



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

Form F-457 (Rev. 1/11/2014)

Form F-457 (Rev. 1/11/2014)

<p>How can we reach you?</p>	<p>Name (First, Middle, Last)</p> <p>Street Address</p> <p>City</p> <p>State</p> <p>Zip Code</p> <p>Telephone Number</p> <p>Home</p> <p>Work</p> <p>Cell</p> <p>E-mail</p>	<p>(b) 6</p> <p>(b) 6 @ yahoo.com</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p>Yes</p> <p><input checked="" type="radio"/> No</p> <p>If yes, provide the agency and date filed</p> <p>Contact Name</p> <p>Phone Number</p>
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<p>Who can we contact if we cannot reach you?</p>	<p>Name (First, Middle, Last)</p> <p>Street Address</p> <p>City</p>	<p>(b) 6</p>
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(b) 6

What is the name of the employer that you believe discriminated or retaliated against you?

Company Name: International Healthcare
Street Address: 316 S. State Street
City: Mill Lake, WI
State: WI
Zip Code: 53111
Telephone Number: 414-447-7112

Give the state(s) and time(s) you believe you were discriminated against:

Why do you believe your employer discriminated or retaliated against you?

Race	National Origin	Sexual Orientation	Protected Status
American Indian or Alaska Native	Hispanic or Latino	Gender Identity	Witness Status
Indian Tribal Affiliation	Disability	Parental Marital Pay	Quality
Asian	Religion	Discriminating Pay	Retaliation
Black or African American	Sex	Discriminating Pay	
Native Hawaiian or Other Pacific Islander			
Other			

How did you learn that you could file a complaint with OFCCP?

Learned of Trump executive order on critical race theory

Community Organization
 OFCCP Hearing Event
 Website
 Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What action the person took against you.
2. Why you believe those actions were based on your race, color, religion, sex, marital status, genetic information, age, national origin, ancestry, or ethnicity, without regard to ability, unless stated, and/or violates state, federal, or provisions of your pay or the pay of others; and/or is retaliation for filing a complaint, participating in discrimination proceedings, reporting unlawful discrimination, or exercising any other right protected by DDCP.
3. When the employer action happened, where they happened, and who was involved.
4. After claim, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What evidence, if any, you or employees or possible witnesses your employer offered to their actions.
6. Who was in the case or similar situation as you and how they were treated, include this matter such as the race, color, religion, sex, marital status, genetic information, ancestry, ethnicity, or national origin status of these employees, if known.
7. What witnesses you have seen to help establish the actions if you believe that all of the facts of the discrimination or retaliation are known at this condition.

No actions have been taken against me, but my employer is now promoting critical race theory (CRT), implementing it into practice, teaching classes, and plan to integrate it into patient care

<p>Do you think the discrimination includes or affects others?</p>	<p>Do you believe other employees or applicants were treated the same way as you described above? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> It's a company wide initiative</p>
<p>Do you have an attorney or other representative?</p>	<p>If you are represented by an attorney, or another person, or an organization, please provide their contact information below. Name (First, Middle, Last): No</p>

Street Address

City

State

Zip Code

Telephone Number

E-mail

Who should we contact if we both have any questions about your description of what you did?

Name
Your relationship:

Signature and Verification

I declare under penalty of perjury that the information given is true to the best of my knowledge and belief. A willful false statement is a criminal offense.

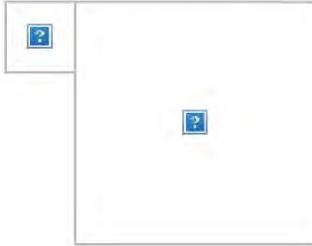
I hereby authorize the release of this information to the following:

Signature of Custodian

(b) 6

Date: 12/11/2020

From: [Department of Labor/OFCCP](#)
 To: [OFCCP-PA-CC4 - FSA](#)
 Subject: OFCCP Complaint Form
 Date: Thursday, October 01, 2020 10:53:04 AM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

Reset Form Print Form Submit

How can we reach you?	Name (First, Middle, Last): <u>anonymous</u> Street Address: <u>nope</u> City: <u>Redmond</u> State: <u>WA</u> Zip Code: <u>98052</u> Telephone Number: <u>999999999</u> <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell E-mail: <u>anonymous@tips.com</u> Have you filed these allegations of employment discrimination with another federal or local agency? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the agency and date filed: _____ Contact Name: _____ Phone Number: _____				
Who can we contact if we cannot reach you?	Name (First, Middle, Last): _____ Street Address: _____ City: _____ State: __ Zip Code: _____ Telephone Number: _____ <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell E-mail: _____				
What is the name of the employer that you believe discriminated or retaliated against you?	Company Name: <u>Microsoft</u> Street Address: <u>One Microsoft Way</u> City: <u>Redmond</u> State: <u>WA</u> Zip Code: <u>98052</u> Telephone Number: _____ Give the date(s) and times you believe you were discriminated against: <u>10/1, 9/11, 9/28</u>				
Why do you believe your employer discriminated or retaliated against you?	<table style="width: 100%; border: none;"> <tr> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Race <input type="checkbox"/> American Indian or Alaska Native Indicate Tribal Affiliation: <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> National Origin <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Other <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Gender Identity <input type="checkbox"/> Inquiring About Pay <input type="checkbox"/> Discussing Pay <input type="checkbox"/> Disclosing Pay </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Protected Veteran Status <input type="checkbox"/> Disability <input type="checkbox"/> Retaliation </td> </tr> </table>	<input type="checkbox"/> Race <input type="checkbox"/> American Indian or Alaska Native Indicate Tribal Affiliation: <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> National Origin <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Other <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex	<input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Gender Identity <input type="checkbox"/> Inquiring About Pay <input type="checkbox"/> Discussing Pay <input type="checkbox"/> Disclosing Pay	<input type="checkbox"/> Protected Veteran Status <input type="checkbox"/> Disability <input type="checkbox"/> Retaliation
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White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

I WISH TO REMAIN ANONYMOUS OUT OF FEAR OF LOSING MY JOB DURING THE LOCKDOWNS!

Microsoft is a federal contractor working on some large and very important things for both the gov and the military. Microsoft is still holding huge meetings in the Cloud and AI Security organization to talk about "unconscious bias" and "privilege". As outlined in the following executive orders: presidential-actions/executive-order-combating-race-sex-stereotyping briefings-statements/president-trump-fighting-harmful-ideologies-cause-division-federal-workplaces

These trainings fall into the category of "Critical Race Theory" and thus constitute a breach of federal contract if allowed to continue.

Please at least issue a warning to the company's leadership about this, as they're the ones driving a lot of this by hosting large events that are pro-BLM, and allow all our important whole-org meetings to be coopted by people pushing ideologies that are overtly discriminatory and divisive based on both race and gender.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): _____

Street Address: _____

City: _____

State: ___ Zip Code: _____

Telephone Number: _____

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

Signature of Complainant: Anonymous Date: 10/1/2020

From: [OFCCP Complaints](#)
 To: [OFCCP-MA-CC4 - ESA](#)
 Subject: OFCCP Complaint Form
 Date: Tuesday, October 6, 2020 9:11:08 AM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

[Reset Form](#) [Print Form](#) [Submit](#)

<p>How can we reach you?</p>	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: <u>Manassas</u></p> <p>State: <u>VA</u> Zip Code: (b)(6)</p> <p>Telephone Number: (b) 6</p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: (b)(6)</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, provide the agency and date filed: _____</p> <p>Contact Name: _____ Phone Number: _____</p>																								
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<p>What is the name of the employer that you believe discriminated or retaliated against you?</p>	<p>Company Name: <u>Fairfax County Public Schools, County of Fairfax</u></p> <p>Street Address: <u>12000 Government Center Pkwy</u></p> <p>City: <u>Fairfax</u></p> <p>State: <u>VA</u> Zip Code: <u>22035</u></p> <p>Telephone Number: <u>571-423-3000</u></p> <p>Give the date(s) and times you believe you were discriminated against: <u>July 2020 - Present</u></p>																								
<p>Why do you believe your employer discriminated or retaliated against you?</p>	<table border="0"> <tr> <td><input type="checkbox"/> Race</td> <td><input type="checkbox"/> National Origin</td> <td><input type="checkbox"/> Sexual Orientation</td> <td><input type="checkbox"/> Protected Veteran Status</td> </tr> <tr> <td><input type="checkbox"/> American Indian or Alaska Native</td> <td><input type="checkbox"/> Hispanic or Latino</td> <td><input type="checkbox"/> Gender Identity</td> <td><input type="checkbox"/> Disability</td> </tr> <tr> <td>Indicate Tribal Affiliation:</td> <td><input type="checkbox"/> Other</td> <td><input type="checkbox"/> Inquiring About Pay</td> <td><input type="checkbox"/> Retaliation</td> </tr> <tr> <td><input type="checkbox"/> Asian</td> <td><input type="checkbox"/> Color</td> <td><input type="checkbox"/> Discussing Pay</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Black or African American</td> <td><input type="checkbox"/> Religion</td> <td><input type="checkbox"/> Disclosing Pay</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Native Hawaiian or Other Pacific Islander</td> <td><input type="checkbox"/> Sex</td> <td></td> <td></td> </tr> </table>	<input type="checkbox"/> Race	<input type="checkbox"/> National Origin	<input type="checkbox"/> Sexual Orientation	<input type="checkbox"/> Protected Veteran Status	<input type="checkbox"/> American Indian or Alaska Native	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Gender Identity	<input type="checkbox"/> Disability	Indicate Tribal Affiliation:	<input type="checkbox"/> Other	<input type="checkbox"/> Inquiring About Pay	<input type="checkbox"/> Retaliation	<input type="checkbox"/> Asian	<input type="checkbox"/> Color	<input type="checkbox"/> Discussing Pay		<input type="checkbox"/> Black or African American	<input type="checkbox"/> Religion	<input type="checkbox"/> Disclosing Pay		<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Sex		
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White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

I am filing this complaint as a taxpayer, resident and lawyer, against Fairfax County and Fairfax County Public Schools. Fairfax County Public schools gave Ibram Kendi forty thousand dollars for a Penguin Random House Books Speakers bureau contract on August 6 2020. This speech was part of Fairfax County Public School's Anti-Racist Curriculum, which includes federal contracts for collaboration from the Smithsonians, Jefferson School African American Heritage Center, Facing History and Ourselves, Echoes and Reflections, the Virginia Museum of Fine Arts, and the University of Virginia School of Education.

Fairfax County's Anti-Racist Curriculum includes students reciting, if they are white, that whites are to blame for the plight of blacks, and that white students may have unconscious micro-aggressions that must be punished in a classroom. Here is an excerpt from the curriculum

Some white people know that to become anti-racist, they must start to listen and brush up on the history of racism in their countries.

Some people are describing obviously racist behavior as the the tip of the iceberg calling people racist names or threatening people on the basis of race. Then there's the part of the iceberg that's not easily visible to people if they're not looking. This includes a range of subtle but insidious attitudes, behaviors and policies.

Among these are microaggressions. They are brief and commonplace verbal, behavioral or environmental indignities, Tatum said. Microaggressions can be intentional, unintentional or even well-meaning, but they communicate hostile, derogatory or negative racial assumptions to the receiver. And they have an insidious effect on a black person's psyche and continuing racist assumptions.

End of excerpt. This teaching method in Fairfax County Public Schools will lead to confusion, hate, racism, judgment, criticism without analysis. It is damaging to 3rd thru 5th graders and unnecessary. In a time when American children should be focused on learning math and science which will help them in the technical world, they are being forced to listen to how they are somehow evil and "less than".

Fairfax County has engaged in this activity because it has too much money and doesn't know what to do with it --- at various local council meetings ideas are presented that are incredibly badly thought out, like paving over a bustling shopping center, because the council has no idea what to do with itself. Fairfax County continues to raise taxes and spends it on dubious activities such as these.

Federal contracts can be searched for on the Fairfax County website and there is also a list of potential contracts on the African American History Education Commission of the Virginia governor's website.

Formatting is off in this summary due to the web form's prohibition of special marks which would make this easier to write, like parentheses, website references, etc. I am happy to provide website references via email.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): I am the attorney.

Street Address: _____

City: _____

State: _____ Zip Code: _____

Telephone Number: _____

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

Signature of Complainant: (b) 6 Date: 10/6/2020

From: (b) 6
To: [OFCCP-PA-CC4 - ESA](#); [OFCCP-SE-CC4 - ESA](#); [OFCCP-MA-CC4 - ESA](#); [OFCCP-NE-CC4 - ESA](#)
Cc: (b) 6
Subject: Complaint re Microsoft's anti-white discrimination against me
Date: Thursday, October 08, 2020 10:46:39 PM
Attachments: [Suinq IG MS Short Brief, with Oyolokor's Attempt To Buy Silence.docx](#)

Greetings,

In (b) 6 I was treated very badly by Microsoft. The discrimination was anti-white racism to the hilt. The result of said discrimination was that my work was devalued by a team of Chinese racists (b) 6 (b) 6, and therefore my stint was cut short due to Chinese racism. Also, (b) 6 (b) 6 also of Asian descent) was racist against me (b) 6 (b) 6, so his racism and the Chinese team members' racism were too much to overcome and I was devalued and disenfranchised. My excellent work (b) 6 (b) 6 was ignored and what should have been a stepping stone to bigger and better tech opportunities became a dead end due to the anti-white racism exhibited by Microsoft and Insight Global (a Bellevue, WA, tech recruiting firm).

The attachment below proves that (b) 6 treated me unfairly with anti-white bias, and that Microsoft's horrific images were anti-American and anti-white in the extreme, putting me in a very uncomfortable spot. What both companies did to me was totally illegal and I should be compensated for the suffering and disenfranchisement that I endured.

This information is also intended to strengthen the US Dept. of Labor's September 29th request to Microsoft that the company "submit records proving it's not making illegal race-based hiring decisions" (NY Post Oct. 7th article about MS trying to defend its diversity in the face of federal claims that MS discriminates). So my story is huge proof that MS discriminates in a most venal and illegal way; my story greatly strengthens the federal case that MS discriminates on racial and nationality grounds.

Please keep me informed regarding any use of my story in legal maneuvering, and if you need more information I have it in spades. And remember, I need to be compensated for the grief that came with being disenfranchised by the MS racist images and by the IG racist treatment (marginalizing me from my teammates for no good reason).

Regards,

(b) 6

Aug. 14, 2019

Greetings,

In (b) 6 I worked as a (b)(6) for the Microsoft (b)(6) part of a joint effort by Insight Global and Microsoft personnel. The team (b) 6 generally worked from home, so we would (b) 6 while periodically checking the group chat thread that was running in Skype format. In the Jan. 17th, 2018, group chat thread, a young colleague named (b) 6 bragged about the large credit load he had carried before graduating from college just weeks earlier in December 2017. (b) 6 (also of Asian descent), used the occasion of (b) 6 boasting to trash American-born workers:

Coming from a military background, **being surrounded by people who are not American born is much closer to the environment I want.** I feel that generally **immigrants** are A) Thankful for opportunities B) Less entitled C) Harder working and take more pride [sic] in their jobs. On my Analog team, I've had...three people who I've had [sic] fall asleep at EVENTS in the PUBLIC [sic]. Very strange to me. I take too much pride in my work to 'clock out' at 5. I'm done when the work is done.

Thus, (b) 6 would have preferred to be working with all immigrants like the Chinese team members, and not with American-born teammates like myself, and he indicated as much to the whole team. In his declaration of **anti-American bias**, (b)(6) even gives examples of how American-born workers are supposedly too lazy for his taste. In effect, (b) 6 himself of Asian descent, had declared to the whole (b) 6 team that he would prefer not to work with someone like me (given that I am American-born). (b)(6)'s racist and anti-American behavior, for the whole team to see, was flagrant discrimination against me, and nobody on the caption team seemed to care.

Anti-white Discrimination

(b) 6

disturbing that Chinese contractors at the company (on the **(b) 6** team) thought a picture of **(b) 6** was funny.

Such violent, anti-white humor—both the Microsoft selection of **(b) 6** and the **(b) 6** amusement by the same—is perpetuating the anti-white racism of New York Times editorialist Sarah Jeong, who brazenly called “white people” dumb, bizarrely relished “being cruel to old white men,” and compared “white men” to bull excrement. CEO Nadella’s vaunted promises of “compassion and empathy” in the MS corporate culture ring hollow when his own Deep Learning research team promotes anti-white violence through its choice of images **(b) 6**

(b) 6

(b) 6

(b) 6

(b) 6

In sum, **(b) 6** represent nothing short of a political, technological, and cultural subjugation of the historically-Protestant and European-founded US. Microsoft's bot-driven, anti-white, and anti-American propaganda is fueling a cultural revolution, and its managers are encouraged to punish White Protestant Males (i.e. the very ancestors of the nation's founders) through virtually-public mocking (in front of a whole **(b) 6** team), racist slander, racist discrimination, workplace exclusion, unfair appraisals, and unfair dismissals.

(b) 6

(b) 6

(b) 6

(b) 6

(b) 6

(b) 6

(b) 6

False Advertising by Insight Global

On Insight Global’s website, it guarantees that the company “provides **equal employment opportunity to all employees** and applicants for employment **without regard to race, color, sex, age, religion, national origin**, handicap, disability, or veteran status, in accordance with applicable federal laws” and “complies with applicable state and local laws governing **nondiscrimination in employment.**” But (b) 6 habits—ignoring me in the chat thread, putting racist anti-American (and by extension, anti-white) remarks on the chat thread, enjoying the bigoted jokes of several ethnic-Chinese on the team, and hiring the most immature person on the team to lead the team in a harsh and self-serving way—made sure that this white, heterosexual, Christian male was afforded no chance of an “equal employment opportunity.”

On Insight Global’s website, the company touts its corporate culture by saying, “**The teams built here are strong**” and “the relationships made in the office extend beyond the work environment.” **But such glowing conditions were not available to me on the almost-all-Chinese (b) 6 team. (b) 6 vastly preferred teams with all immigrants, by his own words**, and sure enough he mostly ignored me and spent an inordinate amount of time with his non-American-born colleagues. He actively interacted with the ethnically-Chinese team members in the chat thread, but he rarely interacted with me there.

False Advertising by Microsoft

In the Official Microsoft Blog, Chief People Officer Kathleen Hogan noted the following in her “**Strengthening our culture of inclusion**” blog on Nov. 14, 2017:

We will continue our efforts to attract, develop and retain diverse talent and embrace each person with appreciation for their uniqueness as individuals.... While **today I focus on representation of women and ethnic minorities**, the need to feel included applies to everyone. And given our broad ambitions and mission, we need everyone. **I want this to be a company where all of our employees feel they can thrive, have great careers and can be their authentic selves.** That is the true definition of inclusion, and what we aspire to have.

(b) 6

they were NOT helping this white, anti-communist, Christian patriot to have a great Microsoft career and be his authentic self. The (b) 6 absolutely slammed me and my ilk and embodied the height of Exclusion (against white-

Christian-male patriots). (b) 6 assaulted my chance of having a great MS career, being my authentic self at work, and thriving in the MS environment—as such, they and their anti-Christian, anti-white associates BROKE (breached) the Microsoft promise of inclusion.

Chief People Office Hogan’s promise of a culture in which “each and every employee feels valued, has the opportunity to grow, and is empowered to fulfill their own sense of purpose” was BROKEN (breached); (b) 6

(b) 6

(b) 6 strategy of empowering and retaining employees by focusing especially on certain **Employee Resource Groups (LGBTQ, Disability, Parents, Asians, Blacks, Hispanic/Latino, and Women)** very obviously had excluded white males from consideration. And **I myself am a male of European extraction—ignored by Hogan’s employee-resource priority list.** Hogan’s goal of having a “wider aperture through which to view talent” was colossally unfulfilled; (b) 6

(b) 6

(b) 6 Hogan’s rhetoric about having a “unified company” (One Microsoft) dedicated to “empower[ing] every person and organization on the planet to achieve more” is totally misleading when it comes to the (b) 6 team’s exclusionary and bigoted behavior.

In the words of Microsoft partner Christy Szoke, of Boulder’s Fathym, “You can’t just say ‘put an AI on it’ or ‘apply machine learning’ and expect to get useful data. You will still need creative minds, and data scientists, to understand what you’re looking at, and that will continue to be an essential industry” (from the Transform portion of the official MS blog, Dec. 12, 2017). Creative minds are indeed needed; (b) 6

(b) 6

(b) 6 revealed a most sinister, anti-American, anti-white, and anti-Christian vision at the core of the (b) 6 analytics. When Microsoft can’t even develop (b) 6 without bashing

the very people that founded and built the United States of America (white, heterosexual, Christian males), it's abundantly clear that the MS "cultural transformation" is politically seditious and racially subversive to the core.

It is very suspicious that the only proven pro-American patriot among the (b) 6 (b) 6 found himself the object of racist mocking in front of the whole team (b) 6 anti-American rant). Remember, (b)(6) wrote to the whole team that, "being surrounded by people who are not American born is much closer to the environment I want." (b) 6 was an abject Racist toward me, and so was Opportunist (b) 6 for his unwillingness to protect me from (b) 6 bigotry and from the (b) 6 anti-American bias.

Summary

The fact that the (b) 6 organized content was anti-white, anti-American, and anti-capitalist—a formula that is entirely consistent with the anti-American record of top officials at (b) 6 a veritable bastion of Communist Party allegiance—begs the question of whether there is an anti-American conspiracy being conducted by overseas-Chinese engineers within Microsoft. Chinese-driven subversion and sedition, under the guise of scientific development, would be a federal crime under 18 US Code 2384 concerning "Seditious conspiracy." The racist words of (b) 6 could not be more clear, and the anti-American and anti-white content of the (b) 6 (b) 6 could not be more clear.

To get an idea of the anti-American climate in China, one might contemplate Education Minister Yuan Guiren's (former Beijing Normal University president) 2015 statement that Chinese universities should "by no means allow teaching materials that disseminate Western values in our classrooms." As of spring 2016, cartoon posters around Beijing featured the words "Dangerous Love," and warned Chinese women against having a dalliance with a Western man lest he turn out to be a spy; a Ministry of State Security video portrayed such Western comic-book characters as Joker and Wonder Woman as foreign spies; and Apple's online book and film services were blocked in China in spring 2016 as well, after just a month of operations there [Beech, Hannah. "China Campaigns Against 'Western Values.'" *TIME*. Apr. 29, 2016]. Thus, it is very reasonable to think that a product of Chinese Communist education (for example, someone with a background like (b)(6) (b)(6)) may have treated the (b) 6 as an opportunity to infuse an ostensibly "American-developed" (b) 6 with anti-American, anti-white, anti-capitalist, pro-socialist, and pro-tyranny content sometime in (b) 6

(b) 6

(b) 6

I was badly discriminated against by Insight Global's **(b) 6** and **(b) 6**
(b) 6 and by Microsoft AI Research which violated my freedom of speech and assembled
an astonishingly anti-white, anti-American, and anti-Christian **(b) 6**

Importantly, it should be noted that my discriminatory (b) 6 had a boss at Insight Global named (b) 6 (b) 6 contacted me twice (b) 6 (b) 6 if I would just fill out a feedback form. But he was generally silent when I was bringing my complaint about unfair treatment to his colleague (b) 6 an HR rep at Insight Global in Bellevue, Washington) in the (b) 6 (b) 6. So I viewed (b)(6) as an attempt to buy me off—to ensure that I would not press charges against his company for (b) 6 obvious racial discrimination and for the almost-all-Chinese team's coldness and unfair characterization of my work ((b) 6 unfair characterization). He sent me the "feedback form" twice, on (b) 6 (b) 6. It would seem obvious that (b) 6 and Insight Global were trying to buy my silence.

That "feedback form" was as follows:

Dear (b) 6

Your opinion is important to us. Please help us improve by completing a quick, 7 question survey on your recent experiences with our firm.

Based on your most recent experience, how likely would you be to recommend

Insight Global to a friend or colleague?

0 1 2 3 4 5 6 7 8 9 10 Don't Know

(0 - Not at all likely, 10 - Extremely likely)
(Please note: clicking selection above will direct you to the rest of the survey.)

For your time, you will be entered into a drawing (b) 6 upon submitting the survey. If you are unable to accept a corporate gift, Insight Global will make a charitable contribution in your honor. Arrangement for either a donation or delivery of your prize will be

made once the winner has been selected and notified. By taking time to share a few thoughts with us on your experience, you are helping us discover ways to improve the service we provide you. Thank you in advance for your time.

Sincerely,

(b) 6

From: [Department of Labor/OFCCP](#)
 To: [OFCCP-PA-CC4 - FSA](#)
 Subject: OFCCP Complaint Form
 Date: Friday, October 23, 2020 3:15:30 PM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

[Reset Form](#) [Print Form](#) [Submit](#)

<p>How can we reach you?</p>	<p>Name (First, Middle, Last): <u>(b) 6</u></p> <p>Street Address: <u>(b) 6</u></p> <p>City: <u>Maple Valley</u></p> <p>State: <u>WA</u> Zip Code: <u>(b) 6</u></p> <p>Telephone Number: <u>(b) 6</u></p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: <u>(b) 6</u>@gmail.com</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, provide the agency and date filed: _____</p> <p>Contact Name: _____ Phone Number: _____</p>																								
<p>Who can we contact if we cannot reach you?</p>	<p>Name (First, Middle, Last): _____</p> <p>Street Address: _____</p> <p>City: _____</p> <p>State: ____ Zip Code: _____</p> <p>Telephone Number: _____</p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: _____</p>																								
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White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

I am reaching out to report several forms of rampant racial and sexist discrimination in hiring at Microsoft. I recently - on 10/14 - filed a similar complaint, but it included mention of the new EO so it seemed like perhaps it was bucketized as only complaining about that. So I'm resubmitting with no mention of those violations, and instead am focusing solely on hiring discrimination.

The work environment at Microsoft is increasingly becoming more negative toward white males - although Asian and Indian males are also discriminated against in hiring.

Here are some of the issues:

1. My managers at Microsoft - within the (b)(6) team - clarified Microsoft's definition of 'diverse candidates'. Microsoft defines 'diverse candidates' as: female, black, Hispanic, or native American. It's very difficult to get this in writing, but it was recently defined by (b)(6) management - in a recorded team meeting.
2. All open positions that are Principal level or above at Microsoft REQUIRE Vice Presidential approval to hire a qualified candidate that does not fit into Microsoft's definition of 'diverse', unless the hiring manager has already interviewed at least one 'diverse' candidate for that position first. The terminology that they use for this is 'diversity slate'. I moved from the (b)(6) team to the (b)(6) team roughly 2 years ago, and although they wanted to hire me and I was extremely qualified for the position, they had to wait 1.5-2 months to try and find and interview a 'diverse' candidate before they could hire me because I am a white male. As I understand it, they ended up getting VP approval to let me move to the team.
3. My team under (b)(6) - called (b)(6) - has taken the 'diversity slate' to the extreme, by requiring ALL open positions on the (b)(6) team to interview at least one 'diverse' candidate before hiring any 'non-diverse' candidate - deviation from this also requires Vice Presidential approval. This effectively means that they are blatantly prioritizing female, black, Hispanic, and native American candidates over Asian, Indian, and white males.
4. Nearly every team meeting begins by celebrating the fact that we are finding so many 'diverse candidates'; this is essentially celebrating that we were able to avoid hiring any more Asian, Indian, and white males. Extremely demoralizing.
5. The most recent (b)(6) team meeting discussed and praised a special 'diversity sourcing pipeline' that we are using, which ONLY produces 'diverse' candidates; again, blatantly prioritizing female, black, Hispanic, and native American candidates over Asian, Indian, and white males.
6. The most recent (b)(6) Extended Leadership Team meeting discussed that we should ask everyone to try and prioritize 'diverse' referrals because most of the referrals coming in were apparently not 'diverse' enough.
7. The (b)(6) team has rolled out a new requirement for employee performance assessment, which requires employees to take part in activism for 'diverse' causes; and such activism explicitly includes 'allyship' to only 'diverse' groups. Taking the definition of 'diverse candidates' into account, this seems extremely discriminatory as well. Additionally, it is clearly biased toward people with specific personality types - excluding introverts and those with social anxiety, as well as those with alternate creeds - all of which do not want to take part in such activism.
8. The (b)(6) team has rules for how many white males can participate in a given 'interview loop'.

As far as I understand, Microsoft has countless contracts with the federal government, including the recent JEDI contract.

Please feel free to contact me with clarifying questions.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): _____

Street Address: _____

City: _____

State: ___ Zip Code: _____

Telephone Number: _____

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

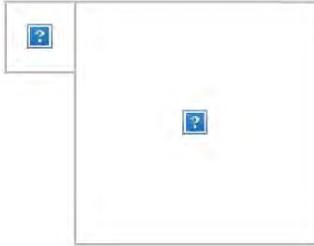
Signature of Complainant:

(b) 6

Date: 10/23/2020

Form CC-4 (Revised 5/2020)

From: [Department of Labor/OFCCP](#)
 To: [OFCCP-PA-CC4 - FSA](#)
 Subject: OFCCP Complaint Form
 Date: Wednesday, October 14, 2020 12:25:43 PM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

Reset Form Print Form Submit

How can we reach you?	Name (First, Middle, Last): <u>(b) 6</u> Street Address: <u>(b) 6</u> City: <u>Maple Valley</u> State: <u>WA</u> Zip Code: <u>(b) 6</u> Telephone Number: <u>(b) 6</u> <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell E-mail: <u>(b) 6</u> @gmail.com Have you filed these allegations of employment discrimination with another federal or local agency? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the agency and date filed: _____ Contact Name: _____ Phone Number: _____																								
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White

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Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

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1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

I am reaching out to report several forms of rampant racial and sexist discrimination in hiring at Microsoft.

There are also blatant violations of the Executive Order on Combating Race and Sex Stereotyping; requiring 'diversity and inclusion' training that promotes 'white guilt' and goes so far as to require activism toward specific 'diverse' causes in order to get promoted in the (b)(6) team.

The work environment at Microsoft is increasingly becoming more negative toward white males - although Asian and Indian males are also discriminated against in hiring.

Here are some of the issues:

1. My managers at Microsoft - within the (b)(6) team - clarified Microsoft's definition of 'diverse candidates'. Microsoft defines 'diverse candidates' as: female, black, Hispanic, or native American. It's very difficult to get this in writing, but it was recently defined by (b)(6) management - in a recorded team meeting.
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3. My team under (b)(6) - called (b)(6) - has taken the 'diversity slate' to the extreme, by requiring ALL open positions on the (b)(6) team to interview at least one 'diverse' candidate before hiring any 'non-diverse' candidate - deviation from this also requires Vice Presidential approval. This effectively means that they are blatantly prioritizing female, black, Hispanic, and native American candidates over Asian, Indian, and white males.
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8. Microsoft's MANDATORY 'diversity and inclusion' training includes topics of 'allyship' - again, only toward specific groups that Microsoft defines as 'diverse', 'covering', and 'intro to privilege'. The latter explicitly talks about how 'whites' and 'males' have more privileges than others - implying that they should have some form of guilt. It also attempts to redefine meritocracy by saying that 'privileged' people did not have to work for what they have achieved. The 'covering' training states an extremely biased accusation that 45 percent of straight white males are worried that people think they're mentally ill: "Finally, with regard to the 45 percent of straight white man who reported covering, we see, for example, affiliation-based covering with regard to avoiding references or hints to mental illness."

As far as I understand, Microsoft has countless contracts with the federal government, including the recent JEDI contract.

Please feel free to contact me with clarifying questions.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): _____

Street Address: _____

City: _____

State: ___ Zip Code: _____

Telephone Number: _____

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

	<input type="checkbox"/> You <input type="checkbox"/> Your Representative
Signature and Verification	<p>I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.</p> <p>I hereby authorize the release of any medical information needed for this investigation.</p> <p>Signature of Complainant: (b) 6 Date: <u>10/14/2020</u></p>

Form CC-4 (Revised 5/2020)

From: [OFCCP Complaints](#)
 To: [OFCCP-MA-CC4 - ESA](#)
 Subject: OFCCP Complaint Form
 Date: Thursday, October 15, 2020 3:32:51 PM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

[Reset Form](#) [Print Form](#) [Submit](#)

<p>How can we reach you?</p>	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: <u>Kensington</u></p> <p>State: <u>MD</u> Zip Code: (b)(6)</p> <p>Telephone Number: (b) 6</p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: (b) 6@comcast.net</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, provide the agency and date filed: <u>EEOC</u></p> <p>Contact Name: _____ Phone Number: _____</p>																								
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<p>What is the name of the employer that you believe discriminated or retaliated against you?</p>	<p>Company Name: <u>Fairfax County Government</u></p> <p>Street Address: <u>1850 Cameron Glen Drive</u></p> <p>City: <u>Reston</u></p> <p>State: <u>VA</u> Zip Code: <u>20190</u></p> <p>Telephone Number: <u>7034814100</u></p> <p>Give the date(s) and times you believe you were discriminated against: <u>9/17/20</u></p>																								
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White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

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Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

My manager sent a link from the employee Equity webpage 9/17/2020 and told employees to access it to prepare to learn more about equity. The materials on the link included comments urging the abolishment of Police, made degrading comments about white people and white women in particular. The materials used were consistent with Critical Race Theory, which has been banned in federal institutions and those who contract or receive funds from them. When I complained I was told I would have to meet with my manager and supervisor in HR. After I read the materials further I found an article accusing white women of harming POC and using the police as their personal murder for hire squad. I condemned this material in an agency wide email. The county executive sent an email in response defending the material and attempting to discredit me. I then quit, so I never had to go to the HR meeting as it was scheduled for the following day. Many employees reached out to thank me saying they feel they are being publicly humiliated and scorned on the basis of white skin color and they cannot speak up due to fear of repercussions.

I think it is highly likely that Fairfax County Government receives some federal funds and is therefore in violation of Trumps Executive Order banning Critical Race Theory. The county may be receiving federal funds under the CARES act.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): _____

Street Address: _____

City: _____

State: ___ Zip Code: _____

Telephone Number: _____

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

Signature of Complainant: **(b) 6** Date: 10/15/2020

From: [OFCCP Complaints](#)
 To: [OFCCP-MA-CC4 - ESA](#)
 Subject: OFCCP Complaint Form
 Date: Friday, October 30, 2020 5:17:09 PM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

Reset Form Print Form Submit

How can we reach you?	Name (First, Middle, Last): (b) 6 Street Address: (b) 6 City: <u>Spring City</u> State: <u>PA</u> Zip Code: (b)(6) Telephone Number: (b) 6 <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell E-mail: (b) 6 Have you filed these allegations of employment discrimination with another federal or local agency? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the agency and date filed: _____ Contact Name: _____ Phone Number: _____				
Who can we contact if we cannot reach you?	Name (First, Middle, Last): _____ Street Address: _____ City: _____ State: ____ Zip Code: _____ Telephone Number: _____ <input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell E-mail: _____				
What is the name of the employer that you believe discriminated or retaliated against you?	Company Name: <u>Community Health and Dental Care</u> Street Address: <u>351 W Schuylkill Road</u> City: <u>Pottstown</u> State: <u>PA</u> Zip Code: <u>19465</u> Telephone Number: <u>610-326-9460</u> Give the date(s) and times you believe you were discriminated against: <u>10/29/2020</u>				
Why do you believe your employer discriminated or retaliated against you?	<table style="width: 100%; border: none;"> <tr> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Race <input type="checkbox"/> American Indian or Alaska Native Indicate Tribal Affiliation: <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> National Origin <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Other <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Gender Identity <input type="checkbox"/> Inquiring About Pay <input type="checkbox"/> Discussing Pay <input type="checkbox"/> Disclosing Pay </td> <td style="width: 25%; vertical-align: top;"> <input type="checkbox"/> Protected Veteran Status <input type="checkbox"/> Disability <input type="checkbox"/> Retaliation </td> </tr> </table>	<input type="checkbox"/> Race <input type="checkbox"/> American Indian or Alaska Native Indicate Tribal Affiliation: <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> National Origin <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Other <input type="checkbox"/> Color <input type="checkbox"/> Religion <input type="checkbox"/> Sex	<input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Gender Identity <input type="checkbox"/> Inquiring About Pay <input type="checkbox"/> Discussing Pay <input type="checkbox"/> Disclosing Pay	<input type="checkbox"/> Protected Veteran Status <input type="checkbox"/> Disability <input type="checkbox"/> Retaliation
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White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

These actions weren't targeted at me, this was a training provided through a yearly conference by employees from an organization from another state.

There was a lengthy training that focused on inequality based on race and sex, that insisted anti-racist solutions be implemented to achieve anti-racist outcomes. Blaming white men for the plight of others.

I have a recording.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): _____

Street Address: _____

City: _____

State: ___ Zip Code: _____

Telephone Number: _____

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

Signature of Complainant: **(b) 6** Date: 10/30/2020

From: [Department of Labor/OFCCP](#)
 To: [OFCCP-PA-CC4 - FSA](#)
 Subject: OFCCP Complaint Form
 Date: Tuesday, October 20, 2020 3:23:46 PM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

Reset Form Print Form Submit

<p>How can we reach you?</p>	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: <u>Bend</u></p> <p>State: <u>OR</u> Zip Code: (b)(6)</p> <p>Telephone Number: (b) 6</p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: (b) 6@gmail.com</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, provide the agency and date filed: (b)(6)</p> <p>Contact Name: (b) 6 Phone Number: (b) 6</p>																								
<p>Who can we contact if we cannot reach you?</p>	<p>Name (First, Middle, Last): <u>Office of Senator Ted Cruz</u></p> <p>Street Address: <u>300 E 8th St., Suite 961</u></p> <p>City: <u>Austin</u></p> <p>State: <u>TX</u> Zip Code: <u>78701</u></p> <p>Telephone Number: <u>202-224-5922</u></p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: <u>casework@cruz.senate.gov</u></p>																								
<p>What is the name of the employer that you believe discriminated or retaliated against you?</p>	<p>Company Name: <u>Nike & ZGF Architects / AIA Oregon</u></p> <p>Street Address: <u>Pearl District</u></p> <p>City: <u>Portland</u></p> <p>State: <u>OR</u> Zip Code: <u>97005</u></p> <p>Telephone Number: <u>503-671-6453</u></p> <p>Give the date(s) and times you believe you were discriminated against: <u>(b)(6)</u></p>																								
<p>Why do you believe your employer discriminated or retaliated against you?</p>	<table border="0"> <tr> <td><input type="checkbox"/> Race</td> <td><input type="checkbox"/> National Origin</td> <td><input type="checkbox"/> Sexual Orientation</td> <td><input type="checkbox"/> Protected Veteran Status</td> </tr> <tr> <td><input type="checkbox"/> American Indian or Alaska Native</td> <td><input type="checkbox"/> Hispanic or Latino</td> <td><input type="checkbox"/> Gender Identity</td> <td><input type="checkbox"/> Disability</td> </tr> <tr> <td>Indicate Tribal Affiliation:</td> <td><input type="checkbox"/> Other</td> <td><input type="checkbox"/> Inquiring About Pay</td> <td><input type="checkbox"/> Retaliation</td> </tr> <tr> <td><input type="checkbox"/> Asian</td> <td><input type="checkbox"/> Color</td> <td><input type="checkbox"/> Discussing Pay</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Black or African American</td> <td><input type="checkbox"/> Religion</td> <td><input type="checkbox"/> Disclosing Pay</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Native Hawaiian or Other Pacific Islander</td> <td><input type="checkbox"/> Sex</td> <td></td> <td></td> </tr> </table>	<input type="checkbox"/> Race	<input type="checkbox"/> National Origin	<input type="checkbox"/> Sexual Orientation	<input type="checkbox"/> Protected Veteran Status	<input type="checkbox"/> American Indian or Alaska Native	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Gender Identity	<input type="checkbox"/> Disability	Indicate Tribal Affiliation:	<input type="checkbox"/> Other	<input type="checkbox"/> Inquiring About Pay	<input type="checkbox"/> Retaliation	<input type="checkbox"/> Asian	<input type="checkbox"/> Color	<input type="checkbox"/> Discussing Pay		<input type="checkbox"/> Black or African American	<input type="checkbox"/> Religion	<input type="checkbox"/> Disclosing Pay		<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Sex		
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<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Sex																								

White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
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4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

I will EMAIL Federally Sensitive INFO, as your Complaint Form is NOT accepting my Verbiage and removing Special Characters is a tedious thing to ask when I have endured DOMESTIC TERRORISM and HUMAN RIGHTS VIOLATIONS - via a SWATTING CRIME IN OREGON, involving NIKE, Gov. Brown and the Oregon DOJ - which has SCAPEGOATED ME FOR MONTHS ON END SINCE LAST SPRING, during an ON-GOING CIA NOFEARACT Case:

- CIA Case Number (b) 6 CIA-OIG, using Reference Number (b) 6

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Mid (b) 6

Street Address: (b) 6

City: Bend

State: OR Zip Code: 97708

Telephone Number: (b) 6

E-mail: (b) 6@gmail.com

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

Signature of Complainant: (b) 6 Date: 10/20/2020

From: [Department of Labor/OFCCP](#)
 To: [OFCCP-PA-CC4 - FSA](#)
 Subject: OFCCP Complaint Form
 Date: Monday, November 02, 2020 3:38:24 PM



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

OMB: 1250-0002
 Expires: 5/31/2023

Reset Form Print Form Submit

<p>How can we reach you?</p>	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: Hayward</p> <p>State: CA Zip Code: (b)(6)</p> <p>Telephone Number: (b) 6</p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: (b) 6@gmail.com</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, provide the agency and date filed: _____</p> <p>Contact Name: _____ Phone Number: _____</p>																								
<p>Who can we contact if we cannot reach you?</p>	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: Hayward</p> <p>State: CA Zip Code: (b)(6)</p> <p>Telephone Number: (b) 6</p> <p><input type="checkbox"/> Home <input type="checkbox"/> Work <input type="checkbox"/> Cell</p> <p>E-mail: _____</p>																								
<p>What is the name of the employer that you believe discriminated or retaliated against you?</p>	<p>Company Name: San Lorenzo Unified School District</p> <p>Street Address: 15510 Usher St.</p> <p>City: San Lorenzo Unified School District</p> <p>State: CA Zip Code: 94580</p> <p>Telephone Number: _____</p> <p>Give the date(s) and times you believe you were discriminated against: October 30, 2020</p>																								
<p>Why do you believe your employer discriminated or retaliated against you?</p>	<table border="0"> <tr> <td><input type="checkbox"/> Race</td> <td><input type="checkbox"/> National Origin</td> <td><input type="checkbox"/> Sexual Orientation</td> <td><input type="checkbox"/> Protected Veteran Status</td> </tr> <tr> <td><input type="checkbox"/> American Indian or Alaska Native</td> <td><input type="checkbox"/> Hispanic or Latino</td> <td><input type="checkbox"/> Gender Identity</td> <td><input type="checkbox"/> Disability</td> </tr> <tr> <td>Indicate Tribal Affiliation:</td> <td><input type="checkbox"/> Other</td> <td><input type="checkbox"/> Inquiring About Pay</td> <td><input type="checkbox"/> Retaliation</td> </tr> <tr> <td><input type="checkbox"/> Asian</td> <td><input type="checkbox"/> Color</td> <td><input type="checkbox"/> Discussing Pay</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Black or African American</td> <td><input type="checkbox"/> Religion</td> <td><input type="checkbox"/> Disclosing Pay</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Native Hawaiian or Other Pacific Islander</td> <td><input type="checkbox"/> Sex</td> <td></td> <td></td> </tr> </table>	<input type="checkbox"/> Race	<input type="checkbox"/> National Origin	<input type="checkbox"/> Sexual Orientation	<input type="checkbox"/> Protected Veteran Status	<input type="checkbox"/> American Indian or Alaska Native	<input type="checkbox"/> Hispanic or Latino	<input type="checkbox"/> Gender Identity	<input type="checkbox"/> Disability	Indicate Tribal Affiliation:	<input type="checkbox"/> Other	<input type="checkbox"/> Inquiring About Pay	<input type="checkbox"/> Retaliation	<input type="checkbox"/> Asian	<input type="checkbox"/> Color	<input type="checkbox"/> Discussing Pay		<input type="checkbox"/> Black or African American	<input type="checkbox"/> Religion	<input type="checkbox"/> Disclosing Pay		<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Sex		
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<input type="checkbox"/> Black or African American	<input type="checkbox"/> Religion	<input type="checkbox"/> Disclosing Pay																							
<input type="checkbox"/> Native Hawaiian or Other Pacific Islander	<input type="checkbox"/> Sex																								

White

How did you learn that you could file a complaint with OFCCP?

Internet Poster Community Organization OFCCP Meeting/Event Brochure Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

1. What actions the employer took against you.
2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

The San Lorenzo Unified School District located in San Lorenzo, CA had me take a "Courageous Conversation" training about isolating race on October 30, 2020 via Zoom. There were many race stereotypes indoctrinated in this training. During this training, we were asked to isolate race and examine the role of "whiteness." Trainees were asked to take a "white privilege" "survey" and were placed on a color line. We were asked to examine our relationship and association to "whiteness." The training objectives were identified as: to decenter whiteness We were shown a document that showed "common characteristics of most US white people most of the time." I am afraid to complain to my district because I do not feel safe going to them about this matter as this initiative is coming from the district.

Do you think the discrimination includes or affects others?

Do you believe other employees or applicants were treated the same way as you described above?

Yes No

Do you have an attorney or other representative?

If you are represented by an attorney, or another person, or an organization, please provide their contact information below.

Name (First, Middle, Last): Association of American Educators

Street Address: 25909 Pala Place Suite 330

City: Mission Viejo

State: CA Zip Code: 92691

Telephone Number: 949-595-7979

E-mail: _____

Who should we contact if we need more information about your description of what occurred?

You Your Representative

Signature and Verification

I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.

I hereby authorize the release of any medical information needed for this investigation.

Signature of Complainant: (b) 6 Date: 11/2/2020



Complaint Involving Employment Discrimination by a Federal Contractor or Subcontractor

Please read the instructions before completing this form.

Reset FormPrint FormSubmit

OMB: 1250-0002
Expires: 5/31/2023

How can we reach you?	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: <u>Grand Prairie</u></p> <p>State: <u>TX</u></p> <p>Zip Code: (b) 6</p> <p>Telephone Number: (b) 6</p> <p>Home <input type="checkbox"/></p> <p>Work <input checked="" type="checkbox"/></p> <p>Cell <input type="checkbox"/></p> <p>(b) 6 @sbcglobal.net</p> <p>Have you filed these allegations of employment discrimination with another federal or local agency?</p> <p>Yes <input type="checkbox"/></p> <p>No <input checked="" type="checkbox"/></p> <p>If yes, provide the agency and date filed:</p> <p>Contact Name:</p> <p>Phone Number:</p>
Who can we contact if we cannot reach you?	<p>Name (First, Middle, Last): (b) 6</p> <p>Street Address: (b) 6</p> <p>City: <u>Fort Worth</u></p>

State:
TX
 Zip Code:
 (b)(6)
 Telephone Number:
 (b) 6
 Home
 Work
 Cell
 E-mail:
 (b) 6

What is the name of the employer that you believe discriminated or retaliated against you?

Company Name:
Lockheed Martin
 Street Address:
1 Lockheed Blvd
 City:
Fort Worth
 State:
TX
 Zip Code:
76108
 Telephone Number:
817-777-2000
Give the date(s) and times you believe you were discriminated against:
11/09/20

Why do you believe your employer discriminated or retaliated against you?

<input checked="" type="checkbox"/> Race	National Origin	Sexual Orientation	Protected Veteran Status
American Indian or Alaska Native	Hispanic or Latino	Gender Identity	Disability
Other	Color	Inquiring About Pay	Retaliation
Indicate Tribal Affiliation:	Religion	Discussing Pay	
Asian	Sex	Disclosing Pay	
Black or African American			
Native Hawaiian or Other Pacific Islander			
<input checked="" type="checkbox"/> White			

How did you learn that you could file a complaint with OFCCP?

Internet
 Poster
 Community Organization
 OFCCP Meeting/Event

Brochure

✓

Other

Your Complaint:

Please describe below what you think the employer did or didn't do that you believe caused discrimination or retaliation, including:

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2. Why you believe those actions were based on your: race; color; religion; sex; sexual orientation; gender identity; national origin; disability; veteran status; and/or inquiries about, discussions, or disclosures of your pay or the pay of others; and/or in retaliation for filing a complaint, participating in discrimination proceedings, opposing unlawful discrimination, or exercising any other rights protected by OFCCP.
3. When the employer actions happened, where they happened, and who was involved.
4. What harm, if any, you or others suffered because of the alleged discrimination or retaliation.
5. What explanation, if any, your employer or people representing your employer offered for their actions.
6. Who was in the same or similar situation as you and how they were treated. Include information such as the race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected status of these individuals, if known.
7. What information you have about federal contracts the company that you worked for had at the time of the discrimination or retaliation you describe in this complaint.

I was assigned to my leadership Learning Plan, a video series entitled Leading Diverse Teams, of which one of the title is Going Beyond, Intersectionality in the Workplace.

I'm aware that Intersectionality is a sub theme of Critical Race Theory and is not allowed per the Executive Order to be taught.

A second video, entitled Going Beyond, Leading Inclusively Amid Change, promotes social unrest of the killings of George Floyd, Breonna Taylor and others states unfair and unsubstantiated social issues, inequities that has affected the black community for years and that leaders really have to understand how the social issues, the pandemic issues are impacting their employees specifically.

One quote noted by a character in the training was One person said hey Rod I see you like one of us, but in reality we live two lives. We have and experience that we have at work, and we have yet another experience outside of work, when we're seen as just another brown face. This implies racial targeting which may or may not have been factual and can't be proven given the scenario presented.

Another statement said, Some members of our Asian community may have been ridiculed because of the thought of the pandemic originating out of Asia. Receiving comments of that nature. Members of our black and brown communities, they've been disproportionately impacted because of access to health care, living arrangements and just the type of service related jobs that they hold. If the employees themselves are not impacted, certainly they know members of the community that have been.

This can't be demonstrably proven and implies racial injustice.

Do you think the discrimination includes or affects others?	<p>Do you believe other employees or applicants were treated the same way as you described above?</p> <p style="text-align: center;">✓</p> <p>Yes No</p>
Do you have an attorney or other representative?	<p>If you are represented by an attorney, or another person, or an organization, please provide their contact information below.</p> <p>Name (First, Middle, Last):</p> <p>Street Address:</p> <p>City: <u>Fort Worth</u></p>

	<p>State: <u>TX</u> Zip Code: <u>76108</u></p> <p>Telephone Number: <div style="border: 1px dashed black; padding: 2px; display: inline-block;">(b) 6</div></p> <p>E-mail: <div style="border: 1px dashed black; padding: 2px; display: inline-block;">(b) 6</div></p> <p>Who should we contact if we need more information about your description of what occurred?</p> <p>You Your Representative</p>
<p>Signature and Verification</p>	<p>I declare under penalty of perjury that the information given above is true and correct to the best of my knowledge or belief. A willful false statement is punishable by law.</p> <p>I hereby authorize the release of any medical information needed for this investigation.</p> <p>Signature of Complainant: <div style="border: 1px dashed black; padding: 2px; display: inline-block;">(b) 6</div></p> <p>Date: <u>11/27/2020</u></p>

Form CC-4 (Revised 5/2020)