Inspection Date(s): 06/23/2022 - 12/16/2022
Issuance Date: 12/20/2022



Citation and Notification of Penalty

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Citation 3 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

a) USPS Knoxville Facility, MTE dock: On or about 9-14-2022 and at times prior, an energized extension cord was being used in the workplace that had damaged to the outer insulation cover.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

William Cochran
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



INVOICE / DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service

Inspection Site: 1237 EAST WEISGARBER ROAD, Knoxville, TN 37950

Issuance Date: 12/20/2022

Summary of Penalties for Inspection Number: 1603782

Citation 1 Item 1, Serious	\$10,360.00
Citation 1 Item 2, Serious	\$8,287.00
Citation 2 Item 1; Repeat - Serious	\$82,870.00
Citation 2 Item 2, Repeat - Serious	\$62,155.00
Citation 3 Item 1, Other-than-Serious	\$0.00
Citation 3 Item 2, Other-than-Serious	\$0.00
Citation 3 Item 3, Other-than-Serious	\$0.00
Citation 3 Item 4, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES: **\$163,672.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William Cochran

Area Director



Date

U.S. Department of Labor Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



12/20/2022

U.S. Postal Service, dba Music City Annex
and its successors
525 Royal Pkwy
Nashville, TN 37217

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (615) 232-3803.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

William Cochran
Area Director

Enclosures

U.S. Department of Labor

Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



Citation and Notification of Penalty

To:

U.S. Postal Service, dba Music City Annex
and its successors
525 Royal Pkwy
Nashville, TN 37217

Inspection Number: 1604490**Inspection Date(s):** 06/27/2022 - 06/27/2022**Issuance Date:** 12/20/2022**Inspection Site:**

570 Knight Valley Drive
Nashville, TN 37217

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (615) 232-3803. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/20/2022. The conference will be held by telephone or at the OSHA office located at 51

Century Boulevard, Suite 250, Nashville, TN 37214 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1604490

Company Name: U.S. Postal Service, dba Music City Annex
Inspection Site: 570 Knight Valley Drive, Nashville, TN 37217
Issuance Date: 12/20/2022

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 51 Century Boulevard, Suite 250, Nashville, TN 37214.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: U.S. Postal Service, dba Music City Annex
Inspection Site: 570 Knight Valley Drive, Nashville, TN 37217

Citation 1 Item 1 Type of Violation: **Repeat - Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

- a) U.S. Postal Service, Music City Annex: On or about 6/27/2022, and at times prior, the employer exposed employees to a struck-by hazard, in that an employee was allowed to operate a Doosan Electric Personnel Carrier without being trained and evaluated.
- b) U.S. Postal Service, Music City Annex: On or about 6/27/2022, and at times prior, the employer exposed employees to a struck-by hazard, in that an employee was allowed to operate a Doosan Electric Personnel Carrier without being trained and evaluated.
- c) U.S. Postal Service, Music City Annex: On or about 6/27/2022, and at times prior, the employer exposed employees to a struck-by hazard, in that an employee was allowed to operate a Doosan Electric Personnel Carrier without being trained and evaluated.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.178(l)(1)(i), which was contained in OSHA inspection number 1455314, citation number 1, item number 1 and was affirmed as a final order on 03-03-2020, with respect to a workplace located at 1150 N. McDowell Blvd, Petaluma, CA 94999.

The U.S. Postal Service was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.178(l)(1)(i), which was contained in OSHA inspection number 1368043, citation number 1, item number 1 and was affirmed as a final order on 03-08-2019, with respect to a workplace located at 7451 Templehof Drive, Indianapolis, IN 46241.

Ensure operators are trained and certified to operate PIT equipment before use.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$124,310.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



William Cochran
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
51 Century Boulevard
Suite 250
Nashville, TN 37214



INVOICE / DEBT COLLECTION NOTICE

Company Name: U.S. Postal Service, dba Music City Annex
Inspection Site: 570 Knight Valley Drive, Nashville, TN 37217
Issuance Date: 12/20/2022

Summary of Penalties for Inspection Number: 1604490

Citation 1 Item 1, Repeat - Serious \$124,310.00

TOTAL PROPOSED PENALTIES: **\$124,310.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic

payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.


If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William Cochran

Area Director



Date