

U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210

DETERMINATION

Determination of a Complaint Filed under Title IV
of the Labor-Management Reporting and Disclosure Act of 1959

On April 8, 2024, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on December 4, 2023, by the International Alliance of Theatrical Stage Employees Local 333 ("IATSE Local 333), located in North Charleston, South Carolina.

Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that IATSE Local 333 violated Section 401(b) of the LMRDA by failing to elect its president by secret ballot when it required members to put their initials on the ballot secrecy envelopes used to return voted ballots to the union. In addition, IATSE Local 333 violated Section 401(e) when it mailed the combined election notice and ballot to the membership 14 days prior to the election.

Apprised of these findings, IATSE Local 333 agreed to conduct new nominations and a new election for the office of president under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on October 7, 2024. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by IATSE Local 333 on December 4, 2023, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on October 7, 2024.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on December 4, 2023 is not warranted.

Signed October 22, 2024.


Molly Wagoner
Acting Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143




January 13, 2025

Greg Eddins, President
IATSE Local 333
2702 Saratoga Rd.
North Charleston, SC 29405

Dear Mr. Eddins:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,


Molly Wagoner
Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



January 13, 2025



Dear Mr. Jones:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Molly Wagoner
Acting Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



January 13, 2025

Matthew D. Loeb, International President
International Alliance of Theatrical Stage Employees
207 W. 25th St, 4th Fl.
New York, NY 10001

Dear Mr. Loeb:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[Redacted Signature]

Molly Wagoner
Acting Chief, Division of Enforcement

Enclosure