

"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	14	24	21	18	25	7
Number of Amendments	0	0	0	0	0	0
Number of Complainants	14	24	20	18	24	6
Repeat Filers	0	0	1	0	1	1

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Race	6	7	7	8	13	4
Color	4	6	4	4	9	2
Religion	1	2	2	3	2	1
Reprisal	8	9	11	9	11	4
Sex	7	6	8	6	9	4
National Origin	3	8	3	5	6	3
Equal Pay	0	0	0	0	0	0
Age	8	9	9	11	13	0
Disability-Mental	6	7	6	5	4	0
Disability-Physical	4	7	5	4	9	2
Non-EEO Basis	5	2	0	4	3	1

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	5	6	3	3	5	0
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	1	2
Reprimand	3	3	2	1	1	0
Termination	0	0	0	0	0	0
Suspension	0	0	0	0	1	1
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	0	0	0
Evaluation/Appraisal	3	3	8	6	3	1
Examination/Test	0	0	0	0	0	0
Harrassment						
Nonsexual	10	8	6	9	12	4
Sexual	0	1	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	2	5	5	1	3	2
Reassignment						
Request Denied	0	0	0	1	0	0
Directed	0	0	0	1	2	0
Failure to Accommodate	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Terms/Conditions of Employment	3	7	2	2	4	0
Time and Attendance	3	2	1	3	2	0
Training	0	1	0	0	1	0
Other	3	4	0	1	0	0

Processing Time	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	186	162	175	157	142	109
Average number of days in final action stage	88	65	54	44	56	49
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	324	160	211	150	0	0
Average number of days in final action stage	0	45	45	34	21	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	175	163	173	157	142	109
Average number of days in final action stage	88	71	56	49	58	49

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Total Complaints Dismissed By Agency	2	2	3	3	3	2
Average days pending prior to dismissal	128.50	166.00	100.00	134.00	104.00	115.00
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	1	4	5	2	3	1

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2020 thru 3/31	
	2015		2016		2017		2018		2019			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	100 %	0	100 %	0	100 %	0	100 %	0	100 %	0	100 %
Without Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
With Hearing	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												2020 thru 3/31					
	2015			2016			2017			2018					2019			
	#	%		#	%		#	%		#	%		#	%		#	%	
Total Number Findings	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data												2020 thru 3/31		
	2015			2016		2017		2018		2019					
	#	%		#	%		#	%		#	%		#	%	
Disability	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings After Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disability	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Without Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disability	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2020 thru 3/31					
	2015			2016			2017			2018					2019			
	#	%		#	%		#	%		#	%		#	%		#	%	
Total Number Findings	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Assignment of Duties	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Awards	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disciplinary Action																		
Demotion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprimand	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Termination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Suspension	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Duty Hours	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Evaluation/Appraisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Examination/Test	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Harrassment																		

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2020 thru 3/31		
	2015			2016			2017			2018					2019
	#	%		#	%		#	%		#	%		#	%	
Nonsexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Medical Examination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Pay Including Overtime	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Promotion/Non-Selection	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reassignment															
Request Denied	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Directed	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Failure to Accommodate	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reinstatement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Retirement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Terms/Conditions of Employment	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Time and Attendance	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Training	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Afer Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Assignment of Duties	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Awards	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disciplinary Action															
Demotion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprimand	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Termination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Suspension	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Duty Hours	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Evaluation/Appraisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Examination/Test	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Harrassment															
Nonsexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Medical Examination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Pay Including Overtime	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Promotion/Non-Selection	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reassignment															
Request Denied	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Directed	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Failure to Accommodate	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reinstatement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Retirement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Terms/Conditions of Employment	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data												2020 thru 3/31		
	2015			2016		2017		2018		2019					
	#	%		#	%	#	%	#	%	#	%	#	%		
Time and Attendance	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Training	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Without Hearing	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Assignment of Duties	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Awards	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Disciplinary Action															
Demotion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprimand	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Termination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Suspension	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Duty Hours	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Evaluation/Appraisal	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Examination/Test	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Harrassment															
Nonsexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Sexual	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Medical Examination	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Pay Including Overtime	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Promotion/Non-Selection	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reassignment															
Request Denied	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Directed	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Failure to Accommodate	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reinstatement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Retirement	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Terms/Conditions of Employment	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Time and Attendance	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Training	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Other	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	18	18	25	29	22	36
Total Complainants	17	17	22	24	21	34
Number complaints pending						
Investigation	2	3	3	3	0	4
Hearing	14	15	16	13	9	8
Final Agency Action	2	1	0	0	1	0
Appeal with EEOC Office of Federal Operations	12	11	11	12	12	12

U.S. Department of Labor (DOL)

Occupational Safety and Health Administration (OSHA)

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2020 thru 3/31
	2015	2016	2017	2018	2019	
Pending Completion Where Investigation Exceeds Required Time Frames	14	9	16	10	15	5