

**UNITED STATES DEPARTMENT OF LABOR  
OFFICE OF ADMINISTRATIVE LAW JUDGES**

OFFICE OF FEDERAL CONTRACT  
COMPLIANCE PROGRAMS, UNITED  
STATES DEPARTMENT OF LABOR,

Plaintiff,

v.

ORACLE AMERICA, INC.,

Defendant.

OALJ Case No. 2017-OFC-00006

OFCCP No. R00192699

**[PROPOSED] ORDER RE  
DEFENDANT ORACLE  
AMERICA, INC.'S MOTION TO  
COMPEL PLAINTIFF OFCCP TO  
PRODUCE DOCUMENTS,  
RESPOND TO  
INTERROGATORIES, AND  
DESIGNATE WITNESSES FOR  
DEPOSITION**

The Court, having reviewed the moving and opposing papers to Oracle's Motion to Compel Plaintiff OFCCP to Produce Documents, Respond to Interrogatories, and Designate Witnesses for Deposition, including all declarations, exhibits, documentary evidence, pleadings:

**IT IS ORDERED THAT:**

Oracle's Motion is **GRANTED**.

1. OFCCP shall amend its responses to Oracle's Requests for Documents and supplement the documents it has produced. The amended responses and supplemental document production should include, but are not limited to (a) all relevant and responsive documents in OFCCP's possession, custody and control, no matter where they reside geographically (i.e., within or outside the Pacific Region); (b) the final statistical analyses on which the findings of discrimination contained in OFCCP's Amended Complaint is based, and which OFCCP incorporates into its Amended Complaint; and (c) complete and unredacted interview notes and summaries reflecting the interviews OFCCP conducted. OFCCP shall serve its amended responses by October 1, 2017, and shall serve its supplemental document production by October 15, 2017.

2. OFCCP shall amend its responses to Oracle's 25 Amended Interrogatories to provide complete responses. The amended responses shall include, but are not limited to, the identification of witnesses, *i.e.*, persons with knowledge of the OFCCP's allegations, including their contact information and nature of their knowledge. The amended responses shall also answer Interrogatories Nos. 22, 23, 24, and 25 in full. OFCCP shall serve its amended responses by October 15, 2017.

3. OFCCP shall identify and produce a witness or witnesses to testify on the 30(b)(6) topics identified in Oracle's 30(b)(6) deposition notice. OFCCP shall identify and produce a witness or witnesses by October 1, 2017.

4. As stated on the record during the parties' August 14, 2017 conference, no documents, witnesses or information requested but not disclosed in discovery may be introduced as evidence at the hearing.

**IT IS SO ORDERED.**

Dated: \_\_\_\_\_, 2017

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HON. CHRISTOPHER LARSEN  
Administrative Law Judge