

Office of Federal Contract Compliance Programs

Methodology for Developing the Mega Construction Project Program Designees

FY 2024, Release – 1

OFCCP received lists of projects from agencies that have Memorandum of Understanding with the Department of Labor. OFCCP identified federal and federally assisted construction projects valued over \$35 million. This pool of projects was refined by retaining projects where: (1) Notice of Funding Opportunity (NOFO), Funding Opportunity Announcement (FOA), Solicitations, or other similar funding announcements included a requirement for the contractor to participate in the Mega Construction Project Program; (2) the project received funding through Department of Transportation programs including Rebuilding American Infrastructure with Sustainability and Equity (RAISE) Discretionary Grants and Grants for Buses and Bus Facilities Competitive Program, Environmental Protection Agency's Superfund Program, Department of Energy's Battery Manufacturing and Recycling Grants Program, General Services Administration's Public Buildings Service, or the Department of Interior's Bureau of Reclamation; (3) the project is located within 100 miles of an OFCCP office; (4) the project is not under the jurisdiction of an OFCCP office that was already assigned a Megaproject in the FY 2023, Release 1; (5) the project has not yet entered the construction stage; (6) the expected start date is before 2026; and (7) the project is multi-year in duration.

Once the pool was refined, OFCCP used the following criteria for selecting projects: (1) two projects for each region; (2) federally funded projects were selected over federally assisted projects; (3) no more than one project for an OFCCP District Office; (4) project's place of performance is closer to a Place-Based Initiative city when possible; and (5) projects with the largest dollar value. Place-Based Initiative cities are geographic locations where the Department of Labor is leading or is involved with workforce development or other technical assistance programs in specific locations to accelerate and build capacity, such as the Good Jobs, Great Cities Academy and Learning Network. If after the application of the above-listed criteria, multiple projects remained comparable, then OFCCP applied a random selection to these comparable projects. This methodology produced a total of 12 projects, with two Megaprojects in each region.

DISCLAIMER: OFCCP's decision to publish its methodology is voluntary. OFCCP has no legal obligation to publish its methodology and will revisit the decision to publish its scheduling methodology each time the methodology is revised.