



How Are Women Served by the Workforce Investment Act (WIA) Adult and Dislocated Worker Programs? Public Use Data

Public use datasets conform to federal policy guidelines and are checked for disclosure risk prior to release.

Release Date: April 5, 2013

Learn More About the Study:

- [How Are Women Served by the WIA Adult and Dislocated Worker Programs? Findings from Administrative Data](#)

Brief Description: Results from the study are summarized in Maxwell et al. (2012) and were based on data collected from five public sources: WIA Standardized Records Data (WIASRD) public-use files, American Community Survey (ACS) summary data, 2000 U.S. Census data, A Census-to-LWIA geographic crosswalk, and A set of annual LWIA geographic definition files.

List of Data files:

Filename: [adra_wiasrd_exits2007_with_acs.dta](#) (Stata; 78.4 MB),

[adra_wiasrd_exits2007_with_acs.sas7bdat](#) (SAS; 144 MB)

Number of Variables: 92

Summary of Variables: [See Appendix A](#)

Number of Observations: 306,996

Filename: [adra_wiasrd_exits2009_with_acs.dta](#) (Stata; 148 MB),

[adra_wiasrd_exits2009_with_acs.sas7bdat](#) (SAS; 281 MB)

Number of Variables: 92

Summary of Variables: [See Appendix B](#)

Number of Observations: 576,532

Links to Codebooks, Documentation, and Instruments:

- [Public Use Data File Guide](#)

Time Period of Data Collection: 2007; 2009

Geographic Coverage: National

Detailed Coverage: Individual-level information from the Workforce Investment Act Standardized Records Data (WIASRD) to describe the characteristics of female WIA customers who exited from these programs and linked area-level information from the American Community Survey (ACS) data to the WIASRD.

Study Populations: Women; Dislocated Workers

Available Disaggregations: Age; Gender; Race & Ethnicity; Disability Status



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Unit(s) of Observation: Individual, Employers

Topics: Employment and Training

Research Method: Secondary Data Analysis

DOL Partner Agency: Employment and Training Administration

Sampling Method: The core individual-level data used for the study were derived from administrative data, the WIASRD public-use files. The data are intended to document the services that customers receive under the Adult, Dislocated Worker, Youth, and National Emergency Grants programs, as well as customers' employment and earnings outcomes during the first year after program exit.

The Department of Labor's (DOL) Chief Evaluation Office (CEO) sponsors independent evaluations and research, primarily conducted by external, third-party contractors in accordance with the [Department of Labor Evaluation Policy](#). CEO's [research development process](#) includes extensive technical review at the design, data collection and analysis stage, including: external contractor review and OMB review and approval of data collection methods and instruments per the Paperwork Reduction Act (PRA), Institutional Review Board (IRB) review to ensure studies adhere to the highest ethical standards, review by academic peers (e.g., Technical Working Groups), and inputs from relevant DOL agency and program officials and CEO technical staff. Final reports undergo an additional independent expert technical review and a review for Section 508 compliance prior to publication. The resulting reports represent findings from this independent research and do not represent DOL positions or policies.



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Appendix A

obs: 306,996
 vars: 92 16 Jan 2013 19:26
 size: 82,274,928

variable name	type	format	label	variable label
ind_mprid	str11	%11s		Case ID (concatenation of wasrd_orig_state_abbr and wasrd_orig_ind_id)
state_fips	byte	%20.0g	stfips_lbl	State FIPS code
lwia_mprid	long	%12.0g		Consistent-geography LWIA code (first two digits = state FIPS)
adult_flag	byte	%9.0g	flag_lbl	In WIA Adult program
diswrk_flag	byte	%9.0g	flag_lbl	In WIA Dislocated Worker program
female_flag	byte	%9.0g	flag_lbl	Female indicator
age_cat	byte	%12.0g	age_cat_lbl	Age group at program start
raceeth_cat	byte	%49.0g	raceeth_cat_lbl	Racial/ethnic group
edu_cat	byte	%28.0g	edu_cat_lbl	Highest level of education achieved
empstat_cat	byte	%40.0g	empstat_cat_lbl	Employment status at program start
avgearnpre_cat	byte	%18.0g	avgearnpre_cat_lbl	Category of avg. earnings in the 3 quarters prior to program start
singpar_flag	byte	%9.0g	flag_lbl	Single parent
disphm_flag	byte	%9.0g	flag_lbl	Displaced homemaker (for those in WIA Displaced Worker prg.)
lowinc_flag	byte	%9.0g	flag_lbl	Low income (for those in WIA Adult prg.)
tanf_flag	byte	%9.0g	flag_lbl	Received TANF (for those in WIA Adult prg.)
othpubasst_flag	byte	%9.0g	flag_lbl	Received other (non-TANF) public assistance (for those in WIA Adult prg.)
disab_flag	byte	%9.0g	flag_lbl	Person with disability
limeng_flag	byte	%9.0g	flag_lbl	Limited English proficiency
vet_flag	byte	%26.0g	flag_lbl	Veteran or eligible spouse
servtier_cat	byte	%30.0g	servtier_cat_lbl	Tiers of WIA services received
train_flag	byte	%9.0g	flag_lbl	Received training services
ssneeds_flag	byte	%9.0g	flag_lbl	Received supportive services or needs-based payments
occtrain_cat	byte	%55.0g	occtrain_cat_lbl	Occupational focus of training (for those receiving training)
emp_anyq1yrpo~g	byte	%9.0g	flag_lbl	Employed within one year after exit
emp_q1post_flag	byte	%8.0g	flag_lbl	Employed in first quarter after exit
emp_all4qpost~g	byte	%9.0g	flag_lbl	Employed in all four quarters during year after exit



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earn_avgpost	float	%9.0g	Average earnings during year after exit
earn_avgpre	float	%9.0g	Average earnings during three quarters prior to program start
earn_diffavg	float	%9.0g	Difference: earn_avgpost - earn_avgpre (if both non-missing)
area_sh_train	float	%9.0g	Share of all customers receiving training
area_sh_ssneeds	float	%9.0g	Share of all customers receiving supportive services or needs-based payments
area_tot_cust	int	%9.0g	Number of customers receiving non-core services
area_sh_un~2064	float	%9.0g	Share of 20-64 year-olds unemployed
area_sh_l~2064f	float	%9.0g	Share of 20-64 year-old females in the labor force
area_sh_pov_a~d	float	%9.0g	Share of individuals below the federal poverty level
area_sh_hhchi~n	float	%9.0g	Share of children <18 in households not in a married-couple family
area_sh_eng_l~5	float	%9.0g	Share of population 5 years and over that speaks English not well or not at all
area_sh_vac_h~g	float	%9.0g	Share of housing units vacant
area_sh_emp_i~n	float	%9.0g	Ind. share of emp. (civilian, ages 16+): ag., forestry, fishing, hunting, mining
area_sh_emp_~ts	float	%9.0g	Ind. share of emp. (civilian, ages 16+): arts, ent., rec., accom., food serv.
area_sh_emp_~ns	float	%9.0g	Ind. share of emp. (civilian, ages 16+): construction
area_sh_emp_i~u	float	%9.0g	Ind. share of emp. (civilian, ages 16+): educational services
area_sh_emp_~re	float	%9.0g	Ind. share of emp. (civilian, ages 16+): finance, insurance, real estate
area_sh_emp_i~c	float	%9.0g	Ind. share of emp. (civilian, ages 16+): health care and social assistance
area_sh_emp_i~o	float	%9.0g	Ind. share of emp. (civilian, ages 16+): information
area_sh_emp_~uf	float	%9.0g	Ind. share of emp. (civilian, ages 16+): manufacturing
area_sh_emp_~of	float	%9.0g	Ind. share of emp. (civilian, ages 16+): professional and related services
area_sh_~rtrade	float	%9.0g	Ind. share of emp. (civilian, ages 16+): retail trade
area_sh_emp_i~l	float	%9.0g	Ind. share of emp. (civilian, ages 16+): transp., warehousing, utilities
area_sh_~wtrade	float	%9.0g	Ind. share of emp. (civilian, ages 16+): wholesale trade
area_sh_emp_i~v	float	%9.0g	Ind. share of emp. (civilian, ages 16+): other services (except pub. admin.)
area_sh_emp_i~m	float	%9.0g	Ind. share of emp. (civilian, ages 16+): public administration
area_sh_emp_o~c	float	%9.0g	Occ. share of emp. (civilian, ages 16+): ag., nat. resources, construction
area_sh_emp_o~t	float	%9.0g	Occ. share of emp. (civilian, ages 16+): inst., maint., prod., transport.



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area_sh_emp_o~a float	%9.0g	Occ. share of emp. (civilian, ages 16+): mgmt., business, science, arts
area_sh_emp_o~s float	%9.0g	Occ. share of emp. (civilian, ages 16+): sales and office
area_sh_emp_o~v float	%9.0g	Occ. share of emp. (civilian, ages 16+): service
area_tot_p~1864 float	%9.0g	Total working-age population (18-64)
area_region byte	%23.0g	region_lbl Census region
area_sh_rural~p float	%9.0g	Share of 2000 Census population not in an urban area or urban cluster
wiasrd_orig_i~d str9	%9s	Individual identifier
wiasrd_orig_~br str2	%2s	Postal code for state
wiasrd_orig_l~d long	%12.0g	ETA-assigned local board/statewide code
wiasrd_orig_r~t int	%8.0g	Date of program participation
wiasrd_or~it_dt int	%8.0g	Date of exit
wiasrd~t_SPRgen byte	%8.0g	SPR_yesno_lbl Served by an adult funding stream (SPR-generated)
wiasrd_orig_d~n byte	%8.0g	SPR_yesno_lbl * Served by a dislocated worker funding stream, incl. NEG prgs. (SPR-generated)
wiasrd_orig_g~r byte	%8.0g	gender_lbl Gender
wiasrd~e_SPRgen int	%8.0g	Age at participation (SPR-generated)
wiasrd_orig_r~n byte	%50.0g	SPR_raceeth_lbl Race/ethnicity (SPR-generated)
wiasrd_orig_h~e byte	%53.0g	SPR_hi_grade_lbl Highest school grade completed
wiasrd_orig_~at byte	%44.0g	SPR_empstat_lbl Employment status at participation
wiasrd_orig~eQ3 double	%10.0g	UI wage-record earnings in 3rd quarter prior to participation
wiasrd_orig~eQ2 double	%10.0g	UI wage-record earnings in 2nd quarter prior to participation
wiasrd_orig~eQ1 double	%10.0g	UI wage-record earnings in 1st quarter prior to participation
wiasrd_orig_~ar byte	%8.0g	SPR_yesno_lbl Single parent
wiasrd_orig_d~m byte	%8.0g	SPR_yesno_lbl Displaced homemaker
wiasrd_orig_l~c byte	%8.0g	SPR_yesno_lbl Low income
wiasrd_orig_t~f byte	%8.0g	SPR_yesno_lbl Temporary Assistance for Needy Families (TANF)
wiasrd_orig_o~t byte	%8.0g	SPR_yesno_lbl Other public assistance (GA, RCA, SSI, Food Stamps)
wiasrd_orig_d~y byte	%8.0g	SPR_yesno_lbl Individual with a disability
wiasrd_orig_l~g byte	%8.0g	SPR_yesno_lbl Limited English-language proficiency
wiasrd_orig_~et byte	%26.0g	elig_vet_lbl



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		Eligible veteran status
wiasrd_orig_i~t	int %8.0g	Date of first intensive service
wiasrd_orig_t~t	int %8.0g	Date entered training
wiasrd_orig_ss	byte %8.0g	SPR_yesno_lbl
		Received supportive services (except needs-related payments)
wiasrd_orig_n~s	byte %8.0g	SPR_yesno_lbl
		Needs-related payments or stipends if in training
wiasrd_orig_o~n	byte %78.0g	occtrain_SPRgen_lbl
		SPR-generated occupational category of training
wiasrd_orig~tQ1	double %10.0g	Earnings during 1st quarter after program exit
wiasrd_orig~tQ2	double %10.0g	Earnings during 2nd quarter after program exit
wiasrd_orig~tQ3	double %10.0g	Earnings during 3rd quarter after program exit
wiasrd_orig_e~4	double %10.0g	Earnings during 4th quarter after program exit
		* indicated variables have notes



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Appendix B

obs: 576,532
 vars: 92 16 Jan 2013 19:26
 size: 155,663,640

variable name	type	format	label	variable label
ind_mprid	str11	%11s		Case ID (concatenation of wasrd_orig_state_abbr and wasrd_orig_ind_id)
state_fips	byte	%20.0g	stfips_lbl	State FIPS code
lwia_mprid	long	%12.0g		Consistent-geography LWIA code (first two digits = state FIPS)
adult_flag	byte	%9.0g	flag_lbl	In WIA Adult program
diswrk_flag	byte	%9.0g	flag_lbl	In WIA Dislocated Worker program
female_flag	byte	%9.0g	flag_lbl	Female indicator
age_cat	byte	%12.0g	age_cat_lbl	Age group at program start
raceeth_cat	byte	%49.0g	raceeth_cat_lbl	Racial/ethnic group
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wiasrd_orig_l~g byte	%8.0g	SPR_yesno_lbl Limited English-language proficiency
wiasrd_orig_~et byte	%26.0g	elig_vet_lbl



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wiasrd_orig_e~4	double %10.0g	Earnings during 4th quarter after program exit
		* indicated variables have notes