

---

**From:** chantal dumont <chantal.dumont@oracle.com>  
**To:** Amanda Gill <amanda.gill@oracle.com>  
**CC:** Jonn Nolitt <jonn.nolitt@oracle.com>; Lawrence Lynn <larry.lynn@oracle.com>  
**Sent:** 2/7/2014 5:54:34 PM  
**Subject:** Re: College candidate policy for product development teams

The school list is on the website. Retrieved it from there and pasted below.

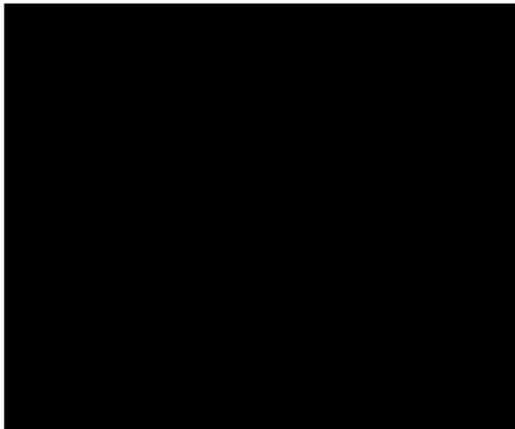
Thanks,

Chantal

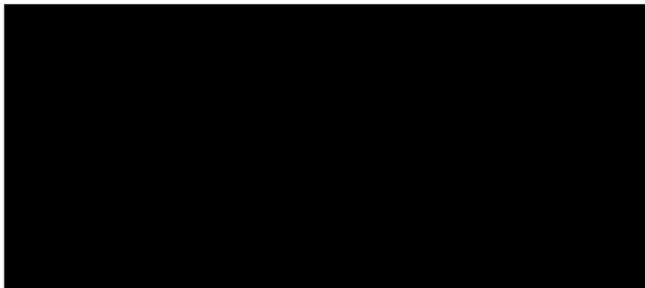
- About Our Schools List

We recruit top graduates at the following schools in the US and consider top graduates from the following international schools for Oracle Product Development positions. We also consider candidates that attend schools outside of our core list for the program on a case by case basis. We will consider graduate students from non-core schools who have an undergraduate degree (or lesser graduate degree) from any of the US or international schools on this list.

- Core Schools



- We also consider candidates from these schools



- International Schools

**Australia**



**Austria**

**Exhibit P-350**

[REDACTED]  
**Belgium**  
[REDACTED]  
**Brazil**  
[REDACTED]  
**Canada**  
[REDACTED]  
**Chile**  
[REDACTED]  
**China**  
[REDACTED]  
**Czech Republic**  
[REDACTED]  
**Denmark**  
[REDACTED]  
**France**  
[REDACTED]  
**Germany**  
[REDACTED]  
**Hong Kong**  
[REDACTED]  
**India**  
[REDACTED]  
**Ireland**  
[REDACTED]  
**Israel**  
[REDACTED]  
**Japan**  
[REDACTED]  
**Mexico**  
[REDACTED]  
**Netherlands**  
[REDACTED]  
**Norway**  
[REDACTED]  
**Pakistan**  
[REDACTED]  
**Poland**  
[REDACTED]  
**Romania**  
[REDACTED]  
**Russia**  
[REDACTED]  
**Singapore**  
[REDACTED]

[Redacted]  
**South Korea**  
 [Redacted]  
**Spain**  
 [Redacted]  
**Sweden**  
 [Redacted]  
**Switzerland**  
 [Redacted]  
**Taiwan**  
 [Redacted]  
**Thailand**  
 [Redacted]  
**Turkey**  
 [Redacted]  
**United Kingdom**  
 [Redacted]  
**Venezuela**  
 [Redacted]

On 2/7/2014 9:46 AM, Amanda Gill wrote:  
 Hi Chantal. Yes, I will remind them.  
 Can you send a list of your approved school list so that I can include?

Amanda

---

**From:** chantal dumont  
**Sent:** Friday, February 07, 2014 12:37 PM  
**To:** Amanda Gill  
**Cc:** Jonn Nolitt; Lynn, Lawrence  
**Subject:** College candidate policy for product development teams

Hello Amanda,

Can you please ensure that all your recruiters including those who handle 'Experience Recruiting' for the GBUs follow the college candidate policy. I listed below for your convenience.

*A College Recruiting candidate is defined as any applicant who is a recent graduate of any school or university or has work experience of 2\* years or less seeking a product development role. The experience can be acquired at any time, for example, in between degrees, after graduation, etc. Internship experience does not count towards work experience.*

**\*From Our Approved Schools List**

<b>Maximum Work Experience</b>
-Less than three years -Does not include internship experience

**\*Schools Outside Approved List**

<b>Maximum Work Experience</b>
-Less than two years -Does not include internship experience

Also including the link to our internal College Recruiting site which managers can access for detailed information on our process. The site is restricted therefore managers must log in with their single sign-on in order to view the information.



Thanks in advance for passing this along/reminding all your recruiters of the policy.

Hope all is well.

Chantal