

U.S. Department of Labor Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



May 10, 2021

Brian Burr, General Manager of Operations
HPPE LLC
and its successors
6906 Dixie St.
Columbus, GA 31907

Dear Mr. Burr:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (678) 903-7301.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Jeffery M. Stawowy
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
1995 North Park Place SE
Suite 525
Atlanta, GA 30339



Citation and Notification of Penalty

To:
HPPE LLC
and its successors
6906 Dixie St.
Columbus, GA 31907

Inspection Number: 1502375
Inspection Date(s): 11/12/2020-03/01/2021
Issuance Date: 05/10/2021

Inspection Site:
6906 Dixie St.
Columbus, GA 31907

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with **Assistant Area Director Keith Hass during the 15 working day contest period by calling (678) 903-7301**. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/10/2021. The conference will be held by telephone or at the OSHA office located at 1995 North Park Place SE Suite 525, Atlanta, GA 30339 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1502375

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907
Issuance Date: 05/10/2021

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1995 North Park Place SE Suite 525, Atlanta, GA 30339.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR OSH ACT of 1970 Section (5)(a)(1): of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees from struck-by hazards.

a) Raw Materials Warehouse: On November 13, 2020, and at times prior, the employer exposed employees to struck-by hazards in that the storage rack located closest to the garage door of the Raw Materials Warehouse had bent and damaged supports. Employees operated powered industrial trucks around the racks to store and retrieve materials, including chemical totes and drums.

The recommended action to correct the hazards is to comply with the provisions of the American National Standards Institute's Specification for the Design and Utilization of Industrial Steel Storage (ANSI MH16.1: 2012). Corrective procedures include, but are not limited to, the following: If damage is found, immediately isolate the affected area. Have a storage rack design professional evaluate the damage, and unload, replace or repair if directed by the professional, any damaged columns, beams, or other structural components to restore the system to at least its original design capacity. (ANSI MH16.1: 2012, Section 1.4.1 Owner Maintenance).

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$6,008.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): The employer did not ensure that all places of employment, passageways, storerooms, service rooms, and walking-working surfaces are kept in a clean, orderly, and sanitary condition.

a) Administrative Building, Cold Storage Room: On November 13, 2020, and at times prior, the employer exposed employees to fire and trip hazards in that the area between the closet and the exit door in the Cold Storage Room is obstructed by storage containers as employees retrieve laboratory equipment from the area.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$6,008.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.22(a)(2):Floor(s) of workroom(s) were not maintained, so far as possible, in a dry condition. Drainage was not maintained where wet process(es) were in use:

a) Clean Room, Production Area: On November 12, 2020, and at times prior, the employer exposed employees to slip hazards in that drainage was not maintained to control the accumulation of water from wet processes used in the production of biopolymer chemicals.

Feasible means of abatement include developing a schedule that requires employees to dry the work floors using the available squeegees and developing a program to regularly evaluate the drains in the area to ensure that they are not blocked. Employees may also be required to don slip-resistant foot protection.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$7,510.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.22(a)(3): Walking-working surfaces were not maintained free of hazards such as sharp or protruding objects, loose boards, corrosion, leaks, spills, snow, and ice:

a) M5 Building, Second Level: On November 13, 2020, and at times prior, the employer exposed employees to trip hazards in that hoses connected to chemical vessels were placed on the floors in areas of travel.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.28(b)(1)(i): Except as provided elsewhere in this section 29 CFR 1910.28, the employer did not ensure that each employee on a walking-working surface with an unprotected side or edge that is 4 feet (1.2 m) or more above a lower level is protected from falling by one or more of the systems described in 29 CFR 1910.28(b)(1)(i):

a) Control Room: On November 12, 2020, and at times prior, the employer exposed employees to falls of approximately 8 feet in that the platform above the M1 tank is not guarded on all sides as employees use it to access the top of the tank.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$6,008.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.29(b)(2): The employer did not ensure that midrails, screens, mesh, intermediate vertical members, solid panels, or equivalent intermediate members are installed between the walking-working surface and the top edge of the guardrail system as follows when there is not a wall or parapet that is at least 21 inches (53 cm) high:

a) Wastewater Treatment Pits: On November 13, 2020, and at times prior, the employer exposed employees to fall hazards in that a section of the guardrail bordering the wastewater treatment pits was missing a midrail. Employees go up to the treatment pits to monitor the pH levels of the water.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7,510.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.30(a)(1):The employer did not provide training for each employee who used personal fall protection systems or who was required to be trained as specified elsewhere in this subpart before the employees were exposed to a fall hazard.

a) Tank Farms: On November 13, 2020, and at times prior, the employer exposed employees to falls of approximately 20 feet in that the employer did not provide training on the use of personal fall arrest systems to employees who are required to use such systems while measuring the volume of the contents of the large tank vessels.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$7,510.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.36(d)(1):Employee(s) were not able to open an exit route door from the inside at all times without keys, tools, or special knowledge:

a) Quality Control (QC) Laboratory: On November 12, 2020, and at times prior, the employer exposed employees to fire hazards in that the emergency exit door in the Quality Control Laboratory is kept locked as employees work in the area to produce or manage chemical samples.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$6,008.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit was not marked "Not an Exit" or similar designation, or be identified by a sign indicating its actual use (e.g. closet):

a) Control Room: On November 12, 2020, and at times prior, the employer exposed employees to fire hazards in that a door leading out onto an enclosed balcony behind the M1 tank is not marked to indicate that it is not a viable exit.

Date By Which Violation Must be Abated:
Proposed Penalty:

May 20, 2021
\$9,011.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.37(b)(6): Each exit sign was not illuminated to a surface value of at least five foot-candles (54 lux) by a reliable light source and be distinctive in color:

- a) Administration Building, Front Entrance: On November 12, 2020, and at times prior, the employer exposed employees to fire hazards in that the exit sign over the emergency exit door near the front entrance of the Administration Building was not illuminated as employees worked in the area.
- b) Clean Room, North Wall: On November 13, 2020, and at times prior, the employer exposed employees to fire hazards in that the exit sign over an emergency exit door in the Clean Room was not illuminated as employees worked in the area.
- c) Maintenance Shop: On November 12, 2020, and at times prior, the employer exposed employees to fire hazards in that the exit sign over the emergency exit door at the rear of the Maintenance Shop was not illuminated as employees worked in the area.
- d) Microbiology Lab: On November 12, 2020, and at times prior, the employer exposed employees to fire hazards in that the exit sign on the emergency exit door in the Microbiology Lab was not illuminated as employees worked in the area.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.37(b)(7): Each exit sign did not have the word "Exit" in plainly legible letters not less than six inches (15.2 cm) high, with the principal strokes of the letters in the word "Exit" not less than three fourths of an inch (1.9 cm) wide:

- a) Clean Room, North Wall: On November 13, 2020, and at times prior, the employer exposed employees to fire hazards in that the exit sign over the emergency exit door in the Clean Room did not have the word "exit" in lettering that was equal to or greater than 6 inches in height.
- b) Microbiology Lab: On November 12, 2020, and at times prior, the employer exposed employees to fire hazards in that an exit sign affixed to the door at the back of the Microbiology Lab did not have the word "exit" in lettering that was equal to or greater than 6 inches in height.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(B): The energy control procedures did not clearly and specifically outline the steps for shutting down, isolating, blocking and securing machines or equipment to control hazardous energy.

a) Production Departments: On November 13, 2020, and at times prior, the employer exposed employees to caught-in and electrical shock hazards in that the employer did not develop specific energy control procedures for facility equipment including but not limited to electrical panels and pressure vessels. Maintenance employees perform repair work and re-wiring on facility equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$10,513.00



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation.

a) Production Departments: On November 13, 2020, and at times prior, the employer exposed employees to caught-in and electrical shock hazards in that the employer did not provide training to employees on the energy control procedures necessary to isolate the energy sources of machinery and equipment in the facility including but limited to electrical panels and pressure vessels. Maintenance employees perform repair work and re-wiring on facility equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	June 04, 2021
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(ii):The employer did not ensure that each operator had successfully completed the training required by paragraph (l), except as permitted by paragraph (l)(5), prior to permitting an employee to operate a powered industrial truck

a) Production Departments: On November 13, 2020, and at times prior, the employer exposed employees to struck-by hazards in that the employer did not provide training to all employees who operated powered industrial vehicles to transport chemical containers and equipment.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$6,008.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.184(d): Damaged or defective sling(s) were not immediately removed from service:

a) Maintenance Shop: On November 18, 2020, and at times prior, the employer exposed employees to struck-by hazards in that slings with cut and frayed webbing were used to lift equipment for maintenance and were not removed from service.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$6,008.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- a) Clean Room: On November 12, 2020, and at times prior, the employer exposed employees to electrical shock hazards in that the employer did not ensure that the circuits of the Square D electrical panels "3500" and "3700" were marked to indicate the purposes of each switch.
- b) Wastewater Treatment Building: On November 12, 2020, and at times prior, the employer exposed employees to electrical shock hazards in that the employer did not ensure that the circuits of the electrical panel near the entrance were marked to indicate the purposes of each switch.
- c) Control Room, Main Office: On November 12, 2020, and at times prior, the employer exposed employees to electrical shock hazards in that the employer did not ensure that the circuits of the Square D electrical panel were marked to indicate the purposes of each switch.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$7,510.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1502375
Inspection Date(s): 11/12/2020 - 03/01/2021
Issuance Date: 05/10/2021



Citation and Notification of Penalty

Company Name: HPPE LLC
Inspection Site: 6906 Dixie St., Columbus, GA 31907

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) Clean Room: On November 12, 2020, and at times prior, the employer exposed employees to electrical shock hazards in that the employer did not ensure that unused openings in the Square D electrical panel labeled "3500" in the Clean Room were effectively filled or closed.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 04, 2021
\$7,510.00

Jeffery M. Stawowy
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Jeffery M. Stawowy

Area Director

Date