

RENEWAL AGREEMENT ESTABLISHING AN ALLIANCE BETWEEN THE OFFICE OF  
DISABILITY EMPLOYMENT POLICY (ODEP) U.S. DEPARTMENT OF LABOR AND THE  
SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM)

The Office of Disability Employment Policy (“ODEP” or the “Agency”) and the Society for Human Resource Management (SHRM) hereby renew an Alliance agreement signed originally on October 26, 2006, renewed November 20, 2009; January 17, 2012; November 17, 2014; March 13, 2017; and March 14, 2019. ODEP and SHRM continue to recognize the value of collaborative efforts to advance employment opportunities for people with disabilities and remain committed to cooperative and proactive efforts to advance workplace disability practices and inclusion.

ODEP's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with ODEP, for purposes such as training and education, outreach and communication, and promoting a national dialogue on the recruitment, employment, advancement and retention of workers with disabilities. These Alliances have proved to be valuable tools for both ODEP and its Alliance partners. By entering into an Alliance with a party, ODEP is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

The Alliance Implementation Team will continue to meet on a regular schedule to track and share information on activities and results in achieving the goals of the Alliance.

All the provisions of the attached agreement remain the same. In the event of any dispute arising under this agreement, the parties shall attempt to resolve the dispute through negotiations in good faith between their points of contact.

The following points of contacts for each party can answer questions in the event that inquiries or disputes arise concerning the activities undertaken pursuant to this agreement: Renee Tajudeen, ODEP, (202) 693-5917, [Tajudeen.Renee.K@dol.gov](mailto:Tajudeen.Renee.K@dol.gov); Emily M. Dickens, SHRM, (703) 535-6216, [Emily.Dickens@shrm.org](mailto:Emily.Dickens@shrm.org).

This agreement will remain in effect for three years from the date of signing and may be renewed thereafter upon mutual written agreement of the parties.

SIGNATURES



---

**Jennifer Sheehy**  
Deputy Assistant Secretary  
Office of Disability Employment Policy



---

**John C. Taylor, Jr.**  
President & CEO  
Society for Human Resource  
Management