

# High Road to the Middle Class Dashboard User Guide

Questions? Contact [HighRoadMap@dol.gov](mailto:HighRoadMap@dol.gov)



United States Department of Labor



# High Road to the Middle Class Dashboard

- The High Road to the Middle Class dashboard highlights high road training programs (HRTPs) that have documented partnerships with industry and labor or worker organizations and which offer training in occupations directly connected to the workforce needs of Investing in America (IIA) projects (e.g., projects funded by the Bipartisan Infrastructure Law, CHIPS and Science Act, and Inflation Reduction Act).
- Specifically, programs included on this map meet the following criteria:
  - They provide training in an occupational skill or industry that is relevant to the workforce needs of Investing in America projects;
  - They leverage one or more of the following evidence-backed training models: Registered Apprenticeship, pre-apprenticeship, sector-based strategies, labor-management training partnerships, or community college-based workforce training programs; and
  - They have a partnership with an employer, multiple employers, or industry consortia and organized labor or a worker organization.
- This map only includes Registered Apprenticeship programs, Job Corps centers, active DOL discretionary grantees, and active recipients of discretionary state and federal workforce development grants.
- This map is not intended to be comprehensive of all high-quality programs.
- This map is not intended to be relied upon to identify training programs that meet the apprenticeship standards or approved occupation listings for the purposes of compliance with the Davis Bacon Act and related statutes or for the purposes of meeting the Inflation Reduction Act prevailing wage and registered apprenticeship tax credit requirements.
- This tool is intended to be an evolving resource that the Department will expand over time.



# Overview

There are two modules included in the High Road to The Middle Class tool:

- The **High Road Training Program (H RTP) Map** displays H RTPs located in the United States on a map and allows users to filter those H RTPs on several parameters. This tool is intended to help identify H RTPs located across the country that are relevant to users' needs or interests.
- The **Investing in America High Road Training Program Finder** displays Investing in America projects to and enables users to see which H RTPs are located within a certain mile radius of a selected Investing in America project. It also allows users to filter on a number of parameters. This tool is helpful for users associated with IIA projects who are interested in identifying nearby high road training programs in occupations associated with their project.



# High Road Training Program Map

The High Road Training Program (H RTP) Map module displays H RTPs and allows users to filter on a variety of parameters.

### High Road Training Program (H RTP) Map

**Keyword Search**  **Training Occupation**  **Community College Program**  **Labor Management Partnership**  **Pre-Apprenticeship**  **Registered Apprenticeship Program**  **Sector-Based Program**

**H RTP Category**

- DOL-funded H RTP
- Federally-funded H RTP
- Job Corps Center
- Registered Apprenticeship Program
- State-funded H RTP

**Registered Apprenticeship Program**  
Name: **Beartooth Electric Cooperative, Inc.**  
City: **Red Lodge**  
State: **MT**  
Funding Agency: **N/A**  
Program Type: **Labor Management Partnership, Registered Apprenticeship Program**  
Grant Program: **N/A**

**Training Occupations\***

Electrical Power-Line Installers and Repairers

*\*If blank, training occupation information is currently unavailable for this program.*

Alaska Hawaii Puerto Rico American Samoa Guam & Mariana Islands

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# High Road Training Program Map Elements

- Each point on the map represents an H RTP
- Different colored points represent different H RTP Categories [box 1]
- Tooltips appear when hovering over an H RTP data point and include information on an H RTP's name, location, funding details, and training occupation(s) [box 2]

## H RTP Category

- DOL-funded H RTP
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Program Type: **Labor Management Partnership, Registered Apprenticeship Program**

Grant Program: **N/A**

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# High Road Training Program Map Filters

## High Road Training Program (H RTP) Map

Keyword Search	Training Occupation	Community College Program	Labor Management Partnership	Pre-Apprenticeship	Registered Apprenticeship Program	Sector-Based Program
<input type="text"/>	All	(All)	(All)	(All)	(All)	(All)

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- Users can filter the high road training programs [box 3] shown on the map by:
  - **Training Occupation:** Occupational training that the grantee provides to program participants.
  - **Community College Program:** Whether the H RTP includes a partnership with an accredited community college, or consortium of community colleges.
  - **Labor Management Partnership:** Whether the H RTP is sponsored, supported, developed, or funded through a collectively bargained agreement.
  - **Pre-Apprenticeship Program:** Whether the H RTP is a pre-apprenticeship program. Pre-apprenticeships are a program or set of strategies designed to prepare individuals to enter and succeed in a registered apprenticeship (RAP), and has a partnership with at least one, if not more RAPs.
  - **Registered Apprenticeship Program (RAP):** Whether the H RTP is a RAP. RAPs are industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential.
  - **Sector-Based Program:** Whether the H RTP leverages a sector-based approach. Sector-based strategies are a systems approach to workforce development that involves a public-private partnership of multiple employers within an industry, that brings together educational institutions, economic development agencies, workforce development systems, and labor, worker, and community organizations to identify and collaboratively meet the workforce needs of that industry within a given labor market.
- Users can also use the **Keyword Search** bar at the top of the dashboard to filter the dashboard on *any* desired search term.



# Investing in America High Road Training Program Finder

## The Investing in America High Road Training Program Finder 1

module allows users to find relevant HRTPs that are located within a certain distance of IIA projects by following three steps:

1. Selecting an IIA Infrastructure project
2. Filtering IIA projects and HRTPs
3. Identifying relevant HRTPs

### Investing in America — High Road Training Program Finder

Select an Investing in America (IIA) Project to see high road training programs (HRTPs) located nearby

#### 1. Select an Investing in America Project

**IIA Project Selector**

Tennessee Lithium - 5809

*Users can also click directly on a point on the map to select an IIA Project.*

**Selected Project Details**

Agency: Department of Energy

Project Category: Clean Energy and Power

Funding Awarded: \$141,680,442

IIA Program: Battery Materials Processing Grants

**Associated Industries**

Nonresidential building construction

Other electrical equipment and component manufacturing

Semiconductor and other

**Associated Occupations**

Carpenters

Construction Laborers

#### 2. Filter Investing in America Projects and Relevant High Road Training Programs

IIA Project Funding Agen..: All | IIA Program Selector: All | Distance from Selected IIA Project: 40 | Training Occupation: All | Filter Programs by Associated Occupations: (All)

**3. Identify Relevant High Road Training Programs**

#### High Road Training Programs Within 40 Miles of Tennessee Lithium - 5809

Distance From Project	Training Program Name	Program City	Program Type	Training Occupation	More Program Information
2 miles	Abb	Athens	Registered Apprenticeship Program	Electricians	
				Industrial Machinery Mechanics	
				Machinists	

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# Step 1: Select an Investing in America Infrastructure Project

- Using the dropdown titled **IIA Project Selector** [box 1], users can select an Investing in America Infrastructure project of interest. Users can also select a project by clicking on an IIA project in the map [box 2].
- Underneath the selector are **Selected Project Details**, which includes information related to the project, like the funding agency, project category, funding amount, and IIA program.
- Also included in this sidebar are **Associated Industries** and **Associated Occupations** tables, which highlight the industries and occupations that are related to the selected IIA project.

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#### Associated Occupations

Carpenters

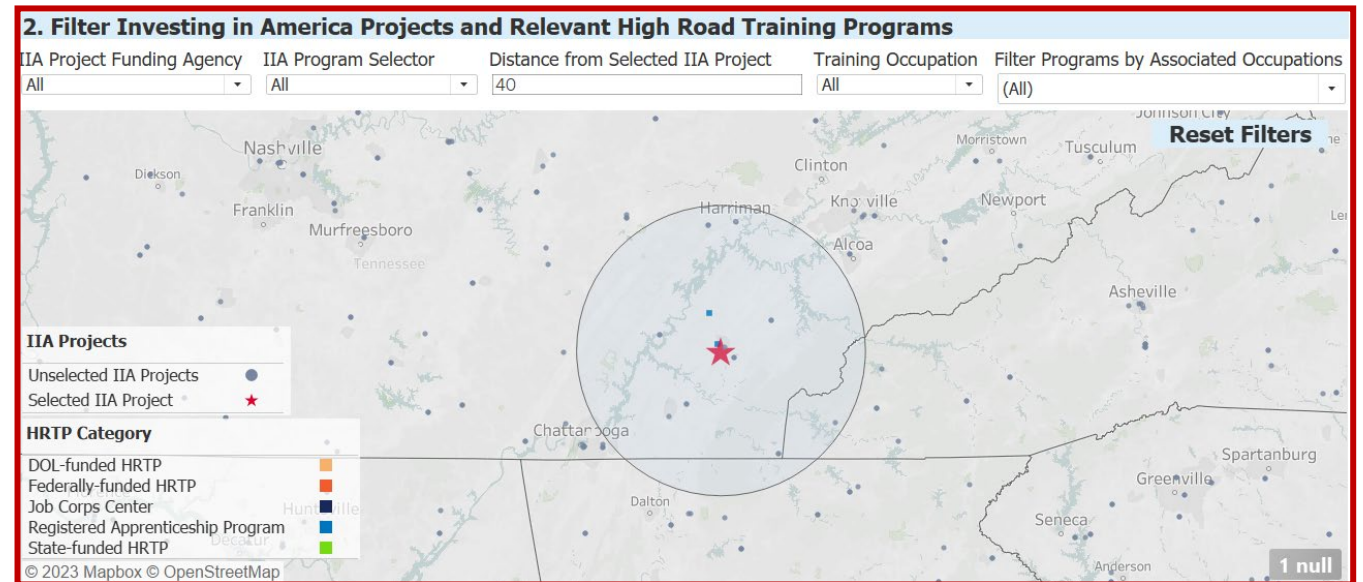
Construction Laborers





# Step 2: Filter Investing in America Projects and Relevant High Road Training Programs

- The selected IIA infrastructure project will appear on the map as a red star with a shaded buffer circle around it. Unselected projects are displayed as grey circles.
- High road training programs located within the buffer circle are represented as different colored squares depending on their H RTP category.
- Users can filter the dashboard on several project and H RTP parameters, including:
  - **IIA Project Funding Agency:** Federal agency providing funding for a specific IIA project.
  - **IIA Program Selector:** The name of an IIA funding/grant program.
  - **Distance from Selected IIA Project:** H RTP distance in miles from the selected IIA project. This filter changes the size of the buffer circle.
  - **Training Occupation:** Occupational training that the H RTP offers to program participants
  - **Filter Programs by Associated Occupations:** Filters the H RTP list to only display those that offer training in occupations listed under a selected project's Associated Occupations (located in the “selected project details” sidebar)





# Step 3: Identify Relevant High Road Training Programs

- The table shown below populates with HRTPs that correspond with those highlighted on the map.
- The table includes the **Distance from Project**, **Training Program Name**, **Program City**, **Program Type**, and **Training Occupation(s)**.
- Clicking on a program in the table will either take the user to the program's website (if available) or a pre-populated Google Search for the program.

### 3. Identify Relevant High Road Training Programs

#### High Road Training Programs Within 40 Miles of Tennessee Lithium - 5809

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# About The Data

- This tool highlights training programs that may meet the workforce needs of Investing in America projects and have characteristics associated with high road training models. It is not intended to be exhaustive and does not imply an endorsement by the U.S. Department of Labor of any specific program or a determination that a training program meets performance or other quality standards. .
- This resource is not intended to be a comprehensive or exhaustive list of high road training programs or high-quality training programs more generally. Non-inclusion should not be interpreted as a determination that a specific training program is not a high road training program.
- Please review the accompanying **High Road Training Program Documentation** for more information about the data.
- Any links to non-federal websites included in this tool provide additional information that is consistent with the intended purpose of this federal site, but linking to such sites does not constitute an endorsement by the U.S. Department of Labor of the information or organization providing such information. For more information, please visit <https://www.dol.gov/general/disclaim>.
- Please direct any questions to [HighRoadMap@dol.gov](mailto:HighRoadMap@dol.gov)