Kev Yeem Txheeb Xyuas Txog Kev Xiam Oob Qhab Ntawm Yus Tus Kheej

Daim Foos CC-305 OMB Tus Nab Npawb Tuav Tswj 1250-0005
Phab 1 ntawm 1 Tag sij hawm 05/31/2023

Npe: Hnub tim:

Neeg ua hauj lwm tus ID:

 (Yog muaj)

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| Vim li cas thiaj nug kom koj sau daim foos no? |

Peb yog cov pob zog lossis cov pob zog me ntawm tsoom fwv uas kev cai lij choj kom yuav tsum muab lub cib fim kev ntiav zog yam muaj vaj huam sib luag rau cov neeg uas muaj peev xwm es xiam oob qhab. Peb los kuj yuav tau ntsuam xyuas kev nthuav txav ntawm peb mus rau yav tom ntej uas yog muaj yam tsawg 7% ntawm peb cov neeg ua hauj lwm yog neeg xiam oob qhab. Txhawm rau ua tau li no, peb yuav tsum tau nug cov neeg tuaj nrhiav hauj lwm ua thiab peb cov neeg ua hauj lwm tias puas xiam oob qhab lossis yav dhau los puas keev xiam oob qhab. Vim tias ib tug neeg nws tuaj yeem dhau mus ua neeg xiam oob qhab tau txhua lub sij hawm, peb thiaj thov kom peb cov neeg ua hauj lwm kho lawv cov txheej xwm ua dej num tsib xyoos twg ib zaug.

Kev qhia tias koj yog neeg xiam oob qhab yog nyob ntawm koj yeem, thiab peb kuj vam tias koj yuav qhia peb. Koj cov lus teb yuav raug khaws tsis qhia leej twg thiab tsis muaj leej twg pom tshwj tsis yog cov neeg ua hauj lwm ua kev xaiv lossis lwm tus neeg uas los ua kev txiav txim siab. Kev sau daim foos yuav tsis muaj yam tsis zoo los cuam tshuam rau koj ib qho li, hais txog tej koj keev muaj qhov xiam oob qhab yav tag los. Txheej xwm ntau ntxiv txog daim foos no lossis txoj cai quab yuam kom cov pob zog thiab pob zog me ntawm tsoom fwv Tshooj 503 ntawm Tsab Cai Lij Choj Ua Kom Rov Zoo Li Qub (Rehabilitation Act), mus saib ntawm Rooj Tsav Xwm Dag Zog Meskas Chav Hauj Ua Raws Tsoom Fwv Ntawm Cov Pob Zog (Office of Federal Contract Compliance Programs (OFCCP)) lub vas sab ntawm [www.dol.gov/ofccp](https://www.dol.gov/agencies/ofccp).

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| Koj puas paub yog koj yog neeg xiam oob qhab? |

Koj yuav raug txiav txim tias muaj ib qho xiam oob qhab yog koj muaj ib qho ntawm lub cev tsis taus los sis hlwb ruam qauj los sis muaj ib qho mob uas ua rau koj tsis muaj cuab kav ua tau tej yam haujlwm tau, los sis yav dhau los koj yeej muaj ib qho tsis taus lawm los sis muaj cov ntaub ntawv teev tseg tias muaj ib qho tsis taus los sis muaj ib qho muaj mob. *Xiam oob qhab muaj tiam tsis kuj tsis tag rau:*

* Ruam qauj
* Cov kab mob tsis haum uas muaj hauv yus lub cev, piv txwv, kab mob luspus, fibromayalgia, mob huam tej pob qej txha (rheumatoid arthritis), lossis mob ej (HIV/AIDS)
* Dig muag lossis pom kev tsis zoo
* Kab mob khees xaws
* Mob hlab plawv lossis mob plawv
* Mob lub plab laus
* Hlab ntsha hauv lub hlwb tawg
* Lag ntseg lossis tsis hnov lus zoo
* Mob ntsoos lossis tu siab
* Kab mob ntshav qab zib
* Mob qaug dab peg
* Muaj qhov tsis zoo txog kev noj zaub mov, piv txwv li, kab mob Crohn, lossis nyhuav tsis zoo
* Lub hlwb tsis taus
* Tsis muaj ib sab ceg los yog tes los sis tu ib nrab ceg los yog tes
* Mob cov hlab ntsha hlwb piv txwv, mob tob hau migraine, kab mob Parkinson, lossis hlab ntxha ntxhaws (Multiple sclerosis (Ms))
* Kab mob vwm Psychiatric, piv txwv, mob vwm, kab mob hlwb, PTSD, lossis kev ntxhov siab loj heev

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| Thov kos ib qho ntawm cov hauv qab no: |
| **☐** | Yog, Kuv Xiam Oob Qhab, Lossis Muaj Keeb Kwm/Dhau los uas Xiam Oob Qhab  |
| **☐** | Tsis Yog, Kuv Tsis Xiam Oob Qhab, Lossis Muaj Keeb Kwm/Dhau los uas Xiam Oob Qhab |
| **☐** | Kuv Tsis Xav Teb Nqe Lus Nug No |

COV NTAUB NTAWV TSHAJ TAWM TSEEM CEEB: Raws li Txoj Cai Kev Txo Kev Siv Ntaub Ntawv ntawm xyoo 1995 yeej tsis muaj ib tug neeg twg yuav tsum tau los teb rau cov ntaub ntawv suav sau los ua ke, tshwj tsis yog kev nthuav qhia cov ntaub ntawv suav sau ntawd yeej yog cov ntaub ntawv siv tau rau OMB tus nab npawb tuav tswj. Yuav siv lub sijhawm 5 feeb ua qhov kev tshawb no thiaj li yuav tiav.

**Cia Rau Tus Tswv dej Num Siv Xwb**

*Tus tswv dej num tej zaum kuj yuav kho feem no ntawm daim foos txhawm rau kev khaws cia.*

*Piv txwv:*

Npe Hauj Lwm: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Hnub Pib Hauj Lwm: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_