



July 29, 2019

Mr. Calvin Kincaid, President
United Auto Workers Local 2360
2205 E. Beltline Rd.
Carrollton, TX 75006

Case Number: 420-6015751-
LM Number: 530343

Dear Mr. Kincaid:

This office has recently completed an audit of United Auto Workers Local 2360 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Financial Secretary Trevor W. Slaughter and Bookkeeper Garland Tate on July 22, 2019, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 2360 for the fiscal year ended December 31, 2018, was deficient in the following areas:

1. Professional Fees

Local 2360 incorrectly reported \$4,200 disbursed to Bookkeeper [REDACTED] in line item 46, To Employees (less deductions). The disbursements should have been reported as Professional Fees, in line item 49.

2. Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 2360 amended its bylaws in 2012, but did not file a copy with its LM report for that year.

Local 2360 has now filed a copy of its bylaws.

In as much as Local 2360 has electronically submitted an amended report, correcting the above-cited deficiencies, OLMS will take no further enforcement regarding those issues.

I want to extend my personal appreciation to United Auto Workers Local 2360 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator

cc: Mr. Trevor W. Slaughter, Financial Secretary
Mr. Fernando Contreras Jr., Recording Secretary
[REDACTED], Bookkeeper