"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Anti discrimination and Retaliation Act of 22 (No FEAR Act), Pub. L. 17-174."

U.S. Department of Labor (DOL)

Employment and Training Administration (ETA)

Complaint Activity	**Comparative Data Previous Fiscal Year Data**					2026 **thru** 09/30
	2021	2022	2023	2024	2025	
Number of Complaints Filed	11	7	13	9	10	5
Number of Amendments	0	0	0	0	1	0
Number of Complainants	10	7	13	9	10	5
Repeat Filers	1	1	2	0	1	0

Complaints by Basis *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*	**Comparative Data Previous Fiscal Year Data**					2026 **thru** 09/30
	2021	2022	2023	2024	2025	
Race	8	3	8	5	2	1
Color	4	0	5	0	0	1
Religion	0	0	0	1	0	0
Reprisal	4	5	6	4	6	3
Sex	6	2	9	3	1	1
National Origin	3	0	6	1	1	1
Equal Pay	0	0	0	0	0	0
Age	7	1	9	3	2	1
Disability-Mental	1	3	3	4	6	5
Disability-Physical	3	5	4	3	3	4
Non-EEO Basis	0	0	3	1	0	0

Complaints by Issue *Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.*	**Comparative Data Previous Fiscal Year Data**					2026 **thru** 09/30
	2021	2022	2023	2024	2025	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	1	1	2	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	1	0	1	2	0
Termination	2	0	2	1	0	0
Suspension	1	0	0	0	0	1
Other	0	0	0	0	2	0
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	0	0	0	0	0	0
Evaluation/Appraisal	3	4	3	1	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Nonsexual	2	5	5	6	5	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	1	0	2	0	2	0
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	3	3	3	1	1	1
Reassignment						
Request Denied	0	0	0	0	1	0
Directed	0	0	1	0	0	0
Failure to Accommodate	1	3	2	5	5	6
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Complaints by Issue ***Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.***	**Comparative Data Previous Fiscal Year Data**					2026 thru 09/30
	2021	2022	2023	2024	2025	
Terms/Conditions of Employment	4	0	2	1	1	0
Time and Attendance	1	1	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	3	0	1	3

Processing Time	**Comparative Data Previous Fiscal Year Data**					2026 thru 09/30
	2021	2022	2023	2024	2025	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	207	248	260	283	239	192
Average number of days in final action stage	39	24	52	55	26	21
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	260	290	71	0	0	0
Average number of days in final action stage	45	35	6	0	0	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	183	241	260	283	239	192
Average number of days in final action stage	32	21	52	55	26	21

Complaints Dismissed by Agency	**Comparative Data Previous Fiscal Year Data**					2026 thru 09/30
	2021	2022	2023	2024	2025	
Total Complaints Dismissed By Agency	1	0	1	2	0	1
Average days pending prior to dismissal	33	0	35	40	0	27
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	2	0	0	0	1	0

Total Final Actions Finding Discrimination	**Comparative Data Previous Fiscal Year Data**										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***	**Comparative Data (Sec. 1614.75) Previous Fiscal Year Data**										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***	**Comparative Data (Sec. 1614.75) Previous Fiscal Year Data**										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	**Comparative Data Previous Fiscal Year Data**										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2026 thru 09/30
	2021	2022	2023	2024	2025	
Total complaints from previous Fiscal Years	15	12	11	14	16	15
Total Complainants	14	11	10	13	15	13
Number complaints pending						
Investigation	7	8	6	10	6	10
Hearing	108	68	24	2	1	0
Final Agency Action	85	133	106	81	116	89
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	**Comparative Data Previous Fiscal Year Data**					**2026 thru**
	2021	2022	2023	2024	2025	09/30
Pending Completion Where Investigation Exceeds Required Time Frames	0	4	0	0	16	0