P316 is a document submitted in native format as ORACLE_HQCA_0000428680

Exhibit P-316
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<td>[REDACTED] is one of the key contributors to the [REDACTED]. She has domain expertise in [REDACTED] as she had also led the [REDACTED] when she was working on [REDACTED]. She has been instrumental in getting her team transitioned to work on [REDACTED]. Since she and her team moved to [REDACTED], she has been responsible to deliver [REDACTED] for [REDACTED]. With [REDACTED] being a key focus area for the [REDACTED], she has been leading this [REDACTED] from day 1, and is the main person interacting with the [REDACTED] to iron out all the [REDACTED]. She is technically very strong and has been well recognized for her collaboration skill to work with various functional areas that supports [REDACTED], such as [REDACTED]. It will be a big loss for the team to lose a seasoned manager in the midst of tight delivery schedule. [REDACTED] has a competitive offer from Apple of [REDACTED]. [REDACTED] likes working with her manager and team and is committed to staying Oracle if the compensation is comparable.</td>
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