



Do I have a right to a union?

Yes, in MOST cases you do!

The National Labor Relations Act (NLRA) protects the rights of most private-sector employees to organize, to engage in group efforts to improve their wages and working conditions, to determine whether to have a union as their bargaining representative, to engage in collective bargaining, and to refrain from any of these activities. These rights are enforced by the National Labor Relations Board (NLRB).



Learn more about your right to a union



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**It is the policy of the United States
to encourage collective bargaining
and to protect workers' full
freedom of association.**



Learn more at [NLRB.gov](https://www.nlr.gov) or 1-844-762-NLRB

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