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Sent: 9/20/2016 7:42:21 PM
Subject: Re: Comp for former interns

Hi Team,

Please let me know if you have any questions regarding former interns salary. This year we are offering all former interns the same salary as the top schools with [REDACTED] RSU's

[REDACTED] bachelor's

[REDACTED] master's

Thanks,

Chantal

On 9/19/2016 11:18 AM, chantal dumont wrote:

> Hi Team,

>

> Salary for Former interns will continue to be at the top of the range
> for the top schools ie [REDACTED] for a bachelor. Equity will be [REDACTED] RSUs
> plus the standard sign-on and relo.

>

> Thanks,

>

> Chantal

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Exhibit P-169

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