"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Anti discrimination and Retaliation Act of 22 (No FEAR Act), Pub. L. 17-174."

U.S. Department of Labor (DOL)

Department Of Labor (DOL)

Complaint Activity	**Comparative Data Previous Fiscal Year Data**					2026 **thru** 09/30
	2021	2022	2023	2024	2025	
Number of Complaints Filed	101	109	125	128	119	82
Number of Amendments	5	5	5	0	1	1
Number of Complainants	98	108	125	128	119	82
Repeat Filers	3	1	4	1	2	0

Complaints by Basis *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*	**Comparative Data Previous Fiscal Year Data**					2026 **thru** 09/30
	2021	2022	2023	2024	2025	
Race	51	49	57	69	36	17
Color	21	21	34	30	13	12
Religion	5	19	15	12	5	2
Reprisal	55	55	48	53	49	26
Sex	44	37	62	53	39	23
National Origin	20	17	29	33	16	6
Equal Pay	1	0	3	0	0	0
Age	48	30	54	50	24	14
Disability-Mental	25	28	35	52	55	32
Disability-Physical	40	37	38	27	44	42
Non-EEO Basis	4	7	23	23	15	7

Complaints by Issue *Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.*	**Comparative Data Previous Fiscal Year Data**					2026 **thru** 09/30
	2021	2022	2023	2024	2025	
Appointment/Hire	1	1	2	1	0	1
Assignment of Duties	10	7	5	9	4	8
Awards	1	0	2	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	3	1	0	0	1
Reprimand	7	7	13	15	5	2
Termination	9	5	18	18	6	7
Suspension	6	1	3	5	1	5
Other	1	1	2	2	4	3
Duty Hours	0	0	0	0	1	1
Equal Pay Act Violation	1	0	3	2	0	0
Evaluation/Appraisal	20	27	21	14	19	15
Examination/Test	0	0	0	0	0	0
Harassment						
Nonsexual	37	34	47	81	49	33
Sexual	1	2	1	6	3	2
Medical Examination	0	1	0	0	1	0
Pay Including Overtime	5	1	5	1	4	0
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	24	19	31	25	13	3
Reassignment						
Request Denied	0	2	1	3	1	1
Directed	5	3	2	2	3	1
Failure to Accommodate	14	19	17	30	60	47
Reinstatement	0	0	0	1	0	1
Retirement	1	2	0	0	0	0

Complaints by Issue ***Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.***	**Comparative Data Previous Fiscal Year Data**					2026 thru 09/30
	2021	2022	2023	2024	2025	
Terms/Conditions of Employment	16	6	5	6	10	7
Time and Attendance	8	5	8	1	1	2
Training	4	0	1	1	0	0
Other	7	8	17	2	13	37

Processing Time	**Comparative Data Previous Fiscal Year Data**					2026 thru 09/30
	2021	2022	2023	2024	2025	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	288	289	290	279	289	210
Average number of days in final action stage	8	19	39	39	33	24
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	283	308	290	126	32	0
Average number of days in final action stage	40	52	84	88	22	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	283	308	290	126	32	0
Average number of days in final action stage	40	52	84	88	22	0

Complaints Dismissed by Agency	**Comparative Data Previous Fiscal Year Data**					2026 thru 09/30
	2021	2022	2023	2024	2025	
Total Complaints Dismissed By Agency	6	10	7	12	4	6
Average days pending prior to dismissal	128	108	105	65	207	76
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	18	0	0	0	3	2

Total Final Actions Finding Discrimination	**Comparative Data Previous Fiscal Year Data**										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	2	1%	1	1%	8	3%	2	1%
Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***	**Comparative Data (Sec. 1614.75) Previous Fiscal Year Data**										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	2	100%	1	100%	5	300%	1	100%
Race	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	50%	0	0%	2	133%	1	100%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***	**Comparative Data (Sec. 1614.75) Previous Fiscal Year Data**										2026 **thru** 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	1	100%	0	0%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0%	0	0%	1	100%	1	100%	4	200%	1	100%
Race	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	1	100%	0	0%	2	133%	1	100%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	**Comparative Data Previous Fiscal Year Data**										2026 **thru** 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	2	100%	0	0%	3	300%	1	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Nonsexual	0	0%	0	0%	0	0%	0	0%	2	200%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	1	50%	0	0%	1	100%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	1	100%	0	0%	1	100%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	1	100%	0	0%	1	100%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2026 thru 09/30	
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0%	0	0%	1	100%	0	0%	2	200%	1	100%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	2	200%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2026 thru 09/30
	2021	2022	2023	2024	2025	
Total complaints from previous Fiscal Years	215	184	158	146	183	166
Total Complainants	191	153	134	141	170	158
Number complaints pending						
Investigation	236	260	282	364	358	508
Hearing	108	68	24	2	1	0
Final Agency Action	85	133	106	81	116	89
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data Previous Fiscal Year Data					2026 thru 09/30
	2021	2022	2023	2024	2025	
Pending Completion Where Investigation Exceeds Required Time Frames	24	24	44	44	120	0