Public use datasets conform to federal policy guidelines and are checked for disclosure risk prior to release.

Release Date: November 16, 2016

Learn More About the Study:

- [Worker Classification Knowledge Survey Volume I—Technical Report](#)
- [Worker Classification Knowledge Survey Volume II – Methodology Report](#)

Brief Description: Survey data files: 2014-2015 telephone interviews with 8,503 adult workers across the U.S.

List of Data files:

Filename: [worker_survfile_nopii.sas7bdat](#) (SAS; 8.96 MB)

Number of Variables: 260

Summary of Variables: [See Appendix A](#)

Number of Observations: 8,503

Link to data file specific codebook or documentation: NA

Source(s) of Data: Worker Classification Knowledge Survey

Links to Codebooks, Documentation, and Instruments:

- [Worker Classification Knowledge Survey Public Use File Documentation](#)

Time Period of Data Collection: Abt SRBI conducted telephone interviews in both English and Spanish from August 26, 2014, to March 9, 2015; 2,554 on a landline frame and 5,949 on a cell phone, for a total of 8,503 interviews.

Geographic Coverage: National (50 states or the District of Columbia)

Detailed Coverage: The target population for the Worker Classification Knowledge Survey was persons ages 18 and over who had worked for pay or profit within the 30 days prior to the interview. These individuals resided in one of the 50 states or the District of Columbia and had a landline or cellular telephone. Households reporting no workers over the age of 18 in the last 30 days screened out as ineligible for the interview. The recruitment protocol featured a maximum of 10 call attempts to landline numbers, and a maximum of eight call attempts to cell phone numbers. The average length of a completed interview was 18 minutes in the landline sample and 17 minutes in the cell phone sample.

Study Populations: Adult Workers

Available Disaggregations: Gender

Unit(s) of Observation: States and Individual

Topics: Worker Protection, Labor Standards, and Workplace-Related Benefits

Research Method: Survey

DOL Partner Agency: Women's Bureau

Sampling Method: Random Assignment

The Department of Labor's (DOL) Chief Evaluation Office (CEO) sponsors independent evaluations and research, primarily conducted by external, third-party contractors in accordance with the Department of Labor Evaluation Policy. CEO's research development process includes extensive technical review at the design, data collection and analysis stage, including: external contractor review and OMB review and approval of data collection methods and instruments per the Paperwork Reduction Act (PRA), Institutional Review Board (IRB) review to ensure studies adhere to the highest ethical standards, review by academic peers (e.g., Technical Working Groups), and inputs from relevant DOL agency and program officials and CEO technical staff. Final reports undergo an additional independent expert technical review and a review for Section 508 compliance prior to publication. The resulting reports represent findings from this independent research and do not represent DOL positions or policies.

Appendix A

```
obs:      8,503               WORKER_SURVFILE_NOPII
vars:      260
-------------------------------------------------------------------------
           storage   display   value
variable name   type   format   label   variable label
-------------------------------------------------------------------------
qkey          str6   %9s            Sample key
qstate        str2   %9s            Sample Read-in State
empflag       byte   %10.0g         Exhaustive list of 16 scenarios
                                    that generate EMPFLAG
qgender       byte   %10.0g         QGENDER. [IF NECESSARY: I know
                                    this may sound awkward, but I
                                    have to ask: What i
qjobs         byte   %10.0g         QJOBS. In the LAST THIRTY DAYS,
                                    did you have more than one job
                                    [or business], in
Qjobhours     byte   %10.0g         QJOBHOURS. Do you USUALLY work
                                    35 hours or more per week at
                                    your MAIN job?
Qtempstaff    byte   %10.0g         QTEMPSTAFF. At your main job do
                                    you work for a temporary or
                                    staffing agency?
Qemployer     byte   %10.0g         QEMPLOYER. At your [+MAINJOB+]
                                    job, are you employed by
                                    government, by a private
Qemp_2        byte   %10.0g         QEMP_2. Is this [+qemptx+] your
                                    family business?
Qself_title_1 byte   %10.0g         QSELF_TITLE_1. In the last 30
                                    days did you work in your
                                    [+MAINJOB+] job as an in
Qself_title_2 byte   %10.0g         QSELF_TITLE_2. Do you usually
                                    refer to your work at your
                                    [+mainjob+] job as...?
Qcorp_1       byte   %10.0g         QCORP_1. Are you/is your
                                    business incorporated?
Qcorp_2a      byte   %10.0g         QCORP_2. Is your business...? a.
                                    an LLC
Qcorp_2b      byte   %10.0g         QCORP_2. Is your business...? b.
                                    a partnership
Qcorp_2c      byte   %10.0g         QCORP_2. Is your business...? c.
                                    a franchise
Qcorp_2d      byte   %10.0g         QCORP_2. Is your business...? d.
                                    a sole proprietorship
Qcorp_3       byte   %10.0g         QCORP3. Are you/is your business
                                    registered or licensed with
                                    the state?
Qchange_ne    byte   %10.0g         QCHANGE_NE. Were you treated as
                                    an employee in this job prior
                                    to the time you be
```

Qemployee   byte   %10.0g   QEMPLOYEE. At your [+MAINJOB+]
                                       job, are you an employee?
Qchange_EE   byte   %10.0g   QCHANGE_EE. While working on
                                       this job, have you always been
                                       an employee?
Qcertain_NE   byte   %10.0g   QCERTAIN_NE. How certain are you
                                       that you are SELF EMPLOYED on
                                       your [+MAINJOB+]
Qcertain_EE   byte   %10.0g   QCERTAIN_EE. How certain are you
                                       that you are an EMPLOYEE on
                                       your [+MAINJOB+] jo
Qcont_1   byte   %10.0g   QCONT1. A few examples of
                                       services that can be
                                       contracted out include
                                       security,
qjobfind   byte   %10.0g   QJOBFIND. Did you use any type
                                       of agency to help you obtain
                                       your [+MAINJOB+] job
qagency   byte   %10.0g   QAGENCY. What type of agency
                                       helped you obtain your
                                       [+MAINJOB+] job?
qrefer   byte   %10.0g   QREFER. How did you learn about
                                       the [+dumady+] that helped you
                                       obtain this job?
Qrequire_A   byte   %10.0g   QREQUIRE. To work at your
                                       [+MAINJOB+] job, were you
                                       REQUIRED to...? a. Sign a co
Qrequire_B   byte   %10.0g   QREQUIRE. To work at your
                                       [+MAINJOB+] job, were you
                                       REQUIRED to...? b. Create yo
Qsign_SP_A   byte   %10.0g   QSIGNSP. What type(s) of
                                       contract, form, or other legal
                                       document did you sign? a
Qsign_SP_B   byte   %10.0g   QSIGNSP. What type(s) of
                                       contract, form, or other legal
                                       document did you sign? b
Qsign_SP_C   byte   %10.0g   QSIGNSP. What type(s) of
                                       contract, form, or other legal
                                       document did you sign? c
Qsign_SP_D   byte   %10.0g   QSIGNSP. What type(s) of
                                       contract, form, or other legal
                                       document did you sign? d
Qsign_SP_E   byte   %10.0g   QSIGNSP. What type(s) of
                                       contract, form, or other legal
                                       document did you sign? e
Qsign_SP_F   byte   %10.0g   QSIGNSP. What type(s) of
                                       contract, form, or other legal
                                       document did you sign? f
Qindustry_code byte   %10.0g   QINDUSTRYCODE. CHOOSE A CODE
Qoccup_code   byte   %10.0g   [INTERVIEWER: APPLY A CODE]
                                       QOCCUPCODE. What kind of work

			do you do, that is, wh
Qdutiesv	strL	%3076s	[RECORD VERBATIM] (QDUTIES. What are your usual activities or duties at this job
Qtemp_1	byte	%10.0g	QTEMP1. Some jobs are temporary. They last only for a set number of weeks or mon
Qtemp_2	byte	%10.0g	QTEMP2. Provided the economy does not change and your job performance is adequat
Qtemp_1a	byte	%10.0g	QTEMP1A. Are you working only until a specific project is completed?
Qtemp_1b	byte	%10.0g	QTEMP1B. Were you hired for a fixed period of time?
Qtemp_1c	byte	%10.0g	QTEMP1C. Is your [+MAINJOB+] job SEASONAL or YEAR-ROUND?
Qoncall_1	byte	%10.0g	QONCALL1. These people are sometimes referred to as ON-CALL workers. Were you an
Qoncall_2	byte	%10.0g	QONCALL2. Some ON-CALL workers have regularly scheduled hours, but IN ADDITION m
Qdaylabor	byte	%10.0g	QDAYLABOR. Some people get work by waiting at a place where employers pick up pe
ernuot	byte	%10.0g	ERNUOT. Do you usually receive overtime pay, tips, or commissions at your [+MAIN
qwagecon	byte	%10.0g	QWAGECON. INTERVIEWER: CONFIRM AMOUNT: [+wag+]
Qpay_4	byte	%10.0g	QPAY4. Please tell me how you usually RECEIVE your pay from your [+MAINJOB+] job
qpaystub	byte	%10.0g	QPAYSTUB. Do you receive or have access to a pay stub or any document listing yo
Qdedspec_1	byte	%10.0g	QDEDSPEC. Please tell me if each of the following items is deducted from your pa
Qdedspec_2	byte	%10.0g	QDEDSPEC. Please tell me if each of the following items is deducted from your pa
Qdedspec_3	byte	%10.0g	QDEDSPEC. Please tell me if each of the following items is deducted from your pa
Qdedspec_4	byte	%10.0g	QDEDSPEC. Please tell me if each of the following items is deducted from your pa
Qdedspec_5	byte	%10.0g	QDEDSPEC. Please tell me if each of the following items is

```
                                           deducted from your pa
Qdedspec_6    byte    %10.0g              QDEDSPEC. Please tell me if each
                                           of the following items is
                                           deducted from your pa
qdedconf      byte    %10.0g              QDEDCONF. Just to confirm, you
                                           told me that at your
                                           [+MAINJOB+] job, you have no
Qdocument_a   byte    %10.0g              QDOCUMENT. Now I am going to ask
                                           you about the tax forms you
                                           get at your [+MAINJ
Qdocument_b   byte    %10.0g              QDOCUMENT. Now I am going to ask
                                           you about the tax forms you
                                           get at your [+MAINJ
Qdocument_c   byte    %10.0g              QDOCUMENT. Now I am going to ask
                                           you about the tax forms you
                                           get at your [+MAINJ
Qdocument_d   byte    %10.0g              QDOCUMENT. Now I am going to ask
                                           you about the tax forms you
                                           get at your [+MAINJ
Qdocument_e   byte    %10.0g              QDOCUMENT. Now I am going to ask
                                           you about the tax forms you
                                           get at your [+MAINJ
Qdocument_f   byte    %10.0g              QDOCUMENT. Now I am going to ask
                                           you about the tax forms you
                                           get at your [+MAINJ
qbehav1       byte    %10.0g              QBEHAV1. On your [+mainjob+]
                                           job, do you report directly to
                                           a manager, superviso
Qbehav1_a     byte    %10.0g              QBEHAV1_A. On your [+mainjob+]
                                           job, do you determine your own
                                           schedule or the ho
Qbehav1_b     byte    %10.0g              QBEHAV1_B. On your [+mainjob+]
                                           job, do you need approval for
                                           your schedule or ho
Qbehav1_c     byte    %10.0g              QBEHAV1_C. On your [+mainjob+]
                                           job, do you need permission to
                                           leave your place o
qbehav2       byte    %10.0g              QBEHAV2. On your [+mainjob+]
                                           job, how often does someone
                                           tell you how to perform
Qbehav2_1     byte    %10.0g              QBEHAV2_1. On your [+mainjob+]
                                           job, how often COULD someone
                                           direct HOW you perfo
Qbehav2_a     byte    %10.0g              QBEHAV2_A. On your [+mainjob+]
                                           job, are you required to wear
                                           a uniform including
qbehav3       byte    %10.0g              QBEHAV3. On your [+mainjob+]
                                           job, are you required to
                                           perform your job duties in
Qbehav3A      byte    %10.0g              QBEHAVE3A. Does the NATURE OF
                                           YOUR WORK require that you
```

provide these duties at

qbehav4   byte   %10.0g   QBEHAV4. Is there a job or
procedures manual for the
duties you perform that tel

Qbehav4A   byte   %10.0g   QBEHAV4A. How closely would you
say you are required to follow
the manual? Are y

QBEHAV5_A   byte   %10.0g   QBEHAV5_A. Has your [+mainjob+]
job provided you with any
training?

QBEHAV5_B   byte   %10.0g   QBEHAV5_B. Did you need to have
any specialized education or
training, apprentic

qfinan1   byte   %10.0g   QFINAN1. On your [+mainjob+]
job, how much of your own
money do you spend each y

qfinan1a   byte   %10.0g   QFINAN1A. Are you required to
purchase or lease SPECIFIC
TOOLS OR EQUIPMENT or d

qfinan1b   byte   %10.0g   QFINAN1B. Are you required to
purchase or lease tools or
equipment FROM A SPECIF

qfinan3   byte   %10.0g   QFINAN3. On your [+mainjob+]
job, have you ever invested
your own money where yo

QFINAN4_A   byte   %10.0g   QFINAN4. At your [+mainjob+]
job, can you hire additional
workers?

QFINAN4_B   byte   %10.0g   QFINAN4. At your [+mainjob+]
job, can you change the way
the business is run?

fintxt   byte   %10.0g   qfinan5 wording
qfinan5   byte   %10.0g   QFINAN5. In the event that the
[+fintxt+] where you work
loses money, would you

qrelate1   byte   %10.0g   QRELATE1. Besides your main job,
do you perform similar paid
work for others [IF

qrelate2   byte   %10.0g   QRELATE2. Are you required to
get approval from your
[+mainjob+] job in order to

qrelate3   byte   %10.0g   QRELATE3. Do you use your own
funds to advertise your
services, with a website,

QINTEGRAL   byte   %10.0g   QINTEGRAL. Are the duties you
perform on your [+mainjob+]
job a part of the regu

QINTEGRAL2   byte   %10.0g   QINTEGRAL2. You have indicated
that you are either NOT an
EMPLOYEE or NOT SURE i

Qcover_MW_A   byte   %10.0g   QCOVER_MW_A. To your knowledge,

```
                                   is your [+mainjob+] job
                                   covered by... Minimum Wa
Qcover_MW_B    byte    %10.0g          QCOVER_MW_B. Would your Minimum
                                   Wage coverage change if you
                                   became [+knowemp+]?
Qcover_MW_C    byte    %10.0g          QCOVER_MW_C. Under what
                                   conditions would your Minimum
                                   Wage coverage change?
Qcover_OT_A    byte    %10.0g          QCOVER_AO_A. To your knowledge,
                                   is your [+mainjob+] job
                                   covered by... Overtime p
Qcover_OT_B    byte    %10.0g          QCOVER_AO_B. Would your Overtime
                                   Pay coverage change if you
                                   became [+knowemp+]?
Qcover_OT_C    byte    %10.0g          QCOVER_AO_C. Under what
                                   conditions would your Overtime
                                   Pay coverage change?
Qcover_UI_A    byte    %10.0g          QCOVER_AU_A. To your knowledge,
                                   is your [+mainjob+] job
                                   covered by... Unemployme
Qcover_UI_B    byte    %10.0g          QCOVER_AU_B. Would your
                                   Unemployment Insurance
                                   coverage change if you became
                                   [+k
Qcover_UI_C    byte    %10.0g          QCOVER_AU_C. Under what
                                   conditions would your
                                   Unemployment Insurance
                                   coverage ch
Qcover_WC_A    byte    %10.0g          QCOVER_WC_A. To your knowledge,
                                   is your [+mainjob+] job
                                   covered by... Workers' C
Qcover_WC_B    byte    %10.0g          QCOVER_WC_B. Would your Workers'
                                   Compensation coverage change
                                   if you became [+kn
Qcover_WC_C    byte    %10.0g          QCOVER_WC_C. Under what
                                   conditions would your Workers'
                                   Compensation coverage cha
Qcover_OS_A    byte    %10.0g          QCOVER_OS_A. To your knowledge,
                                   is your [+mainjob+] job
                                   covered by... OSHA safet
Qcover_OS_B    byte    %10.0g          QCOVER_OS_B. Would your OSHA
                                   safety standards coverage
                                   change if you became [+kn
Qcover_OS_C    byte    %10.0g          QCOVER_OS_C. Under what
                                   conditions would your OSHA
                                   safety standards coverage cha
Qcover_SK_A    byte    %10.0g          QCOVER_SK_A. If you take time
                                   off from your [+mainjob+] job
                                   for family or medica
Qcover_SK_B    byte    %10.0g          QCOVER_SK_B. Would this change
                                   if you became [+knowemp+]?
```

```
Qcover_SK_C      byte    %10.0g            QCOVER_SK_C. Under what
                                           conditions would this change?
QCOVER_WHY_MW    byte    %10.0g            QCOVER_WHY_XX. You said your
                                           [+mainjob+] job is not covered
                                           by Minimum wage . Do
QCOVER_WHY_OT    byte    %10.0g            QCOVER_WHY_XX. You said your
                                           [+mainjob+] job is not covered
                                           by Overtime pay . Do
QCOVER_WHY_UI    byte    %10.0g            QCOVER_WHY_XX. You said your
                                           [+mainjob+] job is not covered
                                           by Unemployment insu
QCOVER_WHY_WC    byte    %10.0g            QCOVER_WHY_XX. You said your
                                           [+mainjob+] job is not covered
                                           by Workers' compensa
QCOVER_WHY_OS    byte    %10.0g            QCOVER_WHY_XX. You said your
                                           [+mainjob+] job is not covered
                                           by OSHA safety stand
QCOVER_WHY_SK    byte    %10.0g            QCOVER_WHY_XX. You said your
                                           [+mainjob+] job is not covered
                                           by Family and medica
QReason_MW       byte    %10.0g            QREASON_XX. Why not?
QReason_OT       byte    %10.0g            QREASON_XX. Why not?
QReason_UI       byte    %10.0g            QREASON_XX. Why not?
QReason_WC       byte    %10.0g            QREASON_XX. Why not?
QReason_OS       byte    %10.0g            QREASON_XX. Why not?
QReason_SK       byte    %10.0g            QREASON_XX. Why not?
QCOVER_SS_A      byte    %10.0g            QCOVER_A_SS. Do you contribute
                                           to social security and
                                           Medicare tax otherwise kno
QCOVER_SS_B      byte    %10.0g            QCOVER_B_SS. How much of your
                                           gross pay OR what percentage,
                                           of your gross pay, d
QCOVER_SS_C      byte    %10.0g            QCOVER_C_SS. If you became
                                           [+ssemp+] how would your share
                                           of the FICA contributi
QCOVER_SS_D      byte    %10.0g            QCOVER_D_SS. Under what
                                           condition would this change?
qagree           byte    %10.0g            QAGREE. Earlier you indicated
                                           that you are [+agemp+]. Do you
                                           agree with this cla
QAGREE_2         byte    %10.0g            QAGREE2. Earlier you indicated
                                           that you are [+agemp2+]. Do
                                           you agree with this c
qthink           byte    %10.0g            QTHINK. Based on your responses
                                           to earlier questions, we are
                                           unable to determine
QEDUCATION_1     byte    %10.0g            QEDUCATION1. What is the highest
                                           level of school you have
                                           completed or the highe
QEDUCATION_2     byte    %10.0g            QEDUCATION2. Last week, were you
                                           enrolled in a high school,
```

```
                              college, university
qlgbt       byte   %10.0g           QLGBT. Do you think of yourself
                              as...
qmarital    byte   %10.0g           QMARITAL. Are you currently...
QPASTWEEK   byte   %10.0g           QPASTWEEK. In the PAST WEEK, did
                              you work for pay or profit?
qunion      byte   %10.0g           QUNION. Are you a member of a
                              labor union?
QHISPANIC   byte   %10.0g           QHISPANIC. Do you consider
                              yourself to be Hispanic or
                              [Latino/Latina]?
ql          byte   %10.0g           QL. Now we have some questions
                              about languages you speak. Is
                              [+qlan+] your nativ
QL_2        byte   %10.0g           QL2. How well would you say you
                              UNDERSTAND English when
                              someone is speaking to y
QL_3        byte   %10.0g           QL3. How well would you say you
                              SPEAK English? Would you
                              say...?
QL_4        byte   %10.0g           QL4. How well would you say you
                              READ English? Would you
                              say...?
t1          byte   %10.0g           T1. Now thinking about your
                              telephone use, do you have a
                              working cell phone?
t4          byte   %10.0g           T4. Is a cell phone your ONLY
                              phone, or do you also have a
                              regular landline tele
t6          byte   %10.0g           T6. Of all the telephone calls
                              that you [+T6fill+] receive,
                              are:
weight      double %10.0g           Final Weight for Extended
                              Interview Completes
RPL001      double %10.0g           RPL001
RPL002      double %10.0g           RPL002
RPL003      double %10.0g           RPL003
RPL004      double %10.0g           RPL004
RPL005      double %10.0g           RPL005
RPL006      double %10.0g           RPL006
RPL007      double %10.0g           RPL007
RPL008      double %10.0g           RPL008
RPL009      double %10.0g           RPL009
RPL010      double %10.0g           RPL010
RPL011      double %10.0g           RPL011
RPL012      double %10.0g           RPL012
RPL013      double %10.0g           RPL013
RPL014      double %10.0g           RPL014
RPL015      double %10.0g           RPL015
RPL016      double %10.0g           RPL016
RPL017      double %10.0g           RPL017
```

RPL018	double	%10.0g	RPL018
RPL019	double	%10.0g	RPL019
RPL020	double	%10.0g	RPL020
RPL021	double	%10.0g	RPL021
RPL022	double	%10.0g	RPL022
RPL023	double	%10.0g	RPL023
RPL024	double	%10.0g	RPL024
RPL025	double	%10.0g	RPL025
RPL026	double	%10.0g	RPL026
RPL027	double	%10.0g	RPL027
RPL028	double	%10.0g	RPL028
RPL029	double	%10.0g	RPL029
RPL030	double	%10.0g	RPL030
RPL031	double	%10.0g	RPL031
RPL032	double	%10.0g	RPL032
RPL033	double	%10.0g	RPL033
RPL034	double	%10.0g	RPL034
RPL035	double	%10.0g	RPL035
RPL036	double	%10.0g	RPL036
RPL037	double	%10.0g	RPL037
RPL038	double	%10.0g	RPL038
RPL039	double	%10.0g	RPL039
RPL040	double	%10.0g	RPL040
RPL041	double	%10.0g	RPL041
RPL042	double	%10.0g	RPL042
RPL043	double	%10.0g	RPL043
RPL044	double	%10.0g	RPL044
RPL045	double	%10.0g	RPL045
RPL046	double	%10.0g	RPL046
RPL047	double	%10.0g	RPL047
RPL048	double	%10.0g	RPL048
RPL049	double	%10.0g	RPL049
RPL050	double	%10.0g	RPL050
RPL051	double	%10.0g	RPL051
RPL052	double	%10.0g	RPL052
RPL053	double	%10.0g	RPL053
RPL054	double	%10.0g	RPL054
RPL055	double	%10.0g	RPL055
RPL056	double	%10.0g	RPL056
RPL057	double	%10.0g	RPL057
RPL058	double	%10.0g	RPL058
RPL059	double	%10.0g	RPL059
RPL060	double	%10.0g	RPL060
RPL061	double	%10.0g	RPL061
RPL062	double	%10.0g	RPL062
RPL063	double	%10.0g	RPL063
RPL064	double	%10.0g	RPL064
RPL065	double	%10.0g	RPL065
RPL066	double	%10.0g	RPL066
RPL067	double	%10.0g	RPL067
RPL068	double	%10.0g	RPL068

```
RPL069          double  %10.0g          RPL069
RPL070          double  %10.0g          RPL070
RPL071          double  %10.0g          RPL071
RPL072          double  %10.0g          RPL072
RPL073          double  %10.0g          RPL073
RPL074          double  %10.0g          RPL074
RPL075          double  %10.0g          RPL075
RPL076          double  %10.0g          RPL076
RPL077          double  %10.0g          RPL077
RPL078          double  %10.0g          RPL078
RPL079          double  %10.0g          RPL079
RPL080          double  %10.0g          RPL080
RPL081          double  %10.0g          RPL081
RPL082          double  %10.0g          RPL082
RPL083          double  %10.0g          RPL083
RPL084          double  %10.0g          RPL084
RPL085          double  %10.0g          RPL085
RPL086          double  %10.0g          RPL086
RPL087          double  %10.0g          RPL087
RPL088          double  %10.0g          RPL088
RPL089          double  %10.0g          RPL089
RPL090          double  %10.0g          RPL090
RPL091          double  %10.0g          RPL091
RPL092          double  %10.0g          RPL092
RPL093          double  %10.0g          RPL093
RPL094          double  %10.0g          RPL094
RPL095          double  %10.0g          RPL095
RPL096          double  %10.0g          RPL096
RPL097          double  %10.0g          RPL097
RPL098          double  %10.0g          RPL098
RPL099          double  %10.0g          RPL099
RPL100          double  %10.0g          RPL100
pmisclass       byte    %10.0g          POSSIBLY MISCLASSIFIED
empflag2        byte    %10.0g
ert_v1          byte    %10.0g
Qage_recode     byte    %10.0g
Qincome_recode  byte    %10.0g
Qrace_recode    byte    %10.0g
T2_recode       byte    %10.0g
T3_recode       byte    %10.0g
T5_recode       byte    %10.0g
Qconfmj_recode  byte    %10.0g
Qmainjob_recode int     %10.0g
Jobtenure       int     %10.0g
Qself_num_rec~e int     %10.0g
Qchange_ne2_r~e byte    %10.0g
Qwage_recode    byte    %10.0g
Qfirmsize_rec~e byte    %10.0g
Qcover_ss_bpa~e long    %10.0g
Qcover_ss_bpe~e int     %10.0g
Qoccupation     byte    %10.0g
```

QEDUCATION_re~e byte   %10.0g