Public use datasets conform to federal policy guidelines and are checked for disclosure risk prior to release.

Release Date: November 2013

Learn More About the Study:

- [Workers' Rights – Access, Assertion, and Knowledge Mining Workplaces](#)

Brief Description: Survey data from the project to develop a measure of WRAAK and to pilot test methods for collecting data on WRAAK from miners.

List of Data files:

Filename:
[PUBLIC_USE_DATA_FILE_workers_rights_access_assertion_knowledge_study.dta](#) (Stata; 8.93 MB)

Number of Variables: 217

Summary of Variables: [See Appendix A](#)

Number of Observations: 5,429

Link to data file specific codebook or documentation:

- [Codebook for Workers' Rights - Access, Assertion, and Knowledge Survey](#)

Links to Codebooks, Documentation, and Instruments:

- [Codebook for Workers' Rights - Access, Assertion, and Knowledge Survey](#)
- [Data Users' Note: WRAAK Public Use Data File](#)

Time Period of Data Collection: 2013

Geographic Coverage: Regional

Detailed Coverage: All the respondents work in coal mining (or have worked in coal mining in the last 2 years), and are a miner or front line supervisor/foreman.

Study Populations: Miners

Available Disaggregations: Age; Gender; Race & Ethnicity

Unit(s) of Observation: Individuals

Topics: Worker Protection, Labor Standards, and Workplace-Related Benefits

Research Method: Survey

DOL Partner Agency: Mine Safety and Health Administration

Sampling Method: Two data collection methods were implemented:

- Paper surveys distributed through state grantee training sessions. ERG distributed survey packets (including the survey instrument, FAQs, and a self-addressed stamped envelope) to instructors of state grantee funded mine safety and health training courses who would distribute the survey to their trainees.

- Online survey with recruitment through newspaper advertisements. Information about the survey was distributed through advertisements in local newspapers. Miners interested in responding could call the toll-free phone number or visit the website to participate.

The Department of Labor's (DOL) Chief Evaluation Office (CEO) sponsors independent evaluations and research, primarily conducted by external, third-party contractors in accordance with the Department of Labor Evaluation Policy. CEO's research development process includes extensive technical review at the design, data collection and analysis stage, including: external contractor review and OMB review and approval of data collection methods and instruments per the Paperwork Reduction Act (PRA), Institutional Review Board (IRB) review to ensure studies adhere to the highest ethical standards, review by academic peers (e.g., Technical Working Groups), and inputs from relevant DOL agency and program officials and CEO technical staff. Final reports undergo an additional independent expert technical review and a review for Section 508 compliance prior to publication. The resulting reports represent findings from this independent research and do not represent DOL positions or policies.

Appendix A

```
obs:        5,429
vars:       21724          Apr 2014 09:16
-----------------------------------------------------------------------------------------
              storage   display    value
variable name  type    format     label      variable label
-----------------------------------------------------------------------------------------
ENTITYID       double  %10.0g                 ENTITY ID:
S2AA           double  %47.0g     S2AA        Employment Status
S3             double  %10.0g     S3          Currently Have More Than One Job
S4             double  %41.0g     S4          How Are You Paid
S5             double  %10.0g     S5          SURVEY MODULE:
Q1             double  %35.0g     satsified
                                              Overall Satisfaction With Your
                                              Current Employer
Q2             double  %29.0g     likely      Recommend Your Employer as a
                                              Great Place to Work
Q3             double  %29.0g     likely      Choose to Leave Your Employer to
                                              Work Someplace Else
Q4             double  %26.0g     Q4          Opportunity to Provide Input
                                              Into Decisions
Q5             double  %26.0g     Q5          Involved in Helping to Set Goals
Q6             double  %26.0g     Q6          Encourages Employees to Make
                                              Suggestions
Q7             double  %26.0g     Q7          Make Suggestions to My
                                              Supervisor or Management
Q8             double  %26.0g     Q8          Management Always Takes
                                              Suggestions from Workers
                                              Seriously
Q10            double  %26.0g     Q10         Effective Process For Resolving
                                              Workplace Problems
Q11            double  %26.0g     Q11         Confident My Supervisor Would do
                                              Something to Help Me
Q12A           double  %10.0g     Q12A        Suggestion System or Hotline
Q12B           double  %10.0g     Q12B        Regular Meetings With
                                              Supervisors
Q12E           double  %10.0g     Q12E        Grievance Procedure
Q12H           double  %10.0g     Q12H        Ombudsman
Q13            double  %26.0g     Q13         Legal Rights As a Worker
Q14            double  %26.0g     Q14         Learn More About my Legal Rights
                                              as a Worker
Q15            double  %26.0g     Q15         Violation of Workers Legal
                                              Rights
Q16            double  %26.0g     Q16         Raise Concerns Without Fear
                                              Being Treated Differently or
                                              Punished of
Q17            double  %26.0g     Q17         Trust The Management
Q18            double  %26.0g     Q18         Trust Coworkers to Always Do
                                              What is Right
Q19            double  %26.0g     Q19         Open And Honest With Employees
```

Q20	double	%26.0g	Q20	Always Paid For All of The Time They Work
Q21	double	%26.0g	Q21	Exposed to Health And Safety Risks
Q22	double	%16.0g	Q22	Health And Safety Rights as a Worker
Q23	double	%10.0g	Q23	Laws or Regulations to Keep You Healthy And Safe in Your Workplace
Q24A	double	%10.0g	Q24A	Chemicals, dust or Hazardous Materials in Your Workplace
Q24C	double	%10.0g	Q24C	Employees Who Regularly Work From Heights or on Ladders
Q24D	double	%10.0g	Q24D	Employees Who Regularly Work Around Equipment or Machinery With Moving Parts
Q25A	double	%10.0g	Q25A	Required to Provide Air Conditioning in The Summer or Heat in The Winter
Q25B	double	%10.0g	Q25B	Required to Provide Some Kind of Protection From Falling For Anyone Working Up H
Q25C	double	%10.0g	Q25C	Required to Train Their Workers on The Hazards of Chemicals
Q25D	double	%10.0g	Q25D	Require That You Provide Your Own Glasses or Gloves
Q26A	double	%10.0g	Q26A	Hang Posters in Your Workplace With Information About Your Health And Safety Rig
Q26B	double	%10.0g	Q26B	Provide Classroom or Online Training For Workers About Your Health and Safety Ri
Q26C	double	%10.0g	Q26C	Provide Other Resources About Health And Safety Rights
Q27A	double	%10.0g	Q27A	From a Union Representative
Q27B	double	%10.0g	Q27B	From a Community Group, Worker Rights Center, or Faith Based Group
Q27C	double	%10.0g	Q27C	From the U.S. Occupational Safety and Health Administration
Q27D	double	%10.0g	Q27D	From Another Federal or State Government Agency
Q27F	double	%10.0g	Q27F	From The Internet
Q28	double	%41.0g	Q28	Employer Educate Workers About Protection From Health and Safety Risks
Q29A	double	%10.0g	Q29A	Please indicate whether or not any of the following have ever happened in your c
Q29B	double	%10.0g	Q29B	Please indicate whether or not

any of the following have ever
happened in your c
Q29C   double %10.0g   Q29C   Please indicate whether or not
any of the following have ever
happened in your c
Q30A   double %21.0g   Q30A   When was the MOST RECENT time
(read Q30A-Q30C as
appropriate)? (IF CODE 1 IN
Q29
Q30B   double %21.0g   Q30B   When was the MOST RECENT time
(read Q30A-Q30C as
appropriate)? (IF CODE 1 IN
Q29
Q30C   double %21.0g   Q30C   When was the MOST RECENT time
(read Q30A-Q30C as
appropriate)? (IF CODE 1 IN
Q29
Q33   double %23.0g   Q33   Did this MOST RECENT risk relate
to you personally, to someone
else, or both?
Q34A   double %10.0g   Q34A   Still thinking about this most
recent incident, please tell
me whether or not e
Q34B   double %10.0g   Q34B   Still thinking about this most
recent incident, please tell
me whether or not e
Q34C   double %10.0g   Q34C   Still thinking about this most
recent incident, please tell
me whether or not e
Q34E   double %10.0g   Q34E   Still thinking about this most
recent incident, please tell
me whether or not e
Q34G_FINAL   double %65.0g   Q34G_FINAL
How did you realize that there
might be a risk?
Q35   double %10.0g   Q35   Did you report the situation
directly to your supervisor or
employer?
Q36   double %10.0g   Q36   Did you talk to anyone else
about it?
Q37_1_FINAL   double %57.0g   Q37_1_FINAL
Who did you talk to?
Q37_2_FINAL   double %57.0g   Q37_2_FINAL
Who did you talk to?
Q37_3_FINAL   double %57.0g   Q37_3_FINAL
Who did you talk to?
Q37_4_FINAL   double %57.0g   Q37_4_FINAL
Who did you talk to?
Q37_5_FINAL   double %57.0g   Q37_5_FINAL
Who did you talk to?
Q38   double %76.0g   Q38   Were you or anyone else

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                                            punished, disciplined, fined
                                            or fired as a result of you
Q39             double  %10.0g    Q39       Was there an inquiry, an
                                            investigation or any changes
                                            made as a result of you ra
Q40B            double  %10.0g    Q40B      Please tell me whether any of
                                            the following specific actions
                                            were taken as a res
Q40C            double  %13.0g    Q40C      Please tell me whether any of
                                            the following specific actions
                                            were taken as a res
Q40F            double  %10.0g    Q40F      Please tell me whether any of
                                            the following specific actions
                                            were taken as a res
Q40G            double  %10.0g    Q40G      Please tell me whether any of
                                            the following specific actions
                                            were taken as a res
Q40H_FINAL      double  %39.0g    Q40H_FINAL
                                            What other actions were taken as
                                            a result of you raising your
                                            concern?
Q41A            double  %28.0g    Q41A      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41B            double  %28.0g    Q41B      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41C            double  %28.0g    Q41C      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41D            double  %28.0g    Q41D      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41E            double  %28.0g    Q41E      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41F            double  %28.0g    Q41F      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41I            double  %28.0g    Q41I      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41J            double  %28.0g    Q41J      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41M            double  %28.0g    Q41M      Please indicate whether each of
                                            the following was a reason why
                                            you did not repor
Q41N_FINAL      double  %34.0g    Q41N_FINAL
                                            What was the reason you did not
                                            report the potential health or
```

safety risk to yo

Q42A	double	%29.0g	likely2	In the future, how likely would you be to raise your concern to your supervisor
Q42B	double	%29.0g	likely2	In the future, how likely would you be to raise your concern to your supervisor
Q42C	double	%29.0g	likely2	In the future, how likely would you be to raise your concern to your supervisor
Q43A	double	%29.0g	likely2	How likely would you be to talk to each of the following if you suspected a poss
Q43C	double	%29.0g	likely2	How likely would you be to talk to each of the following if you suspected a poss
Q43D	double	%29.0g	likely2	How likely would you be to talk to each of the following if you suspected a poss
Q43E	double	%29.0g	likely2	How likely would you be to talk to each of the following if you suspected a poss
Q43F	double	%29.0g	likely2	How likely would you be to talk to each of the following if you suspected a poss
Q43H	double	%29.0g	likely2	How likely would you be to talk to each of the following if you suspected a poss
Q44A	double	%13.0g	Q44A	Please tell me whether each of the following is a reason why you would not be li
Q44B	double	%10.0g	Q44B	Please tell me whether each of the following is a reason why you would not be li
Q44C	double	%10.0g	Q44C	Please tell me whether each of the following is a reason why you would not be li
Q44D	double	%10.0g	Q44D	Please tell me whether each of the following is a reason why you would not be li
Q44E	double	%10.0g	Q44E	Please tell me whether each of the following is a reason why you would not be li
Q44G	double	%10.0g	Q44G	Please tell me whether each of the following is a reason why you would not be li
Q44J	double	%10.0g	Q44J	Please tell me whether each of the following is a reason why you would not be li
Q22A	double	%16.0g	Q22A	How much do you know about your legal rights as a worker, in

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                                          terms of how much y
Q22B            double  %16.0g   Q22B      How much do you know about your
                                          legal rights as a worker in
                                          terms of the hours y
Q22C            double  %10.0g   Q22C      Are there any laws that specify
                                          how much workers get paid for
                                          the hours they wor
Q23A            double  %10.0g   Q23A      What is the current federal
                                          minimum wage?
Q24A1           double  %10.0g   Q24A1     Can employers require hourly
                                          workers to work for a small
                                          amount of time before o
Q24C1           double  %10.0g   Q24C1     As you may know, employees who
                                          receive tips must be paid a
                                          minimum of $2.13 per
Q24D1           double  %10.0g   Q24D1     Can an employer deduct time for
                                          lunch breaks AUTOMATICALLY for
                                          hourly workers, e
Q25_1A          double  %10.0g   Q25_1A    Does your current employer do
                                          any of the following to
                                          educate workers about thei
Q25_1B          double  %10.0g   Q25_1B    Does your current employer do
                                          any of the following to
                                          educate workers about thei
Q25_1C          double  %10.0g   Q25_1C    Does your current employer do
                                          any of the following to
                                          educate workers about thei
Q26_2A          double  %10.0g   Q26_2A    Are you learning about wage and
                                          hour rights in the workplace
                                          from any of the fol
Q26_2B          double  %10.0g   Q26_2B    Are you learning about wage and
                                          hour rights in the workplace
                                          from any of the fol
Q26_2C          double  %10.0g   Q26_2C    Are you learning about wage and
                                          hour rights in the workplace
                                          from any of the fol
Q26_2D          double  %10.0g   Q26_2D    Are you learning about wage and
                                          hour rights in the workplace
                                          from any of the fol
Q26_2F          double  %10.0g   Q26_2F    Are you learning about wage and
                                          hour rights in the workplace
                                          from any of the fol
Q27_1           double  %41.0g   Q27_1     Does your workplace educate
                                          workers about wage and hour
                                          rights on a regular basi
Q28_1A          double  %10.0g   Q28_1A    Even if you didn't experience it
                                          yourself, have you ever known
                                          about any of the
Q28_1B          double  %10.0g   Q28_1B    Even if you didn't experience it
                                          yourself, have you ever known
                                          about any of the
```

Q28_1C   double %10.0g   Q28_1C   Even if you didn't experience it
                              yourself, have you ever known
                              about any of the
Q28_1D   double %10.0g   Q28_1D   Even if you didn't experience it
                              yourself, have you ever known
                              about any of the
Q28_1E   double %10.0g   Q28_1E   Even if you didn't experience it
                              yourself, have you ever known
                              about any of the
Q28_2   double %23.0g   Q28_2   Were any of the violations
                              something that related to you
                              personally, to someone
Q29_1A   double %21.0g   Q29_1A   When was the MOST RECENT time
                              (read Q29_1A-Q29_1E as
                              appropriate)? (IF CODE 1 IN
Q29_1B   double %21.0g   Q29_1B   When was the MOST RECENT time
                              (read Q29_1A-Q29_1E as
                              appropriate)? (IF CODE 1 IN
Q29_1C   double %21.0g   Q29_1C   When was the MOST RECENT time
                              (read Q29_1A-Q29_1E as
                              appropriate)? (IF CODE 1 IN
Q29_1D   double %21.0g   Q29_1D   When was the MOST RECENT time
                              (read Q29_1A-Q29_1E as
                              appropriate)? (IF CODE 1 IN
Q29_1E   double %21.0g   Q29_1E   When was the MOST RECENT time
                              (read Q29_1A-Q29_1E as
                              appropriate)? (IF CODE 1 IN
Q32_1   double %23.0g   Q32_1   Did this MOST RECENT violation
                              relate to you personally, to
                              someone else, or bot
Q33_1A   double %10.0g   Q33_1A   Still thinking about this most
                              recent incident, please tell
                              me whether or not ea
Q33_1B   double %10.0g   Q33_1B   Still thinking about this most
                              recent incident, please tell
                              me whether or not ea
Q33_1D   double %10.0g   Q33_1D   Still thinking about this most
                              recent incident, please tell
                              me whether or not ea
Q33_1F_FINAL   double %46.0g   Q33_1F_FINAL
                              How did you realize that there
                              might be a violation?
Q34_1   double %10.0g   Q34_1   Did you report the situation
                              directly to your supervisor or
                              employer?
Q35_1   double %10.0g   Q35_1   Did you talk to anyone else
                              about it?
Q36_11_FINAL   double %55.0g   Q36_11_FINAL
                              Who did you talk to?
Q36_12_FINAL   double %55.0g   Q36_12_FINAL
                              Who did you talk to?

```
Q36_13_FINAL    double  %55.0g    Q36_13_FINAL
                                  Who did you talk to?
Q36_14_FINAL    double  %55.0g    Q36_14_FINAL
                                  Who did you talk to?
Q36_15_FINAL    double  %55.0g    Q36_15_FINAL
                                  Who did you talk to?
Q37_1_1         double  %63.0g    Q37_1_1    Were you or anyone else
                                  punished, fined or fired as a
                                  result of you raising your
Q38_1           double  %10.0g    Q38_1      Was there an inquiry, an
                                  investigation or a change in
                                  procedure made as a result
Q39_1B          double  %13.0g    Q39_1B     Please tell me whether any of
                                  the following specific actions
                                  were taken as a res
Q39_1C          double  %10.0g    Q39_1C     Please tell me whether any of
                                  the following specific actions
                                  were taken as a res
Q39_1F          double  %10.0g    Q39_1F     Please tell me whether any of
                                  the following specific actions
                                  were taken as a res
Q39_1G          double  %10.0g    Q39_1G     Please tell me whether any of
                                  the following specific actions
                                  were taken as a res
Q39_1H          double  %13.0g    Q39_1H     Please tell me whether any of
                                  the following specific actions
                                  were taken as a res
Q39_1I_FINAL    double  %41.0g    Q39_1I_FINAL
                                  What other actions were taken as
                                  a result of you raising your
                                  concern?
Q40_1A          double  %32.0g    Q40_1A     Please indicate whether each of
                                  the following was a reason why
                                  you did not talk
Q40_1B          double  %28.0g    Q40_1B     Please indicate whether each of
                                  the following was a reason why
                                  you did not talk
Q40_1C          double  %28.0g    Q40_1C     Please indicate whether each of
                                  the following was a reason why
                                  you did not talk
Q40_1D          double  %32.0g    Q40_1D     Please indicate whether each of
                                  the following was a reason why
                                  you did not talk
Q40_1E          double  %28.0g    Q40_1E     Please indicate whether each of
                                  the following was a reason why
                                  you did not talk
Q40_1F          double  %32.0g    Q40_1F     Please indicate whether each of
                                  the following was a reason why
                                  you did not talk
Q40_1I          double  %28.0g    Q40_1I     Please indicate whether each of
                                  the following was a reason why
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```
                              you did not talk
Q40_1J        double  %28.0g    Q40_1J    Please indicate whether each of
                              the following was a reason why
                              you did not talk
Q40_1K        double  %28.0g    Q40_1K    Please indicate whether each of
                              the following was a reason why
                              you did not talk
Q40_1M        double  %28.0g    Q40_1M    Please indicate whether each of
                              the following was a reason why
                              you did not talk
Q40_1N_FINAL   double  %55.0g    Q40_1N_FINAL
                              What was the reason?
Q41_1A        double  %29.0g    likely2    In the future, how likely would
                              you be to raise your concern
                              to your supervisor
Q41_1B        double  %29.0g    likely2    In the future, how likely would
                              you be to raise your concern
                              to your supervisor
Q41_1C        double  %29.0g    likely2    In the future, how likely would
                              you be to raise your concern
                              to your supervisor
Q42_1A        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q42_1B        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q42_1D        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q42_1E        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q42_1F        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q42_1G        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q42_1I        double  %29.0g    likely2    How likely would you be to talk
                              to each of the following if
                              you were not being p
Q43_1A        double  %28.0g    Q43_1A    Please tell me whether each of
                              the following is a reason why
                              you would not be li
Q43_1B        double  %28.0g    Q43_1B    Please tell me whether each of
                              the following is a reason why
                              you would not be li
Q43_1C        double  %28.0g    Q43_1C    Please tell me whether each of
                              the following is a reason why
                              you would not be li
```

```
Q43_1D          double  %28.0g    Q43_1D    Please tell me whether each of
                                            the following is a reason why
                                            you would not be li
Q43_1E          double  %28.0g    Q43_1E    Please tell me whether each of
                                            the following is a reason why
                                            you would not be li
Q43_1H          double  %28.0g    Q43_1H    Please tell me whether each of
                                            the following is a reason why
                                            you would not be li
Q43_1J          double  %28.0g    Q43_1J    Please tell me whether each of
                                            the following is a reason why
                                            you would not be li
Q43_1K          double  %28.0g    Q43_1K    Please tell me whether each of
                                            the following is a reason why
                                            you would not be li
D1              double  %10.0g    D1        GENDER
D3              double  %24.0g    D3        Do you consider yourself to be
                                            in lower management, middle
                                            management, or not in
D21             double  %16.0g    D21       What is your total annual income
                                            from your primary job, before
                                            taxes? (Read if n
total_weight    double  %10.0g              Total probability weight
osha_weight     double  %10.0g              OSHA probability weight
whd_weight      double  %10.0g              WHD probability weight
PERCEIVED_IND~R double  %10.0g              PERCEIVED WRAAK NUMERIC
PERCEIVED_IND~G double  %10.0g    PERCEIVED_INDIVIDUAL_WRAAK_CATEG
                                            PERCEIVED WRAAK CATEGORICAL
PERCEIVED_WOR~I double  %10.0g              ACTUAL WRAAK_NUMERIC
PERCEIVED_WOR~O double  %10.0g    PERCEIVED_WORKPLACE_WRAAK_CATEGO
                                            ACTUAL WRAAK CATEGORICAL
OVERALL_WRAAK   double  %10.0g    OVERALL_WRAAK
                                            OVERALL WRAAK
Education_Level double  %10.0g    Education_Level
                                            What is the highest level of
                                            education you have completed?
RACE            double  %10.0g    RACE      Race
BLUE_WHITE      double  %10.0g    BLUE_WHITE
                                            Work Type
UNION           double  %10.0g    UNION     Union Status
WHD_EXP         double  %10.0g    WHD_EXP   Experience with WHD violations
LIKELIHOOD_TO~D double  %10.0g    LIKELIHOOD_TO_VOICE_WHD
                                            Extreme likelihood to raise
                                            concern to your supervisor or
                                            employer for WHD relat
WHD_EXP_PAST_5  double  %30.0g    WHD_EXP_PAST_5
                                            Experience with WHD violations
WHD_REPORTING~5 double  %10.0g    WHD_REPORTING_PAST_5
                                            Reporting of experience with WHD
                                            related violations to formal
                                            intity or someone
```

```
WHD_QUIZ        double  %10.0g          Score on WHD quiz items
WHD_KNOWLEDGE   double  %10.0g      WHD_KNOWLEDGE
                                Knowledge of WHD laws and
                                protections
WHD_ACCESS      double  %10.0g     WHD_ACCESS
                                Access to employer and other
                                 resources with information of
                                 WHD rights and protec
OSHA_EXP        double  %10.0g     OSHA_EXP   Experience with OSHA violations
LIKELIHOOD_TO~A double  %10.0g      LIKELIHOOD_TO_VOICE_OSHA
                                Extreme likelihood to raise
                                 concern to your supervisor or
                                 employer for OSHA rela
OSHA_EXP_PAST_5 double  %31.0g     OSHA_EXP_PAST_5
                                Experience with OSHA violations
OSHA_REPORTIN~5 double  %10.0g      OSHA_REPORTING_PAST_5
                                Reporting of experience with
                                 OSHA related violations to
                                 formal entity or someone
OSHA_QUIZ_FINAL double  %10.0g          Score on OSHA quiz items
OSHA_KNOWLEDGE  double  %10.0g     OSHA_KNOWLEDGE
                                Knowledge of OSHA laws and
                                 protections
OSHA_ACCESS     double  %10.0g     OSHA_ACCESS
                                Access to employer and other
                                 resources with information on
                                 OSHA rights and prote
COMBINED_EXP    double  %10.0g     COMBINED_EXP
                                Overall experience with OSHA and
                                 WHD related violations
COMBINED_ACCESS double  %10.0g     COMBINED_ACCESS
                                Overall access to employer and
                                 other resources with
                                 information on OSHA or WHD r
COMBINED_LIKE~D double  %10.0g     COMBINED_LIKELIHOOD
                                Extreme likelihood to raise
                                 concern to your supervisor or
                                 employer for OSHA/WHD
COMBINED_REPO~5 double  %10.0g     COMBINED_REPORTING_PAST_5
                                Overall reporting of experience
                                 with WHD and OSHA related
                                 violations
OSHA_EDUCATION  double  %10.0g     OSHA_EDUCATION
                                Education frequency on OSHA
                                 rights
WHD_EDUCATION   double  %10.0g     WHD_EDUCATION
                                Education frequency on WHD
                                 rights
COMBINED_EDUC~N double  %10.0g     COMBINED_EDUCATION
                                Overall education on WHD and
                                 OSHA rights
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AGE_RECODED    double  %10.0g    AGE_RECODED
                          Age
Size_Overall   double  %10.0g    Size_Overall
                          Company Size
TENURE_RECODE  double  %10.0g    TENURE_RECODE
                          Tenure in current job
low_hourly_wage float  %9.0g         hourly wage less than $1
hourly_wage_r~d float  %11.0g    hourlywagerecode
                          hourly wage recoded into 13
                          groups
D4_RECODED     float   %36.0g    D4_RECODED
                          Industry, major groups
strata         double  %10.0g         strata
---------------------------------------------------------------------------
Sorted by: ENTITYID
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