Emerging Lessons for Inclusive Apprenticeship Programs: Managing Through the COVID-19 Crisis and Beyond
Housekeeping

- **Personalized Captions**: Open the captioning web page in a new browser. The link is posted in the Chat (https://www.streamtext.net/player?event=CFI-SPRA)

- **Questions**: Please type questions into chat. We’ll save time at the end for Q&A

- **Technical Support**: If you are experiencing technical issues, open the participants list and select the Raise Hand button next to your name
Agenda

- Welcome Remarks
- Introductions
- AIM Project Overview and Publication Series
- Overview of Emerging Lessons for Managing through the COVID-19 Crisis and Beyond Brief
- Panel Discussion
- Q & A
- Closing Remarks + Resources and Contact Information
Welcome from ODEP

Carolyn Jones
Senior Policy Advisor
Office of Disability Employment Policy (ODEP)
U.S. Department of Labor
#31DaysofNDEAM
Overview and Introductions
Apprenticeship Inclusion Models (AIM)

Funded by: USDOL Office of Disability Employment Policy (ODEP)

Focus: Expand access to occupational skills training, credential attainment, and job placement and retention through apprenticeship and pre-apprenticeship models
Apprenticeship Inclusion Models (cont’d)

**Goal:** Learn as much as possible about how the apprenticeship and pre-apprenticeship models support and can be adapted to support people with disabilities.

**Approach:** Support, research, and evaluate innovative apprenticeship pilot models in high-growth, in-demand industries/sectors (IT, healthcare, and advanced manufacturing).
The Objective

• Build apprenticeship pathways that pipeline youth and adults with disabilities into high-demand, well-paying careers

• Gain insights on how to scale up inclusive apprenticeship

• Contribute ideas and actionable practices to the national conversation on apprenticeship
- Explores how apprenticeship, pre-apprenticeship, and similar employment programs serving people with disabilities coped with the COVID-19 crisis.

- Identifies core strategies to help programs respond to and remain resilient during the early stages of crisis.
Between March and April 2020, workers with disabilities lost nearly 1M jobs—a 20% decline, compared with the 14% decline experienced by workers without disabilities.

During the first year of the Great Recession, the rate of decline in employment for working age adults with disabilities was 3X greater than for those without disabilities.
Successful Program Responses

- Adapted training to remote environment
- Explored remote options for on-the-job learning
- Ensured participants had equipment and internet
- Communicated regularly with participants
- Adjusted the program enrollment process
Insights about Resilience

- Diversity of funding, programs, and partners
- Responsive to changing market demands
- Participant support services
- Contingency planning
Panel Discussion
Meet today’s panelists

Andy Imparato
Executive Director
Disability Rights
California

Lance Kaldor
Workforce
Idaho Department of Labor

Sasha Rayburn
Director of Program Operations
WTIA Workforce Institute
Make it Real
Share your experience

**Andy Imparato**
Executive Director
Disability Rights California

**Lance Kaldor**
Workforce
Idaho Department of Labor

**Sasha Rayburn**
Director of Program Operations
WTIA Workforce Institute
Questions & Answers
Strategies for the Future

Enhance collaborative ecosystems and support networks

Support more pre-apprenticeship and apprenticeship pairings

Identify stable and consistent funding
Additional Resources

- An archive of the webinars in this series can be found at www.spra.com/aim
- National Disability Employment Awareness Month (Happy 30th Birthday ADA!)
  https://www.dol.gov/agencies/odep/initiatives/ndeam
Today’s Presenters – Contact Information

SPR

Melissa Mack
Melissa_Mack@spra.com

Kristin Wolff
Kristin_Wolff@spra.com

Panelists

Sasha Rayburn
sasha@apprenticcareers.org

Andy Imparato
Andy.Imparato@disabilityrightsca.org

Lance Kaldor
Lance.Kaldor@labor.idaho.gov
Thank You

Social Policy Research Associates
1333 Broadway, Ste. 310
Oakland, CA 96412
Phone: (510) 763-1499
Fax: (510) 763-1599

The Apprenticeship Inclusion Models (AIM) demonstration project, funded under a contract by the Office of Disability Employment Policy of the U.S. Department of Labor, contract number 1630DC-18-F-00059. The opinions contained in this publication are those of the contractor and do not necessarily reflect those of the U.S. Department of Labor.

www.spra.com/aim