2014 Snap Shot (ORACLE_HQCA_0000003616) sorted by three job functions (Inftech, Prodev, Supp) by Specialty Area by Systems Job Title by Salary Grade

	A	B	C	D	E	F	G	H	I	J	K
1	Job Function	Speciality Area aka Job Specialty	Global Career Level	Systems Job Title	Salary Grade	Number of Employees in Job Title	Number of Functions in Salary Grade	Number of Job Specialties in Salary Grade	Number of Global Career Levels in Salary Grade	Number of Job Titles in Salary Grade	Total Employees in Salary Grade
2	INFTECH	GENIT	M7	IT SVP	[redacted]						
3	PRODEV	SWENG	M7	Product Development SVP							
4	SUPP	SUPPACC	M7	Support SVP							
5	PRODEV	TECHQA	IC1	QA Analyst 1-ProdDev							
6	PRODEV	SWENG	IC1	Applications Developer 1							
7	PRODEV	SWENG	IC1	Software Developer 1							
8	PRODEV	HWENG	IC2	Hardware Developer 2							
9	PRODEV	PRODMG	IC2	Product Manager/Strategy 2-ProdDev							
10	PRODEV	PRODMG	IC2	Program Manager 2- ProdDev							
11	PRODEV	SWENG	IC2	Applications Developer 2							
12	PRODEV	SWENG	IC2	Software Developer 2							
13	PRODEV	SWENG	IC2	User Experience Developer 2-ProdDev							
14	PRODEV	TECHQA	IC2	QA Analyst 2-ProdDev							
15	INFTECH	BUSIMP	IC3	Project Manager 3-IT							
16	INFTECH	FUNC	IC3	IT Business Implementation Analyst 3							
17	PRODEV	PRODMG	IC3	Product Manager/Strategy 3-ProdDev							
18	PRODEV	PRODMG	IC3	Program Manager 3- ProdDev							
19	PRODEV	TECHQA	IC3	QA Analyst 3-ProdDev							
20	SUPP	PRODSUPP	M2	Product Support Manager							
21	SUPP	SUPPACC	M2	Customer Service Manager-Support							
22	INFTECH	BUSIMP	M2	Project Mgmt Manager-IT							
23	INFTECH	FUNC	IC4	IT Business Implementation Analyst 4							
24	PRODEV	HWENG	IC3	Hardware Developer 3							
25	PRODEV	SWENG	IC3	Applications Developer 3							
26	PRODEV	SWENG	IC3	Software Developer 3							
27	PRODEV	SWENG	IC3	User Experience Developer 3-ProdDev							
28	PRODEV	TECHQA	IC4	QA Analyst 4-ProdDev							
29	INFTECH	BUSIMP	IC4	Project Manager 4-IT							
30	INFTECH	DCS	IC4	Database Administrator 4-IT							
31	INFTECH	DCS	IC4	System Administrator 4-IT							
32	INFTECH	GENIT	M2	IT Manager							
33	PRODEV	ENGSVCS	IC4	Development Systems Administrator 4							
34	PRODEV	HWENG	IC4	Hardware Developer 4							
35	PRODEV	PRODMG	IC4	Product Manager/Strategy 4-ProdDev							
36	PRODEV	PRODMG	IC4	Program Manager 4- ProdDev							
37	PRODEV	SWENG	IC4	Applications Developer 4							
38	PRODEV	SWENG	IC4	Release Developer 4							
39	PRODEV	SWENG	IC4	Software Developer 4							
40	PRODEV	SWENG	IC4	User Experience Developer 4-ProdDev							
41	PRODEV	TECHQA	IC5	QA Analyst 5-ProdDev							
42	PRODEV	TECHQA	M2	QA Manager-ProdDev							
43	PRODEV	TECHWR	M2	Technical Writer Manager-ProdDev							
44	SUPP	PRODSUPP	M3	Product Support Sr. Manager							
45	SUPP	SUPPACC	M3	Customer Service Snr Manager-Support							
46	INFTECH	DCS	IC5	Database Administrator 5-IT							
47	INFTECH	DCS	IC5	System Administrator 5-IT							
48	INFTECH	FUNC	IC5	IT Business Implementation Analyst 5							
49	INFTECH	NETSERV	IC5	Network/Telecom Systems Analyst 5-IT							
50	INFTECH	RISK	IC5	IT Security Analyst 5							
51	PRODEV	ENGSVCS	IC5	Development Systems Administrator 5							
52	PRODEV	PRODMG	IC5	Product Manager/Strategy 5-ProdDev							
53	PRODEV	PRODMG	M2	Product Mgmt/Strategy Manager-ProdDev							
54	PRODEV	PRODMG	IC5	Program Manager 5- ProdDev							
55	PRODEV	PRODMG	M4	Program Mgmt Director- ProdDev							
56	PRODEV	SWENG	IC5	Release Developer 5							
57	PRODEV	SWENG	M2	Software Development Manager							
58	PRODEV	TECHQA	M3	QA Snr Manager-ProdDev							
59	PRODEV	TECHWR	M3	Technical Writer Snr Manager-ProdDev							
60	INFTECH	BUSIMP	IC5	Project Manager 5-IT							
61	INFTECH	GENIT	M3	IT Snr Manager							
62	PRODEV	HWENG	IC5	Hardware Developer 5							
63	PRODEV	PRODMG	IC6	Product Manager/Strategy 6-ProdDev							
64	PRODEV	PRODMG	M2	Product Mgmt/Strategy Manager-ProdDev							
65	PRODEV	PRODMG	M5	Program Mgmt Snr Director- ProdDev							
66	PRODEV	SWENG	IC5	Applications Developer 5							
67	PRODEV	SWENG	IC5	Software Developer 5							
68	PRODEV	SWENG	M3	Software Development Snr Manager							
69	PRODEV	SWENG	IC5	User Experience Developer 5-ProdDev							
70	PRODEV	TECHQA	M4	QA Director-ProdDev							
71	PRODEV	TECHWR	M4	Technical Writer Director-ProdDev							
72	SUPP	PREMSERV	M4	Adv Customer Service Support Director							
73	SUPP	PRODSUPP	M4	Product Support Director							
74	SUPP	SUPPACC	M4	Customer Service Director-Support							

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75	INFTECH	GENIT	M4	IT Director							
76	PRODEV	HWENG	IC6	Hardware Developer 6							
77	PRODEV	PRODMG	M4	Product Mgmt/Strategy Director-ProdDev							
78	PRODEV	PRODMG	M4	Program Mgmt Director- ProdDev							
79	PRODEV	SWENG	IC6	Applications Developer - Architect							
80	PRODEV	SWENG	IC6	Software Developer - Architect							
81	PRODEV	SWENG	M4	Software Development Director							
82	PRODEV	TECHQA	M5	QA Snr Director-ProdDev							
83	PRODEV	TECHWR	M5	Technical Writer Snr Director-ProdDev							
84	SUPP	PREMSERV	M5	Adv Customer Service Support Snr Director							
85	SUPP	PRODSUPP	M5	Product Support Sr. Director							
86	SUPP	SUPPACC	M5	Customer Service Snr Director-Support							
87	INFTECH	GENIT	M5	IT Snr Director							
88	PRODEV	HWENG	M5	Hardware Development Snr Director							
89	PRODEV	PRODMG	M5	Product Mgmt/Strategy Snr Director-ProdDev							
90	PRODEV	PRODMG	M5	Program Mgmt Snr Director- ProdDev							
91	PRODEV	SWENG	M5	Software Development Snr Director							
92	PRODEV	TECHWR	M6	Technical Writer VP-ProdDev							
93	INFTECH	GENIT	M6	IT VP							
94	PRODEV	HWENG	M6	Hardware Development VP							
95	PRODEV	PRODMG	M6	Product Mgmt/Strategy VP-ProdDev							
96	PRODEV	PRODMG	M6	Program Mgmt VP- ProdDev							
97	PRODEV	SWENG	M6	Software Development VP							
98	PRODEV	TECHQA	M6	QA VP-ProdDev							
99	SUPP	PRODSUPP	M6	Product Support VP							
100	SUPP	SUPPACC	M6	Customer Service VP-Support							
101	INFTECH	DCS	IC0	Data Services Support A4-IT							
102	INFTECH	EUSUPP	IC2	Internal Customer Tech Support 2-IT							
103	INFTECH	NETSERV	IC0	Network/Telecom Systems Technician A4-IT							
104	INFTECH	TECH	IC1	Programmer Analyst 1-IT							
105	SUPP	PREMSERV	IC2	Systems Analyst 2-Support							
106	SUPP	PRODSUPP	IC2	Technical Analyst 2-Support							
107	SUPP	SUPPACC	IC2	Customer Service Analyst 2-Support							
108	INFTECH	DCS	IC2	Systems Analyst 2-IT							
109	INFTECH	DCS	IC2	Database Administrator 2-IT							
110	INFTECH	DCS	IC2	System Administrator 2-IT							
111	INFTECH	EUSUPP	IC3	Internal Customer Tech Support 3-IT							
112	INFTECH	FUNC	IC2	IT Business Implementation Analyst 2							
113	INFTECH	TECH	IC2	Programmer Analyst 2-IT							
114	SUPP	PREMSERV	IC3	Field Support Specialist 3							
115	SUPP	PREMSERV	IC3	Systems Analyst 3-Support							
116	SUPP	PRODSUPP	IC3	Technical Analyst 3-Support							
117	SUPP	SUPPACC	IC3	Customer Service Analyst 3-Support							
118	INFTECH	DCS	IC3	System Administrator 3-IT							
119	INFTECH	TECH	IC3	Programmer Analyst 3-IT							
120	INFTECH	DCS	IC3	Database Administrator 3-IT							
121	INFTECH	EUSUPP	IC4	Internal Customer Tech Support 4-IT							
122	INFTECH	GENIT	M1	IT Supervisor							
123	INFTECH	NETSERV	IC3	Network/Telecom Systems Analyst 3-IT							
124	PRODEV	TECHWR	IC3	Technical Writer 3-ProdDev							
125	SUPP	PREMSERV	IC4	Systems Analyst 4-Support							
126	SUPP	PRODSUPP	IC4	Technical Analyst 4-Support							
127	SUPP	SUPPACC	IC4	Customer Service Account Management Consultant 4-Support							
128	INFTECH	DCS	IC4	Systems Analyst 4-IT							
129	INFTECH	TECH	IC4	Programmer Analyst 4-IT							
130	PRODEV	TECHWR	IC4	Technical Writer 4-ProdDev							
131	SUPP	PREMSERV	IC5	Business Services Representative 5-Support							
132	SUPP	PREMSERV	IC5	Technical Account Representative (TAM) 5							
133	SUPP	SUPPACC	IC5	Customer Service Account Management Consultant 5-Support							
134	INFTECH	NETSERV	IC4	Network/Telecom Systems Analyst 4-IT							
135	INFTECH	RISK	IC4	IT Security Analyst 4							
136	INFTECH	TECH	IC5	Programmer Analyst 5-IT							
137	PRODEV	TECHWR	IC5	Technical Writer 5-ProdDev							
138	SUPP	PREMSERV	IC5	Systems Analyst 5-Support							
139	SUPP	PRODSUPP	IC5	Technical Analyst 5-Support							
140	SUPP	SOLSUPP	IC4	Technical Architect 4							