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**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF ARIZONA**

Secretary of Labor, United States Department
of Labor,

Plaintiff,

v.

Valley Wide Plastering Construction
Incorporated, et al.,

Defendants.

No. CV-18-04756-PHX-GMS
**CONSENT JUDGMENT AND
ORDER**

Before the Court is the parties’ Stipulation and Request for Entry of Consent Judgment (Doc. 268). Plaintiff, Martin J. Walsh, Secretary of Labor, United States Department of Labor (the “Secretary”), and Defendants Valley Wide Plastering, Inc. (“Valley Wide”), Jesse Guerrero, Rose Guerrero, and J.R. Guerrero (collectively “Defendants”) have agreed to resolve the matters in controversy in this civil action and consent to the entry of this Consent Judgment.

IT IS ORDERED granting the parties’ Stipulation and Request for Entry of Consent Judgment (Doc. 268) as follows:

PRELIMINARY STATEMENT

The parties stipulate as follows:

1. The Secretary has filed a First Amended Complaint alleging that Defendants violated the overtime, recordkeeping, and anti-retaliation provisions of the Fair Labor

1 Standards Act of 1938, as amended (hereinafter “FLSA”), 29 U.S.C. §§ 207, 211(c),
2 215(a)(2), (3), and (5).

3 2. Defendants acknowledge service of the Secretary’s Complaint, the
4 accompanying summons, and the First Amended Complaint.

5 3. Defendants are represented by counsel, who have appeared in this action, and
6 have answered the First Amended Complaint, denying the Secretary’s allegations.

7 4. The Secretary and Defendants waive Findings of Fact and Conclusions of
8 Law and agree to the entry of this Consent Judgment in settlement of this action, without
9 further contest.

10 5. Defendants admit that the Court has jurisdiction over the parties and subject
11 matter of this civil action and that venue lies in the District of Arizona.

12 6. Defendants admit that at all relevant times, they operated a plastering
13 construction business in Arizona; that this business is an enterprise engaged in commerce
14 or in the production of goods for commerce within the meaning of Sections 3(r)(1) and
15 3(s)(1)(A) of the FLSA, 29 U.S.C. § 203(r)(1), (s)(1)(A); and that, as such, Defendants are
16 subject to the provisions of the FLSA.

17 7. Defendants admit to violating Sections 7 and 15(a)(2) of the FLSA, 29
18 U.S.C. §§ 207 and 215(a)(2), during the period of October 5, 2015 – August 16, 2022 (the
19 “back wage accrual period”), by employing employees who were engaged in commerce or
20 the production of goods for commerce, or who were employed in an enterprise engaged in
21 commerce or in the production of goods for commerce within the meaning of the FLSA,
22 for workweeks longer than forty hours, and failing to pay such employees compensation
23 for their employment in excess of forty hours at a rate not less than one and one-half times
24 the regular rate at which they were employed.

25 8. Defendants admit to violating Sections 11(c) and 15(a)(5) of the FLSA, 29
26 U.S.C. §§ 211(c) and 215(a)(5), during the back wage accrual period by failing to make,
27 keep and preserve certain records of their employees and of the wages, hours, and other
28

1 conditions and practices of employment maintained by them as required under 29 C.F.R.
2 Part 516.

3 9. Defendants acknowledge that they and any individual or entity acting on their
4 behalf or at their direction have notice of and understand the provisions of this Order and
5 Consent Judgment.

6 10. Defendants understand that if they fail to pay the amounts due under this
7 Consent Judgment and Order, or if they demand or accept any of the funds due employees
8 under this Consent Judgment and Order, or if they fail to comply with any other terms of
9 this Consent Judgment and Order, they may be subject to additional court action by the
10 Secretary, including an action for contempt of court, and may be subject to additional
11 injunctive relief and penalties.

12
13 **JUDGMENT AND ORDER**
14

15 11. It is therefore upon motion of the attorneys for the Secretary, and for cause
16 shown, **ORDERED, ADJUDGED, AND DECREED** that Defendants, their agents, and
17 all those in active concert or participation with Defendants or acting on their behalf or at
18 their direction hereby are permanently enjoined and restrained from violating the
19 provisions of the FLSA, including in any of the following manners:

20 12. Defendants shall not, contrary to FLSA §§ 7 and 15(a)(2), 29 U.S.C. §§ 207
21 and 215(a)(2), as limited by FLSA § 13, 29 U.S.C. §213, employ any employee who in any
22 workweek is engaged in commerce or the production of goods for commerce or employed
23 in an enterprise engaged in commerce or the production of goods for commerce, within the
24 meaning of the FLSA, for a workweek longer than 40 hours unless the employee is paid at
25 a rate of time and one half the employee's regular rate for all hours worked in excess of 40
26 hours in a workweek.

27 13. Defendants shall not fail to make, keep, preserve and make available to
28 authorized agents of the Secretary for inspection, transcription, and/or copying, upon their

1 demand for such access, records of employees and of the wages, hours, and other
2 conditions and practices of employment maintained, as prescribed by regulations issued,
3 and from time to time amended, pursuant to FLSA §§ 11(c) and 15(a)(5), 29 U.S.C. §§
4 211(c) and 215(a)(5) and the implementing regulations found in Title 29, Code of Federal
5 Regulations, Part 516.

6 14. Defendants shall cooperate with the Department of Labor in any
7 investigation conducted pursuant to the FLSA and shall comply with the requirements as
8 set forth in FLSA § 11(a), 29 U.S.C. § 211(a).

9 15. Defendants, along with their officers, agents, and employees, shall not
10 terminate or threaten to terminate any employee, or retaliate or discriminate against any
11 employee in any other way, including without limitation retaliation through assignment of
12 hours or assignments, pursuant to FLSA § 15(a)(3), 29 U.S.C. § 215(a)(3), based on their
13 belief that an employee exercised or asserted his or her rights under the FLSA or spoke
14 with or otherwise cooperated with the Department of Labor.

15 16. **IT IS FURTHER ORDERED** and **ADJUDGED** that Defendants, jointly
16 and severally, shall pay to the Secretary the sum of **\$1,311,663.00** in back wages for the
17 back wage accrual period under FLSA §§ 7 and 15(a)(2), 29 U.S.C. §§ 207 and 215(a)(2),
18 plus the additional sum of **\$1,311,663.00** as liquidated damages pursuant to FLSA § 16(c),
19 29 U.S.C. § 216(c); and the sum of **\$697.00** in back wages for Ricardo Garcia Loza under
20 FLSA § 15(a)(3), 29 U.S.C. § 215(a)(3), plus the additional sum of **\$697.00** in liquidated
21 damages pursuant to FLSA § 16(b), 29 U.S.C. § 216(b). It is agreed that these payments
22 by the Defendants in the amounts specified above are in the nature of back wages and
23 liquidated damages made to come into compliance with the Act and are not penalties.
24 Defendants shall also pay the sum of **\$49,783.00** in FLSA civil monetary penalties pursuant
25 to FLSA § 16(e)(2), 29 U.S.C. § 216(e)(2).

26 17. **JUDGMENT IS HEREBY ENTERED** in the amount of **\$2,674,503.00**
27 against Defendants, jointly and severally, and in favor of the Plaintiff, Secretary of Labor,
28 as a judgment owed to the United States of America.

1 18. To satisfy the provisions of paragraphs 16-17 of this Consent Judgment,
2 Defendants will make payments to the Secretary as follows:

3 a. Within 30 calendar days of the Court’s entry of this Consent Judgment
4 and Order, Defendants shall pay to the Secretary a total of **\$2,623,326.00**, representing
5 FLSA § 7 back wages and liquidated damages under this Consent Judgment and Order by
6 using the “WHD Back Wage Payment Form – Western Region” at
7 <https://www.pay.gov/public/form/start/77761888>. The payment shall reference **Case Number**
8 **1838233**.

9 b. Within 15 calendar days of receiving timely payment in full of the
10 amount set forth in paragraph 18(a), the Secretary shall file a Satisfaction of Judgment
11 (Partial) with this Court.

12 c. Within 30 calendar days of the Court’s entry of this Consent Judgment
13 and Order, Defendants shall pay to the Secretary a total of **\$49,783.00**, representing FLSA
14 civil monetary penalties by using the “WHD Civil Money Penalty Payment Form –
15 Western Region” at <https://www.pay.gov/public/form/start/77743734> to make this payment. The
16 payment shall reference **Case Number 1838233**.

17 d. Within 15 calendar days of receiving timely payment in full of the
18 amount set forth in paragraph 18(c), the Secretary shall file a Satisfaction of Judgment
19 (Partial) with this Court.

20 e. Within 30 calendar days of the Court’s entry of this Consent
21 Judgment and Order, Defendants shall pay to the Secretary a total of **\$1,394.00**,
22 representing FLSA § 15(a)(3) back wages and liquidated damages to Ricardo Garcia Loza
23 by using the “WHD Back Wage Payment Form – Western Region” at
24 <https://www.pay.gov/public/form/start/77761888>. The payment shall reference **Case Number**
25 **1836019**.

26 f. Within 15 calendar days of receiving timely payment in full of the
27 amount set forth in paragraph 18(e), the Secretary shall file a Satisfaction of Judgment
28 (Partial) with this Court.

1 19. The Secretary shall allocate and distribute the FLSA § 7 back wages and
2 liquidated damages to the persons determined to be due back wages and liquidated damages
3 under this Consent Judgment and Order, or to their estates if necessary, in his sole
4 discretion, and any money not so paid within a period of three years from the date that the
5 money is transferred to the Secretary pursuant to paragraph 18 because of an inability to
6 locate the proper persons or because of their refusal to accept it, shall be then deposited in
7 the Treasury of the United States, as miscellaneous receipts, pursuant to 29 U.S.C.
8 § 216(c). The Secretary shall be responsible for deducting the employee's share of FICA
9 and federal income taxes from the gross back wage amounts paid to the persons who
10 receive back wages under this Consent Judgment and Order, and for remitting said
11 deductions to the appropriate federal agencies. Defendants are responsible for the employer
12 portion of employment taxes on the back wages paid pursuant to this Consent Judgment
13 and Order.

14 20. The identities of persons whom the Secretary currently believes are due
15 FLSA § 7 back wages and liquidated damages under this Consent Judgment and Order are
16 listed on Exhibit A to this Consent Judgment and Order; however, the identities of all
17 persons who are due FLSA § 7 back wages and liquidated damages under this Consent
18 Judgment and Order are presently unknown to the Secretary. The Secretary will endeavor
19 to confirm the identities of such persons and within 180 days of the date of the Court's
20 entry of this Consent Judgment and Order, the Secretary will file an Amended Exhibit A
21 to the Consent Judgment and Order identifying the persons due back wages and liquidated
22 damages and the back wages and liquidated damages allocated to each person. The
23 Secretary may file subsequent amendments to Exhibit A as necessary to supplement or
24 revise the names or amounts listed. The total amount of FLSA § 7 back wages attributable
25 to Defendants and paid to all employees deemed to be due such back wages shall not exceed
26 \$1,311,663.00. The total amount of FLSA § 7 liquidated damages attributable to
27 Defendants and paid to all employees deemed to be due such amounts shall not exceed
28 \$1,311,663.00.

1 21. In the event of any default in the timely making of any payment required by
2 this Consent Judgment and Order, the full amount due under this Consent Judgment and
3 Order, plus post-judgment interest under 28 U.S.C. § 1961 from the date of entry of this
4 Consent Judgment and Order until the monetary amounts due are paid in full, shall become
5 immediately due to the U.S. Department of Labor. Furthermore, Defendants will be subject
6 to administrative charges to cover debt collection of the unpaid balance and will accrue
7 interest on the remaining unpaid balance at the rate provided by 28 U.S.C. § 1961 from the
8 date of entry of this Consent Judgment and Order until the total amount is paid in full. For
9 the purposes of this paragraph, a “default” is deemed to occur if payment is not made
10 pursuant to paragraph 18 within ten (10) calendar days of the due date.

11 22. **IT IS FURTHER ORDERED THAT** Defendants shall not:

12 a. Demand, require or accept from any employee any portion of the back
13 wages or liquidated damages paid or to be paid to any employee under this Consent
14 Judgment and Order nor deduct any portion of the back wages or liquidated damages from
15 wages paid to any employee going forward;

16 b. Threaten or imply that adverse action will be taken against any
17 employee because of his/her receipt of funds due under this Consent Judgment and Order;
18 or

19 c. Harass, retaliate, discharge or reduce the hours of any employee
20 because of the employee’s receipt of the back wages or liquidated damages paid under this
21 Consent Judgment and Order.

22 23. Defendant Valley Wide Plastering Construction, Inc. dba Valley Wide
23 Plastering, Inc. (hereinafter “Valley Wide”) shall take the following additional steps to help
24 ensure future compliance with the FLSA:

25 24. Within 30 calendar days of the entry of this Consent Judgment and Order,
26 Valley Wide shall ensure that each of its employees uses a mobile timekeeping application
27 with GPS tracking capability, to the extent GPS tracking is possible as determined in good
28 faith by Valley Wide, to record the employee’s own daily start and stop time, and the start

1 and stop times of any meal periods. Valley Wide will not modify the work hours recorded
2 by employees through this mobile application unless necessary to ensure that compensable
3 work hours were accurately recorded.

4 25. Beginning within 12 months from the date of this Consent Judgment and
5 Order, Valley Wide shall provide annual training to employees regarding the use of the
6 mobile timekeeping application and the hours that count as compensable work time.
7 Valley Wide shall instruct employees to record all time that is compensable work time
8 pursuant to the FLSA and the Secretary's regulations. Valley Wide shall not deduct time
9 for meal periods unless employees are free and clear of duty during the entire meal period.
10 Valley Wide shall provide a copy of the training materials and proof that employees have
11 completed the training upon request by the Wage and Hour Division, U.S. Department of
12 Labor. Valley Wide shall also provide a fact sheet with instructions for entering time on
13 the mobile application and the definition of compensable work time to all new hires.

14 26. In workweeks when Valley Wide pays an overtime premium to any
15 employee, the overtime premium shall be equal to one half the employee's applicable
16 weekly regular rate for each hour of work above forty per that workweek. Valley Wide
17 shall compute the employee's applicable weekly regular rate pursuant to 29 C.F.R. §
18 778.110 and § 778.111.

19 27. Valley Wide shall maintain accurate records of the full wages paid to each
20 employee on their payroll records. Valley Wide shall not pay wages to employees through
21 non-payroll accounts or in physical cash. Valley Wide's records must also show the basis
22 on which wages are paid, *i.e.*, whether employees are paid on an hourly or piece rate basis,
23 and, if piece rate, the total pieces or units completed and the gross amount paid for such
24 total pieces or units completed, if paid on a piece rate basis. For all employees paid by
25 piece rate, Valley Wide shall maintain payroll documents showing the yards of each house
26 and/or units of work performed, the gross amounts paid for each house or job, the project
27 names and lot numbers, if available and/or applicable as determined in good faith by Valley
28

1 Wide, where each employee worked each workweek, and the type of work that they
2 performed.

3 28. Each pay period, Valley Wide shall prepare an Earnings Statement for each
4 employee. The Earnings Statement, which may be in the form of an employee's "Pay
5 Stub," shall provide all of the following information:

- 6 a. gross wages paid to the employee each workweek;
- 7 b. the dates of the workweek corresponding to each paycheck;
- 8 c. total hours worked each workweek;
- 9 d. a list of itemized deductions;
- 10 e. all deductions from employees' pay;
- 11 f. net wages earned;
- 12 g. the inclusive start and stop dates of the pay period;
- 13 h. the employee's name and employee identification number;
- 14 i. the applicable hourly rates (including straight time and overtime
15 rates, if overtime was due) and corresponding number of hours
16 worked at each hourly rate;
- 17 j. total straight-time wages paid; and
- 18 k. total overtime wages paid.

19 29. With the Earnings Statement, Valley Wide shall also provide the following
20 notice to employees, in bold, in at least 12-point font in English and Spanish.

21
22 **Under federal law, your employer must pay you overtime when you**
23 **work more than forty hours per week. Valley Wide's workweek is**
24 **Sunday through Saturday. Even if you are paid by piece rate, you still**
25 **have the right to be paid overtime. If you questions about your pay,**
26 **you may contact the U.S. Department of Labor at 602-514-7100. Valley**
27 **Wide cannot retaliate against you for contacting the Department of**
28 **Labor.**

29 **Bajo la ley federal, su empleador le tiene que pagar "overtime" cuando**
30 **usted trabaja más de cuarenta horas en una semana. La semana**
31 **trabajada de Valley Wide es Domingo hasta Sabado. Usted todavía**

1 **tiene derecho a pago de “overtime” aunque su empleador le paga por**
2 **pieza. Si usted tiene alguna pregunta sobre su pago, usted puede**
3 **llamar al Departamento de Trabajo Federal si marca 602-514-7100.**
4 **Valley Wide no le puede tomar represalias contra usted porque usted**
5 **se comunicó con el Departamento de Trabajo.**

6 30. Valley Wide shall preserve all time records, payroll records, Earnings
7 Statements, general ledger entries, and supporting documents for general ledger entries for
8 a period of no less than three years.

9 31. No less than once per quarter for the next 12 months after entry of this
10 Consent Judgment and Order, at the discretion of the Wage and Hour Division, U.S.
11 Department of Labor (WHD), Valley Wide shall allow WHD, upon request, to access,
12 inspect, and copy all payroll records, timekeeping records, and Earnings Statements/Pay
13 Stubs pertaining to Valley Wide employees, all general ledger entries, and supporting
14 documents relating to any non-payroll payments to employees maintained by Valley Wide.

15 32. **IT IS FURTHER ORDERED** that Valley Wide shall take the following
16 additional steps to help ensure employees are aware of their rights under the FLSA:

17 a. Valley Wide shall provide a copy of the Notice of Employee Rights
18 in Spanish and English attached as **Exhibit B** with the first paycheck for the first pay period
19 following entry of this Consent Judgment and Order to all current employees; and

20 b. For a period of 18 months after the Court’s entry of this Consent
21 Judgment and Order, Valley Wide shall provide a copy of **Exhibit B** in Spanish and
22 English to all newly hired employees on or before the date when the employee begins
23 performing work for Valley Wide.

24 33. **IT IS FURTHER ORDERED** that each party shall bear its own fees and
25 other expenses incurred by such party in connection with any stage of this proceeding and
26 that the Court’s Order dated July 1, 2022 regarding awarded attorneys’ fees [Doc. 257] is
27 satisfied in full under this Consent Judgment and Order.

28 34. The filing, pursuit, and/or resolution of this proceeding with the entry of this
Consent Judgment and Order shall act and may be asserted as a bar to any action or claim
under FLSA § 16(b), 29 U.S.C. § 216(b), as to any employee named in the attached Exhibit

1 A to this Consent Judgment and Order or in any subsequent Amended Exhibit A filed by
2 the Secretary for the back wage accrual period specified in paragraph 7.

3 35. The filing, pursuit, and/or resolution of this proceeding with the filing of this
4 Consent Judgment and Order shall not act as or be asserted as a bar to any action under
5 Section 16(b) of the FLSA, 29 U.S.C. § 216(b), as to any employee not named on the
6 attached Exhibit A to this Consent Judgment and Order or in any subsequent Amended
7 Exhibit A to be filed by the Secretary, nor as to any employee named on Exhibit A for any
8 period outside the back wage accrual period specified in paragraph 7.

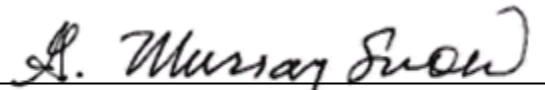
9 36. Nothing in this Consent Judgment and Order is binding on any governmental
10 agency other than the United States Department of Labor, Wage and Hour Division.

11 37. Nothing in this Consent Judgment and Order shall restrict, restrain, limit or
12 prohibit Defendants' rights to sell or transfer ownership of, in full or in part, Valley Wide
13 Plastering Construction, Inc. However, nothing in this Consent Judgment and Order
14 prohibits the Secretary from taking any and all actions necessary and appropriate to enforce
15 the Consent Judgment and Order against any future owners of Valley Wide Plastering
16 Construction, Inc. who may be bound by the Consent Judgment and Order under Federal
17 Rule of Civil Procedure 65 and/or the doctrine of successor liability.

18 38. **IT IS FURTHER ORDERED** this Consent Judgment and Order shall
19 operate as final judgment in this action.

20 39. **IT IS FURTHER ORDERED** that this Court retains jurisdiction of this
21 action for purposes of enforcing compliance with the terms of this Consent Judgment and
22 Order.

23 Dated this 17th day of November, 2022.

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26 G. Murray Snow
27 Chief United States District Judge
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EXHIBIT A

1. Alejandro Lugo Martinez
2. Juan Guerra
3. Oliverio Guerra
4. Armando Arce Favela
5. Diego I Villalpando
6. Jorge Rivera Tolentino
7. Lino Vasquez
8. Jose Perez Gomez
9. Ernesto Cortes
10. Audelo Gutierrez
11. Jose Gutierrez
12. Rafael Vargas
13. Saul Cortez Chavez
14. Adan Marruto Ontiveros
15. Alberto Sanchez
16. Antonio Ripalda
17. Heriberto Aguirre Gonzalez
18. Mario Gomez Rangel
19. Omar Varela
20. Vicente Osuna Velasquez
21. Adolfo Urrutia Sanchez
22. Anselmo Moreno
23. Jose Alapizco Nabor
24. Martin Ramos
25. Pedro Montijo
26. Francisco Covarrubias
27. Juan Carlos Gonzalez Martinez
28. Manuel Ubario
29. Felipe Moroyoqu Morillo
30. Juan Sanchez Ramirez
31. Noel Quintero Mendivil
32. Gerardo Flores Ramos
33. Jose Carlos Perez
34. Alfredo Jose Galaz
35. Javier Romero Barraza
36. Jose Manuel Ramos Lemus
37. Manuel Figueroa Williams
38. Rosario Perez Sanchez
39. Hector Rivera Cruz
40. Alfredo Serna
41. David Morris

- 1 42. Jose De Jesus Gonzalez
- 2 43. Maria Elena Cortes Sandoval
- 3 44. Claudio Cortes
- 4 45. Ignacio Mejia Soto
- 5 46. Jose Santiago Perez
- 6 47. Ricardo Perez
- 7 48. Santiago C Perez
- 8 49. J Guadalupe Cerna Ibarra
- 9 50. Jose J Martinez Rascon
- 10 51. Adan Chon Medina
- 11 52. Antonio Lechuga Escobedo
- 12 53. Horasio David Anaya Rosales
- 13 54. Jose Maria Correa Jr
- 14 55. Daniel Rivera
- 15 56. Jose Trinidad Luque Oblea
- 16 57. Carlos Rojo Sicairos
- 17 58. Efrain Cuevas Cuadras
- 18 59. Enrique Ruiz
- 19 60. Jesus Hernandez
- 20 61. Lalo Everardo Acosta
- 21 62. Everardo Acosta Cardenas
- 22 63. Jose Antonio Martinez
- 23 64. Alfonso Aguilar
- 24 65. Diego Martin Lopez Gonzalez
- 25 66. Gerardo Serrano
- 26 67. Rosario Torres Lopez
- 27 68. Salvador Aguilar H
- 28 69. Alberto Vargas Torres
70. Alejandro Cornejo Gamero
71. Jose A Santos
72. Nicolas Santos Hernandez
73. Orion Arnel Eletise Collins
74. Alfredo Rosas
75. Arturo Barrios
76. Ruben Alvarez
77. Mario Saucedo Tellez
78. Rafael Martinez Jr
79. Francisco Sanchez
80. Lino Chavez
81. William Mace
82. Eligio Apodaca
83. Oscar R Cano
84. Carmen Celestino Torre

- 1 85. Ines Acosta Payan
- 2 86. Marcelino Vargas Hurtado
- 3 87. Roberto Ochoa Magana
- 4 88. Huemac Mariscal
- 5 89. Ismael Felix Ochoa
- 6 90. Jose Jacobo Montoya
- 7 91. Ramon A Quijada
- 8 92. Veronica Luzania
- 9 93. Grizzel Avila Valenzuela
- 10 94. Miguel Angel Pina
- 11 95. Roberto Cortez
- 12 96. Wilfredo Ruben Barrios Arreaga
- 13 97. Edgar Alejandro Banderas
- 14 98. Carlos Sanchez
- 15 99. Cesar Padilla
- 16 100. Juan M Cortes Luna
- 17 101. Martin Cortes Luna
- 18 102. Miguel Angel Montoya
- 19 103. Gabriel Cortes
- 20 104. Jose Romero
- 21 105. Richard Ramirez Cardona
- 22 106. Cruz A Lugo Soto
- 23 107. Saul Reyes Andrade
- 24 108. Austreberto Angulo Torres
- 25 109. Cristian Ayala Hernandez
- 26 110. Fabian Correa Cortes
- 27 111. Jose Orduno Zayas
- 28 112. Marcelino Pina Giron
113. Maria Rosario Camacho
114. Cristian Ruiz Kintero
115. Jesus Jose Sanchez Leyva
116. Jorge Celaya
117. Rene Francisco Leyva
118. Filiberto Granillo Lira
119. Tomas Vargas
120. Hugo Aguilar
121. Jacinto Polvadera
122. Melchor Barreras
123. Argel Lechuga Espinoz
124. Carlos Escalante Gerardo
125. Jose Alejandro Espinoza
126. Jose Carmen Vasquez Garcia
127. Jose Fidel Zaragoza Casas

- 1 128. Lucio Garcia Sanchez
- 2 129. Steven Sanchez
- 3 130. Victor Manuel Arellano
- 4 131. Alberto Rojas Gutierrez
- 5 132. Fidel Mauricio Anaya Morales
- 6 133. Genaro Fernande Aguilar
- 7 134. Javier Dominguez
- 8 135. Juan Manuel Rodriguez
- 9 136. Juan Martin Rodriguez
- 10 137. Pablo Arreola Ortiz
- 11 138. Victor Alan Zeferino Marquez
- 12 139. David Espinoza Anaya
- 13 140. Efren Vicente Lira Munoz
- 14 141. Jesus Montano Lopez
- 15 142. Salvador Omar Gomara Velasquez
- 16 143. Ivan Alonso F Montijo
- 17 144. Eduardo Leyva
- 18 145. Simon Gandarila Lerma
- 19 146. Patricia Blanca Rivera
- 20 147. Raymond Paul Enriquez
- 21 148. Carlos Rojo Jr
- 22 149. Crisoforo Pina Tovar
- 23 150. Christopher Robles
- 24 151. Luis Alberto Hernandez
- 25 152. Mario Olivas
- 26 153. Victor Hernandez
- 27 154. Andres Martinez
- 28 155. Edgar Fierro Rodriguez
156. Guadalupe Fiero Rodriguez
157. Jose Daniel Herrera Sarbia
158. Jose L Lino
159. Juvenal Hernandez Gonzalez
160. Marcos Antonio Cruz Sanchez
161. Alejandro Osorio Quinones
162. Jorge Portillo Tirado
163. Peggy Saucedo
164. Sergio M Almazan
165. Marcos Almazan
166. Hector Meza Beltran
167. Jose Raul Gonzalez
168. Juan Rivas
169. Edwin Gonzalez
170. Francisco Gomora Perez

- 1 171. Jose Manuel Mena Tampa
- 2 172. Jose Mena Villamar
- 3 173. Marlon Partida
- 4 174. Jessica Ochoa
- 5 175. Marcos Rodriguez
- 6 176. Angel Jacquez Vega
- 7 177. Iran O Beltran Guerrero
- 8 178. Joaquin Prieto
- 9 179. Ricardo Beltran
- 10 180. Irma Gomora Perez
- 11 181. Manuel Esparza
- 12 182. Octavio Grijalva Jr
- 13 183. Rogelio Valdez
- 14 184. Bernardo Velazquez
- 15 185. Emilio Pinacho Mijangos
- 16 186. Juan Rodriguez
- 17 187. Noe Arias Leon
- 18 188. Pablo Fierro Rodriguez
- 19 189. Rodolfo Arvizo
- 20 190. Adan Garcia Gutierrez
- 21 191. Alejandro Ruela Rodriguez
- 22 192. Jorge Ramirez Gonzales
- 23 193. Pablo Ramon Anaya Gutierrez
- 24 194. Francisco J C Lamas
- 25 195. Jose Medrano
- 26 196. Teodoro Villegas Guarneros
- 27 197. Raudel Marquez Godoy
- 28 198. Carlos Molina
199. Giovanni H Marroquin
200. Jose Alberto Castro Carillo
201. Juan Jose Acosta Aragon
202. Jaime Jimenez Barranco
203. Kenneth Walker
204. Adan Diaz Castro
205. Carlos Garcia
206. Emiliano Martinez
207. Gerardo Perez Sanchez
208. Jesus Ruiz
209. Jesus Valenzuela
210. Moises Barreras
211. Pedro Hernandez
212. Victor Escobedo
213. Adrian Sandoval Ornela

- 1 214. Cesario Pacheco
- 2 215. Davis Jimenez
- 3 216. Jesus M Aguilar Urquidez
- 4 217. Jose Antonio Jimenez
- 5 218. Jose Ramon Quintero
- 6 219. Jose Sanchez
- 7 220. Leonel Nunez Echeverri
- 8 221. Maria Leonor Jimenez Munoz
- 9 222. Ramiro Jimenez Vazquez
- 10 223. Edgar Sanchez
- 11 224. Elias Esquivel Lemus
- 12 225. Hever Sanchez Moreno
- 13 226. Hugo Sanchez
- 14 227. Ivan Miranda Medina
- 15 228. Jonathan Ayala Hernandez
- 16 229. Juan Angel Dubon Santos
- 17 230. Juan Mejia
- 18 231. Nayelli Torres Salazar
- 19 232. Reynaldo Humberto Sanchez
- 20 233. Daniel Aispuro
- 21 234. Eduardo Derosas Ramirez
- 22 235. German Figueroa
- 23 236. Hector Forrest
- 24 237. Ricardo Lopez Saucedo
- 25 238. Edgar Beltran
- 26 239. Fernando Burgos Cubillas
- 27 240. Imelda Garcia
- 28 241. Jesus Valles Ramirez
242. Jose Luis Rebollar
243. Jose Mendoza
244. Laureana Beltran Castro
245. Maribel Saucedo Leyva
246. Miguel Angel Acosta
247. Ramon Coronado
248. Rogelio Damian Burgos
249. Saul Usvaldo Guevara Burgos
250. Arlene Ruiz Godoy
251. Felipe Martinez Zurita
252. Robert Sonoqui
253. Jorge Lopez Castro
254. Monica Quiroz
255. Earl Freeman
256. Victor Salinas Castaneda

- 1 257. Eduardo Leon Olivas
- 2 258. Guillermo Martinez
- 3 259. Carlos Urbalejo
- 4 260. Francisco Madrid Quintero
- 5 261. Javier Gonzalez
- 6 262. Pedro Arrellano
- 7 263. Rosalba Suarez Escobar
- 8 264. Arturo Perez
- 9 265. Jorge Jacquez
- 10 266. Luis A Sanchez Camacho
- 11 267. Adrian Calderon
- 12 268. David Nava Alcantar
- 13 269. Efrain Cortes Munoz
- 14 270. Gilberto Sisneros
- 15 271. Jorge Osbaldo Chavez Esparza
- 16 272. Margarito Rubio
- 17 273. Alfredo Suarez Guerra
- 18 274. Angel Jimenez Castro
- 19 275. Antonio Vega Orozco
- 20 276. Armando Espinoza Gomez
- 21 277. Francisco Javier Ochoa
- 22 278. Francisco Lemus Guillermo
- 23 279. Ismael Gardea Olivas
- 24 280. Jesus Fernando Ibarra Martinez
- 25 281. Juan Carlos Vargas
- 26 282. Miguel Espinoza Salas
- 27 283. Carlos Jose Osuna Apodaca
- 28 284. Ernesto Casas
285. Armando Maldonado Garcia
286. Marco Antonio Aguilar Perez
287. Michael Maldonad Garcia
288. Angel Valenzuela
289. Jose Lopez Auyon
290. Miguel Rumijald Gutierrez
291. Carlos Alejandr Esparza
292. Fortino Martinez
293. Ignacio Rivera Lopez
294. Margarito Rubio Cecena
295. Jorge Osuna
296. Luis Alberto Parra Sanchez
297. Luis Enrique Pacheco
298. Luis Garcia
299. Fidel Munoz

- 1 300. Marco Antonio Ruiz Torres
- 2 301. Francisco Encinas Piri
- 3 302. Jonathan Jacquez
- 4 303. Jose Mendoza Valle
- 5 304. Martin Borrayo
- 6 305. Luis Chavira Garcia
- 7 306. Sandra Gabriel Pacheco
- 8 307. Denise Liliana Arumedo Ramirez
- 9 308. Norberto Celaya Alvarez
- 10 309. Salvador Prieto
- 11 310. Jose Antonio Vargas
- 12 311. Maria Moreno
- 13 312. Jhonatan Rodriguez Zarate
- 14 313. Juan Martinez Abitia
- 15 314. Alberto Estrella
- 16 315. Edgar Soto
- 17 316. Eduardo Javier Soto
- 18 317. Jesus Omar Hernandez Oliva
- 19 318. Ryan Wilson
- 20 319. Gilberto Contreras
- 21 320. Jesus Murillo Lopez
- 22 321. Pedro Cervantes Sanchez
- 23 322. Jose Manuel Valenzuela
- 24 323. Manuel A Fimbres Salazar
- 25 324. Joel Montano
- 26 325. Sergio Ruiz Torres
- 27 326. Arturo Marin Vilches
- 28 327. Everardo Garcia Velazque
328. Jesus Gonzalez
329. Jose Enrique Ruiz Bazua
330. Jose Tejeda Carrillo
331. Juan Zarate
332. Luis Martin Arreola Loaiza
333. Magdaleno Andrade Jaso
334. Melecio Victor Zeferino Lira
335. Ramon Pena Barraza
336. Roberto Carlos Herrera Mendoza
337. Rogelio Tejeda Carrillo
338. Alejandro Tejeda Carrillo
339. Alvaro Martinez
340. Anastacio Cruz Pimentel
341. Aurelio Carrillo Gamez
342. Carlos Regino Ruiz Torres

- 1 343. David Adrian Marquez Gomora
- 2 344. Doraly Mora Barrios
- 3 345. Erminio Cortez
- 4 346. Fidel Aldair Bravo Torres
- 5 347. Fortino Chavez Castaned
- 6 348. Gabriel Meza Beltran
- 7 349. Gonzalo Esparza Correa
- 8 350. Irving Parra Acosta
- 9 351. Jose De Jesus Torres Carrillo
- 10 352. Jose Luis Serrano Felix
- 11 353. Josue Felix Cruz Flores
- 12 354. Juan Carlos Arellano Robles
- 13 355. Juan Carlos Hernandez Marroquin
- 14 356. Juan Correa Cortes
- 15 357. Juan Daniel Marquez Gomora
- 16 358. Juan Peralta
- 17 359. Leswit Alfredo Rosas Perez
- 18 360. Luis Reynaldo Mora
- 19 361. Marco Antonio Duran Perez
- 20 362. Mario Cruz Pimentel
- 21 363. Martin Leonides Rubio Cecena
- 22 364. Miguel Angel Bravo Barreda
- 23 365. Raudel Hernandez Delgado
- 24 366. Remigio Arellano
- 25 367. Rene Marquez Gomora
- 26 368. Reynaldo Mora
- 27 369. Reynaldo Mora Torres
- 28 370. Ricardo Garcia Loza
371. Ruben Ruiz Villar
372. Rufino Orlando Carrasco Serran
373. Uriel Gomora Velazquez
374. Valentin Figuer Serratos
375. Victor Alfonso Garcia Banda
376. Carlos Lopez Araujo
377. Edmundo Gonzalez Zuniga
378. Luis Orduno
379. Martin Figueroa Montes
380. Moises Ornelas Barreras
381. Orlando Felix
382. Silvia Cardenas
383. Fernando Murrieta
384. Enrique Aguilar
385. Nelva Quintero

- 1 386. Raymundo Rodriguez
- 2 387. Trinidad Flores Soto
- 3 388. Alberto Castillo
- 4 389. Arturo Gutierrez Espinoza
- 5 390. Charles Garcia Villa
- 6 391. David Ruiz Soto
- 7 392. Giovanni Duarte Quintero
- 8 393. Juan Antonio Rodriguez Torres
- 9 394. Raudel Amarillas
- 10 395. Reynaldo Arellano Lamas
- 11 396. Arturo Del Castillo
- 12 397. David Martin Banuelos
- 13 398. Maximiano Salamanca
- 14 399. Sergio Ramirez
- 15 400. Carmina Contreras
- 16 401. Felipe Covarrubias
- 17 402. Francisco Paez Jr
- 18 403. Vicente Iniguez
- 19 404. Abran Hernandez G
- 20 405. Andres Loera
- 21 406. Carlos Torres
- 22 407. Daniel Hernandez Enriquez
- 23 408. Jorge Luis Zamitiz Burgos
- 24 409. Jose Batista Enrique
- 25 410. Jose Luis Santos Varel
- 26 411. Juan Jose Gutierrez
- 27 412. Luis Daniel Rascon Sauseda
- 28 413. Alberto Quintero Rocha
414. Alexis Zazueta Aceves
415. Joaquin Edgardo Vasquez
416. Juan Pablo Moreno
417. Margarito Cruz Pimentel
418. Rosario Lopez Zazueta
419. Alberto Lopez
420. Alfonso Marquez Sanchez
421. Antonio David Ramirez
422. Antonio Padilla
423. Cesar Ambriz Garcia
424. Crescencio Padilla Ledezma
425. Edgar Almonte Almonte
426. Fabian Arredondo Sanchez
427. Guillermo Alfredo Montijo
428. Hugo Humberto Panto Salas

- 1 429. Jesus Covarrubias
- 2 430. Jesus Eleazar Caperon Herrera
- 3 431. Jesus Francisco Rivera Arvayo
- 4 432. Jonathan Parra
- 5 433. Jorge Mendoza Padilla
- 6 434. Jose A Lagos Hernandez
- 7 435. Jose Antonio Luna Gonzalez
- 8 436. Jose Garcia Soto
- 9 437. Juan Palacios
- 10 438. Mario Montijo
- 11 439. Miguel Angel Vega Pina
- 12 440. Miguel Jauregui
- 13 441. Nazario Equihua Equihua
- 14 442. Orlando Figueroa Marque
- 15 443. Rene Ramirez Rodriguez
- 16 444. Roberto Parra Soto
- 17 445. Ruben Rodriguez Perez
- 18 446. Ruben Salazar
- 19 447. Serafin Pina Pina
- 20 448. Serafin Pina Tovar
- 21 449. Tomas Patino Ramirez
- 22 450. Tomas Peres Chabarria
- 23 451. Victor Yanez
- 24 452. Aaron Guarneros Martinez
- 25 453. Abacu Pardino Almazan
- 26 454. Adrian Esparza Ortega
- 27 455. Adrian Pina Pina
- 28 456. Agustin Garcia Lopez
457. Agustin Vazquez
458. Alberto Gutierrez
459. Alberto Lora Avalos
460. Aldo Aurelio Silva Hernandez
461. Alejandro Encinas
462. Alejandro Godoy Romero
463. Alejandro Loera
464. Alexander Garibaldi
465. Alexis Romero Chavez
466. Alonso Miranda Cota
467. Angel Ortega Perez
468. Antonio De Jesus Martinez Gonzalez
469. Antonio Ramos Cruz
470. Aurelio A Sanchez
471. Aurelio V Domine

- 1 472. Bernardo Montoya
- 2 473. Bladimir Romero Benites
- 3 474. Bryan Palma Ruiz
- 4 475. Carlos Covarrubias
- 5 476. Carlos Reyes
- 6 477. Cesar Carrillo Rangel
- 7 478. Christian Hernandez
- 8 479. Christian Ivan Zazueta
- 9 480. Ciara Quinonez Gomez
- 10 481. Clemente Gutierrez
- 11 482. Cody Michael Pena
- 12 483. Cristian Kintero Ruiz
- 13 484. Cruz Renteria Medina
- 14 485. Daniel Giron
- 15 486. Daniel Hernandez De La Torre
- 16 487. Daniel Kent Green
- 17 488. Daniel Martinez
- 18 489. Daniel Pacheco Ramirez
- 19 490. Daniel Victor Gutierrez
- 20 491. David F Lopez
- 21 492. David Gutierrez Real
- 22 493. Diana Dela Rosa Vasquez
- 23 494. Edgardo Leal Mendez
- 24 495. Eduardo Morales
- 25 496. Efren Pimentel Rodriguez
- 26 497. Eladio Cazares Alapisco
- 27 498. Eleazar Montano Lopez
- 28 499. Enrique Gomez Ortiz
500. Eradio Caperon Herrera
501. Ernesto Gomora Perez
502. Esteban Martinez Campos
503. Evelia Mendoza Solis
504. Everildo Vasquez Vicente
505. Ezaquiel Garcia Campos
506. Ezequiel Parra Orozco
507. Fausto Marquez Sanchez
508. Felipe Peraza
509. Felix A Sanchez
510. Felix Mendoza Sandoval
511. Fernando Garcia Beiza
512. Fernando Gonzalez
513. Fidencio Gomora Perez
514. Floriberto Giron Arreguin

- 1 515. Fortino Taboada Jr
- 2 516. Francisco Caro Ramirez
- 3 517. Francisco Paz
- 4 518. Gerardo Arvizu Torres
- 5 519. Gerardo Lemus Torres
- 6 520. Gerardo Marquez
- 7 521. Gerardo Ortega Lopez
- 8 522. German Gonzales
- 9 523. Guadalupe Medina Perez
- 10 524. Guadalupe Urquidy Miranda
- 11 525. Guiovany Hernandez Marro
- 12 526. Hortencia Garcia Loya
- 13 527. Isabel Velasco Cruz
- 14 528. Ivan Leonel Felix
- 15 529. Ivan Marquez Garcia
- 16 530. Jaime Renteria
- 17 531. Jaiver Rodriguez
- 18 532. Javier A Araujo
- 19 533. Javier Acuna
- 20 534. Javier Carrillo Rangel
- 21 535. Jesus Cerna
- 22 536. Jesus Cota Fierro
- 23 537. Jesus Daniel Chavez German
- 24 538. Jesus Diaz
- 25 539. Jesus Garcia
- 26 540. Jesus Oliver Villegas
- 27 541. Jesus Romero
- 28 542. Jonathan Bernal Alvarez
543. Jonathan Terrones
544. Jorge Flores
545. Jorge Mora Barrios
546. Jose Alvarez Villa
547. Jose Antonio Gomar Perez
548. Jose Armando Quinonez
549. Jose L Becerra Gutierrez
550. Jose Cazarez
551. Jose Cortez
552. Jose Esquivel Lemus
553. Jose Felix Valdez
554. Jose Fuentes
555. Jose G Mendoza Valle
556. Jose German Figuero Lemus
557. Jose Luis Chavarria Sanchez

- 1 558. Jose Luis Medina Lopez
- 2 559. Jose Luis Ocampo Diaz
- 3 560. Jose Luis Rosales Gomora
- 4 561. Jose Luis Silva
- 5 562. Jose Luis Zazueta
- 6 563. Jose M Montoya
- 7 564. Jose Marquez Sanchez
- 8 565. Jose Nery Pastor Bautista
- 9 566. Jose Pimentel Rodriguez
- 10 567. Jose Rivera
- 11 568. Jose T Mendoza
- 12 569. Jose Vazquez Sanchez
- 13 570. Joseph E Pascuale
- 14 571. Josue Gutierrez Robles
- 15 572. Juan Antonio Sala Campos
- 16 573. Juan Antonio Sandoval Lora
- 17 574. Juan Carlos Garcia Gutierrez
- 18 575. Juan Giron Arreguin
- 19 576. Juan Moreno Noriega
- 20 577. Juan Perez Felix
- 21 578. Juan Torres Soto
- 22 579. Julieta Hurtado
- 23 580. Julio Borquez
- 24 581. Julio Lizama Alvarado
- 25 582. Junior Giron Arreguin
- 26 583. Karla Anaya Olvera
- 27 584. Karla Villegas Gamino
- 28 585. Lazaro Fimbres
586. Lorenzo Pacheco Villeda
587. Lorenzo Paloma
588. Luis A Leal
589. Luis Felix Perez
590. Luis Fernando Duarte Davalos
591. Luis Flores
592. Luis Plaza Casique
593. Ma Guadalupe Hernandez Diaz
594. Manuel Hermosillo
595. Manuel Lopez Ruiz
596. Manuel Ricardo Velderrain
597. Manuel Saul Fimbres
598. Marcelino A Hernandez
599. Marcelino Marquez Sanchez
600. Marcos Acevedo Torres

- 1 601. Margarito Sanchez
- 2 602. Mario Alejandro Correa Correa
- 3 603. Mario Gonzales
- 4 604. Mario Jimenez
- 5 605. Mario Martinez
- 6 606. Martin Agüero
- 7 607. Martin Antonio Jaime Navarro
- 8 608. Martin Fuentes
- 9 609. Martin Nava Perez
- 10 610. Miguel A Avila Savedra
- 11 611. Miguel Barrera Pina
- 12 612. Miguel Grijalba
- 13 613. Miguel Lopez
- 14 614. Nelson Anthony Callaway
- 15 615. Nicolas Martinez
- 16 616. Orlando Raul Cadena
- 17 617. Oscar Estrada
- 18 618. Oscar Hernandez
- 19 619. Oscar Rodriguez
- 20 620. Pablo Larios Martinez
- 21 621. Pablo Ortiz Vargas
- 22 622. Pedro Patino
- 23 623. Pedro Perez
- 24 624. Perla Herrera
- 25 625. Prisiliano Basto Garcias
- 26 626. Rafael Amavizca
- 27 627. Rafael Correa
- 28 628. Ramon Avitia
629. Ramon Villeda
630. Ramona Hercilia Fimbre
631. Reinaldo Doblado Perez
632. Rene Rodriguez Garcia
633. Roberto Carrillo Rangel
634. Rosalio Esparza Correa
635. Rosario Barreras Urquid
636. Roy Miranda
637. Salvador Lechuga Escobedo
638. Salvador R Prieto
639. Samuel Kintero Beltran
640. Santiago Rodriguez Garza
641. Santiago Zendejas Pina
642. Santos Covarrubias
643. Sarai Barboa Peralta

- 1 644. Sergio Gomora Perez
- 2 645. Sergio Pardino Almazan
- 3 646. Sigifredo Peraza
- 4 647. Socorro Peralta
- 5 648. Sotero Rogel Ramirez
- 6 649. Susano Molina
- 7 650. Teodulo Cruz Pimentel
- 8 651. Tiodoro Lopez Perez
- 9 652. Uriel Correa Flores
- 10 653. Valentin Oliver
- 11 654. Veronica Valenzuela
- 12 655. Victor Castelan
- 13 656. Victor Martinez Guarneros
- 14 657. Yadira Fernandez Ruela
- 15 658. Adolfo Lopez Bustamante
- 16 659. Adrian Felix
- 17 660. Alberto Vasquez
- 18 661. Alejandro Pina Milagon
- 19 662. Alex Felix Meza
- 20 663. Andres Braulio Sanchez
- 21 664. Andres Castillo
- 22 665. Angel Chaparro Castro
- 23 666. Angel Gonzalez
- 24 667. Angel Rodriguez
- 25 668. Anthony Leal
- 26 669. Anthony Paniagua
- 27 670. Armando Contreras
- 28 671. Armando Tapia Berrelleza
672. Arturo Valenzuela
673. Benjamin Zazueta
674. Bernardo Escobar Ruiz
675. Brandon Panameno
676. Canida Jimenez Velasco
677. Carlos Duran
678. Carlos Gaynor Lucero
679. Celso Iniguez Solis
680. Cody Wendorf
681. Cornelius Garcia
682. Cristian Donald Villasensor
683. Daniel Garcia Leyva
684. Daniel Muro
685. Daniel Perez Lopez
686. Daniel Vargas Avalos

- 1 687. Daumary Galvez
- 2 688. David Cerna Torres
- 3 689. David Valdovinos
- 4 690. Demetrio M Gonzales Valenzuela
- 5 691. Donovan Jose Valladares
- 6 692. Edgardo Barajas Medina
- 7 693. Eduardo Cota
- 8 694. Eduardo Depaiva
- 9 695. Eliad Gonzalez
- 10 696. Eliseo Miramon Lopez
- 11 697. Enrique Lopez
- 12 698. Ernesto Castillo Siqueiros
- 13 699. Ernesto Siqueir Revilla
- 14 700. Esteban Garcia Jimenez
- 15 701. Fausto Espinoza
- 16 702. Felipe Peralta
- 17 703. Felix Masferrer
- 18 704. Fernando Miramontes Duarte
- 19 705. Francisco Mendoza Alcazar
- 20 706. Francisco Sosa Vargas
- 21 707. Gerardo German Fuentes
- 22 708. Gilberto Tapia Berrelleza
- 23 709. Griselda Chavez Torres
- 24 710. Guadalupe Delgado
- 25 711. Hector F Beltran
- 26 712. Henry William Iniguez
- 27 713. Herbert Benjamin Martinez
- 28 714. Hugo Cruz
715. Humberto Caballero
716. Ignacio Antonio Rivera Jr
717. Ismael Garcia Morales
718. Izzac Sotelo
719. Jaime Barron Cadena
720. Jaime Valenzuela
721. Javier Perez
722. Jeremy Seykowski
723. Jesus Bajo Valdez
724. Jesus Gabriel Romero Salas
725. Jesus Manuel Lopez Quintana
726. Jesus Robledo
727. Jesus Torres Renteria
728. Jimmy Lee Koopen
729. John F Cota

- 1 730. Johnny Rey Rubalcaba
- 2 731. Jordan Martin
- 3 732. Jorge A Zazueta
- 4 733. Jorge Astorga
- 5 734. Jorge Quintanar
- 6 735. Jose Alvarez Cisnero
- 7 736. Jose Contreras
- 8 737. Jose Daniel Hernandez
- 9 738. Jose Garza Salcedo
- 10 739. Jose Juan Contreras Nava
- 11 740. Jose L Urrutia Sanchez
- 12 741. Jose Lara
- 13 742. Jose Luis Angulo Paz
- 14 743. Jose Luis Moreno Juarez
- 15 744. Jose Manuel Cervantes
- 16 745. Jose Manuel Garcia Armenta
- 17 746. Jose Manuel Hernandez Marroquin
- 18 747. Jose Melchor Garcia
- 19 748. Jose Miguel Mendoza
- 20 749. Jose Nieves Mendez
- 21 750. Jose Ramirez
- 22 751. Jose Raul Martiniez
- 23 752. Jose Rogelio Maldonado F
- 24 753. Jose Vallejo
- 25 754. Jose Vasquez
- 26 755. Juan Apodaca
- 27 756. Juan Carlos Cerna
- 28 757. Julio Padilla
758. Kimberly Hatch
759. Leonardo Morale Rodriguez
760. Leoncio Gil Ibarra
761. Lucio Lopez
762. Luis De Jesus Rivera
763. Luis Fernando Angulo
764. Luis Figueroa Guillen
765. Luis Guillermo Sosa
766. Luis Miguel Estrada Ortega
767. Lurrell Holland
768. Manuel Andres Lopez Garcia
769. Manuel Bujanda Von
770. Manuel C Estrada
771. Manuel Chaparro Chavir
772. Manuel De Jesus Leal Sotomea

- 1 773. Manuel Junior Panameno
- 2 774. Manuel Quintero Trujillo
- 3 775. Marco A Gamez Rios
- 4 776. Maria Cristina Perez
- 5 777. Mario Reyes Osuna
- 6 778. Mario Villa
- 7 779. Martin Babuelos Bustamante
- 8 780. Max Pagan
- 9 781. Miguel Reyes
- 10 782. Nestor Morales
- 11 783. Noel Delgado Duarte
- 12 784. Octavio Monreal
- 13 785. Pablo Rodriguez
- 14 786. Pedro Beltran
- 15 787. Pedro Cruz Mena Pacheco
- 16 788. Rafael Moreno
- 17 789. Raymund Baca
- 18 790. Raymundo Rodriguez C
- 19 791. Ricardo Raymond Torrez
- 20 792. Richard Lopez Vasquez
- 21 793. Roberto Barrera Balderrama
- 22 794. Roilan Mora Quintana
- 23 795. Roman Rodriguez
- 24 796. Ronald Ray Guy Jr
- 25 797. Roxana Estrada Perez
- 26 798. Ruben Iturraldaem
- 27 799. Ruben R Salazar
- 28 800. Samuel Martin Aaron
801. Sergio Romero Torres
802. Sergio Villalobos Delgado
803. Silvestre Orduno Higuera
804. Silvia Leyva
805. Stephen Warren Crump
806. Steven Armando Contreras
807. Steven Rene Butierez
808. Teresa Leos Arreola
809. Vidal Padilla
810. William Alexander Evers
811. Zachary Massie
812. Zenon Mora Gonzalez
813. Aaron Jacobo Peralta
814. Abel T Pina
815. Abelardo Cerda Patino

- 1 816. Abraham Edgar Claros
- 2 817. Adan Lopez
- 3 818. Alejandro Fernandez Beltran
- 4 819. Alejandro Ivan Cruz
- 5 820. Alex Herrera
- 6 821. Alexis Leobardo Aviles
- 7 822. Alfredo Montoya Bojorques
- 8 823. Alfredo Saldana
- 9 824. Amado Santiago Lopez
- 10 825. Ana Edilia Lopez
- 11 826. Andres Flores Mora
- 12 827. Andres Godoy Marquez
- 13 828. Andres Martinez Mendez
- 14 829. Angel Celestino Hernandez Ortega
- 15 830. Angel Zarate
- 16 831. Anselmo Meza Rosales
- 17 832. Arturo Antonio Marquez
- 18 833. Asencion Figueroa
- 19 834. Ashley Marilyn Diaz Garcia
- 20 835. Audiel Robert Perez
- 21 836. Benjamin Eduardo Soto Hernandez
- 22 837. Bernardo Benitez
- 23 838. Brandon Renteria
- 24 839. Braulio A Sanchez
- 25 840. Brian Deason
- 26 841. Cecilia Hernandez Garcia
- 27 842. Cesar Francisco Ledezma
- 28 843. Cesar O Moreno
844. Christian Gonzalez Villa
845. Cristian Munoz
846. Cristino Gutierrez
847. Daniel Beltran Sanchez
848. Daniel Cordova Jr
849. Daniel Mora
850. David Adonay Angel Arias
851. David Cortes Rodriguez
852. David Lopez Fernandez
853. David Rodriguez Diaz
854. Diego Lopez Berumen
855. Edith Lorena Zuniga
856. Eduardo Leyva Contreras
857. Eduardo Miramontes Rodriguez
858. Eduardo Santacruz

- 1 859. Efrain Rodriguez
- 2 860. Elias Esquivel Villalobos
- 3 861. Eliseo Davila Sanchez
- 4 862. Erik Alfredo Alcantar
- 5 863. Esteban Mendoza Partida
- 6 864. Fabian Solis Galafiro
- 7 865. Fausto Cesar Salas Medina
- 8 866. Felipe Espinoza Delgado
- 9 867. Felix Ariel Bazoco
- 10 868. Fernando Jimenez
- 11 869. Fidelina Perez Sanchez
- 12 870. Florencio Cruz Burrola
- 13 871. Francisco Javier Jr Arias
- 14 872. Gabriel Adrian Lopez
- 15 873. Gabriel Guillen
- 16 874. Gerardo Marcelo Santillano Fernandez
- 17 875. Gerardo Perez
- 18 876. Gerardo Ruiz
- 19 877. Gerardo Zavala Montanez
- 20 878. Gilberto Gutierrez
- 21 879. Gildardo Soto Gastelum
- 22 880. Gionnell Villanueva Muniz
- 23 881. Gretchen Ann Finney
- 24 882. Guadalupe Mercado
- 25 883. Hector Guillen
- 26 884. Heriberto Fuentes
- 27 885. Ivan Reyes
- 28 886. Ivan Valenzuela Rojo
887. J Guadalupe Lucio Gomez
888. Jaime Alexis Espericueta
889. Jaime Lara
890. Jaime Torres Espinoza
891. Jason Avitia
892. Javier Huitron
893. Javier Leon
894. Jehu Lopez Garcia
895. Jessica Gabriela Perez Lemus
896. Jesus Alejandro Calderon
897. Jesus Anselmo Sarmiento
898. Jesus Antonio Flores Mora
899. Jesus Cebreros B
900. Jesus Cerna Jr
901. Jesus M Jimenez

- 1 902. Jesus Silva
- 2 903. Johnny Jimenez Jr
- 3 904. Jose Alejandro Lugo Grijalva
- 4 905. Jose Cerna Carrillo
- 5 906. Jose De Jesus Medina Martinez
- 6 907. Jose Dominguez
- 7 908. Jose Godoy Ramirez
- 8 909. Jose Lopez
- 9 910. Jose Luis Flores Benitez
- 10 911. Jose Luis Morales Lara
- 11 912. Jose Morales Olvera
- 12 913. Jose Osuna
- 13 914. Jose Torres
- 14 915. Josue Rodriguez
- 15 916. Juan Armando Alamazan
- 16 917. Juan C Benavidez
- 17 918. Juan Carlos Benitez
- 18 919. Juan Daniel Cerna Ybarra
- 19 920. Juan M Miramontes
- 20 921. Juan Manuel Flores Robles
- 21 922. Juan Manuel Nava Escalante
- 22 923. Juan Ruelas Flores
- 23 924. Julian Alonso Arballo
- 24 925. Julian Tarango
- 25 926. Julio Cesar Bojorquez Beltran
- 26 927. Juventina S Salgado
- 27 928. Karla Lilian Ruiz
- 28 929. Kevin Amavizca
930. Kyle Thomas Felty
931. Lazard Alberto Tovar Fimbres
932. Lazaro Camacho
933. Leon Escobedo
934. Leonardo Barcelo Samaniego
935. Leonel Alfonso Irazoqui Parra
936. Leonel Arellano Arellano
937. Luis A German Rodriguez
938. Luis Fernando Olvera Amador
939. Luis Figueroa
940. Luis Lopez Silva
941. Luis Romero
942. Manuel Aguilar
943. Manuel Vega Soto
944. Manuel Vega Zamora

- 1 945. Marcos Lopez Fernandez
- 2 946. Maria Zendejas De Pina
- 3 947. Maricela Campoy Valenzuela
- 4 948. Mario Angel Reyes Flores
- 5 949. Mario Miramontes
- 6 950. Mario Vargas Tapia
- 7 951. Jose J Marquez Godoy
- 8 952. Martin Mora Sabino
- 9 953. Mauricio Rosario Victorio
- 10 954. Michael Ochoa Estevez
- 11 955. Miguel Antonio Baez Chaves
- 12 956. Miguel Martinez Cardenas
- 13 957. Moises Jonathan Saldana
- 14 958. Moises Saldana Gallegos
- 15 959. Monico Perez Aguirre
- 16 960. Monserrat Moroco
- 17 961. Narciso Longoria Bonilla
- 18 962. Nicholas Daniel Rochin
- 19 963. Nicolas Perez Lopez
- 20 964. Noel Barrera
- 21 965. Octavio Guillen Tiznado
- 22 966. Omar Barrera Morales
- 23 967. Oscar Avila Gomora
- 24 968. Paulino Rosales
- 25 969. Pedro Aguilar Aldama
- 26 970. Pedro Cervantes
- 27 971. Pedro Quinn Whiterock
- 28 972. Porfiria N Olivas De Santillana
973. Rafael Dominguez Gomez
974. Rafael Jusacamea
975. Ramferi Cervantes Godoy
976. Ramon A Tisnado Valenzuela
977. Ramon Carrillo Serna
978. Ramon Villalobos Herrera
979. Raul Armando Argueta
980. Raul Cervantes Gogoy
981. Raul Chavez Gonzales
982. Raul Rodriguez
983. Ricardo Antonio Parra Jimenez
984. Ricardo Rubicel Aldaran Munoz
985. Ricardo Velderrain Ochoa
986. Rigoberto Giron Arreguin
987. Rito C Villalobos

- 1 988. Robert Eugene Richman
- 2 989. Rodolfo Ibuado
- 3 990. Rogelio Gallegos Saldana
- 4 991. Rogelio Serna
- 5 992. Ruben Alexandro Lopez
- 6 993. Ruben Vasquez Lopez
- 7 994. Salvador Gomora Velazquez
- 8 995. Osvaldo Sandoval
- 9 996. Sandra Maria Lawson
- 10 997. Sebastian Dionicio Dominguez
- 11 998. Tomas Ortega Vargas
- 12 999. Tomas Zetino
- 13 1000. Trinidad Colin Reyes
- 14 1001. Uriel Murillo
- 15 1002. Victor Adolfo Zepeda
- 16 1003. Victor Cortez
- 17 1004. Yesenia Aranda Hierro
- 18 1005. Yovanny Robles
- 19 1006. Adam Manuel Gutierrez
- 20 1007. Adolfo Suarez
- 21 1008. Adrian Ortega Jr
- 22 1009. Alejandro Valdivia
- 23 1010. Alesha G Olivas Quijada
- 24 1011. Alexis Saul Monter
- 25 1012. Alfredo Arreola Marquez
- 26 1013. Alvaro Gamez Trevizo
- 27 1014. Amilcar Domingo Martin
- 28 1015. Ana L Barrera
1016. Andres Angel Ledezma
1017. Andres Gonzalez Ambriz
1018. Andres Molina Valenzuela
1019. Angel Alfonso Avalos Brenes
1020. Angel Ledezma Rodriguez
1021. Antonio V Miranda
1022. Aquilino Levi Villa Martinez
1023. Araceli Salazar Morales
1024. Ariel Anthony Galvez
1025. Armando Contreras Rojas
1026. Armando De Jesus Perez Rodriguez
1027. Arnold Moreno Jr
1028. Aron E Rendon
1029. Bernardo Campuzano Nunez
1030. Candelario Ramirez

- 1 1031. Carlos A Martinez Panniagua
- 2 1032. Carlos Daniel Diaz Romero
- 3 1033. Carlos E Sosa
- 4 1034. Carlos Escorza Ortega
- 5 1035. Carolina A Lugo
- 6 1036. Celestino Ortiz Camacho
- 7 1037. Christian Iriqui
- 8 1038. Christian Raymond Miranda
- 9 1039. Cristina Renee Romo
- 10 1040. Damazo Torres Botello
- 11 1041. Daniel Armando Moreno Cordova
- 12 1042. Daniel Alejandro Cabrera
- 13 1043. Daniel Cortes
- 14 1044. Daniel Zacarias Lopez Algandar
- 15 1045. Daniella Alejandra Ledezma
- 16 1046. David Tovar
- 17 1047. Dominic J Robinson
- 18 1048. Dustin Edwards
- 19 1049. Edgar A Martinez Gallegos
- 20 1050. Eduardo Avila Garcia
- 21 1051. Elloth Alejandro Rubio
- 22 1052. Elliott Guadalupe Perez Guillen
- 23 1053. Eloy Lopez Lara
- 24 1054. Emmanuel Sadot Ortega
- 25 1055. Erika Ojeda Cocoa
- 26 1056. Ernesto Rodriguez Martinez
- 27 1057. Esai Lionel Escobar
- 28 1058. Esteban Escobar
1059. Everardo Campos Saucedo
1060. Fidencio Marquez Aguilar
1061. Florentino Acosta Ramirez
1062. Francisco Acosta
1063. Francisco J Alvarez Castro
1064. Francisco M Cruz Rivas
1065. Francisco Martin Navarro
1066. Francisco Martinez Leyva
1067. Francisco Torres Jr
1068. Frank C Sinohui Jr
1069. Frederico Rodriguez Iii
1070. Gabino Aguilar Hernandez
1071. Gabriel Cruz Napsusiali
1072. Gabriel Encinas Gil
1073. Gabriela Garcia

- 1 1074. Gaspar Aguilar Ortega
- 2 1075. Gaspar Moreno Campa
- 3 1076. Genoveva Carrillo Ledezma
- 4 1077. George Granillo Cardenas
- 5 1078. Geovany Enamorado
- 6 1079. Gibran Zazueta
- 7 1080. Gil Alfonso Martinez Valley
- 8 1081. Gilberto Barrera
- 9 1082. Guadalupe Robles Santamaria
- 10 1083. Guillermo Arreola Carbajal
- 11 1084. Guillermo Salazar Gutierrez
- 12 1085. Hector Beltran Sanchez
- 13 1086. Hector Manzanarez Lopez
- 14 1087. Humbertino Cortes
- 15 1088. Irma Rosa Carranza Diaz
- 16 1089. Ishmael I Holguin
- 17 1090. Ismael Arreola Carbajal
- 18 1091. Ivan Gildardo Cisneros
- 19 1092. Jaime Gonzalez
- 20 1093. Jaime Ortiz Lopez
- 21 1094. Jaime Ruvalcaba
- 22 1095. Jaime Varela
- 23 1096. Jared Avitia Pineda
- 24 1097. Jason George Mora Morales
- 25 1098. Javier Alberto Delgado Rodriguez
- 26 1099. Javier Araujo A
- 27 1100. Javier Avila Saavedra
- 28 1101. Jesus A Rios Ruiz
1102. Jesus Alfredo Garcia
1103. Jesus Blanco Galindo
1104. Jesus H Lamadrid
1105. Jesus Juarez Borquez
1106. Jesus Martin Vazquez
1107. Jesus Montoya
1108. Jesus Rene Barrera
1109. Jesus Salazar Vega
1110. Jesus Samuel Salido
1111. Joel Reyes
1112. Jonathan Ramos
1113. Jorge A Soto Ontinveros
1114. Jorge Cervantes Nunes
1115. Jorge Chavez Avina
1116. Jorge E Castro Flores

- 1 1117. Jorge Lopez Silva
- 2 1118. Jorge Luis Gonzalez Ruano
- 3 1119. Jorge Villa Martinez
- 4 1120. Jose A Rodriguez
- 5 1121. Jose Alexander Molina
- 6 1122. Jose Angel Moreno
- 7 1123. Jose Antonio Garcia Jr
- 8 1124. Jose Antonio Villeda Miranda
- 9 1125. Jose Guadalupe Reyes Beltran
- 10 1126. Jose Luis Aguilar Jr
- 11 1127. Jose Luis Martinez Ortiz
- 12 1128. Jose Reyes
- 13 1129. Jose Rodriguez Peraza
- 14 1130. Jose Valenzuela
- 15 1131. Joseph Manuel Garay
- 16 1132. Josue Alegria Lara
- 17 1133. Juan Antonio Erbe Avina
- 18 1134. Juan F Garcia Rodriguez
- 19 1135. Juan Oliver Villegas
- 20 1136. Juan Pablo Andrade Cortes
- 21 1137. Juan Ramon Morales Santiago
- 22 1138. Juliana Arballo
- 23 1139. Julio Alvarado
- 24 1140. Julio Cesar Toysehua Jr
- 25 1141. Juventino Oliver Guarneros
- 26 1142. Karina Nunez Araiza
- 27 1143. Lazaro Herrera Gonzalez
- 28 1144. Leobardo Salas
1145. Leonardo Soto Acuna
1146. Lorena Martinez
1147. Lorenzo Santos Gonsalez
1148. Luis A Aguilar Herrera
1149. Luis A Baigo Rivera
1150. Luis David Ortiz Cerros
1151. Luis Eduarte Miranda
1152. Luis Ernesto Arriaga Vizcaino
1153. Luis Gonzales
1154. Luis Machorro
1155. M Etelvina Perez Sanchez
1156. Manuel A Preciado Cruz
1157. Manuel Arenivar Granados
1158. Manuel Blanco Galindo
1159. Manuel Carbajal

- 1 1160. Manuel Del Jesus Montoya Ibarra
- 2 1161. Marco Antonio Yepiz Moroyoqui
- 3 1162. Marcos Acevedo
- 4 1163. Maria D Pineda Munguia
- 5 1164. Maria E Renteria
- 6 1165. Maria Luisa Luna Navarrete
- 7 1166. Mario Felix
- 8 1167. Martin J Estopellan Ramirez
- 9 1168. Martin Raymond BanuelosBustamante
- 10 1169. Mauricio Jimenez Cruz
- 11 1170. Melvin Mariano Garcia Perez
- 12 1171. Michael Lee Alvarado
- 13 1172. Miguel A Torres Escoto
- 14 1173. Miguel Angel Betanzos Enriquez
- 15 1174. Mikeal C Coronado
- 16 1175. Nicholas Jesus Galarza
- 17 1176. Niko Jose Ramirez Leon
- 18 1177. Noe Perez Barrera
- 19 1178. Norma Arreola
- 20 1179. Olivia Mazon Salazar
- 21 1180. Oscar Alonso Arballo Cardenas
- 22 1181. Otoniel S Castillo Anchondo
- 23 1182. Patricio Aguilar Marquez
- 24 1183. Pedro Jose Cervantes Jr
- 25 1184. Pedro Oliver Licona
- 26 1185. Rafael Pina
- 27 1186. Raimundo Cardenas Armenta
- 28 1187. Raymond Joey Galarza
1188. Rene H Barnett Jr
1189. Rene Q Santiago Cruz
1190. Renne Jacobo
1191. Richard Daniel Galarza
1192. Rigoberto Moreno
1193. Robert Cabrera Jr
1194. Roberto Alarcon Molina
1195. Roberto Arias
1196. Roberto Carrillo Renteria Jr
1197. Roberto Razo Cabeza
1198. Rodolfo Berrelleza
1199. Ruben Cervantes Sanchez
1200. Rudy Lopez
1201. Rumaldo Hernandez
1202. Santos Escorza Ortega

- 1 1203. Saul Rivera
- 2 1204. Sebastian Fimbres
- 3 1205. Sebastian Ortega Aguilar
- 4 1206. Sergio A Sotelo Vidal
- 5 1207. Sergio Manuel Romero
- 6 1208. Sergio Noe Lozada Castillo
- 7 1209. Staur G Chaves Reyes
- 8 1210. Ulises Gonzalez
- 9 1211. Ulyses Augurio Lopez Vazquez
- 10 1212. Venancio Carbajal Mendoza
- 11 1213. Victor Cruz
- 12 1214. Victor Hugo Roa Soto
- 13 1215. Xavier Armando Zamora
- 14 1216. Yoscel Lopez Soto

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EXHIBIT B – NOTIFICACION DE DERECHOS

Valley Wide Plastering, Inc. (“Valley Wide”) ha resultado un caso que el Departamento de Trabajo de los E.E. (DOL). Como parte del acuerdo resolviendo el caso, Valley Wide acordó a dar a todos sus empleados esta notificación.

El DOL hace cumplir la Ley de Normas Razonables de Trabajo (FLSA en inglés). Según la FLSA, su empleador debe pagarle:

- Salario mínimo federal (\$7.25 por hora) por todas las horas trabajadas. (Su empleador puede deberle un salario mínimo más alto bajo las leyes locales o estatales.)
- Pago de overtime por horas extras si trabaja más de cuarenta horas por semana. El pago de horas extras debe ser al menos 1.5 veces de su salario horario, que tiene que ser el equivalente a más alto del salario mínimo.

Se le debe el salario mínimo y el pago overtime aunque le paguen por cada yarda o cada unidad de trabajo que usted completa. Por ejemplo, si su empleador le pago por yarda, aquí es ejemplo de cómo su empleador le tendría que pagar.

<p>Empleado Pagado \$3/yarda por 300 yardas y 60 horas trabajadas</p>	<ul style="list-style-type: none"> • \$3.00/yarda x 300 yardas = \$900 total por la pieza o “piece rate” • \$900.00 de trabajo piece rate ÷ 60 horas = \$15.00 pago regular por hora • \$15.00 por hora x 0.5 (medio tiempo) = <u>\$7.50 per debido por hora de “overtime”</u> trabajado. • \$7.50 x 20 horas de overtime = \$150.00 debido por “overtime” trabajado. <p>Pago Total = \$900.00 de pago piecework + \$150.00 pago por overtime = \$1050.00</p>
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Se le debe pagar por todo el trabajo que haga para su empleador. Esto podría incluir: cargando materiales para su trabajo a una troca de la compañía al principio del día, viajando de un sitio de trabajo a otra, para el tiempo de almuerzo que usted no pudo tomar, o para limpiar su sitio de trabajo. Su empleador debe documentar y reportar correctamente cada hora que trabaja y todos los pagos que recibe.

Su empleador no puede despedirlo, amenazarlo, ni tomar cualquier otra medida en su contra por hablar con un representante del DOL, participar en un caso legal del DOL o ejercer sus derechos ante la FLSA. Estas leyes se aplican a usted sin importancia de su estatus migratorio.

Si tiene pregunta sobre si su empleador le pago correctamente o sus derechos como empleado, usted puede comunicarse con el DOL al (602) 514-7100.

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NOTIFICATION OF RIGHTS

Valley Wide Plastering, Inc. has settled a case brought by the U.S. Department of Labor. As part of the settlement, Valley Wide has agreed to provide this notice to all workers.

The United States Department of Labor (“DOL”) enforces the Fair Labor Standards Act (FLSA). Under the FLSA, your employer must pay you:

- Federal minimum wage (\$7.25 per hour) for all hours worked. (Your employer may owe you a higher minimum wage under local or state law.)
- Overtime pay if you work more than forty hours per week. Overtime pay has to be at least 1.5 times your hourly rate or regular rate of pay, which must be at least as high as the applicable minimum wage.

You are owed minimum wage and overtime even if you are paid by yard or unit of work that you have completed. For instance, if you are paid based on a piece rate, below is an example of how you should be paid:

<p>Piece Rate Worker paid \$3/yard for 300 yards and works 60 hours in a week</p>	<ul style="list-style-type: none"> • \$3.00/yard x 300 yards = \$900 piecework total • \$900.00 of piecework ÷ 60 hours = \$15.00 per hour regular rate • \$15.00 per hour x 0.5 (half time) = <u>\$7.50 per hour due for overtime</u> • \$7.50 x 20 overtime hours = \$150.00 in overtime premium due <p>Total pay: \$900.00 in piecework + \$150.00 in overtime = \$1050.00</p>
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You must be paid for all work you do for your employer. This might include: loading materials for your work onto a company truck at the beginning of the day, traveling between job sites, lunches that you were unable to take, and cleaning your worksite. Your employer must correctly document and report each hour you work and all pay you receive.

Your employer cannot fire you, threaten you, or take any other action against you for speaking to a DOL representative, participating in a DOL investigation or lawsuit, or exercising your FLSA rights.

If you have questions about whether you have been paid correctly or your rights as an employee, you may contact the DOL at (602) 514-7100.