



United States of America  
**OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION**  
 1120 20th Street, N.W., Ninth Floor  
 Washington, DC 20036-3457

SECRETARY OF LABOR,  
  
 Complainant,  
  
 v.  
  
 FRAZER & JONES COMPANY, INC. d/b/a  
 FRAZER & JONES COMPANY, A  
 DIVISION OF THE EASTERN COMPANY,  
  
 Respondent.

OSHRC DOCKET NOS. 19-1849 & 19-1850

**JOINT NOTIFICATION OF FULL SETTLEMENT**

The parties respectfully notify the Court that the parties have fully settled the above captioned case and have executed a formal settlement agreement.

*CERTIFICATION OF CITATION ITEMS FULLY SETTLED*

The parties certify that all citation items in this case have been fully settled. All settled citation items are set forth, on a separate row, in the following chart. Commission Rule 100(b)(1)(i).<sup>1</sup>

**Docket No. 19-1849**

Citation No.	Item No.	Resolution: Settled / Withdrawn
1	1	Settled
1	2	Settled
1	3	Settled
1	4a	Settled
1	4b	Settled
1	5	Settled

<sup>1</sup> OSHRC’s new Rules of Procedure were effective June 10, 2019 and all references contained herein refer to these revised Rules. Rules of Procedure, 84 Fed. Reg. 14554 (April 10, 2019) (to be codified at 29 C.F.R. pt. 2200). (<https://www.federalregister.gov/documents/2019/04/10/2019-06581/rules-of-procedure>).

1	6	Settled
1	7	Settled
1	8a	Settled
1	8b	Settled
1	9	Settled
1	10	Settled
1	11	Settled
1	12	Settled
1	13	Settled
1	14	Settled
1	15	Settled
1	16	Settled
1	17	Settled
1	18	Settled
1	19	Settled
1	20	Settled

**Docket No. 19-1850**

Citation No.	Item No.	Resolution: Settled / Withdrawn
1	1a	Settled
1	1b	Settled
1	2a	Settled
1	2b	Settled
1	2c	Settled
1	2d	Settled
1	3a	Settled
1	3b	Settled
1	4a	Settled
1	4b	Settled
1	4c	Settled
1	4d	Settled
1	4e	Settled
1	4f	Settled
1	4g	Settled
1	4h	Settled
1	4i	Settled
1	4j	Settled
1	5a	Settled
1	5b	Settled
1	6a	Settled
1	6b	Settled
1	6c	Settled
1	7	Settled
1	8a	Withdraw
1	8b	Settled

1	8c	Settled
1	9a	Settled
1	9b	Settled
1	9c	Settled
1	10a	Settled
1	10b	Settled
1	10c	Settled
1	10d	Settled
1	11a	Settled
1	11b	Settled
1	11c	Settled
1	11d	Settled
1	11e	Settled
2	1a	Settled
2	1b	Settled
3	1	Settled

*CERTIFICATION OF POSTING*

The parties certify that the executed settlement agreement was posted to provide notice to the affected employees.<sup>2</sup> Commission Rules 7(g); 100(b)(1)(ii); 100(c). The parties certify that the settlement agreement was posted at a location prescribed by Commission Rule 7(g) on the following date: July 6, 2021.

The settlement agreement shall remain posted for fourteen (14) days.

*CERTIFICATION OF SERVICE*

The parties certify that the executed settlement agreement was served on the authorized employee representative of the affected employees<sup>3</sup> in a manner prescribed in Commission Rule

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<sup>2</sup> In cases where *all* affected employees are represented by an authorized employee representative an alternative certification shall be included in the Joint Notification of Full Settlement, rather than the posting certification stated above. The alternative certification shall comply with Commission Rules 7(f); 100(b)(1)(ii); 100(c) and shall include the date of service.

<sup>3</sup> If *all* affected employees are not represented by an authorized employee representative, an additional certification of posting shall be included in the Joint Notification of Full Settlement. Commission Rules 7(g); 100(b)(1)(ii); 100(c). The settlement agreement shall remain posted for fourteen (14) days.

The parties certify that the settlement agreement was posted at a location prescribed by Commission Rule 7(g) on the following date: \_\_\_\_\_.

7(c) on the following date: July 6, 2021. Commission Rules 7(f); 100(b)(1)(ii); 100(c).

*CERTIFICATION REGARDING PARTY WHO HAS ELECTED PARTY STATUS*

The parties certify that any party who has elected party status, under Commission Rule 20, has been afforded an opportunity to provide input on all matters pertaining to the settlement before the settlement agreement was finalized. Commission Rule 100(b)(1)(iii).

*CERTIFICATION WHETHER SETTLEMENT INCLUDES PLEADING WITHDRAWAL, AND WHETHER THE WITHDRAWAL IS WITH PREJUDICE*

In the following chart, the parties certify the status of any citations, notifications, notices, or petitions, withdrawn in the settlement agreement, and certify whether the withdrawal was with or without prejudice. Each citation item and notification of proposed penalty withdrawn is included, on a separate row, in the chart. Commission Rule 100(b)(1)(iv).

List of Pleadings Withdrawn	Withdrawal – With or Without Prejudice
Notice of Contest	With Prejudice
Citation 1, Item 8a	With Prejudice

*ACKNOWLEDGEMENT THAT THE PARTIES HAVE NOT PROVIDED THE SETTLEMENT AGREEMENT WITH THIS JOINT NOTIFICATION.*

The parties confirm that they have not incorporated the settlement agreement in, or append it to, this joint Notification of Settlement. *See* Commission Rule 100(b)(2).

*DRAFT ORDER TERMINATING PROCEEDING.*

The parties confirm that they have filed, for execution by the Judge, a draft Order Terminating Proceeding, acknowledging that the parties have resolved contested citation items and agreed to terminate the proceeding before the Commission, pursuant to Commission Rules 100(b)(3); 100(c).

Date: July 7, 2021

EXECUTED BY:

*Michael Billok*

NAME: Michael Billok  
TITLE: Counsel



NAME: Suzanne Demitrio Campbell  
TITLE: Senior Trial Attorney



NAME: Rosemary Almonte  
TITLE: Trial Attorney

On behalf of Respondent,  
FRAZER & JONES COMPANY, INC. d/b/a  
FRAZER & JONES COMPANY,  
A DIVISION OF THE EASTERN  
COMPANY

On behalf of Complainant,  
Secretary of Labor.