

U.S. Department of Labor
Occupational Safety and Health Administration
450 Mall Boulevard
Suite J
Savannah, GA 31406



Citation and Notification of Penalty

To:

Southern Wood Components LLC
and its successors
501 Industrial Drive
Moultrie, GA 31788

Inspection Number: 1455258

Inspection Date(s): 01/09/2020 - 01/09/2020

Issuance Date: 07/06/2020

Inspection Site:

501 Industrial Drive
Moultrie, GA 31788

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 912-652-4393. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/06/2020. The conference will be held by telephone or at the OSHA office located at 450 Mall Boulevard, Suite J, Savannah, GA 31406 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1455258

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788
Issuance Date: 07/06/2020

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 450 Mall Boulevard, Suite J, Savannah, GA 31406**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.28(b)(3)(ii): (ii) Each employee is protected from tripping into or stepping into or through any hole that is less than 4 feet (1.2 m) above a lower level by covers or guardrail systems.

(a) In front of Plant #1 - On January 8, 2020 and times prior the employer did not maintain the floor there were holes where employees could trip and fall.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$4048.00



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section.

a) Plant #2 Edger End Feed Chain Deck - On January 8, 2020 and times prior an employee was exposed to a caught-by hazard while replacing the chain on a rotating shaft without using a documented machine specific lockout tagout procedure.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$13494.00



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.147(c)(6): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed.

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/20/2020



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 2 c Type of Violation: **Serious**

29 CFR 1910.147(c)(7): The employer shall provide training to ensure that the purpose and functions of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees.

(a) Plant #1 and #2 - On January 8, 2020 the employer did not provide Lockout/Tagout training to employees performing servicing and maintenance on equipment such as, but not limited to, the Edger End Feed Chain Deck, Wood Mizer, Ripsaws, Blades and Conveyor Systems.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 2 d Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employee.

(a) Plant #2 Edger End Feed Chain Deck - On January 8, 2020 and times prior employees were allowed to maintain and repair this machine without installing a lock out device.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/20/2020



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not train forklift operators prior to use of forklifts.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$5398.00



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks.

(a) Plant #2 Edger End Feed Chain Deck - On January 8, 2020 and times prior employees were allowed to operate and maintain this machine without guarding at the point of operation. The decedent was required to get within inches of conveyers, chains and sprockets of this machine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$9446.00



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one half the diameter of the shaft:

(a) Plant #2 Edger End Feed Chain Deck - On January 8, 2020 and times prior an employee was allowed to remove wood slabs from a chain conveyor with a non-smooth rotating shaft that was not guarded by a nonrotating caps or safety sleeves.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$9446.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 P.S.I.

(a) Plant #2 - On January 8, 2020 and times prior employees were allowed to use compressed air for cleaning that was not reduced to 30 P.S.I.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$6747.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not implement a Hazardous Communications program although employees are required to handle chemicals classified as oxidizing gases, highly flammable liquids, extremely flammable aerosols, corrosive agents and other hazardous materials such as but not limited to the following: Oxygen, 3M Brand Black Super Weather-strip Adhesive, White Lithium Grease, CRC Brakleen Brake parts cleaner and Bondo®: Fiberglass Resin.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$6747.00



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not maintain Safety Data Sheets (SDS) although employees are required to handle chemicals classified as oxidizing gases, highly flammable liquids, extremely flammable aerosols, corrosive agents and other hazardous materials such as but not limited to the following: Oxygen, 3M Brand Black Super Weather-strip Adhesive, White Lithium Grease, CRC Brakleen Brake parts cleaner and Bondo®; Fiberglass Resin.

Date By Which Violation Must be Abated:

08/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not training to employees are required to handle chemicals classified as oxidizing gases, highly flammable liquids, extremely flammable aerosols, corrosive agents and other hazardous materials such as but not limited to the following: Oxygen, 3M Brand Black Super Weather-strip Adhesive, White Lithium Grease, CRC Brakleen Brake parts cleaner and Bondo®: Fiberglass Resin.

Date By Which Violation Must be Abated:

08/20/2020



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.38(b): An emergency action plan was not in writing, kept in the workplace, and available to employees for review:

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not develop and implement a written emergency action plan.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$0.00



Citation and Notification of Penalty

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788

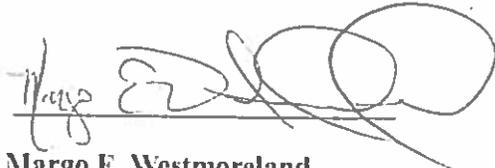
Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(g)(1): An educational program was not provided for all employees to familiarize them with the general principles of fire extinguisher use and the hazards involved with incipient stage fire fighting:

(a) Southern Wood Components, LLC - On January 8, 2020 and times prior the employer did not familiarize all employees in the use of portable fire extinguishers although they were expected to use extinguishers during a fire.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2020
\$0.00


Margo E. Westmoreland
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
450 Mall Boulevard
Suite J
Savannah, GA 31406



INVOICE / DEBT COLLECTION NOTICE

Company Name: Southern Wood Components LLC
Inspection Site: 501 Industrial Drive, Moultrie, GA 31788
Issuance Date: 07/06/2020

Summary of Penalties for Inspection Number	1455258
Citation 1, Serious	\$55326.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$55326.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Margo E. Westmorland

Area Director

7/6/20

Date