

*"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Anti discrimination and Retaliation Act of 22 (No FEAR Act), Pub. L. 17-174."*

**U.S. Department of Labor (DOL)**

Wage and Hour Division (WHD)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	20	13	7	17	11	4
Number of Amendments	1	2	2	2	0	0
Number of Complainants	20	13	7	17	11	4
Repeat Filers	0	1	1	1	0	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Race	11	9	3	4	5	1
Color	3	4	2	2	1	0
Religion	0	1	0	1	2	0
Reprisal	13	7	5	5	3	1
Sex	7	4	3	7	5	1
National Origin	5	7	1	4	3	0
Equal Pay	0	0	0	1	0	0
Age	4	6	3	1	5	2
Disability-Mental	4	4	3	6	4	2
Disability-Physical	10	7	1	4	2	0
Non-EEO Basis	0	0	1	2	5	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	1	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	1	0	3	2	0
Termination	0	2	0	2	4	0
Suspension	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	1	0	0
Evaluation/Appraisal	5	3	3	0	2	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Nonsexual	8	3	2	4	6	3
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1	0	0	1	0	0
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	4	2	2	7	2	0
<b>Reassignment</b>						
Request Denied	1	0	0	0	0	0
Directed	2	1	0	0	0	0
Failure to Accommodate	4	4	1	3	4	1
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0

**U.S. Department of Labor (DOL)**

Wage and Hour Division (WHD)

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Terms/Conditions of Employment	3	1	0	0	0	0
Time and Attendance	2	2	0	1	0	0
Training	1	1	0	0	0	0
Other	0	1	1	3	0	0

Processing Time	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
<b>Complaints pending (for any length of time) during fiscal year</b>						
Average number of days in investigation stage	195	253	251	241	230	107
Average number of days in final action stage	36	31	25	15	14	5
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>						
Average number of days in investigation stage	186	185	197	167	0	0
Average number of days in final action stage	23	19	21	22	0	0
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>						
Average number of days in investigation stage	216	293	266	242	230	107
Average number of days in final action stage	86	42	27	14	14	5

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Total Complaints Dismissed By Agency	1	0	0	1	1	1
Average days pending prior to dismissal	32	0	0	23	28	90
<b>Complaints Withdrawn by Complainants</b>						
Total complaints Withdrawn by Complainants	5	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%
Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.75) Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.75) Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings After Hearing</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings Without Hearing</b>	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Disciplinary Action</b>												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Harassment</b>												

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Wage and Hour Division (WHD)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024		#	%
	#	%	#	%	#	%	#	%	#	%		
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Reassignment</b>												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings After Hearing</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Disciplinary Action</b>												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Harassment</b>												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Reassignment</b>												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**U.S. Department of Labor (DOL)**

Wage and Hour Division (WHD)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024		#	%
	#	%	#	%	#	%	#	%	#	%		
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Findings Without Hearing</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Disciplinary Action</b>												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Harassment</b>												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>Reassignment</b>												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	14	22	18	8	13	16
Total Complainants	14	21	16	8	13	16
<b>Number complaints pending</b>						
Investigation	9	9	12	7	13	8
Hearing	103	107	67	23	1	0
Final Agency Action	59	86	133	106	76	43
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

**U.S. Department of Labor (DOL)**

Wage and Hour Division (WHD)

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Complaint Investigations	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Pending Completion Where Investigation Exceeds Required Time Frames	4	4	0	8	0	0