

U.S. Department of Labor Occupational Safety and Health Administration
8713 Airport Freeway
Suite 302
Fort Worth, TX 76180



08/24/2023

S & D Erectors, Inc.
and its successors
2747 CR 613
Farmersville, TX 75442

Dear Employer:

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at (817) 428-2470.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Timothy A. Minor
Timothy Minor
Area Director

Enclosures

U.S. Department of Labor

Occupational Safety and Health Administration
8713 Airport Freeway
Suite 302
Fort Worth, TX 76180



Citation and Notification of Penalty

To:
S & D Erectors, Inc.
and its successors
2747 CR 613
Farmersville, TX 75442

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023

Inspection Site:
6505 Crutchfield Road
Aubrey, TX 76227

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (817) 428-2470. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that

he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/24/2023. The conference will be held by telephone or at the OSHA office located at 8713

Airport Freeway, Suite 302, Fort Worth, TX 76180 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1654643

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227
Issuance Date: 08/24/2023

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 8713 Airport Freeway, Suite 302, Fort Worth, TX 76180.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 1 a Type of Violation: **Serious**

29 CFR 1926.20(b)(1): The employer did not initiate and maintain accident prevention programs as necessary to comply with this part:

On or about March 3, 2023, and at times prior thereto, S & D Erectors, Inc. as the exposing employer did not initiate and maintain accident prevention programs.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$8,595.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 1 b Type of Violation: **Serious**

29 CFR 1926.20(b)(2): The employer did not initiate and maintain a safety program which provides for frequent and regular inspections of jobsites, materials, and equipment to be made by a competent person:

On or about March 3, 2023, and at times prior thereto the employer did not conduct frequent and regular inspections of the jobsite. Thus, exposing employees to struck-by and fall hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1926.1404(q)(1): The outriggers or stabilizers were not fully extended or deployed as specified in the manufacturer procedures noted in the load chart.

On or about March 3, 2023, the employer did not ensure that the outriggers on the HTC 1170 crane were fully extended, exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1926.1412(d)(1): Visual inspections were not performed by a competent person prior to each shift for apparent deficiencies of the equipment that was used:

On or about March 3, 2023, and at times prior thereto, a competent person did not visually inspect the crane prior to each shift's begging or completion. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1926.1412(e)(1): The equipment in service was not inspected each month in accordance with paragraph (d) of this section (each shift):

On about March 6, 2023, it was discovered that monthly inspections of the HTC-1170 crane were not conducted by a competent person. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1926.1412(d)(3): If any deficiency in paragraph (d)(1)(xiv) of this section (safety devices/operational aids) is identified, the action specified in § 1926.1415 and § 1926.1416 must be taken prior to using the equipment.

On or about March 3, 2023, and at times prior thereto, the employer did not take action when the operational aids were found not working. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1926.1412(f)(1): The equipment was not inspected at least every 12 months by a qualified person in accordance with paragraph (d) of this section:

On or about March 3, 2023, and at times prior thereto, the annual inspection of the HTC-1170 crane was not conducted. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$8,595.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1926.1413(a)(1): A competent person did not begin a visual inspection prior to each shift the equipment is used and/or did not complete the visual inspection before or during that shift:

On or about March 3, 2023, and at times prior thereto, a competent person did not complete the visual inspection of equipment used prior to each shift before or during that shift. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1926.1413(c)(1): At least every 12 months, wire ropes in use on equipment must be inspected by a qualified person in accordance with paragraph (a) of this section (shift inspection):

On or about March 3, 2023, and at times prior thereto, wire ropes were not inspected by a qualified person. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1926.1413(c)(4): The inspection must be documented according to § 1926.1412(f)(7) (annual/comprehensive inspection documentation):

On or about March 3, 2023, and at times prior thereto, the annual inspection of wire rope was not documented. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1926.1413(e): All documents produced under this section must be available, during the applicable document retention period, to all persons who conduct inspections under this section.

On or about March 3, 2023, the employer did not provide the annual wire rope inspection records. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1926.1417(d): The operator engaged in activity that diverted his/her attention while actually operating the equipment, such as the use of cellular phones (other than when used for signal communications):

On or about February 24, 2023, a cellular phone was used by the operator of a mobile crane during crane operation. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1926.1427(a): General requirements for operators. The employer did not ensure that each operator is trained, certified/ licensed, and evaluated in accordance with this section before operating any equipment covered under subpart CC, except for the equipment listed in paragraph (a)(2) of this section:

On or about March 3, 2023, and at times prior thereto, the employer did not ensure that each operator was certified and licensed before operating a mobile crane. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1926.1427(f)(6): The employer did not document the completion of the evaluation.

On or about March 6, 2023, and at times prior thereto, the employer did not document the evaluation of a crane operator.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1926.1427(h)(2): The employer permitted the operator to operate equipment that was not furnished with materials required by this subpart, such as operations manuals and load charts, that were written in the language of the certification:

On or about March 3, 2023, and at times prior thereto, a mobile crane was operated and the operator was not provided with operations manuals and load charts, that were written in the language (Spanish) of the operator's certification.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$12,031.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Willful - Serious**

29 CFR 1926.1416(b): Operations began when the listed operational aids were not in proper working order, and the operational aids were not being repaired, nor were any specified temporary alternative measures implemented:

On or about March 3, 2023, and at times prior thereto, operations began with the loadcell (operational aid) and the radius cell (operational aid) not working and temporary alternative measures were not used. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$137,508.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 2 Item 1 b Type of Violation: **Willful - Serious**

29 CFR 1926.1417(o)(1): The equipment was operated in excess of its rated capacity:

On or about March 3, 2023, the equipment (mobile crane) was operated in excess of its rated capacity. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 2 Item 1 c Type of Violation: **Willful - Serious**

29 CFR 1926.1417(o)(2): The operator must not be required to operate the equipment in a manner that would violate paragraph (o)(1) of this section:

On or about March 3, 2023, the operator was required to operate the equipment (mobile crane) in a manner that exceeded its rated capacity. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	September 15, 2023
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1654643
Inspection Date(s): 03/03/2023 - 03/06/2023
Issuance Date: 08/24/2023



Citation and Notification of Penalty

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227

Citation 2 Item 1 d Type of Violation: **Willful - Serious**

29 CFR 1926.1417(o)(3): The employer failed to make sure the operator verified that the load is within the rated capacity of the equipment by at least one of the methods outlined in 1926.1417(o)(3)(i)-(ii):

On or about March 3, 2023, a load that was in the process of being picked exceeded the crane's rated capacity. Exposing employees to struck-by hazards.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: September 15, 2023
Proposed Penalty: \$0.00

Timothy A. Minor

Timothy Minor
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
 Occupational Safety and Health Administration
 8713 Airport Freeway
 Suite 302
 Fort Worth, TX 76180



**INVOICE /
 DEBT COLLECTION NOTICE**

Company Name: S & D Erectors, Inc.
Inspection Site: 6505 Crutchfield Road, Aubrey, TX 76227
Issuance Date: 08/24/2023

Summary of Penalties for Inspection Number: 1654643

Citation 1 Item 1a, Serious	\$8,595.00
Citation 1 Item 1b, Serious	\$0.00
Citation 1 Item 2, Serious	\$12,031.00
Citation 1 Item 3a, Serious	\$12,031.00
Citation 1 Item 3b, Serious	\$0.00
Citation 1 Item 4, Serious	\$12,031.00
Citation 1 Item 5, Serious	\$8,595.00
Citation 1 Item 6, Serious	\$12,031.00
Citation 1 Item 7a, Serious	\$12,031.00
Citation 1 Item 7b, Serious	\$0.00
Citation 1 Item 7c, Serious	\$0.00
Citation 1 Item 8, Serious	\$12,031.00
Citation 1 Item 9, Serious	\$12,031.00
Citation 1 Item 10, Serious	\$12,031.00
Citation 1 Item 11, Serious	\$12,031.00
Citation 2 Item 1a, Willful - Serious	\$137,508.00
Citation 2 Item 1b, Willful - Serious	\$0.00
Citation 2 Item 1c, Willful - Serious	\$0.00
Citation 2 Item 1d, Willful - Serious	\$0.00

TOTAL PROPOSED PENALTIES: \$262,977.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is: <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also

must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to two times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Timothy A. Minor

Timothy Minor

Area Director

August 24, 2023

Date