



**Issue Date: 20 October 2021**

Case No.: 2022-MIS-00001

*In Re:*

**DESIGNATION OF UNITED STATES DEPARTMENT OF LABOR  
ADMINISTRATIVE LAW JUDGES TO THE BOARD OF ALIEN LABOR  
CERTIFICATION APPEALS.**

**MEMORANDUM**

Pursuant to 20 C.F.R. § 656.3, this Memorandum provides notice of the Administrative Law Judges designated to serve on the Board of Alien Labor Certification Appeals (“BALCA”). This Memorandum, which takes effect on November 1, 2021, will supersede *In Re: Designation of the United States Department of Labor Administrative Law Judges to the Board of Alien Labor Certification Appeals, 2021-MIS-00002* (Dec. 2, 2020).

**Designation of Administrative Law Judges to Review PERM Appeals; Reconsideration**

The following Administrative Law Judges are designated to serve on BALCA for review of appeals arising pursuant to 20 C.F.R. Part 656 (permanent alien labor certification – “PERM” cases), or in other cases in which the regulations require a BALCA panel to render a decision:

Stephen R. Henley  
Paul R. Almanza  
Carrie Bland

When one or more of these three Administrative Law Judges is unavailable, Administrative Law Judges Francine L. Applewhite and Theodore W. Annos are designated to serve as alternates for review of PERM appeals, or in other cases in which the regulations require a BALCA panel to render a decision.

Requests for reconsideration of a Decision and Order will be acted on by the panel that decided the matter.

Should a party submit a petition for a rehearing en banc of a PERM appeal, the five Administrative Law Judges designated above (Judges Henley, Almanza, Bland, Applewhite, and Annos) shall consider the petition and, if the petition is granted, shall constitute the en banc panel.

**Designation of Administrative Law Judges to Conduct Administrative Review or De Novo Hearings in Cases Adjudicated by a Single Judge**

The following Administrative Law Judges are designated to serve on BALCA to conduct administrative review or a de novo hearing in matters for which the regulations require or permit an individual ALJ designated to BALCA to render a decision. *See, e.g.*, 20 C.F.R. Part 655, Subpart A (H-2B nonagricultural guest worker program – “TLN” cases), Subpart B (H-2A agricultural guest worker program – “TLC” cases), and Subpart E (CW-1 nonimmigrant visa program for the Commonwealth of the Northern Mariana Islands – “TLM” cases).

Boston, Massachusetts District Office

Jonathan Calianos  
Noran J. Camp  
Jerry R. DeMaio  
Timothy J. McGrath

Cherry Hill, New Jersey District Office

Theresa C. Timlin  
Lauren C. Boucher  
Lystra A. Harris  
Scott Richard Morris

Cincinnati, Ohio District Office

John Paul Sellers III  
Steven D. Bell  
Jason A. Golden  
Joseph E. Kane  
Larry S. Merck

Covington, Louisiana District Office

Patrick Rosenow  
Tracy Allen Daly  
Angela F. Donaldson  
John M. Herke  
Dan C. Panagiotis

Newport News, Virginia District Office

Paul C. Johnson, Jr.  
Monica F. Markley  
Dana Rosen

Pittsburgh, Pennsylvania District Office

Drew A. Swank  
Natalie A. Appetta  
Patricia J. Daum  
Sean M. Ramaley

San Francisco, California District Office

Richard Manuel Clark  
Stewart F. Alford, IV  
Steven B. Berlin  
Susan L. Hoffman  
John Christopher Larsen  
Evan H. Nordby

Washington, D.C. District Office and the National Office

Stephen R. Henley  
Paul R. Almanza  
Carrie Bland  
Theodore W. Annos  
Francine L. Applewhite  
William P. Farley  
Jodeen M. Hobbs  
Heather C. Leslie

**SO NOTICED.**

**STEPHEN R. HENLEY**

Chief Administrative Law Judge

Chair, Board of Alien Labor Certification Appeals