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To: Lynn, Lawrence <larry.lynn@oracle.com>
CC: Les Cundall <Les.cundall@oracle.com>
Sent: 10/20/2015 11:38:26 PM
Subject: Current Salaries for FY16 recruiting year

Core schools

BS [redacted] sign-on bonus, [redacted] RSUs
MS [redacted] sign-on bonus, [redacted] RSUs
PhD [redacted] minimum, negotiable [redacted] RSUs

Core Schools outside of HQ

Set at minimum of core school range

MIT

BS [redacted]
MS [redacted]
PHD negotiable
[redacted] sign-on bonus and [redacted] RSUs

GBUs

[redacted] (salary approved over 19 months ago...may need to revisit with hiring team)
[redacted] sign-on
[redacted] RSUs

ODC

Salary left up to the group based on what it takes
[redacted] sign-on
[redacted] RSUs (RSUs up to [redacted] for the [redacted] schools if needed)

Ops recruits for Campbell

Not yet set pending requirement from them

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