From: chantal dumont <chantal.dumont@oracle.com>
Sent: Wednesday, September 11, 2013 9:18 PM
To: Hong Trinh
Cc: Milton Liu; Les Cundall
Subject: Re: Do we have new salary guidelines?

Hi Hong,

I will have those for the team soon.

Thanks,

Chantal
On 9/11/2013 11:36 AM, Hong Trinh wrote:

> Hi Chantal,
>
> Do we have new salary guidelines for this season?
> I am still working with the guidelines from last September, 2012:
>
> BS [redacted]
> MS [redacted]
> PhD [redacted]
>
> Sign-on remains at [redacted]
>
> Relocation Silver and remains at [redacted] lump sum
>
> Stock remains at [redacted]
>
> Thanks,
> Hong
>
> On 9/11/2013 11:10 AM, Hong Trinh wrote:
> Hi Chantal,
>
> Thanks for checking.
> Candidate's expectation was $ [redacted]
>
> Regards,
> Hong
>
> On 9/11/2013 11:01 AM, chantal dumont wrote:
> Thanks Hong.
>
> By the way, I'm guessing salary is in line with the candidate's expectation. Seems a bit low for [redacted]
>
> cd
> On 9/11/2013 10:54 AM, Hong Trinh wrote:

Exhibit P-147