

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1402 Pankratz Street, Suite 114  
Madison, WI 53704



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## Citation and Notification of Penalty

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**To:**  
Milwaukee Valve Company, Inc.  
and its successors  
1075 Water Street  
Prairie Du Sac, WI 53578

**Inspection Number:** 1417647  
**Inspection Date(s):** 07/24/2019 - 07/24/2019  
**Issuance Date:** 12/20/2019

**Inspection Site:**  
1075 Water Street  
Prairie Du Sac, WI 53578

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 608-733-2822. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

**U.S. Department of Labor**  
Occupational Safety and Health Administration



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/20/2019. The conference will be held by telephone or at the OSHA office located at 1402 Pankratz Street, Suite 114, Madison, WI 53704 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1417647**

Company Name: Milwaukee Valve Company, Inc.  
Inspection Site: 1075 Water Street, Prairie Du Sac, WI 53578  
Issuance Date: 12/20/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1402 Pankratz Street, Suite 114, Madison, WI 53704**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



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**Citation and Notification of Penalty**

**Company Name:** Milwaukee Valve Company, Inc.  
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Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.25(c)(2): 29 CFR 1910.25(c)(2): The employer did not ensure standard stairs have a maximum riser height of 9.5 inches (24 cm).

On or about September 19, 2019, employees stepped onto and across the conveyor prior to the Sort Table, and the stair to access the conveyor had a riser height greater than 9.5 inches.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$8335.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Citation 1 Item 2    Type of Violation: **Serious**

29 CFR 1910.28(b)(11)(ii): Each flight of stairs having at least 3 treads and at least 4 risers was not equipped with stair rail systems and handrails as required in Table D-2 of this standard:

On or about September 19, 2019, employees working in melt accessed the stairs to autopour, which has 3 treads and 4 risers and is not equipped with a stair rail system or handrail.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$13260.00

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Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer shall ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation.

On or about September 19, 2019, employees working on the Kloster pouring deck did not use appropriate eye protection when exposed to potentially injurious light radiation.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$8335.00

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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.134(g)(1)(i)(A): Respirators with tight-fitting facepieces were worn by employees who had facial hair that came between the sealing surface of the facepiece and the face or that interfered with valve function:

On or about September 25, 2019, employees required to wear respirators with tight-fitting facepieces were observed with over two days growth of facial hair that came between the sealing surface of the facepiece and that face.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$10419.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Citation 1 Item 5    Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

On or about September 19, 2019, control of hazardous energy procedures were not utilized for the clean room conveyor when a saw operator walked on the conveyor to release piled up castings.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$8335.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6a Type of Violation: **Serious**

29 CFR 1910.1000(a)(2): Employee(s) were exposed to an airborne concentration of copper dust listed in Table Z-1 in excess of the 8 hour Time Weighted Average concentration of 1 milligram per cubic meter:

On September 19, 2019, the 1212 Grinder (North Side) was exposed to an airborne concentration of 1.4327 milligrams per cubic meter of copper dust, which is 1.4 times the 8 hour Time Weighted Average permissible exposure limit concentration of 1 milligram per cubic meter. The sample was taken over 428 minutes. Zero exposure was assumed for the remaining 52 minutes.

**Date by Which Violation Must be Abated: STEP - 1 12/31/2019**

**Date by Which Violation Must be Abated: STEP - 2 02/05/2020**

**Date by Which Violation Must be Abated: STEP - 3 4/30/2020**

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated: 04/30/2020  
Proposed Penalty: \$8335.00

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**Citation 1 Item 6b** Type of Violation: **Serious**

29 CFR 1910.1000(e): Feasible administrative or engineering controls were not determined and implemented to achieve compliance with the limits prescribed in 29 CFR 1910.1000(a) through (d):

On September 19, 2019, the 1212 Grinder (North Side) was exposed to an airborne concentration of 1.4327 milligrams per cubic meter of copper dust, which is 1.4 times the 8 hour Time Weighted Average permissible exposure limit concentration of 1 milligram per cubic meter. The sample was taken over 428 minutes. Zero exposure was assumed for the remaining 52 minutes. General methods of control applicable in these circumstances include, but are not limited to, the following:

1. Reevaluate the efficacy of the ventilation provided for the 1212 Grinder (North side). Ensure that the ventilation meets or exceeds the most current recommendations outlined in the Handbook of the American Society of Heating, Refrigerating and Air Conditioning Engineers (ASHRAE), and/or the American Foundrymen's Society (AFS) Foundry Ventilation Manual.
2. Research administrative controls to reduce the amount of copper dust released into the work environment. This may include addressing the pile up of copper dust on the work rest that can be deflected back to the operator.
3. Research administrative controls to reduce employees 8 hour exposures. This may include job rotation to other positions or tasks with less or no exposure to copper dust.

**Disclaimers:**

1. The employer is not limited to the abatement methods suggested by OSHA;
2. The methods explained are general and may not be effective in all cases; and
3. The employer is responsible for selecting and carrying out an effective abatement

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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STEP 1: Effective respiratory protection shall be provided and used by exposed employees as an interim protective measure until feasible engineering controls can be implemented or whenever such controls fail to reduce employee exposures to within permissible exposure limits.

STEP 2: A written detailed plan of abatement shall be submitted to the Area Director outlining a schedule for the implementation of engineering measures to control employee exposures to hazardous substances as referenced in this citation. This plan shall include, at a minimum, target dates for the following actions which must be consistent with abatement dates required by this citation:

1. Evaluation of engineering control options;
2. Selection of optimum control methods and completion of design;
3. Procurement, installation, and operation of selected control measures; and
4. Testing and acceptance or modification/redesign of controls.

NOTE: All proposed control measures shall be approved for each particular use by a competent industrial hygienist or other technically qualified person.

STEP 3: Abatement shall have been completed by the implementation of feasible engineering controls upon verification of their effectiveness in achieving compliance.

**Date by Which Violation Must be Abated: STEP-1 12/31/2019**

**Date by Which Violation Must be Abated: STEP-2 02/05/2020**

**Date by Which Violation Must be Abated: STEP-3 04/30/2020**

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

**Date by Which Violation Must Be Abated: 04/30/2020**

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.1025(d)(8)(ii): When the results of exposure monitoring indicated that the representative employee exposure to lead, without regard to respirators, exceeded the permissible exposure limit, the written notification did not include a statement that the permissible exposure limit was exceeded and/or a description of the corrective action taken or to be taken:

On or about June 26, 2019, when the results of exposure monitoring indicated that the representative employee exposure to lead, without regard to respirators, exceeded the permissible exposure limit, the written notification did not include a statement that the permissible exposure limit was exceeded and a description of the corrective action taken or to be taken to reduce exposure to or below the permissible exposure limit:

- a) An employee in chargeback was exposed to 0.067 milligrams per cubic meter of lead, which is 1.34 times the permissible exposure limit, and the written notification did not include a description of the corrective action taken or to be taken to reduce exposure to or below the permissible exposure limit.
- b) An employee on the 1224 saw was exposed to 0.14 milligrams per cubic meter of lead, which is 2.8 times the permissible exposure limit, and the written notification did not include a description of the corrective action taken or to be taken to reduce exposure to or below the permissible exposure limit.

**ABATEMENT CERTIFICATION REQUIRE PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$10419.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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**Company Name:** Milwaukee Valve Company, Inc.  
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**Citation 1 Item 8**    Type of Violation: **Serious**

29 CFR 1910.1025(e)(1)(i): For any employees exposed to lead above the permissible exposure limit for more than 30 days per year the employer did not implement engineering and work practice controls (including administrative controls) were not implemented to reduce and maintain employee exposure to lead:

On or about July 24, 2019, the employer did not implement administrative controls, such as but not limited to, employee rotation, to reduce employee exposures to lead in the Melt Department and Clean Room for employees that are exposed to lead above the Permissible Exposure Limit for more than 30 days per year.

a) On April 18, 2019, an employee in chargeback was exposed to 0.067 milligrams per cubic meter of lead, which is 1.34 times the permissible exposure limit.

b) On April 18, 2019, an employee on the 1224 saw was exposed to 0.14 milligrams per cubic meter of lead, which is 2.8 times the permissible exposure limit.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.1025(g)(2)(viii): Lead was removed from protective clothing and equipment by blowing, shaking or other means which dispersed lead into the air:

On or about July 24, 2019, employees were using blowers at the foundry doors to remove lead dust from their protective clothing prior to leaving the foundry.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.1025(h)(1): All surfaces were not maintained as free as practicable of accumulations of lead:

On September 19, 2019, all surface were not maintained as free as practicable of accumulations of lead, specifically the inside of locker #119, designated as an employee's "clean" locker had an surface accumulation of lead of 350.87 ug/ft<sup>2</sup>.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

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Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1025(h)(2)(ii): Shoveling, sweeping or brushing methods were used to remove lead accumulations where vacuuming or other equally effective methods were available and feasible:

On or about July 24, 2019, employees were using brooms to sweep in the foundry area, where vacuuming was feasible.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

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**Citation 1 Item 12** Type of Violation: **Serious**

29 CFR 1910.1025(i)(2)(ii): Change rooms were not equipped with separate storage facilities for protective work clothing and equipment and for street clothes to prevent cross contamination from lead:

On September 19, 2019, the inside of an employee's "clean locker" which held employee's street clothes, was found to contain 350.87 ug/ft<sup>2</sup> of surface lead contamination.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

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**Citation 1 Item 13** Type of Violation: **Serious**

29 CFR 1910.1025(i)(3)(iii): The employer did not ensure that employees who were required to shower per 29 CFR 1910.1025(i)(3)i) did not leave the workplace wearing any clothing or equipment worn during the work shift:

On or about July 24, 2019, the employer did not ensure that foundry employees did not leave the workplace with their work uniform on and sit in their vehicle at break or leave for lunch without showering.

**ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(c)**

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**Citation 1 Item 14** Type of Violation: **Serious**

29 CFR 1910.1025(i)(4)(iii): Employee(s) exposed to lead in excess of the permissible exposure limit (PEL), without regard to the use of respirators, were not required to wash their hands and face prior to eating, drinking, smoking or applying cosmetics:

On or about September 19, 2019, employees in the foundry area were not required to wash their hands and face prior to getting a drink from the water jug at the end of the hallway.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Inspection Number:** 1417647  
**Inspection Date(s):** 07/24/2019 - 07/24/2019  
**Issuance Date:** 12/20/2019

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Citation and Notification of Penalty**

**Company Name:** Milwaukee Valve Company, Inc.  
**Inspection Site:** 1075 Water Street, Prairie Du Sac, WI 53578

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**Citation 1 Item 15** Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(i): Employee(s) working in an area where there is potential exposure to airborne lead at any level were not informed of the content of Appendices A and B of 29 CFR 1910.1025:

On or about July 24, 2019, the employer did not inform employees in the Foundry area of the content of Appendices A and B. of 29 CFR 1910.1025, including the chronic effects to kidneys, impairment to male and female reproductive health, effects to fetuses and newborns, and impairment of blood forming systems.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$10419.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Inspection Number:** 1417647  
**Inspection Date(s):** 07/24/2019 - 07/24/2019  
**Issuance Date:** 12/20/2019

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Citation and Notification of Penalty**

**Company Name:** Milwaukee Valve Company, Inc.  
**Inspection Site:** 1075 Water Street, Prairie Du Sac, WI 53578

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**Citation 1 Item 16** Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(iii): Initial training was not provided to employee(s) prior to initial job assignment to an area where employees were subject to lead exposure at or above the action level, or for whom the possibility of skin or eye irritation existed:

On or about July 24, 2019, the employer did not ensure that employees in the foundry who are subject to lead exposure at or above the action level were provided lead training prior to initial job assignment, such as but not limited to, the Clean Room Grinder.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$10419.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Inspection Number:** 1417647  
**Inspection Date(s):** 07/24/2019 - 07/24/2019  
**Issuance Date:** 12/20/2019

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Citation and Notification of Penalty**

**Company Name:** Milwaukee Valve Company, Inc.  
**Inspection Site:** 1075 Water Street, Prairie Du Sac, WI 53578

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**Citation 1 Item 17** Type of Violation: **Serious**

29 CFR 1910.1027(m)(4)(i): The employer did not institute a training program for all employees who were potentially exposed to cadmium, ensure employee participation in the program, and maintain a record of the contents of such program:

On or about July 24, 2019, the employer did not institute training to all employees potentially exposed to cadmium, including the foundry employees.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$10419.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





Inspection Number: 1417647  
Inspection Date(s): 07/24/2019 - 07/24/2019  
Issuance Date: 12/20/2019

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Citation and Notification of Penalty**

**Company Name:** Milwaukee Valve Company, Inc.  
**Inspection Site:** 1075 Water Street, Prairie Du Sac, WI 53578

Citation 2 Item 1    Type of Violation: **Other-than-Serious**

29 CFR 1910.1020(g)(1): Upon an employee's first entering into employment, and at least annually thereafter, each employer shall inform current employees covered by this section of the requirements found in (g)((1)(i) through (g)((1)(iii):

On or about July 24, 2019, the employer did not inform employees about medical records including the existence, location, availability, person responsible for maintaining and providing access to, and employees' rights to access medical records.

**ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)**

Date By Which Violation Must be Abated:	01/14/2020
Proposed Penalty:	\$0.00

**Chad E. Greenwood**  
Area Director

U.S. Department of Labor  
Occupational Safety and Health Administration  
1402 Pankratz Street, Suite 114  
Madison, WI 53704



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Milwaukee Valve Company, Inc.  
**Inspection Site:** 1075 Water Street, Prairie Du Sac, WI 53578  
**Issuance Date:** 12/20/2019

<b>Summary of Penalties for Inspection Number</b>	<b>1417647</b>
<b>Citation 1, Serious</b>	<b>\$171628.00</b>
<b>Citation 2, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$171628.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back.

The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Chad E. Greenwood

Area Director



Date