



# Data Visualization Tool

## How OLMS is improving access to LM report data

Under the [Labor-Management Reporting and Disclosure Act](#), the U.S. Department of Labor’s Office of Labor-Management Standards (OLMS) promotes labor-management transparency by making reports filed by labor organizations, employers, labor relations consultants and others available to the public. Unions subject to the LMRDA must file with OLMS annual financial reports (Form LM-2, LM-3, or LM-4). Employers, labor relations consultants, union officers and employees, and surety companies are required to file reports under certain circumstances. All these reports are public information and are available in PDF at [www.unionreports.gov](http://www.unionreports.gov).

In 2025, OLMS recognized the need to make the abundance of LM report data collected more accessible to union members and others and embarked on a modernization effort to improve how data is displayed on our website. We started with the Form LM-2 data since these reports, filed by the nation’s largest labor unions, often contain hundreds of pages and are the densest and most difficult PDFs to navigate.

With support from leadership and the Department’s IT experts, the OLMS project team used Microsoft’s Power BI to add a data visualization tool to the Form LM-2 data. The tool went live in March 2026 and represents the first phase of our data modernization effort. OLMS has already started phase two, which will bring data visualization to the trio of employer and consultant reports (Forms LM-10, LM-20, and LM-21) that OLMS collects.

**Introducing the LM-2 Data Visualization Tool**  
Visitors to the “Union Reports” tab on the [Online Public Disclosure Room \(OPDR\)](#) or [www.unionreports.dol.gov](http://www.unionreports.dol.gov) will now see a new “Visualization” column. When viewing a Form LM- 2 filer, the visualization column will show a “View” button.

FY	Latest FY Report Received	Visualization	FY Filing Status	Amendment
2025	LM-2(Jan 25, 2026)	Add View	Received On Time	N/A
2024	LM-2(May 12, 2025)	Add View	Received On Time	View
2023	LM-2(May 12, 2025)	Add View	Received On Time	View
2022	LM-2(May 16, 2023)	Add View	Received On Time	View
2021	LM-2(Jan 28, 2022)	Add N/A	Received On Time	N/A

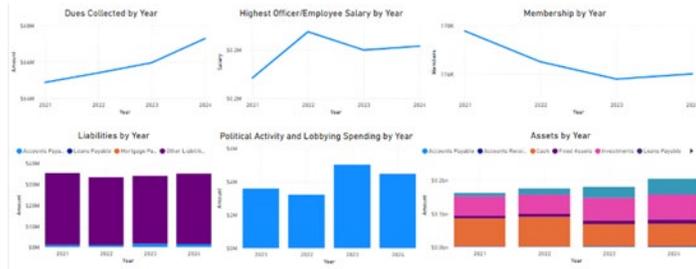
The tool takes information reported by unions on the Form LM-2 and displays it in interactive graphs, charts, searchable tables, and multi-year comparisons.



The left side of the visualization window features tabs that correspond to each page of the visualization report: *Overview*, *Finances*, *Membership*, *Multi-Year Comparison*, *Itemized Disbursements*, and *Officer and Employee*

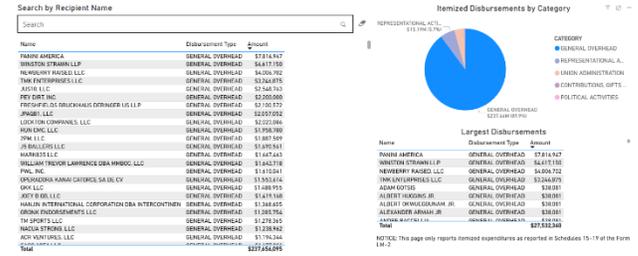
**Compensation.** Users can navigate to each page in the report by clicking on the corresponding tab on the left side of the page.

The **Multi-Year Comparison** tab displays key data elements reported by the labor union over a 5-year period and displays them in bar and line graphs.



The OLMS Data Visualization Tool features several interactive features for users. The **Itemized Disbursements** page allows users to search, sort,

and filter through the labor organization's itemized disbursements as reported in Schedules 15, 16, 17, 18, and 19 of the Form LM-2.



The **Officer and Employee Compensation** page allows users to search and sort officer and employee compensation as reported in Schedules 11 and 12 of the Form LM-2.

For additional information, please visit the [Online Public Disclosure Room](#) or contact OLMS at [OLMS-Public@dol.gov](mailto:OLMS-Public@dol.gov) or (202) 693-0123.

# OLMS

Office of Labor-Management Standards

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Email us at [olms-public@dol.gov](mailto:olms-public@dol.gov)

Call us at (202) 693-0123

TTY: 7-1-1 Telecommunications Relay Service (TRS)