"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Anti discrimination and Retaliation Act of 22 (No FEAR Act), Pub. L. 17-174."

U.S. Department of Labor (DOL)

Department Of Labor (DOL)

Complaint Activity	**Comparative Data Previous Fiscal Year Data**					2023 thru 03/31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	113	148	128	101	109	64
Number of Amendments	5	5	2	5	5	0
Number of Complainants	111	142	126	98	108	64
Repeat Filers	2	6	2	3	1	0

Complaints by Basis *Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*	**Comparative Data Previous Fiscal Year Data**					2023 thru 03/31
	2018	2019	2020	2021	2022	
Race	52	76	67	51	49	29
Color	20	36	27	21	21	15
Religion	9	10	11	5	19	9
Reprisal	59	76	69	55	55	27
Sex	44	71	50	44	37	30
National Origin	20	26	16	20	17	13
Equal Pay	0	0	1	1	0	1
Age	40	73	53	48	30	29
Disability-Mental	31	29	33	25	28	19
Disability-Physical	28	45	42	40	37	23
Non-EEO Basis	10	10	22	4	7	8

Complaints by Issue *Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.*	**Comparative Data Previous Fiscal Year Data**					2023 thru 03/31
	2018	2019	2020	2021	2022	
Appointment/Hire	0	2	0	1	1	1
Assignment of Duties	13	17	12	10	7	2
Awards	0	0	3	1	0	1
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	2	1	3	1
Reprimand	9	5	9	7	7	8
Termination	3	3	5	9	5	4
Suspension	4	5	2	6	1	1
Other	0	2	0	1	1	1
Duty Hours	0	0	0	0	0	0
Equal Pay Act Violation	0	0	1	1	0	2
Evaluation/Appraisal	30	25	36	20	27	16
Examination/Test	0	0	0	0	0	0
Harassment						
Nonsexual	48	61	44	37	34	22
Sexual	4	0	1	1	2	0
Medical Examination	0	1	1	0	1	0
Pay Including Overtime	4	1	4	5	1	2
Performance Improvement Plan (PIP)	0	0	0	0	0	0
Promotion/Non-Selection	13	26	29	24	19	16
Reassignment						
Request Denied	2	1	2	0	2	1
Directed	7	6	4	5	3	1
Failure to Accommodate	30	16	22	14	19	10
Reinstatement	1	0	0	0	0	0
Retirement	0	2	0	1	2	0

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Complaints by Issue ***Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.***	**Comparative Data Previous Fiscal Year Data**					2023 thru 03/31
	2018	2019	2020	2021	2022	
Terms/Conditions of Employment	14	21	15	16	6	2
Time and Attendance	13	17	12	8	5	4
Training	3	3	7	4	0	1
Other	19	15	21	7	8	11

Processing Time	**Comparative Data Previous Fiscal Year Data**					2023 thru 03/31
	2018	2019	2020	2021	2022	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	210	229	244	259	249	188
Average number of days in final action stage	114	69	34	11	7	13
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	214	225	234	264	279	195
Average number of days in final action stage	63	36	8	21	29	11
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	214	225	234	264	279	195
Average number of days in final action stage	63	36	8	21	29	11

Complaints Dismissed by Agency	**Comparative Data Previous Fiscal Year Data**					2023 thru 03/31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed By Agency	13	19	15	6	10	4
Average days pending prior to dismissal	116	118	395	128	108	95
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	47	48	37	18	0	0

Total Final Actions Finding Discrimination	**Comparative Data Previous Fiscal Year Data**										2023 thru 03/31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	4	1%	0	0%	0	0%	0	0%	0	0%	0	0%
Without Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
With Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***	**Comparative Data (Sec. 1614.75) Previous Fiscal Year Data**										2023 thru 03/31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Basis ***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***	**Comparative Data (Sec. 1614.75) Previous Fiscal Year Data**										2023 thru 03/31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Race	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO Basis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	**Comparative Data Previous Fiscal Year Data**										2023 thru 03/31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2023 thru 03/31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Nonsexual	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2023 thru 03/31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act Violation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Nonsexual	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay Including Overtime	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Performance Improvement Plan (PIP)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Request Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Failure to Accommodate	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2023 thru 03/31
	2018	2019	2020	2021	2022	
Total complaints from previous Fiscal Years	179	157	152	147	125	164
Total Complainants	159	144	139	134	113	145
Number complaints pending						
Investigation	200	192	308	236	260	244
Hearing	54	87	103	108	73	32
Final Agency Action	35	45	58	84	131	52
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

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Complaint Investigations	Comparative Data Previous Fiscal Year Data					2023 thru 03/31
	2018	2019	2020	2021	2022	
Pending Completion Where Investigation Exceeds Required Time Frames	4	16	28	24	8	0