

"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

U.S. Department of Labor (DOL)

Wage and Hour Division (WH)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
Number of Complaints Filed	21	15	14	14	19	17
Number of Amendments	2	0	0	0	0	0
Number of Complainants	21	15	14	14	19	17
Repeat Filers	0	0	0	0	0	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
Race	11	6	8	8	12	9
Color	7	4	3	3	7	3
Religion	2	2	1	0	0	0
Reprisal	11	4	7	5	7	11
Sex	9	8	7	6	9	5
National Origin	4	4	4	4	7	4
Equal Pay	0	0	0	0	0	0
Age	8	6	5	6	9	4
Disability-Mental	2	4	2	1	4	4
Disability-Physical	5	4	2	6	4	7
Non-EEO Basis	2	1	1	1	1	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	4	3	0	1	0	1
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	1	3	0	0	0	1
Termination	0	0	0	0	0	0
Suspension	0	0	0	1	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	0	0	0
Evaluation/Appraisal	4	1	2	7	4	5
Examination/Test	0	0	0	0	0	0
Harrassment						
Nonsexual	11	8	6	5	11	7
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1	0	0	0	0	1
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	10	2	3	1	3	3
Reassignment						
Request Denied	2	1	0	0	0	1
Directed	1	0	2	0	1	1
Failure to Accommodate	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0

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Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
	Terms/Conditions of Employment	1	2	1	2	
Time and Attendance	1	1	1	2	0	2
Training	0	0	0	0	0	1
Other	1	1	0	0	0	2

Processing Time	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
	Complaints pending (for any length of time) during fiscal year					
Average number of days in investigation stage	170	158	153	162	138	135
Average number of days in final action stage	49	62	62	66	72	74
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	272	135	364	364	0	0
Average number of days in final action stage	38	79	98	102	151	273
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	145	162	143	153	138	135
Average number of days in final action stage	53	57	50	54	50	45

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
	Total Complaints Dismissed By Agency	2	1	5	1	
Average days pending prior to dismissal	85.50	42.00	127.00	43.00	30.00	126.00
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	1	1	4	0	0	0

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2020 thru 6/30	
	2015		2016		2017		2018		2019			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0	100 %	0	100 %	0	100 %	0	100 %	0	100 %	0	100 %
Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
With Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data										2020 thru 6/30	
	2015		2016		2017		2018		2019			
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Age	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

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Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											2020 thru 6/30	
	2015		2016		2017		2018		2019				
	#	%	#	%	#	%	#	%	#	%	#	%	
Disability	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Findings After Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Age	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Disability	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Findings Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Race	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Color	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Religion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reprisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Sex	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
National Origin	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Equal Pay	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Age	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Disability	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Non-EEO Basis	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2020 thru 6/30	
	2015		2016		2017		2018		2019				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Disciplinary Action													
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Harrasment													

U.S. Department of Labor (DOL)

Wage and Hour Division (WH)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2020 thru 6/30	
	2015		2016		2017		2018		2019				
	#	%	#	%	#	%	#	%	#	%	#	%	
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Promotion/Non-Selection	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reassignment													
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Findings Afer Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Disciplinary Action													
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Harrassment													
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Promotion/Non-Selection	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reassignment													
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	

U.S. Department of Labor (DOL)

Wage and Hour Division (WH)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2020 thru 6/30		
	2015		2016		2017		2018		2019					
	#	%	#	%	#	%	#	%	#	%	#	%		
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disciplinary Action														
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Harrassment														
Nonsexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reassignment														
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	17	21	16	13	18	25
Total Complainants	15	18	16	13	16	24
Number complaints pending						
Investigation	0	1	1	1	0	0
Hearing	15	18	12	4	2	2
Final Agency Action	1	1	3	1	1	1
Appeal with EEOC Office of Federal Operations	4	2	3	3	3	3

U.S. Department of Labor (DOL)

Wage and Hour Division (WH)

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2020 thru 6/30
	2015	2016	2017	2018	2019	
Pending Completion Where Investigation Exceeds Required Time Frames	15	9	8	8	7	9