

"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Anti discrimination and Retaliation Act of 22 (No FEAR Act), Pub. L. 17-174."

U.S. Department of Labor (DOL)

Department Of Labor (DOL)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	128	101	109	125	128	57
Number of Amendments	2	5	5	5	0	0
Number of Complainants	126	98	108	125	128	57
Repeat Filers	2	3	1	4	0	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Race	67	51	49	57	68	21
Color	27	21	21	34	29	11
Religion	11	5	19	15	12	3
Reprisal	69	55	55	48	53	28
Sex	50	44	37	62	53	22
National Origin	16	20	17	29	32	11
Equal Pay	1	1	0	3	0	0
Age	53	48	30	54	49	19
Disability-Mental	33	25	28	35	51	20
Disability-Physical	42	40	37	38	27	11
Non-EEO Basis	22	4	7	23	23	10

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Appointment/Hire	0	1	1	2	1	0
Assignment of Duties	12	10	7	5	9	2
Awards	3	1	0	2	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	1	3	1	0	0
Reprimand	9	7	7	13	15	3
Termination	5	9	5	18	18	3
Suspension	2	6	1	3	5	1
Other	0	1	1	2	2	0
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	1	1	0	3	2	0
Evaluation/Appraisal	36	20	27	21	14	9
Examination/Test	0	0	0	0	0	0
Harassment						
Nonsexual	44	37	34	47	80	30
Sexual	1	1	2	1	6	1
Medical Examination	1	0	1	0	0	0
Pay Including Overtime	4	5	1	5	1	0
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	29	24	19	31	25	10
Reassignment						
Request Denied	2	0	2	1	2	1
Directed	4	5	3	2	2	3
Failure to Accommodate	22	14	19	17	30	13
Reinstatement	0	0	0	0	1	0
Retirement	0	1	2	0	0	0

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Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Terms/Conditions of Employment	15	16	6	5	6	4
Time and Attendance	12	8	5	8	1	0
Training	7	4	0	1	1	0
Other	21	7	8	17	2	5

Processing Time	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	252	262	260	258	241	112
Average number of days in final action stage	25	8	17	38	37	13
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	250	285	315	333	0	0
Average number of days in final action stage	6	42	58	70	0	0
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	250	285	315	333	0	0
Average number of days in final action stage	6	42	58	70	0	0

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Total Complaints Dismissed By Agency	15	6	10	7	12	1
Average days pending prior to dismissal	395	128	108	105	65	90
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	37	18	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	2	1%	1	1%	0	0%
Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.75) Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	2	100%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.75) Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0%	0	0%	0	0%	1	100%	1	100%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												

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Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024		#	%
	#	%	#	%	#	%	#	%	#	%		
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

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Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2025 thru 03/31	
	2020		2021		2022		2023		2024		#	%
	#	%	#	%	#	%	#	%	#	%		
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	151	140	111	76	114	182
Total Complainants	138	127	100	71	111	174
Number complaints pending						
Investigation	308	236	260	282	364	298
Hearing	103	107	67	23	1	0
Final Agency Action	59	86	133	106	76	41
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

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Complaint Investigations	Comparative Data Previous Fiscal Year Data					2025 thru 03/31
	2020	2021	2022	2023	2024	
Pending Completion Where Investigation Exceeds Required Time Frames	28	24	24	44	12	0