

From: [REDACTED] <[REDACTED]@oracle.com>  
To: [REDACTED] <[REDACTED]@oracle.com>  
CC: [REDACTED] <[REDACTED]@oracle.com>  
Sent: 2/26/2018 7:32:01 PM  
Subject: Re: Salary Questions

1) Orade\_20170FC00006\_DOC\_777 - P-100 Redacted

Hi [REDACTED] - I will put a meeting on your calendar and give you a call this week.

Thanks, [REDACTED]

On 2/21/2018 2:10 PM, [REDACTED] wrote:

Hi [REDACTED]

I hope this email finds you well. A couple questions:

I have in the past asked my (used to be) manager, [REDACTED], on where I stand in salary range and she said that I am in the lowest 0-20% of 100. Based on that information, I would like to know what the range/numbers are exactly. I would also like to know how to request adjustment/raise to bring me up to standard.

I also learned that recently there was salary adjustment to women in Oracle. Is there any reason why I am not part of that.

Thanks, [REDACTED]

[REDACTED], PHR, CCP | HR Business Partner for Global IT | +1. [REDACTED]  
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**Exhibit P-124**

