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**From:** Katie Rider <katie.rider@oracle.com>  
**To:** James Handley <james.handley@oracle.com>  
**CC:** Chantal Dumont <chantal.dumont@oracle.com>  
**Sent:** 4/16/2015 11:16:34 PM  
**Subject:** RE: ACTION ITEM: FY15-16 College Hire Starting Salaries-Database  
**Attachments:** Mendelsohn FY15-16.xls

Hi James,

For our general college recruiting process, our salary ranges are as follows:

BS: [REDACTED]

MS: [REDACTED]

PhD: [REDACTED]

Our relocation amount is given either in the form of a lump sum of [REDACTED] (most students choose this option), or a managed move up to [REDACTED]. It is the responsibility of the hiring team to pay for the relocation amount as well as the taxes on that amount.

Please see the report attached for Andy Mendelsohn's hires for FY15-16.

Please let me know if you need any additional information, but please note that I will be out of the office tomorrow afternoon, and will be back on Monday morning.

Thanks,  
Katie

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