

Este documento es muy importante. Si ud. No habla inglés,  
busque un traductor o llame al (920) 734-4521.

**U.S. Department of Labor** Occupational Safety and Health Administration  
1648 Tri Park Way  
Appleton, WI 54914  
Phone: (920) 734-4521 Fax: (920) 734-2661



March 19, 2020

Dear Ms. Kodric,

On 09/24/2019, an OSHA compliance officer met with you or your representative as part of an inspection at 2300 Roosevelt Ave Marinette, WI 54143. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Robert J. Boruck, Area Director

### Your Citation Summary

Dollar Tree Stores, Inc.

Inspection Number: 1433182

**Total Amount Due: \$477089.00**

**Payment Due Date: 15 working days  
after receipt of  
this letter**

*You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.*

**Total Number of Violations : 6**

**Your First Correction Deadline is:  
04/16/2020**

## Step 1 – Choose a Response Option and Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

### Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

### Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

### Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

### Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (920) 734-4521.

## Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

### Option #1 – Discuss with OSHA

I will complete by:



1. Call our office at (920) 734-4521 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. **\*\*This meeting does NOT extend your 15 working day deadline to contest the citation.\*\***

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2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

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### Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

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2. Pay the **Total Penalty** by using one of the following methods:  
**\*\*Include your Inspection Number (see first page) on the payment.\*\***

┌     \_\_\_ / \_\_\_

*Pay Online:* Search "OSHA" on [www.pay.gov](http://www.pay.gov) and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

*Pay by Check:* Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

### Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days**.

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## Citation and Notification of Penalty

**To:**  
Dollar Tree Stores, Inc.  
and its successors  
2300 Roosevelt Ave  
Marinette, WI 54143

**Inspection Number:** 1433182  
**Inspection Date(s):** 09/24/2019 - 09/24/2019  
**Issuance Date:** 03/19/2020

**Inspection Site:**  
2300 Roosevelt Ave  
Marinette, WI 54143

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 920-734-4521. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/19/2020. The conference will be held by telephone or at the OSHA office located at 1648 Tri Park Way, Appleton, WI 54914 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1433182**

Company Name: Dollar Tree Stores, Inc.  
Inspection Site: 2300 Roosevelt Ave, Marinette, WI 54143  
Issuance Date: 03/19/2020

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1648 Tri Park Way, Appleton, WI 54914**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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**Citation 1 Item 1** Type of Violation: **Willful**

29 CFR 1910.37(a)(3): Exit routes must be free and unobstructed. No materials or equipment may be placed, either permanently or temporarily, within the exit route. The exit access must not go through a room that can be locked, such as a bathroom, to reach an exit or exit discharge, nor may it lead into a dead-end corridor. Stairs or a ramp must be provided where the exit route is not substantially level.

The employer does not ensure that their exit routes are free and unobstructed. This violation was most recently observed September 24, 2019 at Dollar Tree Stores, Inc.'s 2300 Roosevelt Ave., Marinette, WI 54143 location.

The exit route from the back breakroom, into the storeroom, and leading to the exit doors, is not free and unobstructed. Boxes and product are stored in the walkways, requiring employees to turn sideways to walk through. The walkways measure approximately 16-inches in width at floor level.

To abate this violation, the employer must ensure that exit routes are free and unobstructed.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from blocked exit routes. (An abatement plan and periodic progress reports may also be required if the abatement period is more than 90 days.)

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1309164, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON NOVEMBER 7, 2018, WITH RESPECT TO A WORKPLACE LOCATED AT 1605 MORRISSEY DR. STE 106, BLOOMINGTON, IL 61704.





**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1293367, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON AUGUST 20, 2018, WITH RESPECT TO A WORKPLACE LOCATED AT 9208 EAST R L THORNTON, DALLAS, TX 75228.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1269761, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON SEPTEMBER 7, 2018, WITH RESPECT TO A WORKPLACE LOCATED AT 1155 S HAVANA STREET, UNIT 23, AURORA, CO 80012.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1070970, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON OCTOBER 15, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 8600 W CROSS DRIVE, LITTLETON, CO 80123.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1060953, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 3395 GREAT NECK ROAD, AMITYVILLE, NY 11701.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1062522, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 896 MCCLEAN AVENUE, YONKERS, NY 10704.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1062522, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 896 MCCLEAN AVENUE, YONKERS, NY 10704.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1017821, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 630 WELLWOOD AVENUE, LINDENHURST, NY 11757.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1009303, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 7, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 9950 SOUTH RIDGELAND AVENUE, CHICAGO RIDGE, IL 60415.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1008888, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JANUARY 11, 2016, WITH RESPECT TO A WORKPLACE LOCATED AT 1428 WEST GRAY, HOUSTON, TX 77019.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1006796, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON MAY 22, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 3055 COLUMBIA BOULEVARD SUITE 104b, TITUSVILLE, FL 32780.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1005259, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 1400 OAKLAWN AVENUE, CRANSTON, RI 02920.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 967705, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JANUARY 28, 2016, WITH RESPECT TO A WORKPLACE LOCATED AT 8028 DENTON HIGHWAY, WATAUGA, TX 76128.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 954526, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 950 AMERICAN LEGION HIGHWAY, ROSLINDALE, MA 02131.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 951864, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 2704 BROOKS STREET #A, MISSOULA, MT 59801.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.37(a)(3) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 943537, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 3603 SILVERSIDE ROAD, WILMINGTON, DE 19810.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1433182  
**Inspection Date(s):** 09/24/2019 - 09/24/2019  
**Issuance Date:** 03/19/2020



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/16/2020
Proposed Penalty:	\$127223.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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### **Citation 1 Item 2** Type of Violation: **Willful**

29 CFR 1910.176(b): Secure storage. Storage of material shall not create a hazard. Bags, containers, bundles, etc., stored in tiers shall be stacked, blocked, interlocked and limited in height so that they are stable and secure against sliding or collapse.

The employer does not ensure that the storage of material does not create a hazard. This violation was most recently observed on September 24, 2019 at Dollar Tree Stores, Inc.'s 2300 Roosevelt Ave., Marinette, WI 54143 location.

Employees are exposed to struck-by hazards from boxes, containers, and product in the storeroom at heights exceeding eight feet. The product is not being stacked, blocked, and interlocked to ensure stability, and secured against sliding or collapse. To abate this violation, the employer must ensure that its storage does not create a hazard.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from struck-by hazards created from storage that is not stacked, blocked, interlocked and limited in height so they are stable and secure against sliding or collapse. (An abatement plan and periodic progress reports may also be required if the abatement period is more than 90 days.)

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1406066, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JULY 19, 2019, WITH RESPECT TO A WORKPLACE LOCATED AT 241-50 JAMAICA AVE. QUEENS VILLAGE, NY 11428.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1392698, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON JUNE 26, 2019, WITH RESPECT TO A WORKPLACE LOCATED AT 8795 SOUTHERN BLVD. WEST PALM BEACH, FL 33411.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1269761, CITATION NUMBER 1, ITEM NUMBER 2A, AND WAS AFFIRMED AS A FINAL ORDER ON SEPTEMBER 7, 2018, WITH RESPECT TO A WORKPLACE LOCATED AT 1155 S HAVANA ST. UNIT 23 AURORA, CO 80012.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1084718, CITATION NUMBER 2, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 22, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 7227 S.R.54, NEW PORT RICHEY, FL 34653.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1066179, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 907 BOSTON POST RD. OLD SAYBROOK, CT 06475.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1060953, CITATION NUMBER 1, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 3395 GREAT NECK RD. AMITYVILLE, NY 11701.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1433182  
**Inspection Date(s):** 09/24/2019 - 09/24/2019  
**Issuance Date:** 03/19/2020



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.176(B), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1017821, CITATION NUMBER 2, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 9, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 630 WELLWOOD AVE. LINDENHURST, NY 11757.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/16/2020
Proposed Penalty:	\$127223.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### **Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### **Citation 1 Item 3 a Type of Violation: **Willful****

29 CFR 1910.303(g)(1)(ii): Working space required by this standard may not be used for storage. When normally enclosed live parts are exposed for inspection or servicing, the working space, if in a passageway or general open space, shall be suitably guarded.

The employer does not ensure that the working space in front of electrical equipment is not used for storage. This violation was most recently observed on September 24, 2019 at Dollar Tree Stores, Inc.'s 2300 Roosevelt Ave., Marinette, WI 54143 location.

The working space in front of the main electrical equipment in the storeroom is used for storage of boxes of product and U-boat carts. Additionally, the space leading to the equipment is blocked and not accessible due to storage of product on the floor and U-boat carts.

This violation was observed again on December 16, 2019 with the working space in front of the main electrical equipment blocked with a rolling conveyor and the space leading to the equipment blocked with another rolling conveyor and boxes of product. To abate this violation, the employer must ensure that the working space in front of electrical equipment is not used for storage.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps prevent the working space in front of electrical equipment from being utilized for storage. (An abatement plan and periodic progress reports may also be required if the abatement period is more than 90 days.)

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 1910.303(G)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 967705, CITATION NUMBER 2, ITEM NUMBER 4, AND WAS AFFIRMED AS FINAL ORDER ON JANUARY 28, 2016 WITH RESPECT TO A WORKPLACE LOCATED AT 8028 DENTON HIGHWAY, WATAUGA, TX 76148.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(G)(1)(III), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1008888, CITATION NUMBER 1, ITEM NUMBER 4, AND WAS AFFIRMED AS FINAL ORDER ON JANUARY 11, 2016 WITH RESPECT TO A WORKPLACE LOCATED AT 1428 WEST GRAY, HOUSTON, TX 77019.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(G)(1), WHICH WAS CONTAINED IN OSHA INSPECTION 951864, CITATION NUMBER 2, ITEM NUMBER 3, AND WAS AFFIRMED AS FINAL ORDER ON DECEMBER 9, 2015 WITH RESPECT TO A WORKPLACE LOCATED AT 2704 BROOKS STREET, A, MISSOULA, MT 59801.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(G)(1), WHICH WAS CONTAINED IN OSHA INSPECTION 1006796, CITATION NUMBER 1, ITEM NUMBER 4, AND WAS AFFIRMED AS FINAL ORDER ON MAY 22, 2015 WITH RESPECT TO A WORKPLACE LOCATED AT 3055 COLUMBIA BLVD, TITUSVILLE, FL 32780.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/16/2020
Proposed Penalty:	\$127223.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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**Citation 1 Item 3 b** Type of Violation: **Willful**

29 CFR 1910.303(g)(1)(iii): At least one entrance of sufficient area shall be provided to give access to the working space about electric equipment.

The employer does not ensure there is at least one entrance of sufficient area provided to working space in front of electrical equipment. This violation was most recently observed on September 24, 2019 at Dollar Tree Stores, Inc.'s 2300 Roosevelt Ave., Marinette, WI 54143 location.

The pathway leading to the electrical equipment is blocked and not accessible with boxes of product, U-boat carts, and bread carts.

This violation was observed again on December 16, 2019 when the pathway to electrical equipment was blocked with boxes of product and a rolling conveyor. To abate this violation, the employer must ensure that the pathway to electrical equipment is sufficient to provide access to the working space required.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps prevent the working space in front of electrical equipment from being utilized for storage. (An abatement plan and periodic progress reports may also be required if the abatement period is more than 90 days.)

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 1910.303(G)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 967705, CITATION NUMBER 2, ITEM NUMBER 4, AND WAS AFFIRMED AS FINAL ORDER ON JANUARY 28, 2016 WITH RESPECT TO A WORKPLACE LOCATED AT 8028 DENTON HIGHWAY, WATAUGA, TX 76148.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(G)(1)(III), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1008888, CITATION NUMBER 1, ITEM NUMBER 4, AND WAS AFFIRMED AS FINAL ORDER ON JANUARY 11, 2016 WITH RESPECT TO A WORKPLACE LOCATED AT 1428 WEST GRAY, HOUSTON, TX 77019.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(G)(1), WHICH WAS CONTAINED IN OSHA INSPECTION 951864, CITATION NUMBER 2, ITEM NUMBER 3, AND WAS AFFIRMED AS FINAL ORDER ON DECEMBER 9, 2015 WITH RESPECT TO A WORKPLACE LOCATED AT 2704 BROOKS STREET, A, MISSOULA, MT 59801.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.303(G)(1), WHICH WAS CONTAINED IN OSHA INSPECTION 1006796, CITATION NUMBER 1, ITEM NUMBER 4, AND WAS AFFIRMED AS FINAL ORDER ON MAY 22, 2015 WITH RESPECT TO A WORKPLACE LOCATED AT 3055 COLUMBIA BLVD, TITUSVILLE, FL 32780.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 04/16/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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**Citation 2 Item 1** Type of Violation: **Repeat**

29 CFR 1910.37(b)(2): Each exit must be clearly visible and marked by a sign reading "Exit."

On or about September 24, 2019, the door to the storeroom was not marked with a sign reading "Exit." The door leads to an outside door that was marked as an exit.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD 29 CFR 1910.37(B)(2), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1298402, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS FINAL ORDER ON APRIL 23, 2018, WITH RESPECT TO A WORKPLACE LOCATED AT DOLLAR TREE STORE #01553 2177 LINCOLN ST. RHINELANDER, WI 54501.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD 29 CFR 1910.37(B)(2), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 118553, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS FINAL ORDER ON MARCH 27, 2017, WITH RESPECT TO A WORKPLACE LOCATED AT 1327 MAIN STREET, BILLINGS, MT 59105.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD 29 CFR 1910.37(B)(2), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 992095, CITATION NUMBER 1, ITEM NUMBER 2, AND WAS AFFIRMED AS FINAL ORDER ON OCTOBER 1, 2014, WITH RESPECT TO A WORKPLACE LOCATED AT 2721 BRONXWOOD AVE., BRONX, NY 10469.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$31807.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



## **Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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### **Citation 2 Item 2** Type of Violation: **Repeat**

29 CFR 1910.157(c)(1): The employer shall provide portable fire extinguishers and shall mount, locate and identify them so that they are readily accessible to employees without subjecting the employees to possible injury.

The employer does not ensure that their fire extinguishers are readily accessible to employees without subjecting them to possible injury. This violation was most recently observed on September 24, 2019 at Dollar Tree Stores, Inc.'s 2300 Roosevelt Ave., Marinette, WI 54143 location.

The fire extinguisher located next to the exit door in the storeroom is not readily accessible as boxes of product block it from two sides, prohibiting employee access in case of emergency. To abate this violation, the employer must ensure that its fire extinguishers are readily accessible at all times.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps protect its employees from blocked fire extinguishers. (An abatement plan and periodic progress reports may also be required if the abatement period is more than 90 days.)

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.157(C)(1) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1393119, CITATION NUMBER 1, ITEM NUMBER 2, AND WAS AFFIRMED AS A FINAL ORDER ON OCTOBER 28, 2019, WITH RESPECT TO A WORKPLACE LOCATED AT 3565 ATLANTA HWY. ATHENS, GA 30606.

THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.157(C)(1) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1109167, CITATION NUMBER 1, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON APRIL 1, 2016, WITH RESPECT TO A WORKPLACE LOCATED AT 8121 S JOHN YOUNG PKWY. ORLANDO, FL 32819.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1433182  
**Inspection Date(s):** 09/24/2019 - 09/24/2019  
**Issuance Date:** 03/19/2020



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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THE DOLLAR TREE STORES, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.157(C)(1) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 1084718, CITATION NUMBER 2, ITEM NUMBER 1, AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 22, 2015, WITH RESPECT TO A WORKPLACE LOCATED AT 7227 S.R. 54, NEW PORT RICHEY, FL 32653.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/16/2020
Proposed Penalty:	\$63613.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1433182  
**Inspection Date(s):** 09/24/2019 - 09/24/2019  
**Issuance Date:** 03/19/2020



**Citation and Notification of Penalty**

**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143

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**Citation 3 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.157(e)(3): The employer shall assure that portable fire extinguishers are subjected to an annual maintenance check. Stored pressure extinguishers do not require an internal examination. The employer shall record the annual maintenance date and retain this record for one year after the last entry or the life of the shell, whichever is less. The record shall be available to the Assistant Secretary upon request.

On or about September 24, 2019, a fire extinguisher located in an off-site leased storage area was not inspected on the annual basis as required. The extinguisher was last inspected in 2017 and was not included in the annual maintenance check performed on the in-store extinguishers.

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/16/2020  
\$0.00

A handwritten signature in blue ink that reads "Robert J. Bonack". The signature is written in a cursive style and is positioned above a horizontal line.

**Robert J. Bonack**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1648 Tri Park Way  
Appleton, WI 54914



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Dollar Tree Stores, Inc.  
**Inspection Site:** 2300 Roosevelt Ave, Marinette, WI 54143  
**Issuance Date:** 03/19/2020

<b>Summary of Penalties for Inspection Number</b>	<b>1433182</b>
<b>Citation 1, Willful</b>	<b>\$381669.00</b>
<b>Citation 2, Repeat</b>	<b>\$95420.00</b>
<b>Citation 3, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$477089.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

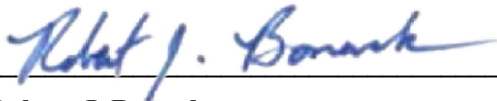


Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is two percent (2%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Robert J. Bonack**  
Area Director

March 19, 2020

Date