U.S. Department of Labor Occupational Safety and Health Administration 521 East Main Avenue, Suite 200 Bismarck, ND 58501



December 27, 2019

Columbia Grain International LLC 900 Second Avenue North Great Falls, MT 59401

Dear Employer,

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following a Federal OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at 701-250-4521.

You will note on page 2 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-workingday notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Scott Overson Area Director

Enclosures

Occupational Safety and Health Administration 521 East Main Avenue, Suite 200 Bismarck, ND 58501



Citation and Notification of Penalty

To.

Columbia Grain International LLC 900 Second Avenue North Great Falls, MT 59401

Inspection Site: 329 Wardell Street Arvilla, ND 58214

Inspection Number: 1413904

Inspection Date(s): 07/09/2019 - 07/09/2019

Issuance Date: 12/27/2019

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 701-250-4521. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. <u>Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.</u>

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation	on(s) issued on
12/27/2019. The conference will be held by telephone or at the OSHA office	located at 521
East Main Avenue, Suite 200, Bismarck, ND 58501 on	_ at
. Employees and/or representatives of employees have	a right to attend an
informal conference.	

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1413904

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Issuance Date: 12/27/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 521 East Main Avenue, Suite 200, Bismarck, ND 58501

Citation NumberBy (Method of Abate	and Item Number ement):	was corrected on	
Citation Number By (Method of Abate	ement):	was corrected on	
Citation Number By (Method of Abate	and Item Number ement):	was corrected on	
Citation Number By (Method of Abate	and Item Number	was corrected on	
Citation Number By (Method of Abate	and Item Number ment):	was corrected on	
Citation Number By (Method of Abate	and Item Number ment):	was corrected on	
	rmation contained in this d been informed of the abate	ocument is accurate and that the affected employ ement.	ees and their
Signature	1 800.00	Date	
Typed or Printed Name		Title	

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1910.23(b)(8): The employer did not ensure ladders were used only for the purposes for which they were designed:

On or about July 3, 2019 and at times prior, for employees exposed to fall hazards while climbing on the top of a 6 foot high A- frame ladder to access bin 106 for a grain bin cleanout operation at 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/03/2020 Proposed Penalty: \$13,260.00

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Citation 1 Item 1 b Type of Violation: Serious

29 CFR 1910.28(b)(1)(i): The employer did not ensure that each employee on a walking-working surface with an unprotected side or edge that was 4 feet (1.2 m) or more above a lower level was protected from falling by one or more of the following: Guardrail systems, safety net systems, or personal fall arrest systems:

(a) On or about July 3, 2019 and at times prior, for employees exposed to fall hazards of approximately 7.5 feet while standing on a 3 foot by 3 foot platform to access bin 106 during a grain bin cleanout operation located at 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/09/2020

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Citation 1 Item 2 Type of Violation: Serious

29 CFR 1910.28(b)(3)(ii): Each employee was not protected from tripping into or stepping into or through any hole that was less than 4 feet (1.2 m) above a lower level by covers or guardrail systems:

(a) On or about July 3, 2019 and at times prior, for an employee exposed to slip, trip, and fall hazards inside bin 106 where the 16" by 16" sump holes were unguarded while cleaning and unclogging sump holes inside the bin at 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:

01/09/2020

Proposed Penalty:

\$9,472.00

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Citation 1 Item 3 Type of Violation: Serious

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

(a) On or about July 3, 2019 and at times prior, for employees exposed to being caught-in a running conveyor when the chute was removed while unclogging sumps on bin 106 at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

01/03/2020

\$13,260.00

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: Serious

29 CFR 1910.272(g)(2): Whenever an employee enters a grain storage structure from a level at or above the level of the stored grain or grain products, or whenever an employee walks or stands on or in stored grain of a depth which poses an engulfment hazard, the employees were not equipped with a body harness with lifeline, or a boatswain's chair that meets the requirements of subpart D of this part:

(a) On or about July 3, 2019 and at times prior, for the employees exposed to caught-in and engulfment hazards inside bin 106 while walking on grain up to 10 feet deep while attempting to unclog conveyor sumps at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/03/2020 Proposed Penalty: \$13,260.00

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Citation 1 Item 4 b Type of Violation: Serious

29 CFR 1910.272(g)(4): The employer did not provide equipment for rescue operations which is specifically suited for the bin, silo, or tank being entered:

On or about July 3, 2019 and at times prior, for the employees entering bin 106 for cleanout operations at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/03/2020

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

<u>Citation 1 Item 5 a</u> Type of Violation: **Serious**

29 CFR 1910.272(g)(3): An observer, equipped to provide assistance, must be stationed outside the bin, silo, or tank being entered by an employee. Communications (visual, voice, or signal line) shall be maintained between the observer and employee entering the bin, silo, or tank:

(a) On or about July 3, 2019 and at times prior, where an employee was unclogging sumps inside bin 106 where the attendant left the employee unattended inside to open sump gates at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated: Proposed Penalty:

01/03/2020 \$9,472.00

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Citation 1 Item 5 b Type of Violation: Serious

29 CFR 1910.272(g)(5): The employee acting as an observer for bin, tank, or silo entry operations in the grain handling facility was not trained in rescue procedures, including notification methods for obtaining additional assistance:

(a) On or about July 3, 2019 and at times prior, for the employees exposed to caught-in and engulfment hazards where grain storage bin 106 was entered for cleaning without rescue equipment in place and/or proper procedures for summoning effective rescue services at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:

01/03/2020

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: Willful

29 CFR 1910.272(g)(1)(ii): Prior to bin entry, all mechanical, electrical, hydraulic, and pneumatic equipment which presented a danger to employees inside grain storage structures in the grain handling facility were not disconnected, locked out and tagged, blocked-off, or otherwise prevented from operating by other equally effective means or methods:

(a) On or about July 3, 2019 and at times prior, for the employees exposed to caught-in and engulfment hazards where grain storage bin 106 was entered to unclog the sumps while the conveyor was running at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

01/03/2020 \$132,598.00

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

<u>Citation 2 Item 1 b</u> Type of Violation: **Willful**

29 CFR 1910.272(g)(1)(iv): The employer did not prohibit "walking down grain" and similar practices where the employee walks on grain to make it flow within or out from a grain storage structure, or where an employee is on moving grain:

(a) On or about July 3, 2019 and at times prior, for the employees exposed to caught-in and engulfment hazards inside bin 106 where grain sumps were being unclogged while the conveyor was running at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification and documentation are required for this item (see enclosed "Sample Abatement Certification Letter").

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

01/03/2020

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

Citation 3 Item 1 Type of Violation: Other-than-Serious

29 CFR 1910.272(e)(1)(ii): Current employees and new employees prior to starting work in the grain handling facility were not trained in the specific procedures and safety practices applicable to their job tasks including but not limited to cleaning procedures for grinding equipment, clearing procedures for choked legs, housekeeping procedures, hot work procedures, preventive maintenance procedures and lock out tag out procedures:

(a) On or about July 3, 2019 and at times prior, for the employees exposed to caught-in and engulfment hazards where grain storage bin 106 was entered for cleaning while the conveyor was running and the wrong infeed conveyor was tagged out, at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated:

01/03/2020

\$0.00

Proposed Penalty:

Page 16 of 19

Occupational Safety and Health Administration Inspection Date(s): 07/09/2019 - 07/09/2019

Inspection Number: 1413904

Issuance Date: 12/27/2019



Citation and Notification of Penalty

Company Name: Columbia Grain International LLC Inspection Site: 329 Wardell Street, Arvilla, ND 58214

<u>Citation 3 Item 2</u> Type of Violation: **Other-than-Serious**

29 CFR 1910.272(e)(2): Employees assigned special tasks in the grain handling facility, such as bin entry and handling of flammable or toxic substances, were not provided training to perform these tasks safely:

(a) On or about July 3, 2019 and at times prior, for the employees exposed to caught-in and engulfment hazards where grain storage bin 106 was entered with grain at depths that posed and engulfment hazard while the conveyor was running and without an attendant in place at all times, at or near 329 Wardwell Street in Arvilla, North Dakota.

Abatement Note: Abatement certification is required for this item (see enclosed "Sample Abatement Certification Letter").

Date By Which Violation Must be Abated: Proposed Penalty:

01/03/2020

\$0.00

Scott Overson Area Director

Occupational Safety and Health Administration 521 East Main Avenue, Suite 200 Bismarck, ND 58501



INVOICE / DEBT COLLECTION NOTICE

Company Name: Inspection Site:

Columbia Grain International LLC 329 Wardell Street, Arvilla, ND 58214

Issuance Date:

12/27/2019

Summary of Penalties for Inspection Number	1413904
Citation 1, Serious	\$58,724.00
Citation 2, Willful	\$132,598.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$191,322.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

<u>Interest</u>: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

<u>Delinquent Charges</u>: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Scott Overson

Area Director

12-27-2019

Date