

Este documento es muy importante. Si ud. No habla inglés,
busque un traductor o llame al (856) 596-5200.

U.S. Department of Labor Occupational Safety and Health Administration
701 Route 73 South Building 2, Suite 120
Marlton, NJ 08053
596-5200 Fax: (856) 596-5201



May 14, 2021

Dear Employer,

On 03/05/2021, an OSHA compliance officer met with you or your representative as part of an inspection at 770 Woodlane Road Mount Holly, NJ 08060. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Danielle DiGironimo

for Paula Dixon-Roderick, Area Director

Your Citation Summary

Oaks Integrated Care

Inspection Number: 1517991

Total Amount Due: \$27306.00

**Payment Due Date: 15 working days
after receipt of
this letter**

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations : 6

**Your First Correction Deadline is:
June 10, 2021**

Step 1 – Choose a Response Option and Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (856) 596-5200.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:

1. Call: Marie Lord, Assistant Area Director, at (856) 596-5245 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****
2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

___ / ___

___ / ___

Option #2 – Correct Violations and Pay Penalty

I will complete by:

1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**
2. Pay the **Total Penalty** by using one of the following methods:
****Include your Inspection Number (see first page) on the payment.****

___ / ___

___ / ___

Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days.** Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

Pay by Check: Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days.**

Option #3 – Contest the Citation

I will complete by:

Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked **within 15 working days.**

___ / ___

U.S. Department of Labor Occupational Safety and Health Administration
701 Route 73 South
Building 2, Suite 120
Marlton, NJ 08053



05/14/2021

Oaks Integrated Care
and its successors
770 Woodlane Road
Mount Holly, NJ 08060

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (856) 596-5200.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Danielle DiGironimo

for **Paula Dixon-Roderick**
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
701 Route 73 South
Building 2, Suite 120
Marlton, NJ 08053



Citation and Notification of Penalty

To:
Oaks Integrated Care
and its successors
770 Woodlane Road
Mount Holly, NJ 08060

Inspection Number: 1517991
Inspection Date(s): 03/05/2021-
Issuance Date: 05/14/2021

Inspection Site:
770 Woodlane Road
Mount Holly, NJ 08060

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest** to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (856) 596-5200. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type “OSHA” in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/14/2021. The conference will be held by telephone or at the OSHA office located at 701 Route 73 South Building 2, Suite 120, Marlton, NJ 08053 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1517991

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060
Issuance Date: 05/14/2021

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 701 Route 73 South Building 2, Suite 120, Marlton, NJ 08053.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were not protected from the hazard of contracting the virus, SARS-CoV-2 (severe acute respiratory syndrome coronavirus 2), the cause of the COVID-19 disease, which can cause death.

a) On 11/14/2020 and thereafter, the employer did not develop and implement timely and effective measures to mitigate the spread of SARS-CoV-2, the virus that causes Coronavirus Disease 2019 (COVID-19). Oaks Integrated Care failed to identify and isolate suspected COVID-19 consumers who resided in its group homes. As a result, Oaks staff working in group homes and day program facilities were exposed to COVID-19. Oaks did not accurately inform its staff who worked with suspected COVID-19 consumers or co-workers about their risk. These conditions allowed the perpetuation of an outbreak of COVID-19 at Oaks Integrated Care facilities. One employee at the Pat LeBon day program and one employee at the Bock Bay group home died from COVID.

Examples include but are not limited to:

- * On and about 11/19/20, three symptomatic suspected-COVID consumers residing in the Turner Lane group home were not isolated. Two of these consumers attended the Pat LeBon day program facility. Employees in both facilities cared for these consumers while wearing only surgical masks. Seven employees working in these two facilities tested positive for COVID, and one died.
- * Between 11/15/2020 and 12/5/2020, consumers who lived in other Oaks Integrated Care group homes, including the Evergreen Manor Group Home, R.I.S.E., Jerry Gavin House, the Martha's Boulevard Group Home, and the Marriott Drive Group Home also attended the Pat LeBon day program facility and tested positive for COVID. Employees working in these group homes cared for consumers while wearing only surgical masks.
- * On and about 11/16/2021, three suspected-COVID consumers residing in the Marriott Drive group home were not isolated before receiving a positive COVID tests. One employee working in this group home tested positive for COVID.
- * Between 1/12/2021 and 1/27/2021, three suspected-COVID consumers residing in the Bock Bay group home were not isolated. An employee working in this group home tested positive for COVID and died.
- * Oaks Integrated Care did not isolate group home residents unless they had a fever of 100.4 or above or a

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

positive test for COVID-19. Group home consumers who lived with and interacted with symptomatic suspected-COVID and confirmed-COVID consumers were not isolated.

ABATEMENT DOCUMENTATION AND ABATEMENT CERTIFICATION REQUIRED FOR THIS ITEM

Recognized feasible and acceptable methods to abate this hazard include, but are not limited to: 1) Implement an effective infection control program to identify and segregate consumers who have symptoms of COVID-19 and/or who have been in close contact with others who have symptoms of COVID-19; 2) Implement and enforce the use of face coverings (masks) over the nose and mouth for unvaccinated employees; 3) Establish a training program for all employees that covers recognizing the symptoms of COVID-19 in consumers and methods of minimizing and/or preventing exposure; 4) Notify employees about consumers exhibiting the signs and symptoms of COVID-19. Require employees to use infection control precautions while working with potentially COVID-positive consumers; 5) Implement contact tracing to ensure that employees who work near employees or consumers who have tested positive for COVID-19 and/or have developed symptoms of COVID-19, are informed, tested and temporarily excluded from the facility and encouraged to quarantine; 6) Follow NJ Division of Developmental Disabilities guidance for residential programs and day programs. See <https://www.nj.gov/humanservices/ddd/documents/covid19-update-webinar-10-01-2020.pdf> and <https://www.nj.gov/humanservices/ddd/documents/covid19-residential-and-day-program-screening-policy.pdf>; 7) Follow CDC guidance for group homes and caregivers for individuals with disabilities. See <https://www.cdc.gov/coronavirus/2019-ncov/community/group-homes.html> and <https://www.cdc.gov/coronavirus/2019-ncov/hcp/developmental-behavioral-disorders.html>

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: June 10, 2021
Proposed Penalty: \$13,653.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1517991
Inspection Date(s): 03/05/2021 -
Issuance Date: 05/14/2021



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite-specific procedures was not established and implemented for required respirator use:

Oaks Integrated Care Impact House:

(a) On and after 11/14/2020, the employer did not develop and implement a written respiratory protection program with worksite specific procedures for respirator use that included all the provisions of 29 CFR 1910.134(c)(1)(i)-(ix). Employees provided care to suspect and confirmed COVID-19 positive consumers.

ABATEMENT CERTIFICATION AND ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 10, 2021
Proposed Penalty:	\$13,653.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1517991
Inspection Date(s): 03/05/2021 -
Issuance Date: 05/14/2021



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.134(d)(1)(ii): The employer did not select and use a NIOSH-certified respirator in compliance with the conditions of its certification:

Oaks Integrated Care Impact House:

(a) On and after 11/14/2020, the employer did not provide NIOSH-certified respirators to employees who provided care to suspect and confirmed COVID-19 positive consumers. The employer provided and required employees to wear respirators labeled KN95. Some were labeled Powecom KN95 personal respirator, Earloop Style, GB2626-2006. These KN95s did not contain certification markings indicating that they were certified under an equivalent international standard.

ABATEMENT CERTIFICATION AND ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Abatement Note: Ear-looped KN95 respirators must not be used when respiratory protection is required such as tending to consumers suspected of COVID-19 unless the employer can demonstrate a proper fit is achieved on multiple employees with varied facial structures. Fit testing must be conducted with the KN95 ear-looped design to ensure an appropriate fit and seals consistently to the users' face.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: June 10, 2021
Proposed Penalty: \$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1517991
Inspection Date(s): 03/05/2021 -
Issuance Date: 05/14/2021



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

Citation 1 Item 2 c Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

a) Oaks Integrated Care Impact House:

On and after 11/14/2020, the employer did not provide a medical evaluation to determine each employee's ability to use a respirator before requiring their use. The employer required employees to wear respirators while providing care to suspected and confirmed COVID positive consumers.

ABATEMENT CERTIFICATION AND ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 10, 2021
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1517991
Inspection Date(s): 03/05/2021 -
Issuance Date: 05/14/2021



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

Citation 1 Item 2 d Type of Violation: **Serious**

29 CFR 1910.134(f)(2): Employee(s) using tight-fitting facepiece respirators were not fit tested prior to initial use of the respirator or annually re-fitted:

Oaks Integrated Care Impact House:

(a) On and after 11/14/2020, the employer did not provide a fit test to all employees required to wear respirators. The employer provided employees with 3M N95 filtering facepiece respirators and KN95 Earloop filtering facepiece respirators to protect against the SARS-CoV-2 virus while providing care to to suspected and confirmed COVID positive consumers.

ABATEMENT CERTIFICATION AND ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: June 10, 2021
Proposed Penalty: \$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1517991
Inspection Date(s): 03/05/2021 -
Issuance Date: 05/14/2021



Citation and Notification of Penalty

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060

Citation 1 Item 2 e Type of Violation: **Serious**

29 CFR 1910.134(k)(3): Training was not provided prior to requiring employees to use a respirator in the workplace:

(a) Oaks Integrated Care Impact House:

On and after 11/14/2020, the employer did not provide employees required to wear 3M N95 and KN95 Earloop respirators to protect against exposure to the SARS-CoV-2 virus with effective training in the use, cleaning, and storage of a respirator, before requiring their use.

ABATEMENT CERTIFICATION AND ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: June 10, 2021
Proposed Penalty: \$0.00

for *Danielle DiGironimo*
Paula Dixon-Roderick
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
701 Route 73 South
Building 2, Suite 120
Marlton, NJ 08053



**INVOICE /
DEBT COLLECTION NOTICE**

Company Name: Oaks Integrated Care
Inspection Site: 770 Woodlane Road, Mount Holly, NJ 08060
Issuance Date: 05/14/2021

Summary of Penalties for Inspection Number: 1517991

Citation 1 Item 1, Serious	\$13,653.00
Citation 1 Item 2a, Serious	\$13,653.00
Citation 1 Item 2b, Serious	\$0.00
Citation 1 Item 2c, Serious	\$0.00
Citation 1 Item 2d, Serious	\$0.00
Citation 1 Item 2e, Serious	\$0.00
TOTAL PROPOSED PENALTIES:	\$27,306.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

for *Danielle DiGironimo*
Paula Dixon-Roderick
Area Director

5/14/2021

Date