

Message

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**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 10/29/2020 2:33:47 PM  
**To:** Benjamin, Shenita A - OFCCP CTR [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9cb2432a12734a9bbdb85537fd322dfd-Benjamin, S]; Rosser, Shamika M - OFCCP CTR [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bf4e9a794565427d8fb7320b1ccdff67-Rosser, Sha]  
**CC:** Tretheway, Andrea - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=4bcdc1bd011a4f19a909b742d2b454dc-Tretheway,]  
**BCC:** Davidson, Patricia J - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=881aff8bf6fb4a85ae33921a0cb1596b-Davidson, P]  
**Subject:** Article for Press Clippings - Trump's Diversity Training Ban Draws NAACP First Amendment Suit

Please include this article in tomorrow's press clippings.

Thank you,  
Lissette

## Trump's Diversity Training Ban Draws NAACP First Amendment Suit

By Mike Leonard

Oct. 29, 2020, 2:19 PM

**COURT:** D.D.C.

- **TRACK DOCKET:** No. 20-cv-3121 (Bloomberg Law Subscription)
- **JUDGE:** Amit P. Mehta (Bloomberg Law Subscription)

The NAACP and other civil rights groups hit the Trump administration Thursday with a constitutional challenge to the president's recent executive order banning federal contractors and grant recipients from holding workplace diversity trainings that discuss "divisive" topics like systemic racial bias and race and sex discrimination.

"The order identifies viewpoints that the Trump administration dislikes—such as the existence of white privilege, implicit bias, systemic racism, structural inequalities, or intersectional experiences of discrimination—and attempts to purge them from the national conversation," the lawsuit says. "This targeted censorship violates the First Amendment."

The proposed class action was filed on behalf of the National Urban League and the National Fair Housing Alliance, two civil rights groups, in the U.S. District Court for the District of Columbia. It targets Executive Order 13950, titled "Combating Race and Sex Stereotyping," which President Trump signed in late September.

The complaint calls the order "an extraordinary and unprecedented" act involving a "broad-based prohibition of private speech on matters of immense public concern" that "strikes at the heart" of efforts "to eradicate race and sex stereotyping" against "people of color, women, and LGBTQ individuals."

"The depth and scope of EO 13950's constitutional flaws are alarming and, if left unremedied, will erode the core principles of our democracy and the foundations of our pluralistic society," the suit says.

It's also unenforceably vague, according to the complaint.

In addition to Trump himself, it targets the Labor Department and Labor Secretary Eugene Scalia.

The case landed on the docket of Judge Amit P. Mehta, an Obama appointee who was assigned last week to oversee the Justice Department's landmark antitrust lawsuit against Google.

**Cause of Action:** First Amendment; due process and equal protection clauses of the Fifth Amendment.

**Relief:** An injunction declaring the executive order unlawful and blocking it; costs and fees.

**Potential Class Size:** "All persons and entities who contract" or "bid to contract" with the federal government—as well as all recipients of, or applicants for, federal grants—that "offer or intend to offer" workplace diversity training sessions meant to "examine and dismantle racism and gender discrimination."

**Response:** The White House and Labor Department didn't immediately respond to requests for comment Thursday.

**Attorneys:** The civil rights groups are represented by NAACP Legal Defense and Educational Fund Inc.

The case is Nat'l Urban League v. Trump , D.D.C., No. 20-cv-3121, complaint filed 10/29/20 .

Message

**From:** Leen, Craig - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5FFD4A5B3CC74F49A5D2BF4C747416D4-LEEN, CRAIG]  
**Sent:** 11/4/2020 12:22:32 PM  
**To:** Gean, Lissette - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bbb9a13178c24aadb6b7613f2f9041f3-Gean, Lisse]  
**CC:** Davidson, Patricia J - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=881aff8bf6fb4a85ae33921a0cb1596b-Davidson, P]; Taylor, Timothy J - SOL [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=363c0a5d85ca453eb4d8a2a62a9c286f-Taylor, Tim]; Dankowitz, Beverly - SOL [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d35b44f0957b4cdeb796c97e5990ebcf-Dankowitz,]; Bickerstaffe, Keir - SOL [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=76946342408840629d14d5b8c536a764-Bickerstaff]  
**Subject:** RE: PLEASE READ: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Attachments:** 20496\_OIG Semiannual Report to Congress (April - September 2020) Final\_OFCCPComments.docx  
**Importance:** High

Looks good! [redacted] b(5)  
[redacted] b(5)  
[redacted] b(5). I'm copying Tim and CRLM as they should be involved on this point, as Tim has been asked to take the lead on EO 13950 departmental implementation. Thanks, Craig

Craig E. Leen  
OFCCP Director



**From:** Gean, Lissette - OFCCP [redacted] <[redacted]@dol.gov>  
**Sent:** Wednesday, November 04, 2020 12:15 PM  
**To:** Leen, Craig - OFCCP <Leen.Craig@DOL.gov>  
**Cc:** Davidson, Patricia J - OFCCP [redacted] <[redacted]@dol.gov>  
**Subject:** PLEASE READ: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Hi Craig,

I apologize, but we are a day late submitting our comments. Please review:

[redacted] b(5)

- See document titled, "20496\_OIG Semiannual Report to Congress (April – September 2020) Final\_OFCCPComments."

Thank you,  
Lissette

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**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to **OFCCP** as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

[Follow this link](#)

Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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Message

**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 11/5/2020 4:46:07 PM  
**To:** Leen, Craig - OFCCP (Leen.Craig@dol.gov) [Leen.Craig@DOL.gov]; Gaglione, Robert J - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=1488b4650b734927906fed5870ab9642-Gaglione, R]  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments  
**Attachments:** 20496\_OIG Semiannual Report to Congress (April - September 2020) Final\_OFCCPComments.docx

FYI

---

**From:** Gean, Lissette - OFCCP  
**Sent:** Thursday, November 05, 2020 4:31 PM  
**To:** Santos, Luiz - OIG <b(6)@oig.dol.gov>; Gates, Dwight - OIG <b(6)@oig.dol.gov>  
**Cc:** Sanford, Lynda - OIG <b(6)@oig.dol.gov>; Davidson, Patricia J - OFCCP <b(6)@dol.gov>; Smith, Kelley - OFCCP <b(6)@dol.gov>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Hi Luiz and Dwight,

This is to notify you that we are submitting the following comments to the OIG's Semiannual Report via CTS:

**b(5)**

For reference, I am attaching the word (tracked changes) version.

If you have any questions, please call.

Thank you,  
Lissette

**Lissette Geán**  
Chief of Staff  
Office of Federal Contract Compliance Programs

**b(6)** @dol.gov



---

**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to **OFCCP** as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

[Follow this link](#)

Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

**\*\*\*This is a system generated message. Please do not reply to this email.\*\*\***

Message

**From:** Sanford, Lynda - OIG [b(6)]  
**Sent:** 11/5/2020 5:52:32 PM  
**To:** Gean, Lissette - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bbb9a13178c24aadb6b7613f2f9041f3-Gean, Lisse]  
**CC:** Armada, Ray - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=553f341344b74c19b9deb6b976f1a938-Armada, Ray]; Gates, Dwight - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=40624f645ac14bdbaecbf2ef3725d287-Gates, Dwig]  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments  
**Attachments:** 20496\_OIG Semiannual Report to Congress (April - September 2020) Final\_OFCCPComments.docx; RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO Requirements on Federal Construction Contracts - Recommendation 1 Update

Good Afternoon, Lissette,

This is a follow-up to the voice-message that I left for you earlier today [b(5)]

**b(5)**

[b(5)] Please feel free to contact me if you have additional questions.

Respectfully,

Lynda D. Sanford  
CIA, CFE, CISA, MBA  
Audit Manager  
Office of Inspector General, Office of Audit  
US Department of Labor  
61 Forsyth St. SW, Room 6-T-20  
Atlanta, GA 30303  
iPhone: [b(6)]

**From:** Gean, Lissette - OFCCP [b(6)]@dol.gov  
**Sent:** Thursday, November 5, 2020 4:31 PM  
**To:** Santos, Luiz - OIG [b(6)]@pl.gov>; Gates, Dwight - OIG <[b(6)]@oig.dol.gov>  
**Cc:** Sanford, Lynda - OIG [b(6)]@oig.dol.gov>; Davidson, Patricia J - WHD <[b(6)]@dol.gov>; Smith, Kelley - OFCCP [b(6)]@dol.gov>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Hi Luiz and Dwight,

This is to notify you that we are submitting the following comments to the OIG's Semiannual Report via CTS:

**b(5)**



- Page 84 – Regarding the OFCCP Mandatory Audit on Combatting Race and Sex Stereotyping, we included the following comment:

**b(5)**

For reference, I am attaching the word (tracked changes) version.

If you have any questions, please call.

Thank you,  
Lissette

**Lissette Geán**  
Chief of Staff  
Office of Federal Contract Compliance Programs

**b(6)** [dol.gov](mailto:admin@cmp.dol.gov)



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**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to **OFCCP** as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

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Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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Message

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**From:** Gean, Lissette - OASAM CPPR [b(6)]@dol.gov  
**Sent:** 9/24/2020 4:58:10 PM  
**To:** Gates, Dwight - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=40624f645ac14bdbaecbf2ef3725d287-Gates, Dwig]  
**CC:** Sanford, Lynda - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9ac9e409de7d407b8ac54a14023bdcdd-Sanford, Ly]; Leen, Craig - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5ffd4a5b3cc74f49a5d2bf4c747416d4-Leen, Craig]; Davidson, Patricia J - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=881aff8bf6fb4a85ae33921a0cb1596b-Davidson, P]  
**Subject:** RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO Requirements on Federal Construction Contracts - Recommendation 1 Update  
**Attachments:** OIGConstructionAudit\_Recommendation1Implementation\_Update.docx

Good afternoon Dwight,

Below and attached is the update on OFCCP's implementation of Recommendation 1.

Please let me know if you have any questions or need additional information.

Thank you,  
Lissette

---

**b(5)**

**b(5)**

**From:** Gates, Dwight - OIG <[b(6)]@oig.dol.gov>

**Sent:** Wednesday, September 23, 2020 8:22 AM

**To:** Gean, Lissette - OFCCP [b(6)]@dol.gov>

**Cc:** Sanford, Lynda - OIG <[b(6)]@oig.dol.gov>

**Subject:** RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO Requirements on Federal Construction Contracts

Good morning Lissette,

This is a follow up to our previous discussion related to an update of OFCCP corrective action. You were going to provide additional information for OIG consideration to close the open recommendations. Please confirm whether there is additional information for OIG to consider.

Thanks,

Dwight

**From:** Gean, Lissette - OFCCP [b(6)]@dol.gov>  
**Sent:** Thursday, July 16, 2020 2:30 PM  
**To:** Gates, Dwight - OIG [b(6)]@oig.dol.gov>  
**Cc:** Sanford, Lynda - OIG [b(6)]@oig.dol.gov>; Leen, Craig - OFCCP <Leen.Craig@DOL.gov>;  
Gaglione, Robert J - OFCCP <Gaglione.Robert.J@dol.gov>; Davidson, Patricia J - WHD  
[b(6)]@dol.gov>; Smith, Kelley - OFCCP [b(6)]@dol.gov>  
**Subject:** RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO  
Requirements on Federal Construction Contracts

Good afternoon Dwight,

I am attaching OFCCP's response to the recommendations made by the OIG in Final Report No. 04-20-001-14-001.

We appreciate your flexibility by granting us an extension to submit the response.

If you have any questions, please let me know.

Thank you,  
Lissette

**Lissette Gean**  
Chief of Staff  
Office of Federal Contract Compliance Programs

[b(6)]@dol.gov

<image001.png>

---

**From:** Gallareta, Silvia - OIG [b(6)]@oig.dol.gov> **On Behalf Of** Lewis, Elliot - OIG  
**Sent:** Friday, March 27, 2020 5:19 PM  
**To:** Leen, Craig - OFCCP <Leen.Craig@DOL.gov>  
**Cc:** Gaglione, Robert J - OFCCP <Gaglione.Robert.J@dol.gov>; Davidson, Patricia J - OFCCP  
[b(6)]@dol.gov>; Gean, Lissette - OFCCP [b(6)]@dol.gov>; Smith, Kelley - OFCCP  
[b(6)]@dol.gov>; Minchin, Robert E - OSI [b(6)]@dol.gov>; Speer, Melissa -  
OFCCP <Speer.Melissa@dol.gov>; Gates, Dwight - [b(6)]@big.dol.gov>; Sanford, Lynda -  
[b(6)]@oig.dol.gov>; Lewis, Elliot - O [b(6)]@dol.gov>; Armada, Ray - OIG  
[b(6)]@dol.gov>; Nicolosi, Laura - OIG <[b(6)]@dol.gov>; Milbry, Candace - OIG  
[b(6)]@oig.dol.gov>; Witherspoon, Steven - OIG <[b(6)]@oig.dol.gov>;  
Roshetko, Michele - OIG <[b(6)]@oig.dol.gov>; Aruwayo, Tinuke - OIG  
[b(6)]@dol.gov>; Santos, Luiz - OIG <[b(6)]@oig.dol.gov>; Bumgerner, Connie - OIG  
[b(6)]@oig.dol.gov>; Purchase, Delisa [b(6)]@oig.dol.gov>; Donovan,  
Joseph - OIG [b(6)]@oig.dol.gov>  
**Subject:** IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO  
Requirements on Federal Construction Contracts

The attached final report is submitted for your resolution action. In accordance with DLMS 8 – Chapter 500, paragraph 533, you should provide a written response within 60 days indicating your agency's agreement or disagreement with each recommendation. If you agree with a recommendation, your response should explain the planned corrective actions, identify officials responsible for such actions, and provide dates by which the actions will be taken and full implementation achieved.

If you disagree with a recommendation, your response should fully explain the reasons for disagreement.

If you have any questions regarding this report, please contact Dwight Gates, Audit Director, at **b(6)**

Silvia B. Gallareta  
U.S. Department of Labor  
Office of Inspector General  
200 Constitution Ave., N.W., Room S-5512 Washington, DC 20210  
Phone: **b(6)** Fax: 202-693-5169  
Email: **b(6)** [2oig.dol.gov](mailto:2oig.dol.gov)

OIG Construction Audit  
OFCCP Update on Implementation of Recommendation 1  
September 24, 2020

**b(5)**

OIG Construction Audit  
OFCCP Update on Implementation of Recommendation 1  
September 24, 2020

**b(5)**



Message

**From:** Williams, Tina T - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=DE1CA1BB58004746A50104BD40A50623-WILLIAMS, T]  
**Sent:** 10/30/2020 12:54:08 PM  
**To:** Gean, Lissette - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bbb9a13178c24aadb6b7613f2f9041f3-Gean, Lisse]  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

Thanks!

---

**From:** Gean, Lissette - OFCCP <[REDACTED]@dol.gov>  
**Sent:** Friday, October 30, 2020 12:52 PM  
**To:** Davidson, Patricia J - O: [REDACTED]@dol.gov>; Williams, Tina T - OFCCP <[REDACTED]@dol.gov>  
**Cc:** Smith, Kelley - OFCCP <[REDACTED]>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Hi Patty and Tina,

[REDACTED]

**b(5)**

See document titled, "OIG Semiannual Report to Congress (April – September 2020) Final\_OFCCPComments." I need your concurrence by COB Monday, November 2, 2020.

Thank you,  
Lissette

---

**From:** Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Sent:** Friday, October 30, 2020 12:29 PM  
**To:** Gean, Lissette - OFCCP <[REDACTED]@dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Good afternoon Lissette

Should I send this to Craig, Bob, Patty, Keir, Bev and \_\_\_\_\_ for review and provide input before November 4<sup>th</sup>?

Anne

---

**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <admin@cmp.dol.gov>  
**Sent:** Friday, October 30, 2020 11:55 AM  
**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



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Clearance Agency Notification

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**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

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Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 11/4/2020 10:19:51 AM  
**To:** Williams, Tina T - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=de1ca1bb58004746a50104bd40a50623-Williams, T]  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Attachments:** OIG Semiannual Report to Congress (April - September 2020) Final\_OFCCPComments.docx

Hi Tina,

Do you have any feedback on my comment? Do you think it gets the point across?

Thanks,  
L

---

**From:** Gean, Lissette - OFCCP  
**Sent:** Friday, October 30, 2020 12:52 PM  
**To:** Davidson, Patricia J - OFCCP <[REDACTED]@dol.gov>; Williams, Tina T - OFCCP <[REDACTED]@dol.gov>  
**Cc:** Smith, Kelley - OFCCP <[REDACTED]@dol.gov>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Hi Patty and Tina,

**b(5)**

See document titled, "OIG Semiannual Report to Congress (April – September 2020) Final\_OFCCPComments." I need your concurrence by COB Monday, November 2, 2020.

Thank you,  
Lissette

---

**From:** Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Sent:** Friday, October 30, 2020 12:29 PM  
**To:** Gean, Lissette - OFCCP <[REDACTED]@dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Good afternoon Lissette

Should I send this to Craig, Bob, Patty, Keir, Bev and \_\_\_\_\_ for review and provide input before November 4<sup>th</sup>?

Anne

**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to **OFCCP** as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

[Follow this link](#)

Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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DOL013067

Message

**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 11/4/2020 12:41:00 PM  
**To:** Leen, Craig - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5ffd4a5b3cc74f49a5d2bf4c747416d4-Leen, Craig]  
**Subject:** RE: PLEASE READ: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

Thanks. Then, can I submit on CTS our comments?

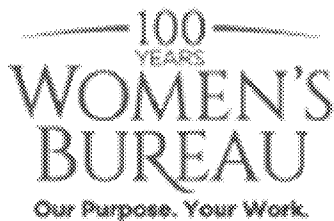
Thanks,  
L

---

**From:** Leen, Craig - OFCCP <Leen.Craig@DOL.gov>  
**Sent:** Wednesday, November 04, 2020 12:23 PM  
**To:** Gean, Lissette - OFCCP [b(6)] <[b(6)]@dol.gov>; Taylor, Timothy J - SOL <Taylor.Timothy.J@dol.gov>;  
**Cc:** Davidson, Patricia J - O [b(6)] <[b(6)]@dol.gov>; Bickerstaffe, Keir - SOL [b(6)] <[b(6)]@dol.gov>;  
Dankowitz, Beverly - SOL [b(6)] <[b(6)]@dol.gov>;  
**Subject:** RE: PLEASE READ: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Looks good. [b(5)]  
[b(5)]  
[b(5)] I'm copying Tim and CRLM as they should be involved on this point, as Tim has been asked to take the lead on EO 13950 departmental implementation. Thanks, Craig

Craig E. Leen  
OFCCP Director



---

**From:** Gean, Lissette - OFCCP [b(6)] <[b(6)]@dol.gov>  
**Sent:** Wednesday, November 04, 2020 12:15 PM  
**To:** Leen, Craig - OFCCP <Leen.Craig@DOL.gov>  
**Cc:** Davidson, Patricia J - OFCCP [b(6)] <[b(6)]@dol.gov>  
**Subject:** PLEASE READ: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020  
**Importance:** High

Hi Craig,

I apologize, but we are a day late submitting our comments. Please review:

**b(5)**

- See document titled, "20496\_OIG Semiannual Report to Congress (April – September 2020) Final\_OFCCPComments."

Thank you,  
Lissette

**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to **OFCCP** as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

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Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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Message

**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 11/5/2020 4:50:58 PM  
**To:** Williams, Tina T - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=de1ca1bb58004746a50104bd40a50623-Williams, T]  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments  
**Attachments:** 20496\_OIG Semiannual Report to Congress (April - September 2020) Final\_OFCCPComments.docx

FYI

---

**From:** Gean, Lissette - OFCCP  
**Sent:** Thursday, November 05, 2020 4:46 PM  
**To:** Leen, Craig - OFCCP (Leen.Craig@dol.gov) <Leen.Craig@dol.gov>; Gaglione, Robert J - OFCCP <Gaglione.Robert.J@dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

FYI

---

**From:** Gean, Lissette - OFCCP  
**Sent:** Thursday, November 05, 2020 4:31 PM  
**To:** Santos, Luiz - OIG <b(6)@oig.dol.gov>; Gates, Dwight - OIG <b(6)@oig.dol.gov>  
**Cc:** Sanford, Lynda - OIG <b(6)@oig.dol.gov>; Davidson, Patricia J - OFCCP <b(6)@dol.gov>; Smith, Kelley - OFCCP <b(6)@dol.gov>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Hi Luiz and Dwight,

This is to notify you that we are submitting the following comments to the OIG's Semiannual Report via CTS:

**b(5)**



**b(5)**

For reference, I am attaching the word (tracked changes) version.

If you have any questions, please call.

Thank you,  
Lissette

**Lissette Geán**  
Chief of Staff  
Office of Federal Contract Compliance Programs

**b(6)** e@dol.gov



**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to **OFCCP** as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

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Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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Message

**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 11/5/2020 5:59:53 PM  
**To:** Sanford, Lynda - OIG [b(6)]@oig.dol.gov]  
**CC:** Armada, Ray - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=553f341344b74c19b9deb6b976f1a938-Armada, Ray]; Gates, Dwight - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=40624f645ac14bdbaecbf2ef3725d287-Gates, Dwig]; Smith, Kelley - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0cea2c4e5e114c0daafc5aabb237c96a-Smith, Kell]  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Hi Lynda,

Thank you for the follow up email.

I will let leadership know.

Have a good evening!

Lissette

---

**From:** Sanford, Lynda - OIG [b(6)]@oig.dol.gov>  
**Sent:** Thursday, November 05, 2020 5:53 PM  
**To:** Gean, Lissette - OFCCP [b(6)]@dol.gov>  
**Cc:** Armada, Ray - OIG [b(6)]@oig.dol.gov>; Gates, Dwight - OIG [b(6)]@oig.dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Good Afternoon, Lissette,

This is a follow-up to the voice-message that I left for you earlier today.

[b(5)]

**b(5)**

[b(5)] Please feel free to contact me if you have additional questions.

Respectfully,

Lynda D. Sanford  
CIA, CFE, CISA, MBA  
Audit Manager  
Office of Inspector General, Office of Audit  
US Department of Labor  
61 Forsyth St. SW, Room 6-T-20  
Atlanta, GA 30303  
iPhone: [b(6)]

**From:** Gean, Lissette - OFCCP <[b(6)]@dol.gov>  
**Sent:** Thursday, November 5, 2020 4:31 PM  
**To:** Santos, Luiz - OIG <[b(6)]@dol.gov>; Gates, Dwight - OIG <[b(6)]@oig.dol.gov>  
**Cc:** Sanford, Lynda - OIG <[b(6)]@oig.dol.gov>; Davidson, Patricia J - WHD <[b(6)]@dol.gov>; Smith, Kelley - OFCCP <[b(6)]@dol.gov>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>  
**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Hi Luiz and Dwight,

This is to notify you that we are submitting the following comments to the OIG's Semiannual Report via CTS:

**b(5)**

For reference, I am attaching the word (tracked changes) version.

If you have any questions, please call.

Thank you,  
Lissette

**Lissette Geán**  
Chief of Staff  
Office of Federal Contract Compliance Programs

[b(6)]@dol.gov



**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



The following Clearance Assignment has been assigned to [\[REDACTED\]](#) CP as the assignee. It will be displayed in the **My Work** tab.

Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

The Memo will appear on the **Search** tab or you can access it directly through the hyperlink/url below:

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Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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Message

**From:** Gean, Lissette - OFCCP [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=BBB9A13178C24AADB6B7613F2F9041F3-GEAN, LISSE]  
**Sent:** 11/5/2020 6:01:46 PM  
**To:** Leen, Craig - OFCCP (Leen.Craig@dol.gov) [Leen.Craig@DOL.gov]; Davidson, Patricia J - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=881aff8bf6b4a85ae33921a0cb1596b-Davidson, P]; Kaiser, Javid - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=1e5f5c483d9741aa8d6ed6b0dadd6027-Kaiser, Jav]; Lajeunesse, Robert - OFCCP (Lajeunesse.Robert@dol.gov) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c9f3ffa568704a2db7b79e20a25c080e-LaJeunesse,]; Williams, Tina T - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=de1ca1bb58004746a50104bd40a50623-Williams, T]  
**CC:** Smith, Kelley - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0cea2c4e5e114c0daafc5aabb237c96a-Smith, Kell]; Bickerstaffe, Keir - SOL [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=76946342408840629d14d5b8c536a764-Bickerstaff]; Bennett, Anna Laura - SOL [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7cc9e0ed95b54751b405f87712fd8fee-Bennett, An]  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments  
**Attachments:** 20496\_OIG Semiannual Report to Congress (April - September 2020) Final\_OFCCPComments.docx; RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO Requirements on Federal Construction Contracts - Recommendation 1 Update

FYI – Please see below.

**From:** Sanford, Lynda - OIG <[b(6)]@oig.dol.gov>  
**Sent:** Thursday, November 05, 2020 5:53 PM  
**To:** Gean, Lissette - OFCCP <[b(6)]@dol.gov>  
**Cc:** Armada, Ray - OIG <[b(6)]@dol.gov>; Gates, Dwight - OIG <[b(6)]@oig.dol.gov>  
**Subject:** FW: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Good Afternoon, Lissette,

This is a follow-up to the voice-message that I left for you earlier today. [b(5)]

**b(5)**

[b(5)] Please feel free to contact me if you have additional questions.

Respectfully,

Lynda D. Sanford  
CIA, CFE, CISA, MBA  
Audit Manager  
Office of Inspector General, Office of Audit

US Department of Labor  
61 Forsyth St. SW, Room 6-T-20  
Atlanta, GA 30303

iPhone: **b(6)**

**From:** Gean, Lissette - OFCCP <**b(6)**@dol.gov>

**Sent:** Thursday, November 5, 2020 4:31 PM

**To:** Santos, Luiz <**b(6)**@dol.gov>; Gates, Dwight - OIG <**b(6)**@oig.dol.gov>

**Cc:** Sanford, Lynn <**b(6)**@oig.dol.gov>; Davidson, Patricia J - WHD <**b(6)**@dol.gov>; Smith, Kelley - OFCCP <**b(6)**@dol.gov>; Tretheway, Andrea - OFCCP <Tretheway.Andrea.L@dol.gov>

**Subject:** RE: [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020 - OFCCP Comments

Hi Luiz and Dwight,

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**b(5)**

For reference, I am attaching the word (tracked changes) version.

If you have any questions, please call.

Thank you,  
Lissette

**Lissette Geán**  
Chief of Staff  
Office of Federal Contract Compliance Programs

**b(6)**@dol.gov



**From:** [admin@cmp.dol.gov](mailto:admin@cmp.dol.gov) <[admin@cmp.dol.gov](mailto:admin@cmp.dol.gov)>

**Sent:** Friday, October 30, 2020 11:55 AM

**Subject:** [Clearance Agency Notification] CTS #20496: OIG: DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020



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Clearance Agency Notification

**CTS # 20496:** DOL's OIG Semiannual Report to Congress for the Period of April 1 - September 30, 2020

**Memo Type:** Decision

**Originating Agency:** OIG

**Clearance Assignment Due Date:** 11/5/2020

**ExecSec Clearance Required:** Yes

**Comment:**

Please review and provide your agency's clearance by the due date.

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Thank you,  
DOL CMP Team  
[dolcmpteam@dol.gov](mailto:dolcmpteam@dol.gov)

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Message

---

**From:** Gean, Lissette - OASAM CPPR [b(6)]@dol.gov  
**Sent:** 9/24/2020 4:58:10 PM  
**To:** Gates, Dwight - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=40624f645ac14bdbaecbf2ef3725d287-Gates, Dwig]  
**CC:** Sanford, Lynda - OIG [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9ac9e409de7d407b8ac54a14023bdcdd-Sanford, Ly]; Leen, Craig - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5ffd4a5b3cc74f49a5d2bf4c747416d4-Leen, Craig]; Davidson, Patricia J - OFCCP [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=881aff8bf6fb4a85ae33921a0cb1596b-Davidson, P]  
**Subject:** RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO Requirements on Federal Construction Contracts - Recommendation 1 Update  
**Attachments:** OIGConstructionAudit\_Recommendation1Implementation\_Update.docx

Good afternoon Dwight,

Below and attached is the update on OFCCP's implementation of Recommendation 1.

Please let me know if you have any questions or need additional information.

Thank you,  
Lissette

---

**b(5)**

**b(5)**

**From:** Gates, Dwight - OIG <gates.dwight@oig.dol.gov>

**Sent:** Wednesday, September 23, 2020 8:22 AM

**To:** Gean, Lissette - OFCCP: [REDACTED]@dol.gov

**Cc:** Sanford, Lynda - OIG <sanford.lynda@oig.dol.gov>

**Subject:** RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO Requirements on Federal Construction Contracts

Good morning Lissette,

This is a follow up to our previous discussion related to an update of OFCCP corrective action. You were going to provide additional information for OIG consideration to close the open recommendations. Please confirm whether there is additional information for OIG to consider.

Thanks,

Dwight

**From:** Gean, Lissette - OFCCP <[b(6)]@dol.gov>  
**Sent:** Thursday, July 16, 2020 2:30 PM  
**To:** Gates, Dwight - OIG <[b(6)]@dol.gov>  
**Cc:** Sanford, Lynda - OIG <[b(6)]@oig.dol.gov>; Leen, Craig - OFCCP <Leen.Craig@DOL.gov>;  
Gaglione, Robert J - OFCCP <Gaglione.Robert.J@dol.gov>; Davidson, Patricia J - WHD  
<[b(6)]@dol.gov>; Smith, Kelley - OFCCP <[b(6)]@dol.gov>  
**Subject:** RE: IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO  
Requirements on Federal Construction Contracts

Good afternoon Dwight,

I am attaching OFCCP's response to the recommendations made by the OIG in Final Report No. 04-20-001-14-001.

We appreciate your flexibility by granting us an extension to submit the response.

If you have any questions, please let me know.

Thank you,  
Lissette

Lissette Gean  
Chief of Staff  
Office of Federal Contract Compliance Programs

[b(6)]@dol.gov  
<image001.png>

---

**From:** Gallareta, Silvia - OIG <[b(6)]@oig.dol.gov> **On Behalf Of** Lewis, Elliot - OIG  
**Sent:** Friday, March 27, 2020 5:19 PM  
**To:** Leen, Craig - OFCCP <Leen.Craig@DOL.gov>  
**Cc:** Gaglione, Robert J - OFCCP <Gaglione.Robert.J@dol.gov>; Davidson, Patricia J - OFCCP  
<[b(6)]@dol.gov>; Gean, Lissette - OFCCP <[b(6)]@dol.gov>; Smith, Kelley - OFCCP  
<[b(6)]@dol.gov>; Minchin, Robert E - OSE <[b(6)]@dol.gov>; Speer, Melissa -  
<[b(6)]@oig.dol.gov>; Sanford, Lynda -  
<[b(6)]@dol.gov>; Gates, Dwight -  
<[b(6)]@dol.gov>; Lewis, Elliot - OIG <[b(6)]@dol.gov>; Armada, Ray - OIG  
<[b(6)]@dol.gov>; Nicolosi, Laura - OIG <[b(6)]@dol.gov>; Milbry, Candace - OIG  
<[b(6)]@oig.dol.gov>;  
Witherspoon, Steven - OIG <[b(6)]@oig.dol.gov>;  
Roshetko, Michele - OIG <[b(6)]@oig.dol.gov>; Aruwayo, Tinuke - OIG  
<[b(6)]@dol.gov>; Santos, Luiz - OIG <[b(6)]@oig.dol.gov>; Bumgerner, Connie - OIG  
<[b(6)]@oig.dol.gov>; Purchase, Delisa - OIG <[b(6)]@oig.dol.gov>; Donovan,  
Joseph - OIG <[b(6)]@oig.dol.gov>  
**Subject:** IG Final Report No. 04-20-001-14-001, OFCCP Did Not Show It Adequately Enforced EEO  
Requirements on Federal Construction Contracts

The attached final report is submitted for your resolution action. In accordance with DLMS 8 – Chapter 500, paragraph 533, you should provide a written response within 60 days indicating your agency's agreement or disagreement with each recommendation. If you agree with a recommendation, your response should explain the planned corrective actions, identify officials responsible for such actions, and provide dates by which the actions will be taken and full implementation achieved.

If you disagree with a recommendation, your response should fully explain the reasons for disagreement.

If you have any questions regarding this report, please contact Dwight Gates, Audit Director, at b(6)

Silvia B. Gallareta  
U.S. Department of Labor  
Office of Inspector General  
200 Constitution Ave., N.W., Room S-5512 Washington, DC 20210  
Phone: b(6) Fax: 202-693-5169  
Email: b(6) [oig.dol.gov](mailto:oig.dol.gov)

OIG Construction Audit  
OFCCP Update on Implementation of Recommendation 1  
September 24, 2020

**b(5)**

OIG Construction Audit  
OFCCP Update on Implementation of Recommendation 1  
September 24, 2020

**b(5)**