

**U.S. DEPARTMENT OF LABOR
OFFICE OF LABOR-MANAGEMENT STANDARDS
WASHINGTON, DC 20210**

DETERMINATION

Determination of a Complainant Filed under Section 458.63 of the
Standards of Conduct Regulations (29 CFR 458.63) issued pursuant to
Section 7120(d) of the Civil Service Reform Act of 1978 (5 U.S.C. 7120(d))

On July 27, 2022, the Secretary of Labor received a complainant alleging violations of Section 458.29 of the Standards of Conduct Regulations (Regulations) issued pursuant to Section 7120(d) of the Civil Service Reform Act of 1978, occurred when the National Treasury Employees Union Chapter 282 in Silver Spring, Maryland failed to hold a regularly scheduled election of officers in more than three years.

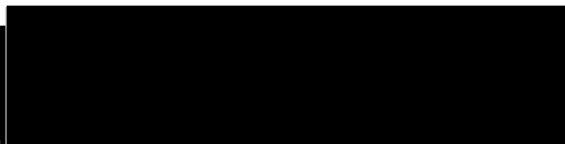
Pursuant to Section 458.50 of the Regulations, the Chief of the Division of Enforcement of the Office of Labor Management Standards (OLMS) caused an investigation to be conducted by the Department of Labor. The investigation disclosed that the National Treasury Employees Union Chapter 282, a labor organization, had not held an election of officers once in at least three years in violation of Section 458.29 of the Regulations.

Apprised of these findings, National Treasury Employees Union agreed to conduct nominations and an election of officers under the supervision of the Chief of the Division of Enforcement, in accordance with Section 458.29 of the Regulations. The agreed upon remedial election was concluded on December 22, 2022. It is, therefore,

DETERMINED, that there is probable cause to believe that violations of Section 458.29 of the Regulations occurred when the National Treasury Employees Union Chapter 282 failed to conduct an election of officers once in at least three years has been remedied by the election of officers, conducted in accordance with Section 458.29, under the supervision of the Chief, Division of Enforcement, OLMS, on December 22, 2022.

Therefore, enforcement proceedings under Section 458.66 of the Regulations are not warranted.

Signed February 3, 2023.



Tracy L. Shanker
Chief, Division of Enforcement

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



February 3, 2023

Anthony Lee, President
National Treasury Employees Union Chapter 282
10903 New Hampshire Avenue
Silver Spring, MD 20993

Dear Mr. Lee:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

A large black rectangular redaction box covers the signature of Tracy L. Shanker.

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
200 Constitution Ave., NW
Washington, D.C. 20210
(202) 693-0143



February 3, 2023

Anthony Reardon, National President
National Treasury Employees Union
800 K Street, NW, Suite 1000
Washington, DC 20001

Dear Mr. Reardon:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
Suite N-5119
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Washington, D.C. 20210
(202) 693-0143



February 3, 2023

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure

U.S. Department of Labor

Office of Labor-Management Standards
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Washington, D.C. 20210
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February 3, 2023

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

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February 3, 2023

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

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February 3, 2023

[REDACTED]

Dear [REDACTED]:

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Sincerely,

[REDACTED]

Tracy L. Shanker
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February 3, 2023

[REDACTED]

Dear [REDACTED]:

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Sincerely,

[REDACTED]

Tracy L. Shanker
Chief, Division of Enforcement

Enclosure