



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Baltimore, MD 21201

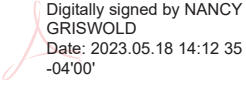
NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated March 30, 2023 which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. and Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq. has occurred at the Charleston, WV Office of the Department of Labor's Office of Workers Compensation Programs, Division of Coal Mine Workers' Compensation (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

An Administrative Judge has issued a finding that this facility failed to comply with Title VII and the Rehabilitation Act by subjecting an employee to retaliation for engaging in protected EEO activity. The Agency has been ordered to provide relief to the complainant including non-pecuniary compensatory damages, expungement of the records associated with the retaliatory action and reimbursement for attorney fees and costs. The Agency has also been ordered to provide EEO training to the managers and supervisors at this facility regarding management's responsibilities to prevent reprisal in the workplace and post this employee notice.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: NANCY GRISWOLD  Digitally signed by NANCY GRISWOLD
Date: 2023.05.18 14:12:35 -04'00'

Date Posted: 5/17/2023

Posting Expires: 8/15/2023