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IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF ARIZONA

Secretary of Labor, United States Department of Labor,

Plaintiff,

v.

Valley Wide Plastering Construction Incorporated, et al.,

Defendants.

No. CV-18-04756-PHX-GMS

ORDER

The Court held a status conference with the parties on Friday, May 13, 2022 to determine whether the Court should appoint an independent monitor or impose a coercive fine as part of its sanctions against Defendants for civil contempt. (Doc. 242.) The Court now orders the following:

IT IS HEREBY ORDERED that Plaintiff's request for the appointment of an independent monitor is **DENIED**.

IT IS FURTHER ORDERED that Plaintiff's request for a coercive fine is **GRANTED** in part. The preliminary injunction, (Doc. 123), as modified by the Court's Order at Doc. 242, is additionally modified as follows:

If Defendants continue to keep false or non-contemporaneous records of the daily and weekly hours worked by employees, the Court will order Defendants to pay a fine of \$1,000 to the Court for each employee for each workweek when hours were not recorded as required. The fine shall be limited to a maximum of \$10,000 per week. Plaintiff shall

submit all alleged violations, if any, to the Court by Motion every three months. Upon receipt of Plaintiff's quarterly Motion, if any, the Court will, if necessary, order a hearing where Defendants can be heard. After Defendants have been given the chance to respond, the Court will determine the amount of the fine, if any, that the Court finds appropriate based on the limitations in this Order. If the Court orders that a fine be paid, Plaintiff shall have fourteen days to request any attorneys' fees and investigative costs incurred in bringing the Motion and investigating compliance. Defendants will pay such costs if the Court, in its discretion, finds that such costs are warranted under the circumstances.

Dated this 26th day of May, 2022.

G. Murray Snow
Chief United States District Judge

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