

## **Office of Federal Contract Compliance Programs**

### **Methodology for Developing the Supply and Service Scheduling List FY 2025, Release – 1**

The FY 2025 Supply and Service Scheduling List Release 1 contains 2,000 compliance evaluations for federal contractors and subcontractors. The types of reviews include establishment-based reviews, Corporate Management Compliance Evaluation (CMCE) reviews, and Functional Affirmative Action Program (FAAP) reviews. Establishment-based reviews for this list will also include reviews for financial institutions, universities, and colleges.

OFCCP created the pool of eligible contractors for this list by downloading federal contracts valued at \$50,000 or more from the USAspending.gov database. Contracts awarded to federal, state, local, municipal, tribal, city, and foreign governments, school districts, and construction companies were removed. OFCCP removed companies that only engaged in construction contracts with the federal government. Healthcare contracts covered by OFCCP's Final Rule entitled Affirmative Action and Nondiscrimination Obligations of Federal Contractors and Subcontractors: TRICARE Providers, 85 FR 39834 (July 2, 2020), and OFCCP's Directive entitled Extending the Scheduling Moratorium for Veterans Affairs Health Benefits Program (VAHBP) Providers (DIR 2021-01 Revision 1) were removed.

OFCCP further refined the pool by prioritizing contractor and subcontractor establishments with the highest employee count in each district office's jurisdiction. OFCCP matched company names and addresses against the 2022 EEO-1 filings to obtain employee counts. For each parent company with at least one contract of \$50,000 anywhere in the organization, all U.S. establishments with at least 400 employees and US territories with at least 50 employees were included in the eligible pool of contractors.

OFCCP cross-referenced all eligible establishments and FAAP units with the agency's case management system and removed those that were: (1) currently under review; (2) currently in a monitoring period pursuant to a conciliation agreement; (3) currently within the exemption period following a closed review; (4) currently pending scheduling for review from a prior scheduling list; or (5) subject to an active separate facilities waiver.

OFCCP used the following criteria to finalize the scheduling list: (1) OFCCP selected the establishments and CMCEs with the highest employee counts in each district office; (2) OFCCP did not include more than 10 establishments of any parent company; (3) OFCCP selected 10 CMCE reviews of contractors that did not have more than 10 establishments per OFCCP region; (4) OFCCP selected one hospital for review per OFCCP region; (5) OFCCP selected two colleges/universities for review per OFCCP region; and (6) for FAAP reviews, OFCCP selected eight functional units with the highest employee count in each OFCCP region, but limited its review to a maximum of four FAAP Units of any parent company.

OFCCP does not purge unscheduled cases from prior lists before releasing a new scheduling list. If an establishment at the time of scheduling has fewer than 400 employees but otherwise meets

OFCCP's jurisdictional thresholds, the establishment is eligible for a compliance review. Regions can transfer cases across their district offices or to other regions to balance workloads.

DISCLAIMER: OFCCP's decision to publish its scheduling methodology is voluntary. OFCCP has no legal obligation to publish its methodology and will revisit the decision to publish its scheduling methodology each time the methodology is revised.