

**ESTABLISHING AN ALLIANCE PROGRAM AMBASSADOR RELATIONSHIP
AMONG
BRIDGEPORT AREA OFFICE
HARTFORD AREA OFFICE
PROVIDENCE AREA OFFICE
SPRINGFIELD AREA OFFICE
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
U.S. DEPARTMENT OF LABOR
AND
STATE OF CONNECTICUT- DEPARTMENT OF LABOR
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH
AND
LAMAR ADVERTISING COMPANY**

Since entering into an Alliance on February 3, 2003 with the most recent renewal on November 14, 2018, the U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) Bridgeport Area Office, Hartford Area Office, Providence Area Office, and Springfield Area Office; the State of Connecticut – Department of Labor Division of Occupational Safety and Health (Conn OSHA); and Lamar Advertising Company (Lamar) have worked together to improve workplace health and safety by sharing information, guidance, and access to training resources that address occupational hazards, and promoting understanding of the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act.

OSHA and Lamar continue to recognize the value of maintaining a collaborative relationship to improve safety and health practices and programs in American workplaces, and commit to continue their work together through an Alliance Program Ambassador relationship.

In recognition of this ongoing commitment, OSHA will continue to foster an active relationship with Lamar by:

- Providing routine communications on enforcement, regulatory, and outreach initiatives.
- Sharing invitations to and offering opportunities to speak at OSHA Alliance Program and other agency stakeholder meetings or events, such as outreach and training activities through the National, Regional, or Area Office, and the National Alliance Program Construction Roundtable and Forum.

- Engaging in information sharing and technical discussions, as appropriate, including completing special projects of mutual interest that align with agency priorities and as resources allow.
- Maintaining the organization's status as Alliance Program Ambassadors on the agency's public webpage.

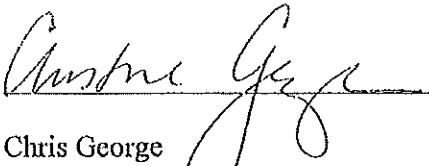
Lamar will continue to foster an active relationship with OSHA by:

- Sharing information with members and stakeholders on OSHA's National Initiatives (Enforcement, Regulatory, and Outreach), and encouraging their participation in OSHA's outreach initiatives and rulemaking processes.
- Sharing information with members and stakeholders on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- Encouraging Lamar to build relationships with OSHA's National, Regional and Area Offices to address health and safety issues.
- Sharing information with OSHA personnel and industry safety and health professionals regarding Lamar good practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum).
- Offering OSHA opportunities to speak, exhibit, or appear at one another's conferences, local meetings, or other events.
- Adhering to requirements laid out in the Alliance Program Directive regarding the prohibition on promoting or implying the agency's endorsement of their policies, products, or services, including acknowledging that they will not receive any preferential treatment related to any statutory function of the agency.
- Abiding by all terms and conditions for the use of the Alliance Program logo as specified in OSHA's *Guidelines for Use of the Alliance Logo*.

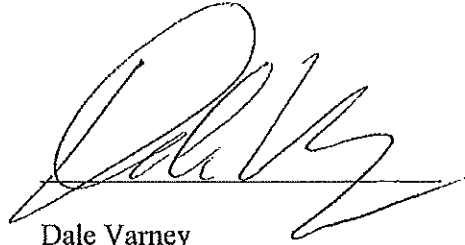
OSHA's cooperative programs provide organizations an opportunity to participate in a voluntary, collaborative relationship with OSHA for purposes such as raising awareness of OSHA's initiatives, outreach, communication, training, and education. These programs have proven to be valuable tools for both OSHA and participants. By entering into this Ambassador relationship, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that organization's products or services.

This Ambassador relationship will remain in effect for the duration of an on-going cooperative association and a good faith effort by all parties to meet the intent of this document and its underlying policies. Any signatory may terminate it for any reason at any time, provided they give 30 days' written notice. Termination by one signatory will not nullify the Ambassador relationship with all signatories, with the exception of OSHA; OSHA may terminate the Ambassador relationship as a whole, or its relationship with one or more individual signatories.

Signed this 28th day of October, 2021



Chris George
Acting Area Director
Hartford Area Office
Occupational Safety and Health
Administration



Dale Varney
Acting Area Director
Bridgeport Area Office
Occupational Safety and Health
Administration

**ROBERT
SESTITO**

Digitally signed
by ROBERT
SESTITO

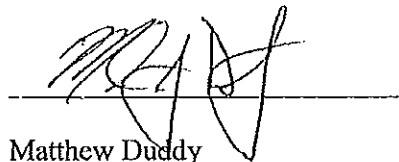
Robert Sestito
Area Director
Rhode Island Area Office
Occupational Safety and Health
Administration

Mary E. Hoye Digitally signed
by Mary E. Hoye

Mary Hoye
Area Director
Springfield Area Office
Occupational Safety and Health
Administration



Kenneth Tucker
Director
State of Connecticut-Department of Labor
Division of Occupational Safety and Health



Matthew Duddy
Vice President
Lamar Outdoor Advertising
Company