

Office of Federal Contract Compliance Programs

Methodology for Developing the Mega Construction Project Program Designees FY 2024, Release – 2

OFCCP received lists of projects from agencies that have a Memorandum of Understanding with the Department of Labor or agreed to incorporate participation in the Mega Construction Project Program as a requirement in its funding announcements. The agencies included the Department of Commerce, Department of Energy, Department of the Interior, Department of Transportation, and U.S. Army Corps of Engineers. OFCCP identified federal and federally assisted construction projects valued at over \$35 million. This pool of projects was refined by retaining projects where: (1) the Notice of Funding Opportunity (NOFO), Funding Opportunity Announcement (FOA), Solicitations, or other similar funding announcements included or will include a requirement for participation in the Mega Construction Project Program; (2) the phase of the project had not yet entered the construction stage; and (3) the project is multi-year in duration.

The Department of Energy (DOE) funded projects were considered separately from other projects for designation because their place of performance spans multiple OFCCP jurisdictions. There are DOE projects in four of the six OFCCP Regions, and one project was selected for each of these Regions. If a Region had more than one DOE project, the following selection criteria were used: (1) the project's place of performance is in a Department of Labor (DOL) Investing in America Place-Based state when possible; (2) the project's place of performance is closer to a DOL Investing in America Place-Based states and cities. Investing in America Place-Based states and cities are geographic locations where the Department of Labor is leading or is involved with workforce development or other technical assistance programs to accelerate and build capacity, such as the Good Jobs, Great Cities Academy and Learning Network. The application of these selection criteria produced the list of the four DOE projects that were included in the Mega Construction Program.

For non-DOE funded projects, OFCCP used the following criteria to select projects for the Mega Construction Program: (1) two projects for each OFCCP Region; (2) projects with a place of performance within 100 miles of an OFCCP office were prioritized; (3) federally funded projects were prioritized over federally assisted projects; (4) no more than one project for an OFCCP District Office; (5) no more than one project for a DOL Investing in America Place-Based city; (6) project's place of performance is closer to a DOL Investing in America Place-Based city when possible; (7) project's place of performance is in a DOL Investing in America Place-Based state when possible; (8) projects funded by agencies or subagencies that had not previously been selected for the Mega Construction Program were prioritized; and (9) projects with the largest dollar value were prioritized. The application of these selection criteria produced the list of 12 non-DOE projects. Together with the DOE projects, a total of 16 projects were selected for the Mega Construction Program.

DISCLAIMER: OFCCP's decision to publish its methodology is voluntary. OFCCP has no legal obligation to publish its methodology and will revisit the decision to publish its scheduling methodology each time the methodology is revised.