

"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	21	14	24	21	18	17
Number of Amendments	0	0	0	0	0	0
Number of Complainants	21	14	24	20	18	17
Repeat Filers	0	0	0	1	0	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Race	7	6	7	7	8	9
Color	6	4	6	4	4	7
Religion	1	1	2	2	3	2
Reprisal	12	8	9	11	9	7
Sex	11	7	6	8	6	7
National Origin	5	3	8	3	5	3
Equal Pay	0	0	0	0	0	0
Age	9	8	9	9	11	8
Disability-Mental	4	6	7	6	5	4
Disability-Physical	6	4	7	5	4	8
Non-EEO Basis	4	5	2	0	4	1

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	5	6	3	3	2
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	1
Reprimand	3	3	3	2	1	1
Termination	0	0	0	0	0	0
Suspension	0	0	0	0	0	1
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	0	0	0
Evaluation/Appraisal	1	3	3	8	6	3
Examination/Test	0	0	0	0	0	0
Harrassment						
Nonsexual	7	10	8	6	9	7
Sexual	1	0	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	6	2	5	5	1	2
Reassignment						
Request Denied	2	0	0	0	1	0
Directed	1	0	0	0	1	1
Failure to Accommodate	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Terms/Conditions of Employment	5	3	7	2	2	1
Time and Attendance	5	3	2	1	3	2
Training	1	0	1	0	0	1
Other	3	3	4	0	1	0

Processing Time	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	153	186	162	183	163	149
Average number of days in final action stage	72	88	65	54	45	51
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	137	324	160	211	150	0
Average number of days in final action stage	45	0	45	45	34	42
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	154	175	163	181	164	149
Average number of days in final action stage	75	88	71	56	51	52

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Total Complaints Dismissed By Agency	4	2	2	3	3	2
Average days pending prior to dismissal	74.50	129.00	166.00	100.00	134.00	122.00
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	4	1	4	5	2	3

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2019 thru 6/30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	100 %	0	100 %	0	100 %	0	100 %	0	100 %	0	100 %
Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
With Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												2019 thru 6/30					
	2014			2015			2016			2017					2018			
	#	%		#	%		#	%		#	%		#	%		#	%	
Total Number Findings	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												2019 thru 6/30		
	2014			2015		2016		2017		2018					
	#	%		#	%		#	%		#	%		#	%	
Disability	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings After Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disability	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Without Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disability	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2019 thru 6/30		
	2014			2015			2016		2017		2018				
	#	%		#	%		#	%		#	%		#	%	
Total Number Findings	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Assignment of Duties	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Awards	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disciplinary Action															
Demotion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprimand	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Termination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Suspension	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Duty Hours	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Evaluation/Appraisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Examination/Test	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Harrassment															

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2019 thru 6/30		
	2014			2015			2016			2017		2018			
	#	%		#	%		#	%		#	%		#	%	
Nonsexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Medical Examination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Pay Including Overtime	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Promotion/Non-Selection	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reassignment															
Request Denied	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Directed	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Failure to Accommodate	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reinstatement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Retirement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Terms/Conditions of Employment	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Time and Attendance	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Training	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Afer Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Assignment of Duties	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Awards	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disciplinary Action															
Demotion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprimand	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Termination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Suspension	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Duty Hours	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Evaluation/Appraisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Examination/Test	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Harrassment															
Nonsexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Medical Examination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Pay Including Overtime	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Promotion/Non-Selection	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reassignment															
Request Denied	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Directed	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Failure to Accommodate	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reinstatement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Retirement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Terms/Conditions of Employment	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2019 thru 6/30		
	2014			2015			2016			2017		2018			
	#	%		#	%		#	%		#	%		#	%	
Time and Attendance	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Training	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Without Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Assignment of Duties	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Awards	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disciplinary Action															
Demotion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprimand	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Termination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Suspension	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Duty Hours	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Evaluation/Appraisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Examination/Test	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Harrassment															
Nonsexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Medical Examination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Pay Including Overtime	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Promotion/Non-Selection	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reassignment															
Request Denied	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Directed	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Failure to Accommodate	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reinstatement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Retirement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Terms/Conditions of Employment	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Time and Attendance	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Training	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	12	17	17	24	27	35
Total Complainants	12	16	16	21	22	28
Number complaints pending						
Investigation	1	2	3	4	4	6
Hearing	10	14	15	16	13	13
Final Agency Action	1	2	1	0	0	1
Appeal with EEOC Office of Federal Operations	11	12	11	11	12	12

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2019 thru 6/30
	2014	2015	2016	2017	2018	
Pending Completion Where Investigation Exceeds Required Time Frames	10	14	9	16	10	9